Safety and Security

In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1990, Kent State University at Tuscarawas provides the following information relating to campus safety and security and crime statistics to prospective students, current students, faculty and staff.

The Annual Safety and Security Bulletin can be viewed and printed by visiting the following link: http://www.kent.edu/publicsafety/annual-security-reports. Printed copies can also be obtained during normal business hours from the Business Office in Founders Hall room G102 at Kent State University at Tuscarawas. Each year, an email notification which provides a link to this bulletin is made to current students, faculty and staff. Links are also provided for prospective students and employees on the Kent State Tuscarawas website http://www.kent.edu/tusc/campus-safety.

Reporting Crime and Other Emergencies and Institutional Response to Such Reports

Criminal activity or any other emergency on the Kent State Tuscarawas Campus may be reported 24 hours a day, seven days a week by dialing 9-1-1 to reach the New Philadelphia Police Department. Dialing 9-1-1 is the quickest way to access Emergency Medical Service provided by the New Philadelphia Fire Department. For non-emergency situations, or to report non-emergency crime, students and staff may contact Campus Security at 330-308-7406. The CARE team (behavioral intervention team) may be contacted at 47425.

Local Police Department

Kent State Tuscarawas is serviced by the City of New Philadelphia Police Department (NPPD), the County Sheriff’s Department and the Ohio State Highway Patrol who will respond immediately to all emergency calls. Students, faculty, staff and community guests are encouraged to report all crime and public safety incidents in a timely fashion to NPPD who has jurisdiction on the campus (Kent State University at Tuscarawas has no officially recognized student organizations with off campus locations). They can be reached by phone by dialing 911 (emergencies) or 330-343-4488 (non-emergencies) or in person at 122 2nd St., New Philadelphia, OH 44663. Reports of criminal activity are referred to the NPPD for investigation, and all reasonable leads are pursued during formal investigations. Crime victims are notified of victim assistance programs, case progress and disposition by NPPD as part of their investigative process.

Campus Security

Campus Security employs one security officer who is available during normal business hours. NPPD assists the campus in handling all criminal and non-criminal incidents. Campus Security is present and patrols on foot. Security has the authority to ask persons for identification and to determine whether individuals have lawful business at Kent State Tuscarawas. Kent State Tuscarawas security has the authority to issue parking violation
stickers to improperly parked motor vehicles. The Security Officer does not possess arrest power. The Security Officer is available for security escorts by calling 330-308-7406 to schedule an escort in advance.

Notify Campus Security for the following incidents on campus: automobile accidents, escort to vehicle or to campus buildings; illness or injuries; suspicious person or activities; or anytime you feel you need assistance. Please note: Campus Security will not open locked car doors or change tires.

All lost and found items are to be turned into the Library located in Founders Hall. If the Library is closed the article will be accepted by the Security Officer and turned into the Library the next morning.

Campus Security is also responsible for maintaining a Daily Crime Log of alleged and reported campus crimes. This report is available during business hours at the Campus Security Office in Founders Hall Room G102.

Campus Law Enforcement Policies

The basic function and responsibility of KSU Tuscarawas Campus Security Officer is to maintain the security of the designated areas of the campus (e.g., buildings, grounds, sales floors) and report threatening or unusual conditions to the appropriate authority (The NPPD, Fire Department, and/or Paramedics). The Kent State University at Tuscarawas campus and its Security Officer maintain an excellent working relationship with the New Philadelphia safety forces and the appropriate authority is contacted to provide investigative services when alleged criminal offenses occur on campus. There is no formal memorandum of understanding (MOU) in place with any of these agencies. The campus community is encouraged at all times to make an accurate and prompt reporting of all crimes that occur on campus to the appropriate law enforcement agencies and to the campus security office. Prompt reporting will assure timely warning notices on campus and timely disclosure of crime statistics. In some cases, one may be required to make such a report, even if the victim of the crime is unwilling or unable to make a report themselves (see the section below regarding confidential or anonymous reporting).

When an emergency occurs or is imminent, NPPD must be contacted as soon as possible and without unnecessary delay. This single point of contact facilitates response for all types of emergencies. Conforming to normal reporting relationships, chains-of command or other matters must not delay reporting the emergency as doing so may result in irreparable harm. Dialing 911 is the preferred method of reporting an emergency, and 911 will notify the New Philadelphia Police Department (NPPD) of the emergency. All crime victims and witnesses are strongly encouraged to immediately report observed crimes to Campus Security and/or the appropriate police agency.

Based upon available information, NPPD initiates an appropriate emergency response. For incidents of sufficient magnitude or severity, Police Services activates the Tuscarawas Campus Emergency Response Procedure at the direction of the Chief of Police.

