

Faculty Senate Agenda – February 13, 2023

Item No.	Item	PDF/ Page No.
1.	Call to Order	
2.	Roll Call	
3.	Approval of the Agenda	
4.	Approval of Minutes Faculty Senate Meeting Minutes of 12/12 Executive Committee Meeting Minutes of 12/8, 1/4, and 1/26	2-7 8-13
5.	Chair's Remarks	
6.	Provost's Remarks	
7.	<p>Educational Policies Council (EPC):</p> <p>Action Items:</p> <div> <div>1. Graduate Dean's Advisory Council <i>(presented by Dean Manfred van Dulmen)</i></div> <div> <div>Transfer of Graduate Credit</div> <div> View <div>Revise policy allow Kent State students pursuing subsequent degrees to double count courses <i>(fall 2023)</i></div> </div> </div> </div> <div> <div>2. Department of Chemistry and Biochemistry <i>(presented by Associate Professor Diane Stroup)</i></div> <div> <div>Biochemistry - B.S.</div> <div> View <div>Establish program <i>(fall 2023)</i></div> </div> </div> </div> <p>Information Items:</p> <p>Information items are linked here.</p>	
8.	<p>Old Business:</p> <p>Action Item: University Policy for Postdoctoral Scholars, Research Associates, and Senior Research Associates (3342-6-20)</p>	
9.	New Business	
10.	<p>Announcements / Statements for the Record</p> <p>Spring Forum Update</p>	
11.	Adjournment	



FACULTY SENATE

Meeting Minutes

December 12, 2022

Senators Present: Ann Abraham, Bob Antenucci, Omid Bagheri, Tina Bhargava, Lauren Copeland, Jennifer Cunningham, Ed Dauterich, Omar De La Cruz Cabrera, Kimberly DePaul, Tracy Dodson, Yanhai Du, Vanessa Earp, Julie Evey, Claudia Gomez, Angela Guercio, David Kaplan, Edgar Kooijman, Darci Kracht, Cynthia Kristof, Janice Kroeger, Velvet Landingham, Tracy Laux, Cathy Marshall, Denise McEnroe-Petitte, Mahli Mechenbier, Oana Mocioalca, Abe Osbourne, Vic Perera, Amy Petrines, Linda Piccirillo-Smith, Helen Piontkivska, Lydia Rose, Susan Roxburgh, Athena Salaba, Murali Shanker, Deborah Smith, Diane Stroup, Eric Taylor, Robin Vande Zande, Theresa Walton-Fisette, Sue Wamsley, Christopher Was, Melissa Zullo

Senators Not Present: Jeffrey Child, Todd Hawley, Karen Mascolo, Laurie Wagner

Ex-Officio Members Present: President Todd Diacon; Dean Manfred van Dulmen for Provost Melody Tankersley; Senior Vice Presidents: Mark Polatajko; Vice Presidents: Sean Broghammer, Michael Kavulic for Doug Delahanty, N.J. Akbar for Amoaba Gooden, Tiffany Murray*, Holly Slocum for John Rathje, Charlene Reed, Peggy Shaddock, Stephen Ward, David Ochmann for Willis Walker; Deans: Sonia Alemagno, Brian Neff for Christina Bloebaum, Allan Boike, Ken Burhanna, James Hannon, Versie Johnson-Mallard, Mark Mistur, Deirdre Warren for Mandy Munro-Stasiuk, Diane Petrella, Eboni Pringle, Amy Reynolds, Alison Smith, Deborah Spake, Manfred van Dulmen

*Interim

Ex-Officio Members Not Present: Senior Vice President Lamar Hylton, Vice President Valoree Vargo

Observers Present: Victoria Akinkuolie (GSS)

Observers Not Present: Paul Farrell (Emeritus Professor), Seth Young (USG)

Guests Present: Chris Dorsten, Thomas Janson, Lynette Johnson, Valerie Kelly, Jennifer Marcinkiewicz, Cat Marshall, Bryan Molnar, Susan Perry, Therese Tillett

1. Call to Order

Chair Laux called the meeting to order at 3:21 p.m. in the Governance Chambers, Kent Student Center. Attendees were also present on Microsoft Teams.

2. Roll Call

Secretary Dauterich called the roll.

3. Approval of the Agenda

Chair Laux asked for a motion and a second to approve the agenda (Mocioalca/Vande Zande). The agenda was approved unanimously.

4. Approval of the Faculty Senate Meeting Minutes of November 7, 2022

Chair Laux asked for a motion to approve the minutes from the November 7, 2022, Faculty Senate meeting. A motion was made and seconded (Mocioalca/Salaba).

The minutes were approved unanimously with two small corrections.

