

Faculty Senate Agenda – April 10, 2023

Item No.	Item	PDF/ Page No.
1.	Call to Order	
2.	Roll Call	
3.	Approval of the Agenda	
4.	Approval of the March 13, 2022 Faculty Senate Meeting Minutes	View
5.	Chair's Remarks	
6.	Provost's Remarks and Climate Study Report from DEI	
7.	Executive Committee Elections (ongoing through the meeting)	
8.	<p>Educational Policies Council (EPC) Items:</p> <p>Action Items:</p> <div> <div>1. COLLEGE OF AERONAUTICS AND ENGINEERING <i>(presented by Associate Professor Blake Stringer)</i></div> <div> <div>Center for Advanced Air Mobility</div> <div>View</div> <div>Establish center <i>(fall 2023)</i></div> </div> </div> <div> <div>2. COLLEGE OF ARTS AND SCIENCES</div> <div>School of Multidisciplinary Social Sciences and Humanities <i>(presented by School Director Julie Mazzei)</i></div> <div> <div>Gender and Sexuality Studies - B.A.</div> <div>View</div> <div>Establish program to be offered in person at the Kent Campus <i>(fall 2023 pending final approvals)</i></div> </div> </div> <p>Information Item:</p> <div> <div>COLLEGE OF EDUCATION, HEALTH AND HUMAN SERVICES</div> <div>School of Lifespan Development and Educational Sciences</div> <div> <div>Center for Disability Inclusion</div> <div>View</div> <div>Merge the Center for Disability Studies and the Center for Innovation in Transition and Employment to form the new center <i>(fall 2023)</i></div> </div> </div>	
9.	Old Business	
10.	<p>New Business:</p> <p>1. Center for Teaching and Learning Presentation</p> <p>2. Retention Task Force Syllabus Statement Presentation (View)</p>	

11.	Announcements / Statements for the Record	
12.	Adjourn	
	Additional Items: Faculty Senate Executive Committee Meeting Minutes March 1, 2023 March 23, 2023	View



FACULTY SENATE

Meeting Minutes

March 13, 2023

Senators Present: Ann Abraham, Bob Antenucci, Omid Bagheri, Tina Bhargava, Jeffrey Child, Lauren Copeland, Jennifer Cunningham, Ed Dauterich, Omar De La Cruz Cabrera, Kimberly DePaul, Yanhai Du, Vanessa Earp, Julie Evey, Tianyuan Guan, Angela Guercio, David Kaplan, Edgar Kooijman, Darci Kracht, Cynthia Kristof, Janice Kroeger, Velvet Landingham, Tracy Laux, Julia Levashina, Karen Mascolo, Denise McEnroe-Petitte, Mahli Mechenbier, Oana Mocioalca, Abe Osbourne, Vic Perera, Amy Petrines, Linda Piccirillo-Smith, Helen Piontkivska, Lydia Rose, Susan Roxburgh, Athena Salaba, Deborah Smith, Diane Stroup, Eric Taylor, Robin Vande Zande, Laurie Wagner, Theresa Walton-Fisette, Sue Wamsley, Christopher Was

Senators Not Present: Tracy Dodson, Claudia Gomez, Todd Hawley, Cathy Marshall

Ex-Officio Members Present: President Todd Diacon, Provost Melody Tankersley; Senior Vice Presidents: Lamar Hylton, Mark Polatajko; Vice Presidents: Sean Broghammer, Doug Delahanty, Amoaba Gooden, Tiffany Murray*, John Rathje, Charlene Reed, Peggy Shadduck, Valoree Vargo, Stephen Ward; Deans: Maureen McFarland for Christina Bloebaum, Allan Boike, Ken Burhanna, James Hannon, Versie Johnson-Mallard, Mandy Munro-Stasiuk, Wendy Matthews for Diane Petrella, Eboni Pringle, Amy Reynolds, Alison Smith, Deborah Spake, Manfred van Dulmen
*Interim

Ex-Officio Members Not Present: Vice Presidents: Willis Walker, Stephen Ward; Deans: Sonia Alemagno, Mark Mistur

Observers Present: Victoria Akinkuolie (GSS)

Observers Not Present: Paul Farrell (Emeritus Professor), Seth Young (USG)

Guests Present: Denise Bartell, Sue Clement, Chris Dorsten, Jennifer Hebebrand, Lynette Johnson, Michael Kavulic, Valerie Kelly, Dana Lawless-Andric, Jennifer Marcinkiewicz, Bryan Molnar, Susan Perry, Amy Quillen, Lashonda Taylor, Therese Tillett, Deirdre Warren, Sonya Williams

1. Call to Order

Chair Laux called the meeting to order at 3:22 p.m. in the Governance Chambers, Kent Student Center. Attendees were also present on Microsoft Teams.

