



CORPORATE ACCOUNTANT & REPORTING ANALYST

Chromaflo Technologies is a leading independent global supplier of colorant systems, chemical and pigment dispersions, serving customers in architectural and industrial coatings as well as the thermoset composites market. Headquartered in Ashtabula, Ohio, US, Chromaflo has production facilities in the US, Canada, The Netherlands, Finland, Australia, China and South Africa. Sales and technical support is also provided throughout North and South America, Europe, Australia, China, India and Southeast Asia. Commitment to excellence is driven by three core values: quality, speed and service.

Summary of Position:

The Corporate Accountant will assist the needs of the global finance group by providing financial and analytical support in all financial matters of the business. This position will be instrumental in preparing financial models and reports in an effort to enhance business profitability and further growth of the Company.

Qualifications:

1. Bachelor's Degree in Accounting, Finance or related field from an accredited university required. 3-5 years of related experience preferred. Knowledge of Cost accounting and some experience in a manufacturing environment is also preferred.
2. Must have strong knowledge of generally accepted accounting principles (GAAP).
3. Experience working with entities outside of the US is preferred.
4. Experience working with Hyperion Financial Management (HFM) and SAP is preferred.
5. Knowledge of Microsoft Office software is required.
6. Ability to effectively listen, communicate (written and verbal), excellent grammar, spelling, proofreading and effective follow-up skills.
7. Excellent time management skills.
8. Ability to work independently, self-starter, energetic.
9. Able to handle highly confidential information.
10. Must be detail oriented.
11. Able to adhere to tight deadlines.

Major Areas of Responsibility:

1. Play a major role in the month-end closing including, but not limited to, preparation of journal entries, assisting with the consolidation process utilizing HFM, preparation of consolidated financial statements, dissemination of EBITDA trends and corresponding analyses.
2. Review monthly accounting close process including analytical review of the monthly operating results to ensure accurate accounting records are maintained.
3. Provide support with the completion of our annual audit by preparing workpapers, footnotes and other supporting documentation as required.
4. Respond to various queries and requests from external auditors.
5. Prepare and record journal entries as required to comply with US GAAP financial reporting.

6. Prepare general ledger account reconciliations using source system and HFM applications.
7. Completion of intercompany reconciliations prior to and during the consolidation process.
8. Managing/maintaining all Non-Operating entities
9. Support strategic Financial projects both globally and regionally
10. Overall, provide a focus on continuous improvement in the reliability and timeliness of the company's financial statements and all reporting.
11. Stay abreast of regulatory and accounting pronouncements that will affect the company's financial statements and position.
12. Performs other essential functions and ad hoc reporting as assigned.

Measure of Performance and Accountability:

1. Exercises sound and prudent judgment
2. Attention to detail and accuracy of work
3. Analytical and organizational skills
4. Exercises ethical decision making in all decisions
5. Exhibits teamwork and fosters a working relationship with intra/inter departmental employees
6. Ability to effectively communicate orally with shareholders, management, staff, vendors and outside parties either face-to-face, one-on-one, over the telephone or in group settings.
7. Produces written communications with clear, organized thoughts using proper sentence construction, grammar and punctuation.
8. Adheres to all Company safety standards, trainings and other HS&E requirements.
9. Reports injury/illness and/or environmental incidents
10. Personal standards of performance and adherence to Chromaflo's Core Values.

Please forward resume to HR.America@chromaflo.com with "Corporate Accountant & Reporting Analyst" in the subject line.