5. Chair's Remarks

Chair Laux presented his remarks and a PowerPoint [\[attached\]](#).

6. Vice President Ward's Remarks

President Diacon allocated his time to Vice President for University Communications and Marketing, Stephen Ward. Vice President Ward thanked President Diacon and gave some examples of the activities in his division. He has been told by many at Kent State that we need to just tell our story, so we can get the information about what we do well out to the public. He said storytelling is the mission in Communications and Marketing. He talked about how they are content-focused when they tell stories, but they also seek out earned media and news coverage. They are also targeting efforts to market Kent State in the media to reach different demographics; they are very concerned with reaching the right audiences. *Kent State Today* is now functioning as a daily news site. It has moved from being two e-mails per week to content updated daily from all campuses. Visits to the site are up 186% over the comparable time last year. He added that they have created a content hub that many can turn to, so they can share information. They are also encouraging faculty and administrators to share Kent State information on LinkedIn. Kent State's LinkedIn follower numbers have risen significantly. It is Kent State's second fastest growing social media program followed by Instagram, which is students' number one source for news. In addition, Communications and Marketing have just completed a brand study examining Kent's student-first position. They are going through the data and are doing a better job of letting other schools know what is occurring than most Ohio schools. Communications and Marketing are examining the results to look at the outcomes of what we are doing as a students-first institution. A cross section of about 30 grads and undergrads are advising them on how to better engage students. Vice President Ward also encouraged faculty and administration to continue the students-first message after students arrive. Valentine's Day

will be a university-wide communications summit across the entire system to examine how we can be more effective at telling our story. Other discussions and presentations will be made at the department level to help tell stories to be told better and to give better access for faculty and administrators to materials that can promote Kent State. He also mentioned the “Talking with Todd” series where the community gets to interact with President Diacon and a new video series called “What’s the Big Idea?” that highlights research at Kent State. He hopes “What’s the Big Idea?” is both serious and accessible, and he mentioned that they have received good responses concerning it.

He then invited comments or questions and said his door was open to have discussions outside of the meeting.

Senator Vande Zande asked who the audience is for the stories they want to tell. She was curious about whether they were meant to recruit students, build community among existing students, or something else.

Vice President Ward answered that it was all of the things she mentioned, so Communications and Marketing have to consider which of many audiences are most likely to benefit. He added that the local community and state and local government are also audiences to consider. He also added that different types of stories work best for different audiences.

Senator Vande Zande agreed with his points and thanked him for talking about different types of stories for different audiences.

Senator Smith asked what happens if the students hearing students-first messages arrive and then get disappointed when they get to campus. She suggested that Academic Affairs and Student Affairs get more involved with marketing to prospective students, so that they are not made promises we do not end up keeping. She gave an example from the pandemic.

Vice President Ward thanked her and said that they are working closely with Enrollment Management when communicating to prospective students, but he will keep her advice in mind when consulting with Academic Affairs to prevent students from hearing promises we do not keep.

There were no further comments or questions.

7. Educational Policies Council (EPC) Action Items

**a. AMBASSADOR CRAWFORD COLLEGE OF BUSINESS AND ENTREPRENEURSHIP
(presented by Dean Deborah Spake) Department of Management and Information
Systems: Divide the department into a new Department of Management and a new
Department of Information Systems and Business Analytics (fall 2023)**

Dean Spake explained the item. Due to growth in these areas and to be consistent with other schools and departments in Ohio and across the nation, she is suggesting the division. She showed a table that compares how other universities separate management and information systems as disciplines. No other school in Ohio has them together, and no school has a business analytics program. The change has been approved by the CCC and FAC in the college.

She then invited comments or questions.

There were no comments or questions.

A motion was made to approve (Kooijman).

The motion passed unanimously.

**b. COLLEGE OF ARTS AND SCIENCES (presented by Associate Dean Deirdre Warren)
Aquatic Ecology, Center for International and Comparative Programs, Center for
Materials Informatics, Institute for the Study and Prevention of Violence, Matthew
Ferrini Institute for the Study of Human Origins: Inactivate three centers and two
institutes in the college (fall 2023)**

Associate Dean Warren explained the inactivation of the centers and institutes. This is a housecleaning measure. None of the centers or institutes have been open in years, and the inactivation is meant to reflect that.

She then invited comments or questions.

There were no comments or questions.

A motion was made to approve the inactivation (Mocioalca).

The motion passed unanimously.

**c. OFFICE OF CURRICULUM SERVICES (presented by Associate Vice President Therese
Tillett) Course Schedule Type: Establish a new course schedule type – Combined
Lecture/Studio (fall 2023)**

Associate Vice President Tillett explained the establishment of the new course schedule type. The request came from academic units in CCI and the Arts that need a combined lecture/studio because the two things are taking place during the same meeting time in some of their classes. This would make it clearer to students when the two are not going to be held at separate places and times.