Kent State University Police Services has also established a violence prevention ThreatLine phone line and website available to all campuses. The ThreatLine does not replace 911 in the case of an immediate emergency, and it is not meant to be a replacement for filing an official report with law enforcement. The ThreatLine provides additional means to communicate information about threats of violence. The phone line and website are anonymous, toll free and available at any time of day. Individuals with information about violence or threats of violence on campus are encouraged to contact Kent State Police Services at 330-672-SAFE (7233) or www.kent.edu/threatline. Each report is assigned a reference number so follow-up reports can be made. Reportable activities include: threats of physical harm, harassment, information regarding weapons or drugs on campus, or suspicious or disruptive behavior on campus.

Confidential or Anonymous Reporting

The Threatline, described above, is a mechanism for reporting incidents anonymously. For confidential reporting, reports made to a university employee whose official responsibilities include providing psychological counseling may be kept confidential when the employee is functioning within the scope of their license or certification as a counselor (Counselors are, however, encouraged to provide information regarding reporting options and support
resources). The university cannot promise that any other reports of crimes will remain confidential. University policy 5-16.2 requires all employees to notify police and the Title IX Coordinator of any sexual assault, dating violence, domestic violence, or stalking they are made aware of. Additionally, many employees are considered Campus Security Authorities under the Clery Act. A Campus Security Authority is any employee with significant responsibility for student and campus activities. These employees are expected to disclose to Kent State Police any Clery-reportable offenses brought to their attention. Furthermore, the Ohio Revised Code requires the reporting of all felonies to law enforcement.

Emergency Notification and Evacuation Procedures

Emergency assistance should always be sought first by immediately dialing 911. This call should then be followed by a report made directly to campus security at (330) 308-7406 if it is safe to do so. Any senior administrator or shift supervisor is authorized to carry out emergency notifications on campus via the campus emergency broadcast system.

All Campus buildings and grounds are equipped with a public emergency broadcast system that has both prerecorded messages and a live mic feature used to communicate information to the campus community in the event of an emergency or evacuation.

Campus radios, mass email, text messaging “Flash Alerts”, web messages, print and broadcast media are all used to notify the campus community of emergencies and the Coordinator of Public Relations will initiate the notifications to the public. Any student or staff member can sign up for Flash Alerts, an emergency text notification system, by going to the following link: http://www.kent.edu/studentlife/safety/flashalerts/.

If evacuation procedures need to be initiated, established protocol under the “Evacuation” procedures section outlined in the Facility Emergency Response plan made available to university employees will be followed. The Emergency Guide available to the public can be found at http://www.kent.edu/tusc/campus-safety.

The Public Relations Department serves as the Campus official news dissemination point and provides information to the community via:

- Press releases, advisories and/or official statements to the media
- Interviews with newspapers, television and radio stations that send reporters to campus.
- Updating the campus website, and in conjunction with Network Services, updates the campus monitor system.

The emergency response and evacuation procedures are tested annually and the mass notification system is testing throughout the year. The Tuscarawas Emergency Response Team (ERT), in cooperation with local law enforcement, meets regularly to review, evaluate and revise the response and evacuation procedures.

In 2014, the ERT conducted a tabletop exercise to test the Emergency Plan and the campus’ response to a tornado incident. The exercise was announced prior to conducting the test.

Security and Access to Campus Buildings

Campus facilities are open to students, faculty, staff and guests from 7:30 am until 10:30 pm Monday through Thursday, and 7:30 am until 5:00 pm on Friday. Academic buildings are typically closed during all other hours. The only access allowed during closed hours is through the issuance of keys or through special arrangements made with the Business Office. The New Philadelphia Police Department regularly patrols the campus grounds.
Fire Safety
Through a coordinated effort with the City of New Philadelphia Fire Department, and the Kent State University Fire Prevention office, all required codes and standards to ensure the safety of individuals associated with the university community are enforced. Monthly inspections by the maintenance department ensure that all fire equipment and exit lights are functional. Future improvements for fire safety are constantly assessed and evaluated.

Kent State University at Tuscarawas has no student housing or dormitory facilities.

Office of Student Conduct
The goal of the Office of Student Conduct is to provide an atmosphere of safety and security for the university. Outlined in the Code of Student Conduct (http://www.kent.edu/policyreg/)are policies and procedural guidelines that allow students, faculty, staff and visitors to feel safe and secure in their person and property while on campus. Such policies afford individuals a living and learning environment that is free from persecution and the threat of physical harm. Violations of the Code of Student Conduct may be reported directly to the Office of Student Conduct. The office provides due process hearings of alleged violations of such policies before independent adjudicators. The Office of Student Conduct will, upon written request, disclose to the alleged victim of a crime of violence, the results of any disciplinary hearing conducted by the university against a student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the results of the disciplinary hearing will be provided to the victim's next of kin, if so requested. If the crime is sexual assault, dating violence, domestic violence, or stalking, as discussed below, the results will be shared with the alleged victim without the need to make a request.

