

GAIN THE
EDGE
SPRING JOB AND INTERNSHIP FAIR

Thursday, Feb. 26, 2015
Noon – 4 p.m. Kent Student Center

Career Services Center
261 Schwartz Center
330-672-2360

Drop-In Career Counseling
Mon.-Fri., 11 a.m.-12:30 p.m. & 2-4 p.m.



CONNECTING YOU
TO YOUR CAREER 

Special thanks to our Promotion Program Employers!



Table 82

A Fortune 500 company, has tremendous marketplace appeal because of corporate America's need for voluntary benefits and because of the rising cost of health care coverage. Aflac's insurance policies may help reduce the financial impact of being seriously ill or injured by paying employees direct cash benefits. These benefits can help pay excess medical bills and replace lost income. www.aflac.com



Tables 79 & 80

We are insurance. We are financial services. We are also so much more. We are lawyers, writers, web developers, accountants, building engineers, application developers, project managers and human resource specialists. We are creative, driven, passionate, fearless and curious. Our unique culture of inclusion helps us maximize innovation and creativity. We believe that welcoming differing ideas, cultures and backgrounds gives us a competitive advantage in a diverse, global marketplace. At Allstate, it's our differences that drive our success- as individuals and as a company. We celebrate creative problem-solving as we work together to make a difference in our communities. We believe in providing the very best tools and resources available to help keep our customers- and our employees- in Good Hands. www.allstate.com



Table 66

Based in Cleveland, OH, Dealer Tire employees over 950 people and operates a network of 23 U.S. and 3 Canadian Distribution Centers. We pride ourselves on delivering exceptional customer service through our dedicated team of passionate and innovative associates. When you buy tires from one of our automotive partners, you're more than likely buying from a program Dealer Tire manages. As the only tire company devoted to growing the dealership channel, we are committed to providing our associates with a high growth environment that offers stability, excitement, creativity, and opportunities for career advancement. www.dealertire.com

Table 62

A Torchmark Company, is an industry-leading provider of life and supplemental health insurance products to American families. Founded in 1989, the company specializes in life insurance and cancer, heart disease and stroke and accident insurance products that provide benefits beyond traditional health insurance, allowing individuals and families to focus on the patient, not the process. The recipient of numerous awards and honors for outstanding customer service and community outreach, Family Heritage proudly serves over 238,000 American families and supports Sales Professionals across the country. www.familyheritagelife.com



Tables 35 & 36

Goodyear is one of the world's largest tire companies. A Fortune 150 company, we employ approximately 69,000 people and manufacture our products in 52 facilities in 22 countries. Goodyear was recently named as the world's most admired company in the motor vehicle parts sector by Fortune magazine. We have built our foundation on a commitment to forward-thinking innovation, and our industry-leading new product engine helps us bring new products to market that feature the latest advancements in materials and technologies. At Goodyear, we embrace the diversity of our workforce and value the contribution of our associates. We strive to provide associates with a safe work environment, the resources they need to do their jobs and ample opportunities for personal and professional growth. These objectives, coupled with competitive compensation and benefits, allow us to foster an environment where associates can work to achieve their full potential and contribute to the company's success. www.goodyear.com/careers



Table 86

As part of a 90 billion dollar industry, GMS is one of the fastest growing PEO's (professional employer organization) in the country. We provide human resources, payroll, risk management and employee benefit departments to small companies. As we continue to expand, we are looking for the most confident, hardworking and driven candidates that share our vision of offering the best service in the industry. Our work life balance, unlimited earning potential and benefits that include a company car and cell phone, make our company a perfect home for both entry-level and experienced professionals. We currently have positions available in Cleveland, Columbus, Cincinnati, OH and Atlanta, GA; Houston, TX; Alexandria, VA and Charlotte, NC. Please stop by our table and ask us more about our growing industry and the benefits of joining our company. www.groupmgmt.com





Table 81

Hyland, creator of OnBase, is one of the largest independent enterprise content management (ECM) vendors. Our product, OnBase, is an award-winning software solution that solves problems resulting from time consuming, costly and error-plagued manual, paper-based tasks. OnBase is a suite of document, process and case management solutions that help organizations streamline processes and become more efficient. OnBase is used by more than 12,600 organizations globally. With all this growth, we're looking to hire employees who are passionate about technology and solving inefficiencies slowing businesses down. The perks of working at Hyland go beyond being part of a growing company that delivers a leading software solution. They also include being part of an innovative, collaborative and respectful atmosphere where your ideas and opinions are nurtured and built into our software. There's also some great soft perks too! Browse our website to learn more about Hyland and OnBase and start researching for the next step in your career with Hyland! www.onbase.com/careers



Table 63

A trusted insurer for 75 years, serves more than 1.6 million healthcare customers. Headquartered in downtown Cleveland in the historic Rose Building, Medical Mutual has sales, service, and information technology offices in 12 locations across Ohio, and 2,500 Ohio-based employees who pride themselves on their customer service. As a mutual company, Medical Mutual is owned by its policyholders and acts in their best interest, not according to the demands of stockholders and Wall Street analysts. www.medmutual.com



Table 65

An enterprise software solutions company focusing on the global property management industry in search of talented, motivated current and future professionals who bring a passion for developing, selling, delivering, and supporting innovative solutions for our customers. We offer a broad range of flexible products that cover the spectrum of the business processes our clients require. Established in 1971 and headquartered in Cleveland, OH, MRI has been a software leader in the property management industry for over 40 years. With the dynamic growth of MRI combined with our long history of success, MRI offers the opportunity and stability of a leading technology company. www.mrisoftware.com



Table 64

Established in 1989, National Interstate is one of the leading specialty property and casualty insurance companies in the country. We offer more than 30 different insurance products, including traditional insurance, innovative alternative risk transfer (ART) programs for commercial companies and insurance for specialty vehicle owners. We are able to provide innovative and customized insurance products because of the talented and dedicated members of our team. National Interstate employs over 600 employees in offices in Northeast Ohio, PA, HI, and MO. www.natl.com