2. Roll Call

Secretary Dauterich called the roll.

3. Approval of the Agenda

Chair Laux asked for a motion and a second to approve the agenda (Smith/Du). The agenda was approved unanimously.

4. Approval of the Faculty Senate Meeting Minutes of February 13, 2023

Chair Laux asked for a motion to approve the minutes from the February 13, 2023, Faculty Senate meeting. A motion was made and seconded (Du/Kristof).

The minutes were approved unanimously as written.

5. Chair's Remarks [\[attached\]](#)

6. President's Remarks

President Diacon greeted the audience and began with a presentation that he had previously shown at a joint meeting of Kent State University's Foundation Board and its Board of Trustees. He said that the presentation was a version of what used to be called an economic impact statement. The title of the presentation was "Kent State WORKS."

President Diacon explained that there is skepticism in the state legislature about the value that higher education provides, and the presentation was meant to be, in part, a response to that skepticism. He suggested that in order to understand how and why that skepticism exists, it would help to read a new book by Will Bunch called *After the Ivory Tower Falls*. He summarized the book by saying that in the past, there was a nearly unanimous belief that research and a college degree added value and were the engines that drove America's greatness. Then, the mood changed, and taxpayers, many of them not college graduates, went from supporting higher education to watching their children go to college and earn degrees in humanities and other fields rather than business, engineering, or fields that were thought to lead to greater financial success. This eventually led to the growing belief that higher education is not a good investment.

He said that his presentation is a response to that skepticism, and he presented videos and statistics from the presentation that gave evidence that Kent State adds economic impact value and helps create jobs. The videos were interviews with students and faculty who had shown their success in research, aviation, podiatric medicine, and other areas. The statistics include the following: (1) Kent State's economic "footprint" is roughly the same as that of the state of Connecticut; (2) the combined impact of direct spending at Kent State amounts to about 1.5

billion dollars per year; (3) there is a total economic impact of approximately 4.9 billion dollars per year; (4) Kent State University's employees account for about 33% of the income tax revenue for the city; (5) only 23.5% (about 152 million dollars) of the university's revenue comes from the State Share of Instruction (down from about 66% in the 1960s); (6) two public universities (Kent State and Ohio State) provide 10% (over 8 billion dollars per year) of the total 2023 state of Ohio all-funds budget; (7) for every dollar invested in the university, there are ten dollars of economic impact benefit for the state; and (8), 63% of Kent State's 10,000 or more yearly graduates stay in Ohio, work in Ohio and pay Ohio taxes.

President Diacon also pointed to the flight program, the nursing program, the Rising Scholars program, the College of Podiatric Medicine, and the many companies we have research partnerships with as examples of the value added by higher education.

He concluded by saying that the presentation helps explain to our legislators why Kent State works and why public higher education works.

He then invited comments or questions.

Senator Smith thanked the president for the presentation and for keeping state legislators aware of the value of higher education. She asked if he was equally advocating with the Inter-University Council (IUC) of Ohio for tenure.

President Diacon replied that he has done so and is willing to continue doing so and that he did not want to work at a university without tenure.

Senator Smith said it would be helpful if the legislators knew what tenure is and how a secretary is as hard or harder to fire than a tenure-track professor.

President Diacon said he will continue to explain what we do better to legislators, but term limits have made it a challenge.

Senator Kaplan thanked the president for the presentation and asked how much of the information about graduation and success can be shared with individual programs.

President Diacon replied that the Kent State WORKS presentation is ongoing, and they can work out who gets the data; more programs could be added to the presentation. He said to send an email to president@kent.edu for more about adding to or distributing the information.

Senator Roxburgh commented that the reaction to higher education by the legislature may be due to ideological misconceptions about what we teach. She asked the president what thoughts he had about finding ways to keep legislators from willfully misunderstanding and misrepresenting what we teach in all areas, not just the financially impactful ones.

President Diacon said that he routinely tries to counter bad anecdotal evidence with specific data to prevent the types of misunderstandings that she was concerned about.