Students who are charged under or convicted of criminal law may also be subject to the University’s Code of Conduct for the same offense when the offense occurs on campus, or has adverse effect upon the University and its role and mission.

Dr. Fran Haldar, Assistant Dean
On-campus extension 47435
330-308-7435
Founders Hall, Room A106.

Crime Prevention Programs and Personal Responsibility
Kent State University at Tuscarawas periodically offers programs and procedures to assist in the anticipation, recognition and appraisal of crime risks so that actions may be initiated to remove or reduce crime risks. Students, faculty and staff are encouraged to take an active role in becoming educated about crime prevention and safety.

- A.L.I.C.E. training (Alert, Lockdown, Inform, Counter and Evacuation) is held each semester for students, faculty and staff. S.A.R.T (Sexual Assault Response Team) training is made available to students, faculty and staff in the Fall semester. Emails are sent to students, faculty and staff regarding registration information for these programs.
- Students requesting a safety escort from a campus building to their vehicle are advised to report to the library to meet the Campus Security Officer.
- Elements of Self Defense and Basic Self Defense Techniques will be offered each semester to faculty and staff. Students and staff are notified via mass email when the training will be held.
The Division of Human Resources offers a number of facilitator-led and online security awareness programs year-round for employees, including:

- A.L.I.C.E (Alert, Lockdown, Information, Counter and Evacuation) crisis training, offered by the Division of Human Resources in conjunction with the Community Resource Officer, designed to give participants insight and response options when encountering an active shooter. At least 30 sessions are offered to faculty, staff, and students each year.

- "Preventing Workplace Violence", an online course that clarifies the nature and scope of workplace violence and identifies some best practices in preventing and identifying potentially violent situations. As it is an online course, it is available at all times to staff and faculty.

- "Bullying in the Workplace" – This online course on bullying helps participants recognize and proactively address workplace bullying. After completing this course, learners will be able to identify bullying behaviors, distinguish between performance management and bullying, explain the effect bullying has on the workplace and select an appropriate strategy for dealing with a bully.

- In collaboration with the Office of General Counsel and KSU Police Services, the Division offers annual Campus Security Authority training by webinar to all employees.

Crime Prevention Tips
1. Lock your car when parking in a campus lot. Do not leave valuables in plain view in your console or on the seat, i.e. cell phones, loose change, purses, books or anything of value.
2. Don’t leave books, purses, laptop computers or book bags unattended in public places including the library, bookstore, gym, study lounges and computer labs. Use available lockers and locks.
3. Mark your books and possessions so you are able to identify them if they are stolen.
4. Know where the courtesy phones are and know how to dial emergency numbers.
5. Be alert to your environment at all times. Vary your routine, particularly when walking to your car.
6. After evening classes, walk in pairs to your cars. If you cannot find a friend, the Library is equipped with a radio to contact the Maintenance staff for an escort.
7. Be suspicious of people you don’t know who suddenly appear in an area with which you are unfamiliar.
8. Don’t hesitate to report unusual behavior to the Kent State Tuscarawas CARE Team.
9. Don’t listen to or report rumors. Check legitimate news sources for correct information.

Drug and Alcohol Policy and Programming
Kent State University at Tuscarawas students are expected to follow local, state and federal laws regarding the possession, use and sale of alcohol. Use of alcohol is permitted only by persons of legal drinking age at certain Campus events. University policies governing the use and possession of alcohol are found at 4-04, 4-04.1, and 4-04.101 in Chapter 4 of the Policy Register.

The university has adopted a zero tolerance stance concerning the referral and adjudication of cases involving the possession, use and/or sale of illegal substances.

The Code of Student Conduct governs student violations of university alcohol and controlled substance policies. Kent State will notify parents of students who are under 21 years of age who have been found responsible for an alcohol or controlled substance violation. Possible sanctions may include referral to outside counseling agencies and stipulations to attend drug or alcohol abuse education programs.

Campus and Community Drug & Alcohol Abuse Resources
• CARE Team, Laurie Donley  47425 – Campus behavioral intervention team
• Alcohol and Addiction Program, Tuscarawas County Health District 330-343-5555
• Community Mental Healthcare, Inc.  330-343-6631  Crisis Line 330-343-1811
• Personal and Family Counseling Services  330-343-8171
• Southeast, Inc. (formerly Cornerstone Support Services)  330-339-7850 - mental health, chemical dependency, healthcare, and homeless services

Programming
• Healthy Kent: Alcohol and Other Drugs Task Force: Healthy Kent is a group that fosters campus and community collaboration aimed at reducing the negative impact of alcohol and other drug use in our community. This group makes recommendations for policy and program changes, serves as the lead campus group to collaborate with community resources to reduce alcohol and other drug-related problems, coordinates the institutional alcohol and other drug biennial review, and supports efforts of the community to reduce high-risk alcohol and other drug-related negative behavior on and off campus.
• Division of Human Resources: IMPACT Employee Assistance and Work/Life Program offers counseling services by licensed professionals to assist employees with problems such as stress, anxiety, depression, substance abuse, and more.
• Substance Abuse Education will be held each semester for faculty and staff. Students and staff are notified via mass email when the training will be held.

