Wages / Services Scholarship / Fellowship

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| * Internship or work / study program
 | * Independent study
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| * Defined amount of hours or specified schedule
 | * Hours as needed in order to learn or develop
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| * Defined tasks with close supervision
 | * Defined learning objectives
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| * Trainee is needed as the result of an agreement or contract
 | * Progress is monitored and reported but not controlled
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| * Fringe benefits (vacation, health insurance, holiday pay, retirement plan)
 | * Program exists primarily to meet study or training objectives
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| * More than incidental benefit to KSU or the grantor
 | * Incidental benefit to KSU or the grantor
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