Senator Vande Zande thanked the president and asked what the legislators felt about the presentation.

President Diacon responded that they like the items that have been presented, but they are still concerned that Kent State might be a “factory of wokeness.”

There were no further comments or questions.

7. Educational Policies Council (EPC) Information Item:

UNDERGRADUATE POLICY COUNCIL: Grade Point Average (GPA) Adjustment (Fall 2023)

This item was not elevated for discussion.

8. Old Business

Elections and Procedures

[Chair Laux presented the remarks attached [here](#).]

9. New Business

Discussion Item: Student Academic Complaint Policy

Chair Laux invited Senator Roxburgh to outline the changes to the policy.

Senator Roxburgh said it was a minor change to allow faculty to bring non-legal support to complaint procedures in the same way that students can. There were also some typos corrected.

A motion was made and seconded to make the discussion item an action item (Dauterich/Kaplan).

Senator Du asked if that type of policy is used at other universities.

Senator Roxburgh replied that the information was not available, but she let Senator Du know that the policy was being revised to let complaints be handled in a uniform way.

Senior Vice President Hylton added that most universities would have a policy for academic complaints, but it might not be the same as ours.

Senator Smith commented about how many of the student complaints are based on anecdotal evidence and hoped that the state legislature would be aware that those policies

exist and that what they often hear from students either was never filed as a formal complaint or was found to have no merit.

Senator Evey thanked Senator Roxburgh for the change and asked for clarification about the time period for the complaint.

Provost Tankersley replied that if the faculty member does not respond to complaints within the fifteen days stated, registration and other student affairs would be impacted negatively.

Senator Evey asked what happens if the event is at the end of a spring class.

Provost Tankersley said that we cannot compel faculty to come in, and it is an issue she wishes we could address.

There were no further comments or questions.

The motion passed unanimously.

Chair Laux said this was another good example of shared governance.

10. Additional Items

There were no additional items.

11. Announcements/ Statements for the Record

Chair Laux said that the April meeting will have to be in person for the election of the Executive Committee. He also invited senators to attend the Spring Forum.

Senator Piccirillo-Smith encouraged everyone to watch Kent State in the NCAA men's basketball tournament.

Chair Laux added that everyone should participate in the Evening with the Orchestra on April 15th.

12. Adjournment

Chair Laux adjourned the meeting at 4:37 pm.

Respectfully submitted by Edward Dauterich
Secretary, Faculty Senate

5. Chair's Remarks

From my travels as Senate Chair over the last few months I would like to share a few things I have learned as well as a request or two for the University Community. First, given recent separation plans offered by the University over the past more than several years with a goal of being financially frugal and to deal with the declines in enrollment being suffered by many Universities, there are less faculty now, Please note that of the 515 fewer full-time employees now versus 2017, and this is before the effects of this year's separation plan, the 515 consist of 77 faculty members, 205 "other employees", and 232 administrators. Again 77 fewer full-time faculty members. This means that in our world of shared governance there are fewer faculty to handle the work of shared governance, TTs and FTNTTs alike. Now certainly, most full-time non-tenure track faculty are designated as instructional faculty with a workload requirement of 30 hours per academic year that should consist mostly teaching responsibilities. However, many FTNTTs have engaged in shared governance, because frankly someone has to do it. Thus, my first simple request. Most of the faculty colleagues I know are either teaching 24 or so credit hours at a regional campus as well as engaging in some scholarly activity and service or they are on the Kent Campus, again with a workload of 24 hours per academic year but earning workload equivalencies for sustained research activity or service that then constitutes part of the 24 hour workload. Or they are FTNTT faculty fulfilling our 30 hour workload in an admirable manner. Thank you to those colleagues. However, I have become aware that there are rare cases where workload equivalencies are granted, but there ain't much work being done to earn them. I imagine there are some FTNTT faculty shirking their duties, but I bet that is even a rarer occurrence. Thus, I ask those faculty members to exhibit some of the same integrity that we ask of our students and to either start engaging in research or service or teach more. You are giving all faculty a bad name. I also request that the administration put an end to such behavior as you are the only ones empowered to do so.