Policies and Educational Programs Regarding Sexual Assault, Dating Violence, Domestic Violence, and Stalking

Kent State University Policies, Title IX, and VAWA
Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination on the basis of gender in education programs or activities operated by recipients of federal financial assistance, such as Kent State University. Sexual harassment, which includes sexual assault, is a form of gender discrimination and can limit a student’s ability to participate in, or benefit from, the university’s programs. University policy reflects Title IX, and strictly prohibits unlawful discrimination on the basis of gender, including gender identity.

The Violence Against Women Reauthorization Act of 2013 (VAWA) amended the Clery Act to require campus programs regarding prevention, awareness, and response to reports of dating violence, domestic violence, sexual assault, and stalking. VAWA also requires reporting of crime statistics for those offenses.

The university’s policies regarding prohibition of sexual assault, domestic violence, dating violence, and stalking, as well as procedures for filing and investigating complaints of such offenses, can be found in Chapter 5, at 5-16 and 5-16.2 of the KSU Policy Register.

The Code of Student Conduct is also a useful resource, as it contains information regarding prohibited student conduct, the student conduct adjudication process and the rights of students (including the rights of victims of sexual assault, domestic violence, dating violence, and stalking). It may be found on the Office of Student Conduct website.

Definitions:
The chart below shares University policy definitions, as well as Ohio criminal definitions. When you file a
complaint with the university’s Title IX Coordinator, university policy definitions will apply. The table below contains only portions of the definitions or laws, shortened for inclusion in this table; for complete versions, please see the notated policy or Revised Code citation. Additionally, other Ohio Revised Code sections may apply. The following is provided for informational purposes only and is not intended to serve as legal advice or guidance.

<table>
<thead>
<tr>
<th>Term:</th>
<th>Sexual assault</th>
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<tbody>
<tr>
<td>University Policy 5-16.2</td>
<td>Definition</td>
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<td>a form of sexual misconduct, defined as any intentional sexual touching, however slight, with any body part or object, by a person upon another person, that is without consent.</td>
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<tr>
<td>Ohio Revised Code (ORC)</td>
<td>Definition</td>
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<td>§2907.02 Rape:</td>
<td>(A)(1) No person shall engage in sexual conduct with another who is not the spouse of the offender or who is the spouse of the offender but is living separate and apart from the offender, when any of the following applies:</td>
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<td>(a) For the purpose of preventing resistance, the offender substantially impairs the other person's judgment or control by administering any drug, intoxicant, or controlled substance to the other person surreptitiously or by force, threat of force, or deception.</td>
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<td>(b) The other person is less than thirteen years of age, whether or not the offender knows the age of the other person.</td>
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<td>(c) The other person's ability to resist or consent is substantially impaired because of a mental or physical condition or because of advanced age, and the offender knows or has reasonable cause to believe that the other person's ability to resist or consent is substantially impaired because of a mental or physical condition or because of advanced age.</td>
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<td>(2) No person shall engage in sexual conduct with another when the offender purposely compels the other person to submit by force or threat of force.</td>
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<td>§2907.03 Sexual Battery:</td>
<td>(A) No person shall engage in sexual conduct with another, not the spouse of the offender, when any of the following apply:</td>
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<td>(1) The offender knowingly coerces the other person to submit by any means that would prevent resistance by a person of ordinary resolution.</td>
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<td>(2) The offender knows that the other person's ability to appraise the nature of or control the other person's own conduct is substantially impaired.</td>
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<td>(3) The offender knows that the other person submits because the other person is unaware that the act is being committed.</td>
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<td>(4) The offender knows that the other person submits because the other person mistakenly identifies the offender as the other person's spouse.</td>
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<td>(5) The offender is the other person's natural or adoptive parent, or a stepparent, or guardian, custodian, or person in loco parentis of the other person.</td>
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<td>(6) The other person is in custody of law or a patient in a hospital or other institution, and the offender has supervisory or disciplinary authority over the other person.</td>
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<td>(7) The offender is a teacher, administrator, coach, or other person in authority employed by or serving in a school for which the state board of education prescribes minimum standards pursuant to division (D) of section 3301.07 of the Revised Code, the other person is enrolled in or attends that school, and the offender is not enrolled in and does not attend that school.</td>
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<td>(8) The other person is a minor, the offender is a teacher, administrator, coach, or other person in authority employed by or serving in an institution of higher education, and the other person is enrolled in or attends that institution.</td>
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<td>(9) The other person is a minor, and the offender is the other person's athletic or other type of coach, is the other person's instructor, is the leader of a scouting troop of which the other person is a member, or is a person with temporary or occasional disciplinary control over the other</td>
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person.
(10) The offender is a mental health professional, the other person is a mental health client or patient of the offender, and the offender induces the other person to submit by falsely representing to the other person that the sexual conduct is necessary for mental health treatment purposes.
(11) The other person is confined in a detention facility, and the offender is an employee of that detention facility.
(12) The other person is a minor, the offender is a cleric, and the other person is a member of, or attends, the church or congregation served by the cleric.
(13) The other person is a minor, the offender is a peace officer, and the offender is more than two years older than the other person.

