



## **Annual Campus Safety and Security Report 2014 (Report on 2013 Statistics)**

In accordance with the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act of 1990, Kent State University at Trumbull provides the following information relating to campus safety and security and crime statistics to prospective students and current students, faculty and staff. The Annual Campus Safety and Security Report can be viewed and printed by visiting the following link: <http://www.kent.edu/publicsafety/safetybulletin.cfm>. Printed copies can be obtained from the Campus Security Office Room 232 of the Classroom/Administration Building.

Students who are charged under or convicted of criminal law may also be subject to the University's Code of Conduct for the same offense when the offense occurs on campus or has adverse effect upon the University and its role and mission.

### **REPORTING CRIME AND OTHER EMERGENCIES AND RESPONSE TO SUCH REPORTS**

Criminal activity or any other emergency on the Kent State University Trumbull Campus may be reported 24 hours a day, seven days a week by dialing 9-1-1 to reach the Champion Township Police Department (CTPD) or by calling Kent State Trumbull Security Emergency phone at 330-727-2767 during regular campus operating hours.

Dialing 9-1-1 is the quickest way to access Emergency Medical Service provided by the Champion Township Fire Department. In addition to the all-purpose 9-1-1 emergency number, students and staff may contact Campus Security about non-emergency matters requiring assistance at on-campus ext. 58832 or at 330-675-8832 or by calling the Switchboard at 330-847-0571. Kent State University at Trumbull strives to maintain the confidentiality of victims and witnesses as permitted by law and university policy. General information and lost and found is available by calling the campus Switchboard at ext. 57700 or 330-847-0571.

### **Campus Law Enforcement Policies**

The campus community is encouraged at all times to make an accurate and prompt reporting of all crimes that occur on campus to the appropriate law enforcement agencies and to the campus security office. All crime victims and witnesses are strongly encouraged to immediately report observed crimes to Campus Security and/or the appropriate police agency. Prompt reporting will assure timely warning notices on campus and timely disclosure of crime statistics.

### **Local Police Department**

Kent State Trumbull is served by the Champion Township Police Department (CTPD) who will respond immediately to all emergency calls. Criminal incidents are referred to the CTPD who has jurisdiction on the campus (Kent State University at Trumbull has no officially recognized student

organizations with off campus locations). The Kent State University at Trumbull campus and its Security Officers maintain an excellent working relationship with the Champion Township safety forces and the appropriate authority is contacted to provide investigative services when alleged criminal offenses occur on campus, however, there is no formal memorandum of understanding (MOU) in place with the CTPD.

Reports of criminal activity are referred to the CTPD for investigation, and all reasonable leads are pursued during formal investigations. Crime victims are notified of victim assistance programs, case progress and disposition.

## **Campus Security**

Campus Security employs uniformed security officers who are available during regular campus hours and special campus events. They can be reached at 330-727-2767. The campus security office is located in room 232 of the Classroom/Administration building. CTPD assists the campus in handling all criminal and non-criminal incidents. The basic function and responsibility of the KSU Trumbull Campus Security Officers is to maintain the security of the designated areas of the campus (e.g., buildings, grounds, sales floors) and report threatening or unusual conditions to the appropriate authority (e.g., Champion Twp. Fire Dept., Champion Twp. Police Dept., Champion Twp. Paramedics).

Campus Security is present and patrol on foot and in vehicles. Security officers have the authority to ask persons for identification and to determine whether individuals have lawful business at Kent State Trumbull. Kent State Trumbull security officers have the authority to issue parking violation stickers to improperly parked motor vehicles. Security officers do not possess arrest power.

Notify Campus Security for the following incidents on campus: automobile accidents, requests for safety escorts to vehicle or to campus buildings; illness or injuries; to jump start a vehicle; suspicious person or activities; or anytime you feel you need assistance. Please note: Campus Security will not open locked car doors or change tires.

All lost and found items are to be turned into the Switchboard located in the Classroom/Administration Bldg. If the Switchboard is closed, the article will be accepted by a Security Officer.

Kent State University Police Services has also established a violence prevention ThreatLine phone line and website available to all campuses. The ThreatLine does not replace 911 in the case of an immediate emergency, and it is not meant to be a replacement for filing an official report with law enforcement. The ThreatLine provides additional means to communicate information about threats of violence. The phone line and website are anonymous, toll free and available at any time of day. Individuals with information about violence or threats of violence on campus are encouraged to contact Kent State Police Services at 330-672-SAFE (7233) or [www.kent.edu/threatline](http://www.kent.edu/threatline). Each report is assigned a reference number so follow-up reports can be made. Reportable activities include: threats of physical harm, harassment, information regarding weapons or drugs on campus, or suspicious or disruptive behavior on campus.