Table 46

The largest independent provider of premium transportation services including ground, air, ocean, and logistics. Headquartered in Medina, Ohio, Panther has offices throughout the United States, including Atlanta, Chicago, Dallas, Kansas City, Los Angeles, Miami, and Sacramento. As we have expanded our expertise and service offerings, Panther has grown to include all types of ground, air, and ocean freight service. www.pantherpremium.com



Tables 101 & 102

A place where innovation and collaboration are a way of life. Each of our employees has a role in our success and together, we continue to find new and better ways to satisfy our customers and move the insurance industry forward. With over 75 years of business, we ensure more than 13 million customers. People from all walks of life, all fields of business and all 50 states make up our diverse group of 26,000 talented professionals. With six large locations and hundreds of smaller claims and legal offices across the country, we collectively work toward our goal of becoming consumers' number one choice for auto insurance. www.progressive.com



Table 85

A consulting-centered interactive agency engineered to transform marketing for the connected world. We drive material business impact by translating deep consumer insights into personally relevant brand experiences across touch points and over time. Our differentiated capabilities and structure have enabled us to become one of the market leaders, operating as an independent brand in the Publicis Groupe of global agencies. Rosetta is ranked by AdAge among the top U.S. digital agencies and was recently named the #1 Agency to Watch in Ad Age's Agency A-List. Rosetta has deep industry expertise in Healthcare, Consumer Products & Retail, Financial Services, Consumer Technology, B2B and Travel & Hospitality. www.rosetta.com



Table 37

The largest manufacturer of private label salty snacks, crackers, and cookies in North America. Founded in the early 1900s in Canton, OH, the company has 3,300 employees, operates eight manufacturing facilities in North America, and has grown to ~\$1 billion in revenue through acquisitions and expansion of both the manufacturing footprint and product lines.

Shearer's has invested aggressively in growth and has more than doubled in size in recent years. In addition to organic growth in private-label and branded potato chip markets, the company has diversified its manufacturing expertise and product offerings via several significant acquisitions, including: Snack Alliance, a US and Canadian based snack food manufacturer, Medallion Foods (ConAgra), a corn-based chip manufacturer, and a \$300 million cookie and cracker division of Snyder's Lance. www.shearers.com



Tables 54, 55 & 56

Founded in 1866 and with headquarters in Cleveland, Ohio, The Sherwin-Williams Company is a global leader in the development, manufacture, distribution, and sale of coatings and related products to professional, industrial, commercial, and retail customers. We are ranked among the U.S. Fortune 500 Companies with annual revenue of over \$9.5 billion in 2012 and distribute a wide range of products in 120 countries around the world. In 2012 we were proud to hire over 1,000 college graduates. Come be a part of our winning team! www.sherwin-williams.com



Table 50

Since our founding in 1983, TMW Systems has become the nation's leading developer of enterprise software for transportation service companies and logistics operations. From our offices in seven cities across the US and Canada, we enhance vital supply chains in North America that connect manufacturing, raw material, agriculture, retail, wholesale, food and beverage, distribution businesses and mobile service providers with higher efficiency, greater visibility and improved responsiveness. Our expanding product range covers operations, dispatch, finance, business intelligence, process optimization, routing and scheduling, asset maintenance and a variety of cloud-based applications and services. We serve over 2,000 distinct customers in commercial and private transportation sectors, from trucking and distribution to 3PLs, construction fleets, municipal and waste management fleets. Our most valued business asset continues to be our Associates--high-performing professionals with exceptional capability, creativity and ingenuity. Our people demonstrate strong dedication to their own success and that of TMW Systems, Inc. www.tmwsystems.com



Table 84

A fast-paced, energetic sales organization in the transportation industry, and one of the nation's largest third party logistics firms. Headquartered in Cincinnati, OH, we work with thousands of companies nationwide to facilitate their truckload freight movements. While our company doesn't own any trucks, our sales professionals arrange for authorized motor carriers to transport our clients' products. TQL was founded in 1997 on the values of ethics, integrity, and quality customer service, and we take pride in adhering to these same principles today. www.tql.com



Table 83

The second-largest writer of commercial U.S. property casualty insurance, and the third-largest writer of U.S. personal insurance through independent agents. Selling primarily through independent agents and brokers. The company's diverse business lines offer its global customers a wide range of coverage in the auto, home and business settings. A component of the Dow Jones Industrial Average, Travelers total assets of approximately \$104 billion, shareholders' equity of \$25 billion and total revenue of \$26 billion, as of December 31, 2013. The company employs approximately 30,800 individuals in 220 locations across the country, including its main offices in Hartford, CN, New York City and Saint Paul, MN. Representatives in every U.S. state, Canada, the Republic of Ireland, the United Kingdom and at Lloyd's. Travelers prides itself on offering students and new graduates enriching career opportunities through a variety of internship, development and leadership programs in areas that include actuarial science, finance, human resources, information technology, operations, product management and underwriting. www.travelers.com

Career Fair Tips for Attendees

- Be prepared to summarize your academic background, work, internship & volunteer experiences, special achievements and career goals/interests.
- Leave a résumé with employers of interest (unless an online application process is utilized by the employer).
- Pick up literature to review, and ask for a business card to follow up with a thank you note!

Employer List & Table Numbers

See position openings on following pages

Tables in Lobby (2 – 34)

21st Century Financial, Inc. 113
911Cellular 4 *
Achievement Centers for Children
Camp Cheerful 16
Acumen Solutions 104
Aflac 82
AIG Financial Network 116
Akron Racers Foundation 43
Allstate Insurance Company 79 & 80
American Greetings 11
Apple Growth Partners 19
Applewood Centers/Bellefaire JCB 89
Auditor of State of Ohio 98
Auto Owners Insurance 115
BDI (Bearing Distributors, Inc.) 42
Becker Professional Education 114
Buckeye International, Inc. 14
Buckle, Inc. 61
Camp Asbury 41
Camp Fitch YMCA 24 *
Cardinal Health at Home 12 *
Cedar Point Amusement Park 31
Charles Schwab & Company 45
City Year 38
Classic Auto Group 33
Coleman Professional Services 28 *
Conservancy for Cuyahoga Valley
National Park 112 *
Copart, Inc. 76
Dakota Software 107
Dealer Tire 66
Defense Finance & Accounting Service 5
Enfusen Corporation 68
Enterprise Rent-A-Car 30
ERP Analysts 3 *
Evant, Inc. 96.
ExpressJet Airlines 17
Family Heritage Life 62
Fastenal Company 29 *