**ORC §2907.04 Unlawful Sexual Conduct with a Minor:**
(A) No person who is eighteen years of age or older shall engage in sexual conduct with another, who is not the spouse of the offender, when the offender knows the other person is thirteen years of age or older but less than sixteen years of age, or the offender is reckless in that regard.

**ORC §2907.05 Gross Sexual Imposition:**
(A) No person shall have sexual contact with another, not the spouse of the offender; cause another, not the spouse of the offender, to have sexual contact with the offender; or cause two or more other persons to have sexual contact when any of the following applies:
(1) The offender purposely compels the other person, or one of the other persons, to submit by force or threat of force.
(2) For the purpose of preventing resistance, the offender substantially impairs the judgment or control of the other person or of one of the other persons by administering any drug, intoxicant, or controlled substance to the other person surreptitiously or by force, threat of force, or deception.
(3) The offender knows that the judgment or control of the other person or of one of the other persons is substantially impaired as a result of the influence of any drug or intoxicant administered to the other person with the other person's consent for the purpose of any kind of medical or dental examination, treatment, or surgery.
(4) The other person, or one of the other persons, is less than thirteen years of age, whether or not the offender knows the age of that person.
(5) The ability of the other person to resist or consent or the ability of one of the other persons to resist or consent is substantially impaired because of a mental or physical condition or because of advanced age, and the offender knows or has reasonable cause to believe that the ability to resist or consent of the other person or of one of the other persons is substantially impaired because of a mental or physical condition or because of advanced age.
(B) No person shall knowingly touch the genitalia of another, when the touching is not through clothing, the other person is less than twelve years of age, whether or not the offender knows the age of that person, and the touching is done with an intent to abuse, humiliate, harass, degrade, or arouse or gratify the sexual desire of any person.

**ORC §2907.06 Sexual Imposition:**
(A) No person shall have sexual contact with another, not the spouse of the offender; cause another, not the spouse of the offender, to have sexual contact with the offender; or cause two or more other persons to have sexual contact when any of the following applies:
(1) The offender knows that the sexual contact is offensive to the other person, or one of the other persons, or is reckless in that regard.
(2) The offender knows that the other person's, or one of the other person's, ability to appraise the nature of or control the offender's or touching person's conduct is substantially impaired.
(3) The offender knows that the other person, or one of the other persons, submits because of being unaware of the sexual contact.
(4) The other person, or one of the other persons, is thirteen years of age or older but less than sixteen years of age, whether or not the offender knows the age of such person, and the offender is at least eighteen years of age and four or more years older than such other person.
<table>
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<th>Term</th>
<th>University Policy 5-16.2 Definition</th>
<th>Ohio Revised Code Definition</th>
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| Stalking                         | engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s safety, fear for the safety of others, or suffer substantial emotional distress. | ORC § 2903.211 Menacing by Stalking:  
(A)(1) No person by engaging in a pattern of conduct shall knowingly cause another person to believe that the offender will cause physical harm to the other person or cause mental distress to the other person.  
(A)(2) No person, through the use of any electronic method of remotely transferring information, including, but not limited to, any computer, computer network, computer program, or computer system, shall post a message with purpose to urge or incite another to commit a violation of division (A)(1) of this section.  
(A)(3) No person, with a sexual motivation, shall violate division (A)(1) or (2) of this section. |
| Domestic violence                 | acts of violence or intimidation committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim, or by any other person against an adult or youth victim who is protected from that person’s acts by law. | ORC §2919.25:  
(A) No person shall knowingly cause or attempt to cause physical harm to a family or household member.  
(B) No person shall recklessly cause serious physical harm to a family or household member.  
(C) No person, by threat of force, shall knowingly cause a family or household member to believe that the offender will cause imminent physical harm to the family or household member. |
| Dating violence                   | violence or intimidation committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship. | Not specifically defined in the Ohio Revised Code |
| Consent                          | the voluntary, unambiguous agreement to participate in an act, the nature of which is known to and understood by the consenter. Consent may be given verbally or nonverbally and may be withdrawn at any time before completion of the act. A person may be incapable of giving consent due to physical incapacitation, physical or mental disability, threat, coercion, the influence of alcohol or drugs, or age. | Not specifically defined in the Ohio Revised Code |

Support Services & Resources for Victims of Sexual Assault, Domestic Violence, Dating Violence, and Stalking:
If you experience sexual assault, domestic violence, dating violence, or stalking:

- Get to a safe place.
- Call a support person. (See below for resources)
- Seek medical attention as soon as possible, if applicable.
- It is important to preserve evidence, as it may be necessary to the proof of a criminal offense or to obtain a protection order. For more information about how to do this, visit the SRVSS website.
- You have the option of reporting the incident to the local law enforcement agency and to the university via the resources below. Reporting parties will receive written notification of these resources, reporting options, and possible protective measures.