The next item that I have noticed is that most everyone at Kent State, faculty, staff and administration alike seem to have a goal of contributing to the greater good in all that they do at Kent State. Most everyone, but not everyone. To those, I request that you stop being jackasses. One way to do this is to stop taking advantage of those you supervise. Whether in the classroom or the office of a Dean, a Director or a Chair. Stop asking FTNTTs to teach 15 contact hours of classes which include 4 or 5 different preps. Stop asking FTNTT faculty and TT faculty to continue to fulfill the same work for an earned workload equivalency while reducing that same workload equivalency because a faculty handbook may allow for that. Becoming more financially frugal needs to NOT be done by taking advantage of employees. Just stop it. You are embarrassing Kent State. That's not how we do things here.

8. Old Business:

I would like to update the Senate with the recent results of this year's Faculty Senate Elections. The elected Senators and alternates are:

At Large Constituency

Elected Candidates:

Jennifer Taber (Psychology - Kent)

Athena Salaba (School of Information - Kent)

Alternate:

Josh Albrecht (School of Music - Kent)

College of Aeronautics & Engineering Constituency

Elected Candidate:

Michael Fisch (Aeronautics & Engineering)

College of Architecture and Environmental Design Constituency

Elected Candidate:

Taraneh Meshkani (Architecture and Environmental Design)

College of Arts & Sciences Constituency

Elected Candidates:

David Kaplan (Geography - Kent)

Oana Mocioalca (Mathematics - Kent)

Alternate:

Diane Stroup (Chemistry & Biochemistry - Kent)

Ambassador Crawford College of Business and Entrepreneurship Constituency

Elected Candidate:

Mary Hogue (Management & Information Systems)

Alternate:

Casey Boyd-Swan (Economics)

College of Communication & Information Constituency

Elected Candidate:

Michele Ewing (Media & Journalism - Kent)

College of Podiatric Medicine Constituency

Elected Candidate:

Mark Dalman (Podiatric Medicine)

Alternate:

Nicholas Butler (Podiatric Medicine)

University Libraries Constituency

Elected Candidate:

Sean Kennedy (University Libraries - Kent)

Alternate:

Karen MacDonald (University Libraries - Kent)

Geauga Campus Constituency

Elected Candidate:

Velvet Landingham (Management & Information Systems - Geauga)

Non-Tenure Eligible Faculty Constituency

Elected Candidates:

Julie Evey (Psychology - Geauga)

Ed Dauterich (English - Kent)

Richard Mangrum (Aeronautics & Engineering - Kent)

Michelle Foster (Sociology & Criminology - Kent)

Alternates:

Jasmine Jefferson (University Libraries - Kent)

Darci Kracht (Mathematics - Kent)

Aaron Bacue (Communications Studies - Kent)

Mindy Nett (Accounting - Kent)

Brett Tippey (Architecture & Environmental Design - Kent)

Said Shiyab (Modern & Classical Studies - Kent)

Next, although there will be an e-mail follow up to the following, I would like for Senator Kracht or Senator Roxburgh to submit a call for nominations for next year's Executive Committee, which includes the Chair, the Vice-Chair, the Secretary, and one At-Large representative.

So that Senate is aware of the numerous actions required of Senate, here is an update regarding elections of the Faculty Ethics Committee. Each year, several members of this committee are nominated and elected in the following manner. Nominations must be submitted to the Faculty Senate from the College Advisory Committees of various colleges that compose various units as delineated in the committee's description. This year nominees are needed from the CAC's of Unit 1 consisting of the College of Architecture & Environmental Design and the College of the Arts, Unit 3 which consists of the Ambassador Crawford College of Business & Entrepreneurship and Unit 7 which includes the College of Aeronautics and Engineering, the College of Nursing, the College of Public Health and the University Libraries. Also, there will be an At-Large member of the FEC nominated and elected by the Faculty Senate. To that end, I have contacted all of the Deans of the colleges involved as well as the applicable Faculty Senators so that they are aware of this process. I have asked for nominations to be submitted no later than April 7, 2023 so that Faculty Senate can conduct the elections in a timely manner. Thus, I ask Faculty Senators to consider and submit to me nominations for the At-Large position of the Faculty Ethics Committee. I will follow up that call with an e-mail as well.

In recent weeks, a few Faculty Senators contacted me regarding the review of University Centers and Institutes. Such reviews are required every five years per University Policy. Subsequently, at one of our regular meetings with the Provost, the Faculty Senate Executive Committee raised and discussed the issue with the result being that the Provost's office will create a schedule of these reviews and the measures for such reviews with the appropriate parties. This is similar to the schedule that exists for the regular reviews of Deans. As a point of information, please note that currently Kent State enjoys 53 individual Centers and Institutes.