Tables in Ballroom (35 – 118)

Federal Bureau of Investigation (FBI) 26
Federal Bureau of Prisons 7
First Communications 40
First Investors Corporation 94
FirstEnergy Corporation 18
Giant Eagle, Inc. 49
Girl Scouts of North East Ohio 20
Global Technical Recruiters 57 *
Goodyear Tire & Rubber Company 35 & 36
Group Management Services, Inc. 86
Hattie Larlham 25
Heinen's, Inc. 8
Hiram House Camp 53
Hyland, creator of OnBase 81 *
Invent Now, Inc. 32
JIT Packaging Aurora, Inc. 13
Kenan Advantage Group 111
Kohl's Corporation 91
Kohl's Department Stores 90
Leading EDJE 48
LeafFilter Gutter Protection 6
Life Launch 23
McMaster-Carr Supply Company 109
Medical Mutual of Ohio 63
Meyer DC 78
MRI Software 65
National Interstate Insurance 64
Nationwide Insurance 92 *
Natural Essentials, Inc. 27
Nestlé USA 44
Northeast Ohio Regional Sewer District 73
Northstar Café 103
Northwestern Mutual 67
Office of the Comptroller of the Currency 117
One Sky Flight 104
Oswald Companies 71
Panther Premium Logistics 46
Peace Corps 39
Penske Logistics 34
Peoples Bank 15
PIRHL, LLC 10
PLS Logistics Services 88
Progressive Insurance 101
Progressive Insurance – IT 102
Pulte Group, Inc. 70
Quicken Loans 74
RDA Hotel Management Company 9
Robert Half/Accountemps 108
Ron Marhofer Auto Family 69
Rosetta 85
Ross Stores, Inc. 105
RoviSys 58
RSVP Upscale Offers for Life & Home 2
Safeguard Properties LLC 51
Schwebel Baking Company 60
SecureState 99
Sequoia Financial Group 21
Shearer's Foods LLC 37
Sherwin-Williams Company – Audit 54
Sherwin-Williams Company – IT 55
Sherwin-Williams Company – Retail 56
Simon Roofing 118
Skylight Financial Group 87
State Industrial Products 93
Summit County Sheriff's Office 95
Target Stores 110
Timken Company 47
TMW Systems, Inc. 50 *
TQL 84
Travelers Insurance 83
U.S. Army, Cleveland Recruiting Battalion 75 *
U.S. Navy Officer & Medical Officer Progs. 72
VanDevere, Inc. 57
Vantage Financial Group 77
Verizon Wireless 52
Von Maur 100
Worldwide Express 22
Yardi Systems 97

*Employment Sponsorship available for International Students

Participating Employers

Position openings and majors sought

21st Century Financial, Inc.

Table 113

Position Openings: FT Financial Advisor
Majors: Finance; Marketing; Economics; Business Management; MBA - Finance; Entrepreneurship; Managerial Marketing
Employment Sponsorship Available: No
www.xxifinancial.com

911Cellular

Table 4

Position Openings: RFP Representative; Mobile Application Tester; Mobile Application Developer; Inside Sales Representative
Majors: All Majors
Employment Sponsorship Available: Yes
www.911cellular.com

Achievement Centers for Children Camp Cheerful

Table 16

Position Openings: Summer Resident Coordinator; Summer Resident (Overnight) Camp Counselor; Summer Day Camp Counselor; Music Camp Coordinator; Arts and Crafts Camp Coordinator
Majors: Crafts; Community Health Education; Early Intervention; Deaf Education; Gifted Education; Moderate to Intensive; Pre-Medicine, Pre-Osteopathy, Pre-Veterinary; Nursing; Occupational Therapy Assisting Technician; Sociology; Liberal Studies; Educational Psychology; Counseling & Human Development Services; Health Education & Promotion; Undeclared; ASL/English Interpreting
Employment Sponsorship Available: N/A
www.achievementcenters.org

Acumen Solutions

Table 104

Position Openings: Support Analyst (Overnight Hours); Support Analyst; Software Developer; Data Analyst
Majors: Computer Science; Computer Information Systems
Employment Sponsorship Available: No
www.acumensolutions.com

Aflac

Table 82

Position Openings: Internships; Benefit Consultant
Majors: Business Management; Management; Entrepreneurship; Insurance Studies
Employment Sponsorship Available: No
www.aflac.com

AIG Financial Network

Table 116

Position Openings: Financial Representative; Financial Adviser
Majors: All Majors
Employment Sponsorship Available: N/A
www.aig.com

Akron Racers Foundation

Table 43

Position Openings: Summer Internships: Ticket/Community Relations; Promotions; PR/Media Relations; Merchandise & Food/Beverage; Amateur Events
Majors: All Majors
Employment Sponsorship Available: No
www.akronracers.org

Allstate Insurance Company

Tables 79 & 80

Position Openings: Technical Architect; Project Manager; Network Engineer; Business Analyst; Application Developer
Majors: Computer Technology; Computer Science; Technology; Industrial Technology; Business Management Technology; Instructional Technology- Computer Technology; Engineering of Information Technology; Engineering Technology
Employment Sponsorship Available: No
www.allstate.com

American Greetings

Table 11

Position Openings: Web Developer Intern
Majors: Computer Science; Electrical/Electronic Engineering Technology; Digital Systems Software Development; Engineering Technology
Employment Sponsorship Available: No
www.americangreetings.jobs

Apple Growth Partners

Table 19

Position Openings: Tax Intern; Tax Associate; Business Valuation Associate; Audit Intern; Audit Associate
Majors: Accounting; Finance
Employment Sponsorship Available: No
www.applegrowth.com

Applewood Centers/Bellefaire JCB

Table 89

Position Openings: Treatment Specialists; Therapists; Teachers; Counselors; Childcare Workers
Majors: Clinical Mental Health Counseling; Middle Childhood Math & Science; Criminology & Justice Studies; Psychology; Sociology; Counseling & Human Development Services
Employment Sponsorship Available: No
www.applewoodcenters.org

Auditor of State of Ohio

Table 98

Position Openings: Staff Auditor; Audit Fellowship
Majors: Accounting; Computer Information Systems
Employment Sponsorship Available: No
www.ohioauditor.gov

Auto Owners Insurance

Table 115

Position Openings: Intern; Entry Level Underwriter; Entry Level Claim Representative
Majors: All Majors
Employment Sponsorship Available: No
www.auto-owners.com

BDI (Bearing Distributors, Inc.)