The Threatline, described above, is a mechanism for reporting incidents anonymously. For confidential reporting, reports made to a university employee whose official responsibilities include providing psychological counseling may be kept confidential when the employee is functioning within the scope of their license or certification as a counselor. The university cannot promise that any other reports of crimes will remain confidential. University policy 5-16.2 requires all employees to notify police and the Title IX Coordinator of any sexual assault, dating violence, domestic violence, or stalking they are made

aware of. Additionally, many employees are considered Campus Security Authorities under the Clery Act. A Campus Security Authority is any employee with significant responsibility for student and campus activities. These employees are expected to disclose to Kent State Police any Clery-reportable offenses brought to their attention. Furthermore, the Ohio Revised Code requires the reporting of all felonies to law enforcement.

## **Office of Student Conduct**

The goal of the Office of Student Conduct is to provide an atmosphere of safety and security for the university. Outlined in the Code of Student Conduct <https://www.kent.edu/studentconduct> are policies and procedural guidelines that allow students, faculty, staff and visitors to feel safe and secure in their person and property while on campus. Such policies afford individuals a living and learning environment that is free from persecution and the threat of physical harm.

Violations of the Code of Student Conduct may be reported directly to the Office of Student Conduct, on-campus extension 58935 or 330-675-8935. The office provides due process hearings of alleged violations of such policies before independent adjudicators.

The Office of Student Conduct will, upon written request, disclose to the alleged victim of a crime of violence, the results of any disciplinary hearing conducted by the university against a student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the results of the disciplinary hearing will be provided to the victim's next of kin, if so requested. If the crime is a sex offense, as discussed below, the results will be shared with the alleged victim without the need to make a request.

## **Access to Campus Buildings**

Academic buildings are open from 7 a.m. to 10 p.m. Monday through Thursday, 7 a.m. to 5 p.m. on Fridays and on Saturdays from 7 a.m. to 2:00 p.m. Full-time faculty and staff are permitted access to any closed building at any time by using their assigned key fob which electronically records the event. Students must be accompanied by a faculty or staff member when in a closed building after regular campus hours. All campus grounds are inspected regularly. Monthly inspections ensure that all fire equipment and exit lights are functional. Each student and staff member has a university photo identification "FLASHcard" that may be requested by any security officer, police officer, or university staff member to identify authorization for access.

All outside building and maintenance contractors are required to register with the Facilities Manager's Office upon arriving and before working on campus. Access to buildings, offices and rooms by outside contractors is handled by staff escort or through the issuance and assigning of keys based upon need with designed access limitations.

## **Crime Prevention Programs and Personal Responsibility**

Kent State Trumbull periodically offers programs and procedures to assist in the anticipation, recognition and appraisal of crime risks so that actions may be initiated to remove or reduce crime risks. Students, faculty and staff are encouraged to take an active role in becoming educated about crime prevention and safety. Crime prevention training is provided to students and employees annually or more often if deemed appropriate. The types of training include A.L.I.C.E., Fire Safety, and various on-line safety seminars.

The Division of Human Resources offers a number of facilitator-led and online security awareness programs year-round for employees, including:

- A.L.I.C.E (Alert, Lockdown, Information, Counter and Evacuation) crisis training, offered by the Division of Human Resources in conjunction with the Community Resource Officer, designed to give participants insight and response options when encountering an active shooter. At least 30 sessions are offered to faculty, staff, and students each year.
- The Division of Human Resources offers “Preventing Workplace Violence”, an online course that clarifies the nature and scope of workplace violence and identifies some best practices in preventing and identifying potentially violent situations. As it is an online course, it is available at all times to staff and faculty.
- IMPACT Employee Assistance and Work/Life Program offers counseling services by licensed professionals to assist with problems such as stress, anxiety, depression, substance abuse, and more.
- “Bullying in the Workplace” - This online course on bullying helps participants recognize and proactively address workplace bullying. After completing this course, learners will be able to identify bullying behaviors, distinguish between performance management and bullying, explain the effect bullying has on the workplace and select an appropriate strategy for dealing with a bully.

