Wages / Services Scholarship / Fellowship

|  |  |
| --- | --- |
| * Internship or work / study program | * Independent study |
| * Defined amount of hours or specified schedule | * Hours as needed in order to learn or develop |
| * Defined tasks with close supervision | * Defined learning objectives |
| * Trainee is needed as the result of an agreement or contract | * Progress is monitored and reported but not controlled |
| * Fringe benefits (vacation, health insurance, holiday pay, retirement plan) | * Program exists primarily to meet study or training objectives |
| * More than incidental benefit to KSU or the grantor | * Incidental benefit to KSU or the grantor |