Table 42

Position Openings: Pricing Analyst; Marketing; Inside Sales; Financial Analyst; Buyer Analyst
Majors: All Majors
Employment Sponsorship Available: No
www.bdi-usa.com

Becker Professional Education

Table 114

Position Openings: Campus Ambassador
Majors: Accounting
Employment Sponsorship Available: No
www.becker.com

Buckeye International, Inc.

Table 14

Position Openings: Sales Representative
Majors: All Majors
Employment Sponsorship Available: No
www.buckeyeinternational.com

Buckle, Inc.

Table 61

Position Openings: Sales & Management Internship; Management Development Program
Majors: Marketing; Economics; Business Management; Fashion Design; Fashion Merchandising; Communication Studies; Management; Entrepreneurship; Managerial Marketing
Employment Sponsorship Available: No
www.buckle.com

Camp Asbury

Table 41

Position Openings: Small Group Counselors; Program Resource Specialists; Lifeguards
Majors: Art Education; Fine Arts; Early Childhood Education; Educational Studies; Music Education – Choral / General; School Health Education; Conservation; Psychology; Biology; Botany; Zoology; Geology; Earth Science; Sociology; Counseling & Human Developmental Services; Speech Pathology & Audiology; Sport & Recreation Management; Recreation, Park & Tourism Management; Earth Science; Theater/Education; Middle Childhood Generalist (4-6)
Employment Sponsorship Available: No
www.campasbury.org

Camp Fitch YMCA

Table 24

Position Openings: Nurse Assistant; Lifeguard; General Counselor; Equestrian Instructor; Adult Disability Counselor

Majors: Art Education; Crafts; Educational Studies; Early Childhood Education; Music Education-Choral/General; Gifted Education; Mild to Moderate (General); Spanish; Spanish Translation; Nursing (ADN); Educational Psychology; Dance Education; Spanish/Education; American Sign Language; Public Relations; Physical Education; Leisure Studies; Sport & Recreation Management; Physical Education/Health Education; Recreation, Park & Tourism Management; Theater - Education; Middle Childhood Generalist (4-6); Curriculum & Instruction - Middle School
Employment Sponsorship Available: Yes
www.campfitchymca.org

Cardinal Health at Home

Table 12

Position Openings: Billing Representative; Sales Representative/Account Manager; Finance; Customer Service Representative
Majors: Accounting; Finance; Marketing; Computer Technology; Computer Science; Computer Information Systems; Economics; Manufacturing; Business Management; Management & Industrial Studies; MBA - Finance; MBA - Human Resources Management; MBA - Marketing; MBA - Information Systems; MBA; Management; Entrepreneurship; Managerial Marketing; Digital Systems Software Development; Digital Systems Telecommunication Networks; Digital Systems Management & Consulting
Employment Sponsorship Available: Yes
www.cardinalhealth.com

Cedar Point Amusement Park

Table 31

Position Openings: Ride Host; Merchandise; Marketing; Human Resources; Food
Majors: All Majors
Employment Sponsorship Available: No
www.cedarpoint.com

Charles Schwab & Company

Table 45

Position Openings: Schwab Intern Academy; Retirement Plan Services; Client Service and Support
Majors: All Majors
Employment Sponsorship Available: No
www.aboutschwab.com/work-at-schwab

City Year

Table 38

Position Openings: City Year AmeriCorps Member
Majors: All Majors
Employment Sponsorship Available: No
www.cityyear.com

Classic Auto Group

Table 33

Position Openings: Sales; Insurance Sales
Majors: Marketing; Business Management; Entrepreneurship
Employment Sponsorship Available: N/A
www.driveclassic.com

Coleman Professional Services

Table 28

Position Openings: Therapist; Recovery Coach; RN; APN; Pre-Screener; Case Managers/CPST
Majors: All Majors
Employment Sponsorship Available: Yes-Limited Capacity
www.coleman-professional.com

Conservancy for Cuyahoga Valley National Park

Table 112

Position Openings: Summer Teaching Intern; Field Instructor Intern; Camp Counselor
Majors: All Majors
Employment Sponsorship Available: Yes
www.conservancyforcvnp.org

Copart, Inc.

Table 76

Position Openings: Operations Management Trainee
Majors: All Majors
Employment Sponsorship Available: No
www.copart.com

Dakota Software

Table 107

Position Openings: Software Engineer Intern; Software Engineer
Majors: Computer Technology; Computer Science; Computer Information Systems; Digital Systems Software Development
Employment Sponsorship Available: No
www.dakotasoft.com

Dealer Tire

Table 66

Position Openings: Interns
Majors: Computer Information Systems; Finance; Marketing; Business Management; Information Technology for Administrators
Employment Sponsorship Available: No
www.dealertire.com

Defense Finance & Accounting Service

Table 5

Position Openings: Full & Part-time positions; Internships
Majors: Accounting; Finance; Economics; MBA - Information Systems; MBA; Management
Employment Sponsorship Available: No
www.dfas.mil/careers.html

Enfusen Corporation

Table 68

Position Openings: Social Media Intern; Pay-per-click Manager; Enterprise Account Executive (Sales); Client Success Manager; Blog Writer; Marketing Intern
Majors: Marketing; Computer Science; Computer Information Systems; MBA - Marketing; Journalism & Mass Communication; Communication Studies; Information Architecture & Knowledge Management; Managerial Marketing; Digital Systems Analysis; Digital Systems Cognition & Communication; Digital Systems Software Development; Digital Systems

Telecommunications Networks; Digital Systems Management & Consulting
Employment Sponsorship Available: No
www.enfusen.com

Enterprise Rent-A-Car

Table 30

Position Openings: Summer Sales Management Training Internship; Staff Accountant; Sales Management Training Program
Majors: Accounting; Business Management; Finance; Marketing; Economics; MBA - Finance; MBA - Human Resources Management; MBA - Marketing; MBA - International Business; MBA; Management; Entrepreneurship; Managerial Marketing
Employment Sponsorship Available: No
www.go.enterprise.com

ERP Analysts

Table 3

Position Openings: Programmer Analyst; Database Administrator; Software Analyst; Data Warehouse Analyst; Business Intelligence Analyst
Majors: Computer Science; Technology; Industrial Technology; Electronics; MBA - Information Systems; Engineering of Information Technology; Engineering Technology
Employment Sponsorship Available: Yes
www.erpanalysts.com

Evant, Inc.