Also, as many of you are aware as this was announced by the Provost in an e-mail, a search has begun for our University's first Faculty Ombudsperson. Associate Provost for Faculty Affairs is chairing the search committee. The goal is for the position to be filled by July, 2023.

Finally, again so that the Senate as a whole is aware of the efforts of its various committees, within the Faculty Senate Budget Advisory Committee, a new sub-committee has been formed to fulfill to support

fulfillment of one of the charges to FaSBAC which is to review the impact of RCM upon academic quality and unit performance.



**Faculty Senate Executive Committee
Minutes of the Meeting
March 1, 2023**

Present: Tracy Laux (Chair), Darci Kracht (Vice Chair), Ed Dauterich (Secretary), Athena Salaba (At-Large), Ann Abraham (Appointed), Helen Piontkivska (Appointed)

Not Present:

Guests Present: Provost Melody Tankersley

1. Call to Order

Chair Laux called the meeting to order at 2:36 p.m. in the Faculty Senate Conference Room in 227 Michael Schwartz Center.

2. Meeting with Provost Tankersley

Provost Tankersley informed the Executive Committee that there is a draft of the academic strategic plan coming out soon. She is working on editing it with the producers of the plan (Associate Provost van Dulmen and the groups working with him).

The Executive Committee discussed the formation of the Academic Integrity Task Force with the Provost. The Executive Committee agreed to send the provost a list of faculty members who can serve on the task force. There may be a need for the Executive Committee and the (Professional Standards Committee (PSC) to be involved for consultation. The Executive Committee suggested that communications from the task force may need to be tailored according to audiences (e.g., students, faculty, advisors, etc.) rather than sending them to the entire university community.

Provost Tankersley agreed with the ideas presented by the committee.

The Executive Committee also discussed the review of institutes and centers with Provost Tankersley. University policy states that all centers will be reviewed every five years. The committee provided the provost with the possibility of listing dates when centers and institutes need to be reviewed on a regular basis. The provost agreed to work on such a

list. The Faculty Senate Budget Advisory Committee (FaSBAC) may also be asked to find a baseline for all budgets for centers and institutes in order to help with transparency.

Other items discussed with the provost were the date and topic for the Spring Forum, a possible presentation on the foundation by Vice President Vargo at an upcoming senate meeting, a consultation with the College of Public Health about ongoing responses to the COVID pandemic, the installation of more charging stations for electric vehicles on campus, and what items can be downloaded by default from a Canvas course for online use by students. Provost Tankersley agreed to consult with Executive Director James Raber about the latter item.

3. Approval of Minutes

a. Faculty Senate Meeting Minutes of February 13, 2023

A motion was made and seconded to approve the minutes (Kracht/Piontkivska).

The minutes passed unanimously as written.

b. Faculty Senate Executive Committee Meeting Minutes of February 23, 2023

A motion was made and seconded to approve the minutes (Salaba/Kracht).

The minutes passed with a correction to the content.

4. Faculty Senate Elections Update

The polls have closed. The results were reported to the committee and will be reported to the full senate shortly.

5. Officers Nominating Committee

Senators Roxburgh and Kracht have agreed to serve on the committee. Other volunteers would also be welcome.

6. Faculty Ethics Committee (FEC) At-Large Nominations (Tenured Senators)

FEC members will be nominated by their appropriate units. Deans, College Advisory Committees, and senators should be aware shortly.

7. Committee on Administrative Officers (CAO) Nominations (One Senator/One Non-Senator)

Every year, the CAO has one senator and one non-senator representative placed on the committee. This year Faculty Senate selects both, and nominations are needed.

8. Additional Items

There were no additional items.

9. Adjournment

Chair Laux adjourned the meeting at 4:32 p.m.

Respectfully submitted by Edward Dauterich
Secretary, Faculty Senate



**Faculty Senate Executive Committee
Minutes of the Meeting
March 23, 2023**

Present: Tracy Laux (Chair), Darci Kracht (Vice Chair), Ed Dauterich (Secretary), Athena Salaba (At-Large), Ann Abraham (Appointed), Helen Piontkivska (Appointed)

Not Present:

Guests Present: Joanna Liedel, Holly Slocum, Nicole Willey, Edgar Kooijman

1. Call to Order

Chair Laux called the meeting to order at 3:00 p.m. in 227 Michael Schwartz Center. Attendants were also present on Microsoft Teams.