**Police Services:**
- New Philadelphia Police Department - (9-1-1), or 330-343-4488; 122 2nd Street, New Philadelphia, Ohio

**Medical Assistance**
- Union Hospital, 659 Boulevard Drive, Dover, OH  44622, 330-343-3311
- Twin City Hospital, 819 N 1st Street, Dennison, OH  44621  740-922-2800

**Victim Advocacy:**
- The Office of Sexual & Relationship Violence Support Services (SRVSS): SRVSS is a resource for victim advocacy by providing education, information, and referral program and services for both male and female victims of sexual misconduct, dating violence, domestic violence, and stalking. The SRVSS office can also assist with notification to law enforcement and/or the University Title IX Coordinator.
  - Jennie O’Connell, Director
  - Carriage House, Kent State University
  - Phone: 330-672-9230,  Email: srvss@kent.edu
  - Website:  http://www.kent.edu/srvss

- Harbor House, Inc.  330-364-1374 – no cost Domestic Violence Shelter and Substance Abuse Halfway House for women and children
- Compass, Inc.  330-339-2504, Crisis Line 330-339-1427 - crisis intervention and advocacy support for all victims of sexual assault

**Counseling and other Services**
- Community Mental Healthcare, Inc.  330-343-6631  Crisis Line 330-343-1811
- Personal and Family Counseling Services  330-343-8171
- Southeast, Inc. (formerly Cornerstone Support Services)  330-339-7850 - mental health, chemical dependency, healthcare, and homeless services
- The KSU at Tuscarawas CARE Team can assist in providing resources. Contact Laurie Donley at 47425
- Student Ombuds – can assist with requested changes to academic, living, working and transportation situations, financial aid issues, and more.
  - Kent Student Center, Room 250  phone 330-672-9494
- Office of Global Education - Visa and immigration assistance for students
  - 625 Loop Road 106, Van Campen Hall, Kent OH 44242 phone 330-672-7980
University Reporting, Investigation, and Disciplinary Resources:

Title IX Coordinator: The Title IX Coordinator is responsible for coordinating the university’s response to allegations of sexual assault, domestic violence, dating violence, and stalking from students, staff, and visitors to campus. This includes taking prompt, impartial and effective action to stop any harassment or violence, prevent its occurrence, and remedy its effects. The Coordinator has appointed four Deputy Coordinators, who are responsible for investigating reports. As part of an investigation, remedial measures may be available to help stop any alleged harassment and ameliorate its effects. Possible remedial measures can include, but are not limited to, changes in: academic schedule, room assignment, transportation, working situations, and issuing “No Contact Orders”, if requested and appropriate. These measures are available regardless of whether the victim reports the crime to law enforcement. All allegations of sexual assault, domestic violence, dating violence, and stalking will be investigated to the extent consented to by the complainant. If the accused party is a student, a student conduct hearing may be held to determine whether policy 5-16.2 was violated and set appropriate sanctions (see next paragraph). If the accused is an employee, the Coordinator or Deputy will use a preponderance of the evidence standard to determine whether the policy was violated and recommend appropriate sanctions. If the accused is a visitor to campus, a hearing may be held in accordance with the Persona Non Grata policy, 5-12.7. The full procedure for reporting and investigating sexual assault, domestic violence, dating violence, and stalking is in the University Policy Register at 5-16.2 To report these offenses, contact:

Bonita Prewitt, Title IX Coordinator
Heer Hall, Phone: 330-672-2038, Email: aa_co@kent.edu
Website: http://www.kent.edu/hr/discrimination-harassment-title-ix-compliance

Office of Student Conduct: Alleged violations involving KSU students, employees, and visitors to campus must be reported to the Title IX Coordinator for investigation and may result in a conduct hearing before the university’s Office of Student Conduct if the accused person is a student. The accuser and accused are entitled to have an advisor of their choice present during a disciplinary proceeding, as well as accommodations such as the option to participate via electronic means. The Title IX Deputy who conducted the investigation will be present at the hearing to share any pertinent information from their investigation with the hearing panel. The hearing panel will use a preponderance of the evidence standard in making its determination (i.e. it is more likely than not that the offense occurred, based on the evidence presented). Hearing panel members, the Title IX Coordinator and Deputies, and officials involved in investigating and administering these procedures are trained annually on these issues, as well as how to conduct an investigation or hearing process that protects the safety of victims and promotes accountability. Both parties will be informed, in writing, of the outcome of the proceeding and appeal options, and will be notified if the other party appeals and if there is a change in results or final outcome. Possible sanctions following the hearing include, but are not limited to, disciplinary probation, suspension and dismissal.