She then invited comments or questions.

A motion was made to approve the establishment of the new course schedule type (Kracht).

Dean Mistur supported the establishment but asked whether it was the same number of credit hours as a lecture/lab course.

Associate Vice President Tillett confirmed that it was.

There were no further comments or questions.

The motion passed unanimously.

8. New Business

University Policy for Postdoctoral Scholars (Postdocs), Research Associates and Senior Research Associates

Associate Dean Lique Coolen explained the proposed policy. The Professional Standards Committee (PSC) had voted to move the policy forward to Faculty Senate as presented to them.

Associate Dean Coolen explained what postdocs were and gave the reasons for why the policy was created. She then pointed out the changes specifically: (1) reducing postdoc titles from seven to three and introducing new job titles of Research Associate and Senior Research Associate; (2) providing a better definition for what a postdoc is; (3) clarifying where funding can come from; and (4) providing time restrictions for when postdocs can be hired—no more than five years after they have completed the doctoral degree. There are also salary guidelines and a change in benefits to align them with staff at Kent State,

She then invited comments or questions.

Senator Walton-Fisette suggested that in section three, the phrase “with appropriate faculty consultation” be added in the areas needed.

Associate Dean Coolen noted the comment.

Dean Mistur said that the baselining of salaries should be considered with relevance to discipline rather than exist as a flat number.

Associate Dean Coolen thanked him for his comment.

Senator Smith asked Chair Laux whether this was an action item or not.

Chair Laux said that Faculty Senate will have a second look at the revised version in February.

There were no further comments or questions.

9. Announcements/ Statements for the Record

Chair Laux announced that because of internal elections and the desire to have more people in the chambers, the April 2023 meeting may not have a remote option. He also encouraged more attendance by senators in the governance chambers at all senate meetings.

10. Adjournment

Chair Laux adjourned the meeting at 4:31 pm.

Respectfully submitted by Edward Dauterich
Secretary, Faculty Senate



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Holidays.pptx



**Faculty Senate Executive Committee
Minutes of the Meeting
December 8, 2022**

Present: Tracy Laux (Chair), Darci Kracht (Vice Chair), Ed Dauterich (Secretary), Athena Salaba (At-Large), Ann Abraham (Appointed), Helen Piontkivska (Appointed)

Not Present:

Guests Present:

1. Call to Order

Chair Laux called the meeting to order at 3:00 p.m. in 227 Michael Schwartz Center. Attendees were also present on Microsoft Teams.

2. Approval of the Minutes

A motion was made and seconded to approve the minutes of the 11-7-2022 Faculty Senate and the minutes of the 11-30-2022 Faculty Senate Executive Committee meeting as a slate (Piontkivska/Kracht).

The minutes passed as written.

3. December Senate Meeting Agenda

The agenda was set.

4. Vice President of Research and Sponsored Programs Update

The Committee on Academic Officers (CAO) has listened to the candidates for the position. The CAO's summary of the interviews will be sent to the provost.

5. Dean Review Schedule

Some reviews were delayed due to the pandemic. The Provost's Office sent the updated schedule on deans' reviews at the beginning of the Fall 2022 semester. Faculty had contacted Chair Laux saying faculty in some schools had not seen reports of the results. Provost Tankersley said she will check with Associate Provost West about the reports and send an updated schedule to Chair Laux.

6. Additional Items

There was an additional conversation about the committee's goals for next year. Items discussed included changes in the Educational Policies Council's (EPC) approval processes regarding faculty approval and concerns about encroachment. Also included in the discussion was the possibility of engaging with Associate Provost Bartell and Center for Teaching and Learning Director Marcinkiewicz to come up with best practices for evaluating teaching on promotion and review boards. The committee may also invite a member of the Office of Student Conduct to clarify standards on the cheating and plagiarism reporting process. There was also a discussion of faculty experiences with the Student Accessibility Services' (SAS) policy on attendance.

7. Adjournment

Chair Laux adjourned the meeting at 3:45 p.m.

Respectfully submitted by Edward Dauterich
Secretary, Faculty Senate



**Faculty Senate Executive Committee
Minutes of the Meeting
January 4, 2023**

Present: Tracy Laux (Chair), Darci Kracht (Vice Chair), Ed Dauterich (Secretary), Athena Salaba (At-Large), Ann Abraham (Appointed), Helen Piontkivska (Appointed)

Not Present:

Guests Present: President Todd Diacon, Provost Melody Tankersley

1. Call to Order

Chair Laux called the meeting to order at 2:30 p.m. in 227 Michael Schwartz Center. Attendees were also present on Microsoft Teams.