Table 96

Position Openings: Qualified Intellectual Disabilities Professional; Home Managers; Direct Support Professionals
Majors: All Majors
Employment Sponsorship Available: No
www.evantinc.org

ExpressJet Airlines

Table 17

Position Openings: First Officer
Majors: Aeronautics
Employment Sponsorship Available: No
www.expressjet.com

Family Heritage Life

Table 62

Position Openings: PC Technician; Intern Infrastructure; Intern Business Analyst; Intern Application Developer
Majors: Computer Technology; Computer Science; Computer Information Systems; Digital Systems Software Development; Digital Systems Telecommunication Networks
Employment Sponsorship Available: No
www.familyheritagelife.com

Fastenal Company

Table 29

Position Openings: Sales-Management Trainee; Sales Support; Outside Sales; Operations Support; Business Internship
Majors: Marketing; Business Management; Entrepreneurship

Employment Sponsorship Available: Yes - Limited Capacity
www.fastenal.com

Federal Bureau of Investigation (FBI)

Table 26

Position Openings: Special Agent; Professional Staff; Internships; ITS-Forensic Examiner; Computer Scientist
Majors: Computer Technology; Computer Science; Electrical/Electronic Engineering Technology; Manufacturing Engineering Technology; Mechanical Engineering Technology; Russian; Spanish; Criminology & Justice Studies; Prelaw; Applied Mathematics; Mathematics; Nursing; Biology; Physics; Earth Science; Chemistry; Electronics; Biological Sciences; Chemical Physics; MBA - Finance; MBA - International Business; MBA - Information Systems; Biomedical Sciences; Digital Systems Analysis; Digital Systems Cognition & Communication; Digital Systems Software Development; Digital Systems Telecommunication Networks; Digital Systems Engineering; Engineering Technology Management & Consulting
Employment Sponsorship Available: No
www.fbijobs.gov

Federal Bureau of Prisons

Table 7

Position Openings: Psychologists; Correctional Officers
Majors: Accounting; Finance; Criminology & Justice Studies; Political Science; Psychology; Sociology; Business Management; Public Administration; Justice Studies; Public Health; Social & Behavioral Sciences
Employment Sponsorship Available: No
www.bop.gov

First Communications

Table 40

Position Openings: Staff Accountant; Sales Associate; Customer Care Representative; Cellular Coordinator; Account Executives
Majors: Finance; Business Management; Business Management Technology
Employment Sponsorship Available: No
www.firstcomm.com

First Investors Corporation

Table 94

Position Openings: Financial Representative
Majors: All Majors
Employment Sponsorship Available: No
www.firstinvestors.com

FirstEnergy Corporation

Table 18

Position Openings: Intern; Co-op
Majors: Computer Science; Electrical/Electronic Engineering Technology; Engineering of Information Technology
Employment Sponsorship Available: No
www.firstenergycorp.com

Giant Eagle, Inc.

Table 49

Position Openings: Retail Operations Intern; FT GetGo Team Leader; GetGo Store Leader; Various positions and locations are available
Majors: Finance; Computer Science; Computer Information Systems; Economics; Business Management; Management & Industrial Studies; Communication Studies; Engineering of Information Technology; Information Technology for Administrators; Entrepreneurship; Managerial Marketing
Employment Sponsorship Available: No
www.gianteagle.com

Girl Scouts of North East Ohio

Table 20

Position Openings: Unit Leader; Unit Counselor; Program Director; Life Guard; Assistant Camp Director
Majors: All Majors
Employment Sponsorship Available: N/A
www.gsneo.org

Global Technical Recruiters

Table 57

Position Openings: Sales; Recruiter
Majors: All Majors
Employment Sponsorship Available: Yes
www.gtrjobs.com

Goodyear Tire & Rubber Company

Tables 35 & 36

Position Openings: Human Resources Internship; Communications Internship
Majors: Marketing; MBA - Human Resources Management; Communication Studies; Journalism & Mass Communication; Public Relations
Employment Sponsorship Available: No
www.goodyear.com/careers

Group Management Services, Inc. - GMS

Table 86

Position Openings: Sales & Marketing Internship; Sales Representative
Majors: All Majors
Employment Sponsorship Available: No
www.groupmgmt.com

Hattie Larlham

Table 25

Position Openings: Registered Nurse; Job Coach; Habilitation Assistant/Direct Care Provider; Home Care Provider
Majors: Early Childhood Education Technology; Early Childhood Education; Community Health Education; Family & Consumer Science Education; Early Intervention; Deaf Education; Pre-Medicine, Pre-Osteopathy, Pre-Veterinary; Nursing; Nursing (ADN); Occupational Therapy Assisting Technician; Psychology; Biology; Sociology; Human Services Technology; Undeclared; Exploratory; Human Development & Family Studies; ASL/English Interpreting; Physical Therapy Assisting Technology; Public Health; Social & Behavioral Sciences
Employment Sponsorship Available: No
www.hattielarlham.org

Heinen's, Inc.