## **University Public Relations Department**

Kent State Trumbull’s Public Relations Department at 330-675-7627 maintains regular contact with the Campus Security, serves as the university’s official news dissemination point and provides information to the community via:

- Press releases, advisories and/or official statements to media.
- Interviews with newspapers, TV and radio stations that send reporters to campus.
- Updates on the campus website, TV monitor system and via text messaging “Flash ALERTS.”

## **Policies Regarding Alcohol and Drugs**

Kent State Trumbull students are expected to follow local, state and federal laws regarding the possession, use and sale of alcohol. The university has adopted a zero tolerance stance concerning the referral and adjudication of cases involving the possession, use and/or sale of illegal substances. Possible sanctions may include referral to outside counseling agencies and stipulations to attend drug, alcohol abuse education programs, disciplinary probation, suspension, and dismissal.

- For social services, including drug abuse, alcohol abuse, and mental health- dial (2-1-1) or (330-393-1565) for information and referral services for Trumbull County
- Trumbull Campus Counseling Specialist – 330-675-7603 or on-campus extension 57603
- Alcohol and substance abuse programming is available through the office of the Trumbull Campus Counseling Specialist at 330-675-7603 or extension 57603

## **Timely Warnings**

Campus Security disseminates information regarding any crimes which are considered to represent a serious or continuing threat to anyone in the university community. Kent State Trumbull has several ways to deliver emergency messages to the community. The Kent State Trumbull Campus website, Facebook, Twitter and email systems as well as bulletin boards in every building on campus, telephones, and cell phones are used to communicate emergency situations and serious crime information updates.

“Flash ALERTS” is Kent State’s official emergency text notification system to alert students, faculty and staff of critical information no matter what time it is or where they are in the

world. Sign up for this service at <http://www.kent.edu/flashalerts>.

A Daily Crime Log listing all alleged and reported campus crimes is maintained and available upon request from Campus Security which is located in room 232 of the Classroom/Administration Building.

## **EMERGENCY RESPONSE AND EVACUATION PROCEDURES**

In the event that a significant or dangerous situation involving an immediate threat to the health or safety of students or employees occurs on campus, the KSU Trumbull Campus has established these Emergency Response and Evacuation Procedures which are available on the KSU Trumbull website at <http://www.trumbull.kent.edu/about/campussafety/index.cfm> or in hard copy from the KSU Trumbull Security Dept. The Trumbull Campus will, without delay, and taking into account the safety of the community, determine the content of the notification and will initiate the notification system, unless it is determined in the opinion of professional and responsible authorities on site that a notification could compromise the efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Emergency assistance should always be sought first by immediately dialing 9-1-1 from any campus phone. This call should then be followed by a report made directly to Campus Security from any phone by dialing 330-727-2767 to permit proper and immediate notification to be initiated.

Any of the following persons are authorized and shall be responsible for issuing immediate information to the campus community via the same methods of contact described above under the “Timely Warnings” section and the established notification system including campus website, Flash ALERTS, emails, telephones, cell phones and available public address systems and portable PA systems. Persons authorized to carry out the notification process include:

<b>Title</b>
KSU at Trumbull Campus Dean
KSU at Trumbull Asst. Dean
Director of Admin. & Business
Director of Enrollment Mgmt.
Director of Workforce Development
Senior Facilities Manager
Security Supervisor
Supt. Of Bldgs. & Grounds

Once an initial report has been received and, when possible, through confirmation by personal observation or by verbal communication with one or more staff or faculty members or other credible source(s), the notification will be made by all available methods as described above. Those notified shall include all students, faculty, staff, guests who may be present on campus at the time of the emergency, and those who may be in route to the campus, if possible. The Trumbull Campus Dean’s office and/or the Public Relations Department will be responsible for the dissemination of emergency information, when warranted, to the larger community using its existing methods for announcing and disseminating information to the general public.

If evacuation procedures need to be initiated, established protocol under the “Emergency Building Evacuation” procedures section outlined on pages 5 – 6 of the KSU Trumbull Campus Emergency Guide will be followed.

These Emergency Response and Evacuation Procedures will be tested at least annually during fire drill and alarm testing exercises in conjunction with the Champion Twp. Fire and Police Departments and the KSU at Kent Fire Safety Services Coordinator. A description of the exercise will be documented with time and date and whether the exercise was announced or unannounced. The established evacuation procedures are made known and publicized in the Trumbull Campus Emergency

Guide that is issued to each staff and faculty member and are made available on the campus website located at: <http://www.trumbull.kent.edu/about/campussafety/index.cfm>

### **2013 CRIME STATISTICS**

The “Disclosure of Campus Safety Policy and Campus Crime Statistics Act” is a federal law enacted in 1990 requiring universities and colleges that receive federal funds to publish certain information regarding crimes that occur on or near campus. For national College Crime Statistics information, the Department of Education provides the following web site: <http://www.ope.ed.gov/security>. The Senior Facility Manager, in collaboration with the Campus Security Supervisor, is responsible for collecting on-campus crime statistics.