2. Approval of Minutes

There were no minutes available for approval.

3. Executive Committee Nominations and Elections Update

Vice Chair Kracht informed the committee that there are at least four nominations for the elected positions on the Faculty Senate Executive Committee.

4. EPC Transmittal

This item was postponed until the next Executive Committee meeting.

5. Faculty Ethics Committee (FEC) Elections Update

Three units still need to send their nominations.

6. Academic Integrity Task Force Update

Names of possible members have been submitted to the Office of the Provost.

7. Spring Forum Update

We should have approximately 40 attendees for the event. Interim Vice President Murray will give a fifteen-minute presentation followed by a question and answer session about benefits available to faculty.

8. Ombudsperson Search Update

Applications for the position have been received. Six candidates will be interviewed, so that three finalists can be found for the position.

9. Requests for April/May Full Senate Agendas

Many requests have been made to present at the remaining Spring 2023 Faculty Senate meetings. The Executive Committee decided that, tentatively, the Faculty Senate Budget Advisory Committee (FaSBAC) and the KSU Foundation will present in May. Groups from Re-Envisioning the Kent Core, the Center for Teaching and Learning (CTL), and the Retention Task Force will tentatively present at the April meeting.

10. Ohio State Bill 83

The Executive Committee discussed the bill.

11. Student Retention Task Force and Syllabus Statement

Guests (listed above) from the Student Retention Task Force came to discuss the possibility of an endorsement of the statement. The Executive Committee made some suggestions for changing the wording. The statement may be presented to the full senate at the April meeting.

12. Additional Items

The Executive Committee discussed the ways in which information about NF and SF grades are distributed to faculty and students.

13. Adjournment

Chair Laux adjourned the meeting at 4:52 p.m.

Respectfully submitted by Edward Dauterich
Secretary, Faculty Senate

Retention Task Force Syllabus Statement to Normalize Seeking Academic Support (for Review)

KSU Academic support statement: 3-5 sentence statement

History: The Kent State Retention Task Force (RTF) serves as an advisory group to the Office of the Provost and aims to create an environment that supports and celebrates student achievement and fosters relationships between faculty, staff and students. This task force is made up of faculty and staff from all over the Kent campus. During the Spring 2022 retreat, several tactics were brought forward aimed at increasing retention. One of those tactics was to develop language for best practices for academic support to be included on the course syllabi and student learning platform. Members of the RTF partnered with the Center for Teaching and Learning, Kent State Online, Student Success Programs, and Student Support Services to craft the proposed statement noted below.

Explanation of statement language: In order to normalize seeking academic support and make resources more accessible to students, this statement was intentionally crafted using student-centered language and includes questions students might ask themselves throughout the semester.

How to use this statement: This statement is intended for undergraduate students, particularly those early in their academic careers. We encourage faculty who wish to include it on their syllabus or their Canvas course to adapt the language to suit their class, college, and campus as they see fit.

Academic Support Statement: Kent State recognizes many students face challenges and we are committed to supporting your academic journey when you need help. Please check out these resources to help as you build your support system:

- What is the first step I should take to get academic support for this class?
 - Reach out to your instructor!
- Where can I get help from another student who earned a good grade in this class?
 - Tutoring (www.kent.edu/asc/tutoring)
- Where can I go if I need assistance with how to study and meet my academic goals?
 - Academic Coaching (www.kent.edu/coaching)
- Who can review my writing and help me properly cite my work?
 - Writing Commons (www.kent.edu/writingcommons)
- Where should I go when I don't know where to go?
 - Academic Advising (www.kent.edu/university-advising)
 - TRIO Student Support Services (www.kent.edu/studentsupportservices)
 - There may be additional resources, just ask.

Where it will be shared:

- Provost's Beginning of the Semester Reminders email.
- Faculty start of the semester meetings, encourage faculty to insert something specific to their class if applicable.
- Center for Teaching and Learning - [University-Approved Syllabus Statements | Kent State University](#)

- Kent State Online – Online Courses Syllabus Template
- This could also be added to the recommended section of each unit’s syllabus checklist.

Future Steps:

Consider statement for Regional Campuses (outside of the RTF scope).