Dr. Fran Haldar, Assistant Dean
Office of Student Conduct
Room A106, on-campus extension 47435

Confidentiality: The university will keep all information pertaining to an investigation as confidential as possible. If the complainant requests that their information not be shared with the accused, the university will honor such a request in so far as is compliant with the law. However, such a request may limit the extent to which the university is able to investigate and respond to the complaint. If the complainant wishes to file a formal complaint with the university, the complainant’s name and any written statements submitted will be disclosed to the accused. If the university determines that the safety of the community is at risk, certain confidential information may need to be
shared in order to protect the university community. All university employees, with the exception of licensed
counselors and medical personnel, are required to report to the Title IX Coordinator any sexual assault, domestic
violence, dating violence, and stalking they are aware of involving the university community. Ohio law also requires
that all felonies be reported to the police.

- FERPA and Ohio Public Records Law: Ohio Revised Code Section 149.43 defines a public record as "any
document, device, or item, regardless of physical form or characteristic… created or received by or coming
under the jurisdiction of any public office of the state… which serves to document the organization,
functions, policies, decisions, procedures, operations, or other activities of the office." ORC 149.43 further
requires that "upon request, a public office or person responsible for public records shall make copies of the
requested public record available at cost and within a reasonable period of time." Many of the records kept
by the university meet this definition, including many student conduct records. However, the Family
Educational Rights and Privacy Act (FERPA, 20 USC §1232g) prohibits the release of educational records
without the permission of the student, subject to several statutory exceptions. An exception exists for
releasing the results of a student conduct hearing regarding a violation that could be considered a crime of
violence or non-forcible sex offense. The university may release the final results of the conduct process to
the victim of the alleged action without permission from the accused student, and regardless of the outcome
of the process. If the accused student is found responsible for a policy violation that may also be
considered a crime of violence or non-forcible sex offense, the university can release the final results of the
conduct process to anyone who requests it. The information released may only include the name of the
student found in violation, the policy violated, and the sanction imposed.

**Bystander Intervention:**

The Green Dot Strategy is a bystander approach for the prevention of power-based personal violence that relies on
the power of cultural and peer influence. The strategy targets everyone in the community as agents of change to
visible reduce the number of incidents of violence. There are two main components to the approach: a skills-based
workshop, and a social marketing campaign. The one day workshop engages participants through awareness,
education and skill practice that seek to establish intolerance of violence as a norm and intervene in high risk
situations, resulting in an ultimate reduction of violence. The goal is to equip participants with lots of options for
bystander action from directly intervening, to distracting those involved as well as delegating to get help from
someone else or the police all in an effort to increase action in the community. By doing so, new norms are
introduced that move individuals from passive agreement that violence is wrong, to active intervention. Visit
http://www.kent.edu/greendot for more information, and to register for Green Dot training.

**Risk Reduction Strategies:**

- **Trust your gut.** If you feel unsafe or uneasy in a situation, always trust your instincts.
- **Go in a group and watch out for your friends.** When you go to a social gathering, go with a group of
  friends, check in with each other throughout the night, and leave together. Don’t be afraid to let your friend
  know you’re worried about his or her safety.
- **Know what and how much you are drinking.** If you choose to drink, be sure you watch it being poured
  and keep it with you. Avoid taking drinks from large punch bowls or other open containers where you don’t
  know what was mixed in or how much.
- **Lock your door.** If you live on campus, always lock your door when you leave--even if it is just to go down
  the hall.
- **Be aware of your surroundings.** Always know where you are and where you could go for help if you were
  to need it. Stay in areas that are well lit and populated.
- **Carry your cell and some cash.** Before you leave your housing, make sure you have your phone and that it
  is charged. Also, it is important to carry some cash in case you need cab/bus fare or gas for your car.
Avoid putting both headphones in your ears. This will allow you to be more aware of your surroundings, especially if you are walking alone.