<b>Kent State University Trumbull Campus Crime Act Statistics On-Campus</b>			
<b>Reports</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
Murder	0	0	0
Negligent Homicide	0	0	0
Sex Offenses - Forcible	0	0	1
Sex Offenses - Non forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Arson	0	0	0
Motor Vehicle Theft	0	0	0
<b>Arrests</b>			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Illegal Weapons Possession	0	0	0
<b>Hate Crimes</b>			
Based on Race	0	0	0
Based on Gender or Gender Identity	0	0	0
Based on Religion	0	0	0
Based on Disability	0	0	0
Based on Sexual Orientation	0	0	0
Based on Ethnicity or National Origin	0	0	0
<b>Office of Student Conduct Referrals</b>			
<b>Reports</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Violations	0	0	0



<b>Champion Township Campus Crime Act Statistics Public Property</b>			
<b>Reports</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
Murder	n/	n/	n/a
Negligent Homicide	n/	n/	n/a
Sex Offenses - Forcible	n/	n/	n/a
Sex Offenses – Non forcible	n/	n/	n/a
Robbery	n/	n/	n/a
Aggravated Assault	n/	n/	n/a
Burglary	n/a	n/	n/a
Arson	n/	n/	n/a
Motor Vehicle Theft	n/	n/a	n/a
<b>Arrests</b>			
Liquor Law Violations	n/a	n/a	n/a
Drug Abuse Violations	n/a	n/a	n/a
Illegal Weapons Possession	n/a	n/a	n/a
<b>Kent State University Trumbull Campus Crime Act Statistics Non-Campus Buildings</b>			
<b>Reports</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
Murder	n/	n/	n/a
Negligent Homicide	n/	n/	n/a
Sex Offenses - Forcible	n/	n/	n/a
Sex Offenses – Non forcible	n/	n/	n/a
Robbery	n/	n/	n/a
Aggravated Assault	n/	n/	n/a
Burglary	n/a	n/	n/a
Arson	n/	n/	n/a
Motor Vehicle Theft	n/	n/a	n/a
<b>Arrests</b>			
Liquor Law Violations	n/a	n/a	n/a
Drug Abuse Violations	n/a	n/a	n/a
Illegal Weapons Possession	n/a	n/a	n/a
<b>Violence Against Women Reauthorization Act of 2103 Reporting Categories</b>			
<b>Reports</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
<b>Domestic Violence</b>			
On Campus			0
Public Property			n/a
<b>Dating Violence</b>			
On Campus			0

Public Property			n/a
<b>Stalking</b>			
On Campus			1
Public Property			n/a

**Note(s):**     **Kent State University at Trumbull has no student housing or dormitory facilities. Information has been requested from local police, but they are unable to provide statistics for our Clery geographic areas**

### **CRIME PREVENTION TIPS**

1. Lock your car when parking in a campus lot. Do not leave valuables in plain view in your console or on the seat, i.e. cell phones, loose change, purses, books or anything of value.
2. Don't leave books, purses, laptop computers or book bags unattended in public places including the library, bookstore, the gym, study lounges and computer labs. Use available lockers and locks.
3. Mark your books and other possessions so you are able to identify them if they are stolen.
4. Know how to dial emergency numbers.
5. Be alert to your environment at all times. Vary your routine, particularly when walking to your car.
6. After evening classes, walk in pairs to your cars; if you cannot find a friend, call 330-727-2767 or on-campus extension at 58832 for an escort.
7. Be suspicious of people you don't know who suddenly appear in an area with which you are unfamiliar.
8. Don't hesitate to report unusual behavior to Campus Security (330-727-2767 or on-campus extension 58832) and notify the appropriate personnel if there is any breach of security around campus.
9. Don't listen to or report rumors. Check legitimate news sources for correct information.