Table 8

Position Openings: Category Management Analyst Intern
Majors: Finance; Economics; Business Management; Business Management Technology; MBA - Finance
Employment Sponsorship Available: N/A
www.heinens.com

Hiram House Camp

Table 53

Position Openings: Various Activity Instructors; Resident Camp Counselors; Nurse & Asst. Nurses; Lifeguards; Day & Junior Day Camp Counselors
Majors: All Majors
Employment Sponsorship Available: No
www.hiramhousecamp.org

Hyland, creator of OnBase

Table 81

Position Openings: Technical Support Analyst; Quality Assurance Associate; Junior Software Developer; Intern, Technical Consultant; Associate Technical Consultant
Majors: Computer Science; Computer Information Systems; Digital Systems Software Development
Employment Sponsorship Available: Yes-Limited Capacity
www.onbase.com/careers

Invent Now, Inc.

Table 32

Position Openings: Sales Intern; Graphic Intern; Marketing Intern; Information Services Intern
Majors: All Majors
Employment Sponsorship Available: No
www.inventnow.org

JIT Packaging Aurora, Inc.

Table 13

Position Openings: Summer Internships; Recent Graduates - Sales & Marketing
Majors: All Majors
Employment Sponsorship Available: No
www.jit-pkg.com

Kenan Advantage Group

Table 111

Position Openings: Software Developers; Recruiters; Management Development; Logistics Coordinators; Accountants; Human Resources Assistant; Talent Acquisition
Majors: Accounting; Finance; Marketing; Operations Management; MBA - Human Resources Management; Computer Technology; Computer Science; Computer Information Systems; Computer Design & Animation Engineer; Business Management; Information Architecture & Knowledge Management; Engineering of Information Technology; Digital Systems Analysis; Digital Systems Software Development; Digital Systems Management & Consulting
Employment Sponsorship Available: No
www.thekag.com

Kohl's Corporation

Table 91

Position Openings: Merchandise Analyst Trainee; Apparel Design Intern
Majors: Marketing; Business Management; Fashion Design; Fashion Merchandising
Employment Sponsorship Available: No
www.kohlscareers.com

Kohl's Department Stores

Table 90

Position Openings: Store Management Trainee (MIT); Store Management Internship
Majors: All Majors
Employment Sponsorship Available: No
www.kohlscareers.com

Leading EDJE

Table 48

Position Openings: Web Developer; Software Engineer; Mobile Applications Developer; Business Systems Analyst; Application Developer
Majors: Computer Information Systems; Technology; Electronic Media; Enterprise Architecture; Digital Systems Analysis; Digital Systems Software Development
Employment Sponsorship Available: No
www.leadingedje.com

LeafFilter Gutter Protection

Table 6

Position Openings: IT Help Desk; Direct Mail Printing Specialist; Appointment Setter
Majors: All Majors
Employment Sponsorship Available: No
www.leafilter.com

LifeLaunch

Table 23

Position Openings: Sales; Marketing; Human Resources
Majors: All Majors
Employment Sponsorship Available: No
www.lifelaunchcareer.com

McMaster-Carr Supply Company

Table 109

Position Openings: Internships; Business Generalist
Majors: All Majors
Employment Sponsorship Available: No
www.mcmaster.com/careers

Medical Mutual of Ohio

Table 63

Position Openings: Underwriting; Internship; IT; College Graduate Development Associate; Actuary
Majors: Accounting; Finance; Marketing; Computer Information Systems; Economics; Mathematics; Business Management; MBA - Finance; MBA - Human Resources Management; MBA - Information Systems; MBA; Management; Digital Systems Software Development; Digital Systems Telecommunications Networks
Employment Sponsorship Available: No
www.medmutual.com

Meyer DC

Table 78

Position Openings: Business Development Account Managers
Majors: All Majors
Employment Sponsorship Available: No
www.meyerdc.com

MRI Software

Table 65

Position Openings: Solutions Consultant; Software Support Agent; Sales; Software Engineer & QA Engineer; Many more
Majors: Accounting; Accounting Technology; Finance; Marketing; Undeclared; Computer Technology; Computer Science; Computer Information Systems; Computer Design & Animation Engineer; Technology; Electronics; Industrial Technology; Business Management; Business Management Technology; Entrepreneurship; Managerial Marketing; Enterprise Architecture; Digital Systems Analysis; Digital Systems Management & Consulting Digital Systems Software Development
Employment Sponsorship Available: No
www.mrisoftware.com

National Interstate Insurance

Table 64

Position Openings: Underwriter Trainee; Staff Accountant; Programmer I; Marketing Representative; Claims Adjuster Trainee
Majors: All Majors
Employment Sponsorship Available: No
www.natl.com

Nationwide Insurance

Table 92

Position Openings: IT Summer Internship
Majors: Applied Engineering ; Computer Information Systems; Industrial Technology; Electronics; MBA - Information Systems; Information Architecture & Knowledge Management; Digital Systems Software Development; Digital Systems Management & Consulting
Employment Sponsorship Available: Yes-Limited Capacity
www.nationwide.com

Natural Essentials, Inc.

Table 27

Position Openings: Warehouse Operations Manager; Office Professionals; Laboratory Chemist; Customer Service Representative; Account Manager
Majors: All Majors
Employment Sponsorship Available: N/A
www.bulkapothecary.com

Nestlé USA

Table 44

Position Openings: Finance & Accounting Internship; FT Finance & Accounting Development Program
Majors: Accounting; Finance; Financial Engineering; Marketing; Computer Information Systems; Economics; Business Management; MBA - Finance; MBA - Human Resources Management; MBA - Marketing;

MBA - International Business; MBA - Information Systems; MBA; BUS - Management; Entrepreneurship; Managerial Marketing
Employment Sponsorship Available: No
www.campus.nestlejobs.com

Northeast Ohio Regional Sewer District

Table 73

Position Openings: Internships
Majors: All Majors
Employment Sponsorship Available: No
www.neorsd.org/careers

Northstar Cafe

Table 103

Position Openings: Managing Partner
Majors: All Majors
Employment Sponsorship Available: No
www.thenorthstarcafe.com

Northwestern Mutual

Table 67

Position Openings: Financial Representative; College Financial Representative
Majors: All Majors
Employment Sponsorship Available: No
www.northwesternmutual.com

Office of the Comptroller of the Currency

Table 117

Position Openings: Financial Intern; Assistant National Bank Examiner
Majors: Accounting; Finance; Financial Engineering; Marketing; Economics; Economics; MBA
Employment Sponsorship Available: No
www.occ.gov