Programming

- **Office of Sexual and Relationship Violence Support Services (SRVSS):** The SRVSS Office works with the greater university community to provide a comprehensive, collaborative, and victim-centered response to sexual assault, relationship violence and stalking that includes prevention, education, and response/recovery components. The responsibility of the SRVSS Office is to educate the university community, to provide anti-violence programming and support services, and to encourage all community members to speak out when witnessing violence. Specific educational programs of the SRVSS Office include:
  - Informational website for faculty, staff, and students who may be dealing with sexual assault, relationship violence, and/or stalking and are in need of services, education, or support.
  - Green Dot, a bystander prevention strategy, which focuses on addressing power-based personal violence (including sexual assault, relationship violence and stalking) and relies on the power of culture and peer influence as an agent of change in visibly reducing the number of incidents of violence.
  - Individualized workshops or training for student groups and organizations, academic and student services, university departments, faculty and staff.
  - Annual training by SRVSS at the Tuscarawas campus is made available to students, faculty and staff in the Fall semester. Emails are sent to students, faculty and staff regarding registration information for these programs.

- The Division of Human Resources offers “Title IX & Sexual Misconduct”, an online course is designed to help participants understand sexual misconduct, including sexual harassment and sexual violence, to identify sexual misconduct and encourage reporting sexual misconduct. This course is also a part of orientation for new employees. Additionally, Human Resources has launched a “Beyond Compliance” initiative that provides annual training for Kent State faculty and staff starting in 2014, to ensure they are fully up to date and aware of the relevant laws and university policies related to discrimination, harassment and violence prevention.

**Sex Offender Registry:** For more information about registered sex offenders near the campus you attend, go to the Ohio Electronic Sex Offender Registration and Notification website at: [http://icrimewatch.net/ohio.php](http://icrimewatch.net/ohio.php).

**Crime Statistics**
The “Disclosure of Campus Safety Policy and Campus Crime Statistics Act” is a federal law enacted in 1990 requiring universities and colleges that receive federal funds to publish certain information regarding crimes that occur on or near campus. For national College Crime Statistics information, and definitions of the following offenses, the Department of Education provides the following website: [https://ope.ed.gov/campussafety/#/](https://ope.ed.gov/campussafety/#/)

Statistics for Kent State Tuscarawas are furnished by the New Philadelphia Police Department and the campus. The Tuscarawas campus has no student housing or dormitories, or non-campus properties as defined by Clery.
## Kent State University at Tuscarawas
### Campus Crime Act Statistics
#### On-Campus Property

Any building or property owned or controlled by the University within the same reasonable contiguous geographic area and used by the University in direct support of, or in a manner related to, the University’s educational purpose.

<table>
<thead>
<tr>
<th>Reports</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Homicide</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex Offenses-Forcible</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape</td>
<td>*</td>
<td>*</td>
<td>0</td>
</tr>
<tr>
<td>Fondling</td>
<td>*</td>
<td>*</td>
<td>0</td>
</tr>
<tr>
<td>Sex Offenses – non-forcible</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>*</td>
<td>*</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
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<tr>
<td>Robbery</td>
<td>0</td>
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<tr>
<td>Aggravated Assault</td>
<td>0</td>
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<tr>
<td>Burglary</td>
<td>0</td>
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<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td><strong>VAWA Statistics</strong>*</td>
<td>2012</td>
<td>2013</td>
<td>2014</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>*</td>
<td>*</td>
<td>0</td>
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<tr>
<td>Dating Violence</td>
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<td>0</td>
</tr>
<tr>
<td>Stalking</td>
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<td>0</td>
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<tr>
<td><strong>Arrests</strong></td>
<td>2012</td>
<td>2013</td>
<td>2014</td>
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<tr>
<td>Liquor Law Violations</td>
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<tr>
<td>Drug Abuse Violations</td>
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<td>Illegal Weapons Possession</td>
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<tr>
<td><strong>Disciplinary Actions</strong></td>
<td>2012</td>
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<td>2014</td>
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<tr>
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<tr>
<td>Weapons Possessions</td>
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</tbody>
</table>

## Kent State University at Tuscarawas
### Campus Crime Act Statistics
#### Public Property

Any public property, including thoroughfares, sidewalks, streets, and parking facilities within or immediately adjacent to campus.

<table>
<thead>
<tr>
<th>Reports</th>
<th>2012</th>
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<th>2014</th>
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</thead>
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<tr>
<td>Crime</td>
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</table>

**Unfounded Crimes**

Kent State University at Tuscarawas may only exclude a reported crime from its annual security report after a full investigation. Only sworn or commissioned law enforcement personnel can make a formal determination that the report was false when made and was therefore 'unfounded.' A case cannot be designated 'unfounded' if no investigation was conducted or the investigation was not completed. Nor can it be designated unfounded merely because the investigation failed to prove that the crime occurred. As of 2014, the University is required to include in its annual statistics any unfounded crimes.

<table>
<thead>
<tr>
<th>Unfounded crimes on campus or public property</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0</td>
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</tbody>
</table>

*VAWA Statistics were not compiled until 2014.

**Hate Crimes:**

- **2014**: No Hate Crimes Reported
- **2013**: No Hate Crimes Reported
- **2012**: No Hate Crimes Reported