### **IMPORTANT TELEPHONE NUMBERS**

POLICE, FIRE, MEDICAL EMERGENCIES.....9 - 1 - 1  
Campus Security Non-Emergency.....330-675-8832 or on-campus extension 58832  
Escort Service.....330-727-2767 or on-campus extension 58832  
Trumbull Campus Counseling Specialist.....330-675-7603 or on-campus extension 57603  
Office of Judicial Affairs.....on-campus extension 58935  
Champion Township Police Department..... 330-847-9363  
Champion Township Fire Department..... 330-847-0311  
Trumbull County Emergency Management..... 330-675-2666  
National Poison Control.....1-800-222-1222  
Ohio State Highway Patrol.....330-898-2311  
Counseling Referral Services information.....211 or 330-393-1565

This information is also available on our website at:

<http://www.trumbull.kent.edu/about/campussafety/index.cfm>



## **Policies and Educational Programs Regarding Sexual Assault, Dating Violence, Domestic Violence, and Stalking**

### **Kent State University Policies and Title IX**

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance, such as Kent State University. Sexual harassment, which includes sexual assault, is a form of sex discrimination and can limit a student's ability to participate in, or benefit from, the university's programs. University policy reflects Title IX, and strictly prohibits unlawful discrimination on the basis of sex. The university's policies regarding discrimination, as well as procedures for filing and investigating complaints of discrimination, harassment, and sexual assault, can be found in Chapter 5 of the KSU Policy Register at <http://www.kent.edu/policyreg/index.cfm>.

The Violence Against Women Reauthorization Act of 2013 (VAWA) amended the Clery Act to require campus programs regarding prevention, awareness, and response to dating violence, domestic violence, sexual assault, and stalking. VAWA also requires reporting of crime statistics for those offenses.

The Code of Student Conduct is also a useful resource, as it contains information regarding prohibited student conduct, the student conduct adjudication process and the rights of students (including the rights of victims of sexual assault). It may be found on the Office of Student Conduct website at <http://www.kent.edu/studentconduct>.

Definitions, per University policy 5-16.2:

**Sexual assault** is a form of sexual misconduct, defined as any intentional sexual touching, however slight, with any body part or object, by a person upon another person that is without consent.

**Stalking** is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety, fear for the safety of others, or suffer substantial emotional distress.

**Domestic violence** is defined acts of violence or intimidation committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim, or by any other person against an adult or youth victim who is protected from that person's acts by law.

**Dating violence** is defined as violence or intimidation committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship.

**Consent** is defined as the voluntary, unambiguous agreement to participate in an act, the nature of which is known to and understood by the consenter. Consent may be given verbally or nonverbally and may be withdrawn at any time before completion of the act. A person may be incapable of giving consent due to physical incapacitation, physical or mental disability, threat, and coercion, the influence of alcohol or drugs, or age.

## **Support Services & Resources for Victims of Sexual Assault, Domestic Violence, Dating Violence, and Stalking:**

If you experience sexual assault, domestic violence, dating violence, or stalking:

- Get to a safe place.
- Call a support person. (See below for resources)
- Seek medical attention as soon as possible.
- It is important to preserve evidence for the proof of a criminal offense. For more information about how to do this, visit the SRVSS website: <http://www.kent.edu/srvss>.
- Call the local law enforcement agency.

### Police Services:

- Champion Township Police Department - (9-1-1)
- Campus Security Services - (330-727-2767)

The Ohio Revised Code requires all felony crimes, which includes most cases of sexual assault, to be reported to local police.

### Medical Assistance:

- St. Joseph Health Center – (330-841-4000)
- Trumbull Memorial Hospital – (330-841-9011)

### Victim Advocacy:

- The Office of Sexual & Relationship Violence Support Services (SRVSS): SRVSS is a resource for victim advocacy by providing education, information, and referral program and services for both male and female victims of sexual misconduct, dating violence, domestic violence, and stalking. The SRVSS office can also assist with notification to law enforcement.

Jennie O'Connell, Director  
Carriage House, Kent State University  
Phone: 330-672-9230, Email: [srvss@kent.edu](mailto:srvss@kent.edu)  
Website: <http://www.kent.edu/srvss>

- Rape Crisis Team – Trumbull County Community Resources – (211) or (330-394-4060)
- Victim Assistance - Trumbull County – (330-675-2551)

### Counseling Services

- Trumbull Campus Counseling Specialist – 330-675-7603 or on-campus extension 57603