2. Meet with the President and Provost

The Executive Committee discussed the following topics with President Diacon and Provost Tankersley: (1) a more clearly defined future process for the timing and reasons for releasing official statements from the university regarding major events; (2) diversity-hiring practices and how those may have an effect on recruiting more students of color to the university; (3) mentoring practices; and (4) the roles of Faculty Senate and AAUP-KSU when it comes to interactions with upper level administration.

3. Adjournment

Chair Laux adjourned the meeting at 4:05 p.m.

Respectfully submitted by Edward Dauterich
Secretary, Faculty Senate



**Faculty Senate Executive Committee
Minutes of the Meeting
January 26, 2023**

Present: Tracy Laux (Chair), Darci Kracht (Vice Chair), Ed Dauterich (Secretary), Athena Salaba (At-Large), Ann Abraham (Appointed), Helen Piontkivska (Appointed)

Not Present:

Guests Present: Vice President Peggy Shadduck

1. Call to Order

Chair Laux called the meeting to order at 3:00 p.m. in 227 Michael Schwartz Center. Attendees were also present on Microsoft Teams.

2. Approval of Minutes

a. Faculty Senate Executive Committee December 8, 2022

A motion was made and seconded to approve the minutes (Kracht/Piontkivska).

The minutes passed with one correction.

b. Faculty Senate December 12, 2022

A motion was made and seconded to approve the minutes (Salaba/Kracht).

The minutes passed with two clarifications.

c. Faculty Senate Executive Committee January 4, 2023

A motion was made and seconded to approve the minutes (Kracht/Piontkivska).

The minutes passed unanimously as written.

3. February Senate Meeting Agenda

The Executive Committee considered items for the agenda including some from the Educational Policies Council (EPC) and University Policy 3342-6-20, which concerns postdoctoral students. The Executive Committee moved, seconded (Abraham/Salaba), and unanimously passed items 1-6, 8, and 9 from the EPC transmittal. Other items will go to the full Faculty Senate for review.

4. Faculty Senate Elections Update

Chair Laux updated members about who is currently standing for election to Faculty Senate.

5. Senator Zullo Replacement

Senator Zullo is stepping down from Faculty Senate. Her College Advisory Committee (CAC) will vote to replace her, as there is no current alternate for her position.

6. Meet with Vice President Shadduck (4:00 p.m.)

Vice President Shadduck discussed portfolio-based Prior Learning Assessment (PLA) and the regional campus course scheduling strategy with the Executive Committee.

The vice president is interested in piloting versions of portfolio-based assessment in the College of Applied and Technical Studies (CATS). The Executive Committee appreciated the idea of the pilot but asked the vice president to be aware that faculty in a department should be the final determining body for awarding credit. The committee added that the pilot in should be developed consultation with Curriculum Services before the committee moves forward and endorses the idea officially.

Vice President Shadduck also explained the rationale and procedure behind scheduling on the regional campuses.

7. Additional Items

The Executive Committee also discussed the procedures listed in the student complaint policy. There was a question as to whether the procedure should be changed to allow faculty members to have accompaniment similar to that of students at hearings.

8. Adjournment

Chair Laux adjourned the meeting at 5:00 p.m.

Respectfully submitted by Edward Dauterich
Secretary, Faculty Senate

EPC Information Items

GRADUATE DEAN'S ADVISORY COUNCIL (presented by Dean Manfred van Dulmen)		
Combined Bachelor's/Master's Degree Program	View	Revise policy to align with ODHE directive (fall 2023)

COLLEGE OF AERONAUTICS AND ENGINEERING		
Aeronautical Studies - B.S.	View	Establish program (fall 2023)
Aeronautics - B.S.	View	Inactivate program (fall 2023)
Air Traffic and Airspace Management - B.S.	View	Establish program (fall 2023)
Aviation Management - B.S.	View	Establish program (fall 2023)
Professional Pilot - B.S.	View	Establish program (fall 2023)
Unmanned Aircraft Systems Flight Operations - B.S.	View	Establish program (fall 2023)
UNIVERSITY COLLEGE		
Destination Kent State: First Year Experience to: Flashes 101 (New Student Orientation)	View	Revision policy to align with course changes (fall 2023)

COLLEGE OF EDUCATION, HEALTH AND HUMAN SERVICES		
School of Foundations, Leadership and Administration		
Educational Studies - B.S.	View	Revise name to Professional Studies (fall 2023)

KENT CORE REQUIREMENT (Course Revisions)

- 1 ENG 11002 College Writing I-Stretch to: College Writing-Stretch [View](#)
- 2 ENG 11011 College Writing I to: College Writing [View](#)
- 3 ENG 21011 College Writing II to: Research Writing [View](#)