One Sky Flight

Table 104

Position Openings: Web Developer; Production Artist; Owner Services Representative; Aviation Scheduler; Aviation Dispatcher
Majors: All Majors
Employment Sponsorship Available: No
www.flightoptions.com

Oswald Companies

Table 71

Position Openings: Sales
Majors: Finance; Marketing; Economics; Community Health Education; Philosophy; Psychology; Sociology; Business Management; Management & Industrial Studies; Liberal Studies; MBA - Finance; MBA - Marketing; MBA; Architecture & Environmental Design; Integrated Business Education; Integrated Health Studies; Management; Entrepreneurship; Managerial Marketing; Insurance Studies
Employment Sponsorship Available: No
www.oswaldcompanies.com

Panther Premium Logistics

Table 46

Position Openings: Sales; Logistics & Supply Chain; IT; Finance; Accounting

Majors: Accounting; Finance; Computer Science; Computer Information Systems; Business Management
Employment Sponsorship Available: No
www.pantherpremium.com

Peace Corps
Table 39

Position Openings: Teacher - Math/Science/English; Youth Development Specialist; Public Health Specialist; Community Economic Development; Agriculture/Environment Educator
Majors: All Majors
Employment Sponsorship Available: No
www.peacecorps.gov

Penske Logistics
Table 34

Position Openings: Programmer Analyst; Logistics Load Planner; Logistics Engineer Intern
Majors: Technology; Manufacturing; Industrial Technology; Engineering of Information Technology; Systems - Industrial Engineering Technology; Digital Systems Cognition & Communication; Engineering Technology; Digital Systems Software Development; Digital Systems Telecommunication Networks
Employment Sponsorship Available: No
www.gopenske.com

Peoples Bank
Table 15

Position Openings: Professional Development Associate
Majors: All Majors
Employment Sponsorship Available: No
www.peoplesbankcorp.com

PIRHL, LLC
Table 10

Position Openings: Development Project Manager; Development Director; Developer; Asset Manager
Majors: Business Management; Public Administration; Architecture & Environmental Design; Entrepreneurship; Construction Management; Urban Design
Employment Sponsorship Available: No
www.pirhl.com

PLS Logistics Services
Table 88

Position Openings: Account Executive Trainee
Majors: All Majors
Employment Sponsorship Available: No
www.plslogistics.com

Progressive Insurance
Table 101

Position Openings: FT Pricing/Data Analyst; Actuarial/Pricing Analyst – Internship; Claims Adjuster; Claims Customer Service Adjuster
Majors: All Majors
Employment Sponsorship Available: No
www.progressive.com

Progressive Insurance - IT
Table 102

Position Openings: IT Systems Engineer Associate; IT Internship - Systems Engineer
Majors: Computer Information Systems; Information Architecture & Knowledge Management; Enterprise Architecture; Digital Systems Software Development; Digital Systems Telecommunication Networks; Digital Systems Management & Consulting
Employment Sponsorship Available: No
www.progressive.com

Pulte Group, Inc.
Table 70

Position Openings: Residential Construction Intern; New Home Sales Intern; New Home Sales Associate; Construction Field Manager
Majors: All Majors
Employment Sponsorship Available: No
www.mypulte.com

Quicken Loans
Table 74

Position Openings: Various Internships; Mortgage Banker
Majors: Finance; Marketing; Computer Technology; Computer Information Systems; Economics; Business Management; Public Relations; Advertising; Communication Studies; Radio/TV; Visual Communication Design; Entrepreneurship; Managerial Marketing; Enterprise Architecture; Digital Systems Software Development
Employment Sponsorship Available: No
www.quickenloanscareers.com

RDA Hotel Management Company
Table 9

Position Openings: Servers/Back Servers/Bus; Host; Guest Service Agent; Culinary; Banquet Room Set-Up
Majors: All Majors
Employment Sponsorship Available: No
www.rdahotelmanagementco.com

Robert Half/Accountemps
Table 108

Position Openings: Sourcing Specialist
Majors: All Majors
Employment Sponsorship Available: No
www.roberthalf.com/careers

Ron Marhofer Auto Family
Table 69

Position Openings: Sales; Internet Sales; Finance & Insurance; Clerical; Business
Majors: Business Management
Employment Sponsorship Available: N/A
www.marhofer.com

Rosetta
Table 85

Position Openings: Software Engineer; Infrastructure Engineer Intern; Infrastructure Engineer; Creative Engineer; Business Analyst Intern
Majors: Computer Technology; Computer Science; Computer Design & Animation Engineer; Electrical/Electronic Engineering

Technology; Engineering Technology
Employment Sponsorship Available: No
www.rosetta.com

Ross Stores, Inc.
Table 105

Position Openings: Location Planning Intern; Location Planning Analyst I
Majors: Accounting; Finance; Marketing; Economics; Fashion Design; Fashion Merchandising
Employment Sponsorship Available: No
www.rossstores.com

RoviSys
Table 58

Position Openings: Sales Account Executive
Majors: All Majors
Employment Sponsorship Available: No
www.rovisys.com

RSVP Upscale Offers for Life & Home
Table 2

Position Openings: Web Developer; Software Engineer; Mobile Applications Developer; Business Systems Analyst; Application Developer
Majors: Computer Information Systems; Technology; Electronic Media; Enterprise Architecture; Digital Systems Analysis; Digital Systems Software Development
Employment Sponsorship Available: No
www.rsvpupscaleoffers.com

Safeguard Properties
Table 51

Position Openings: Regional Vendor Analyst; Cost Regional Analyst; Business Analyst
Majors: All Majors
Employment Sponsorship Available: No
www.safeguardproperties.com

Schwebel Baking Company
Table 60

Position Openings: Production
Majors: All Majors
Employment Sponsorship Available: No
www.schwebels.com

SecureState
Table 99

Position Openings: Staff Consultant; Interns
Majors: Computer Science; Computer Information Systems; Information Architecture & Knowledge Management
Employment Sponsorship Available: No
www.securestate.com