### University Reporting, Investigation, and Disciplinary Resources:

- Title IX Coordinator: The Title IX Coordinator or a Deputy Coordinator is responsible for coordinating the university's response to allegations of sexual misconduct from students, staff, and visitors to campus. This includes taking prompt and effective action to stop any harassment or violence, prevent its occurrence, and remedy its effects. Possible remedial measures can include, but are not limited to, changes in academic schedule, room assignment, transportation, working situations, and issuing No Contact Orders, if requested by the victim and appropriate. These measures are available regardless of whether the victim reports the crime to law enforcement. All allegations of sexual misconduct will be investigated to the extent consented to by the complainant,

and may lead to a student conduct hearing and possible sanctions if a violation of the university's policy is found. A procedure for reporting and investigating sexual assault, domestic violence, dating violence, and stalking is in the University Policy Register at 5-16.2. To report these offenses, contact:

Loretta B. Shields, Title IX Coordinator  
Kent Campus, Heer Hall, Phone: 330-672-2038, Email: [aa\\_eo@kent.edu](mailto:aa_eo@kent.edu)  
Website: <http://www.kent.edu/hr/aa/titleix.cfm>

- Office of Student Conduct: Alleged violations involving KSU students, employees, and visitors to campus must be reported to the Title IX Coordinator for investigation and may result in a conduct hearing before the university's Office of Student Conduct. The accuser and accused are entitled to have an advisor of their choice present during a disciplinary proceeding, as well as accommodations such as the option to participate via electronic means. The hearing panel will use a preponderance of the evidence standard in making its determination (i.e. it is more likely than not that the offense occurred, based on the evidence presented). Hearing panel members, the Title IX Coordinator and Deputies, and officials involved in investigating and administering these procedures are trained annually on these issues, as well as how to conduct an investigation or hearing process that protects the safety of victims and promotes accountability. Both parties will be informed, in writing, of the outcome of the proceeding and appeal options, and will be notified if the other party appeals and if there is a change in results. Possible sanctions following the hearing include, but are not limited to, disciplinary probation, suspension and dismissal.

Office of Student Conduct, on-campus extension 58935 or 330-675-8935

### **Confidentiality:**

The University will keep all information pertaining to an investigation as confidential as possible. If the complainant requests that their information not be shared with the accused, the university will honor such a request in so far as is compliant with the law. However, such a request may limit the extent to which the university is able to investigate and respond to the complaint. If the complainant wishes to file a formal complaint with the university, the complainant's name and any written statements submitted will be disclosed to the accused. If the university determines that the safety of the community is at risk, certain confidential information may need to be shared in order to protect the university community.

### **Programming**

#### **SRVSS Office (Office of Sexual and Relationship Violence Support Services)**

- The SRVSS Office at Kent Campus works with the greater university community, including regional campuses, to provide a comprehensive, collaborative, and victim-centered response to sexual assault, relationship violence and stalking that includes prevention, education, and response/recovery components. The responsibility of the SRVSS Office is to educate the university community, to provide anti-violence programming and support services, and to encourage all community members to speak out when witnessing violence. Specific educational programs of the SRVSS Office include:
- Informational website, [www.kent.edu/srvss](http://www.kent.edu/srvss) for faculty, staff, and students who may be dealing with sexual assault, relationship violence, and/or stalking and are in need of services, education, or support.
- Green Dot, a bystander prevention strategy, which focuses on addressing power-based personal violence (including sexual assault, relationship violence and stalking) and relies on the power of

culture and peer influence as an agent of change in visibly reducing the number of incidents of violence.

- Individualized workshops or training for student groups and organizations, academic and student services, university departments, faculty and staff.

Education regarding sexual assault, dating violence, relationship violence, and stalking awareness and prevention is also available upon request from departments or student organizations through the office of the Trumbull Campus Counseling Specialist at extension 57603.

The Division of Human Resources offers “Title IX & Sexual Misconduct”, an online course is designed to help participants understand sexual misconduct, including sexual harassment and sexual violence, to identify sexual misconduct and encourage reporting sexual misconduct. This course is also a part of orientation for new employees. Additionally, Human Resources has launched a “Beyond Compliance” initiative that provides annual training for Kent State faculty and staff starting in 2014, to ensure they are fully up to date and aware of the relevant laws and university policies related to discrimination, harassment and violence prevention.

### **Registered Sex Offenders**

For more information about registered sex offenders near the campus you attend, go to the Ohio Electronic Sex Offender Registration and Notification web site at:

<http://www.icrimewatch.net/index.php?AgencyID=55149>

This information is provided annually to all faculty, staff and students, as well as, perspective employees and students via the Kent State University at Trumbull website at <http://www.trumbull.kent.edu/about/campussafety/annual-stats.cfm>

Printed copies of the report can also be obtained at the security office located in the classroom/administration building room 232 during normal business hours.