Sequoia Financial Group
Table 21

Position Openings: Intern; Business Development Intern
Majors: Accounting; Finance; Applied Mathematics
Employment Sponsorship Available: No
www.sequoia-financial.com

Shearer's Foods LLC

Table 37

Position Openings: Warehouse Loader; Packaging; Application Developer/Analyst; Accounts Payable
Majors: All Majors
Employment Sponsorship Available: No
www.shearers.com

Sherwin-Williams Company - Audit

Table 54

Position Openings: Internal Field Auditor
Majors: Accounting; Finance
Employment Sponsorship Available: No
www.sherwin-williams.com

Sherwin-Williams Company - IT

Table 55

Position Openings: Java Web Developer Professional Apprentice®; Infrastructure Professional Apprentice®; IT Facilities Professional Apprentice®; Global ERP Analyst Professional Apprentice®; Database Administrator Professional Apprentice®
Majors: Computer Science; Computer Information Systems; MBA - Information Systems
Employment Sponsorship Available: No
www.sherwin-williams.com

Sherwin-Williams Company - Retail

Table 56

Position Openings: Management/Sales Training Program; 2015 Summer/Sales Internship Program
Majors: Marketing; Business Management; Managerial Marketing
Employment Sponsorship Available: No
www.sherwin-williams.com

Simon Roofing

Table 118

Position Openings: Service Manager; Regional Sales Trainee; Project Manager; National Account Sales Trainee
Majors: Marketing; Business Management; Management & Industrial Studies; Management; Managerial Marketing; Construction Management
Employment Sponsorship Available: No
www.simonroofing.com

Skylight Financial Group

Table 87

Position Openings: Internship; Financial Planner
Majors: Accounting; Finance; Economics; Business Management; MBA-Finance; Entrepreneurship
Employment Sponsorship Available: No
www.skylightfinancialgroup.com

State Industrial Products

Table 93

Position Openings: Strategic Account Manager; Marketing Intern; IT Intern
Majors: All Majors
Employment Sponsorship Available: No
www.stateindustrial.com

Summit County Sheriff's Office

Table 95

Position Openings: Deputy Sheriff; Communications Technician; Civil Clerk
Majors: Criminology & Justice Studies
Employment Sponsorship Available: No
www.co.summit.oh.us/sheriff

Target Stores

Table 110

Position Openings: Executive Team Leader; Executive Summer Internship
Majors: All Majors
Employment Sponsorship Available: No
www.target.com/careers

Timken Company

Table 47

Position Openings: Summer 2015 Internship Program - IT Majors; Summer 2015 Internship Program - Engineering Majors; Summer 2015 Internship Program - Business Majors
Majors: Accounting; Finance; Marketing; Computer Information Systems; Economics; Manufacturing Engineering Technology; Mechanical Engineering Technology; Manufacturing; Industrial Technology; Engineering Technology
Employment Sponsorship Available: No
www.timken.com/careers

TMW Systems, Inc.

Table 50

Position Openings: Software Developer; Implementation & Training Coordinator; Client Operations Support Analyst
Majors: Computer Science; Computer Information Systems
Employment Sponsorship Available: Yes
www.tmwsystems.com

TQL

Table 84

Position Openings: Logistics Account Executive
Majors: Marketing; Business Management; Entrepreneurship
Employment Sponsorship Available: No
www.tql.com

Travelers Insurance

Table 83

Position Openings: Claim Professional Trainee/Operations
Majors: All Majors
Employment Sponsorship Available: No
www.travelers.com

U.S. Army, Cleveland Recruiting Battalion

Table 75

Position Openings: Various Opportunities
Majors: All Majors
Employment Sponsorship Available: Yes
www.goarmy.com

U.S. Navy Officer & Medical Officer Progs.

Table 72

Position Openings: Navy Medical Officer; Navy Intelligence Officer; Naval Aviator and Flight Officer; Active Duty Naval Officer
Majors: All Majors
Employment Sponsorship Available: No
www.navy.com/careers

VanDevere, Inc.

Table 57

Position Openings: Executive Sales Manager Trainees
Majors: All Majors
Employment Sponsorship Available: N/A
www.vandevere.com

Vantage Financial Group

Table 77

Position Openings: Financial Advisor
Majors: Accounting; Finance; Marketing; Economics; Business Management; MBA - Finance; MBA - Marketing; MBA - International Business; MBA; Communication Studies; Management; Entrepreneurship; Managerial Marketing
Employment Sponsorship Available: N/A
www.vanfin.com

Verizon Wireless

Table 52

Position Openings: Retail Sales; Retail Customer Service
Majors: Marketing; Computer Technology; Computer Information Systems; Technology; Electronics; Business Management; Design Technology; Communication Studies; Undeclared; Managerial Marketing
Employment Sponsorship Available: No
www.verizon.com/jobs

Von Maur

Table 100

Position Openings: Store Management/Retail Buying Executive Training Program
Majors: All Majors
Employment Sponsorship Available: No
www.vonmaur.com

Worldwide Express

Table 22

Position Openings: Strategic Account Manager; B2B Account Executive
Majors: Marketing; Economics; Business Management; Advertising; Communication Studies; Public Relations; Entrepreneurship; Managerial Marketing
Employment Sponsorship Available: No
www.wwelogsics.com

Yardi Systems

Table 97

Position Openings: Technical Consultant; Technical Account Manager
Majors: Computer Science; Computer Information Systems; Economics; Mathematics
Employment Sponsorship Available: No
www.yardi.com

Career Services Center Resources

- Résumé & Cover Letter Critiques
- Mock Interviews
- Job & Internship Search Assistance
- Networking Strategies
- LinkedIn Consultation
- Career Counseling Appointments
- Professional Image Tips
- Graduate School Preparation

Drop-in Career Counseling:

Mon.-Fri., 11 a.m.-12:30 p.m. & 2-4 p.m.

Career Services Center

261 Schwartz Center
330-672-2360

www.kent.edu/career

Follow us on:



Mark your calendars for our next event!

Wednesday, October 28, 2015

Fall Job & Internship Fair

Please share feedback about this event at cscjobs@kent.edu.

Coming Soon...



***Our new online recruiting system that will replace
the Experience Job & Internship Board***

More details to come...