

**KENT STATE UNIVERSITY  
BOARD OF TRUSTEES  
December 15, 2021  
Kent Student Center, Room 218**

**Board Members Present**

Shawn Riley, Chair  
Virginia Addicott  
Pamela Bobst  
Haley Crews  
Barry Fetterman  
Robert Frost  
Johnathan Holifield  
Robin Kilbride  
Dylan Mace  
Donald Mason  
Stephen Perry  
Ann Womer Benjamin

**KSU President's Cabinet Present**

Todd Diacon, President  
Sean Broghammer  
Doug Delahanty  
Nick Gattozzi  
Amoaba Gooden  
Lamar Hylton  
Rebecca Murphy  
Mark Polatajko  
John Rathje  
Randale Richmond  
Charlene Reed  
Willis Walker

**CALL TO ORDER**

Chair Riley called the meeting to order at 8:31 a.m. Trustee Kilbride called the roll, and a quorum was present.

**PROOF OF NOTICE**

Chair Riley announced that public notification of the meeting was given pursuant to Ohio law and university policy. He thanked all for their flexibility and dedication to Kent State.

**EXECUTIVE SESSION**

Chair Riley said that in accordance with Chapter 121.22, section G of the Ohio Revised Code, the Board had a need to meet in Executive Session for the purposes of: (i) considering the employment and compensation of a public employee or official [121.22(G)(1)]; and (ii) considering matters of real estate for public purposes [121.22 (G)(2)]. As permitted by Ohio law, the Board also met in audit conference with representatives of the university's external auditors, RSM US LLC.

Trustee Bobst moved, seconded by Trustee Womer Benjamin, that the Board retire into Executive Session. Trustee Kilbride took a roll call vote of the membership. By virtue of a unanimous roll call vote, the Board adjourned into Executive Session at 8:33 a.m. The session concluded at 9:55 a.m.

## **COMMITTEE OF THE WHOLE**

By approval of a motion duly made and seconded, the Board returned to public session for the Committee of the Whole session at 10:00 a.m.

Chair Riley thanked President Todd Diacon for focusing the Board's session as a Committee of the Whole on the review and refresh of the university's Strategic Roadmap now underway. President Diacon summarized the development of the Strategic Roadmap in 2015 as well as the Flashes Together process now underway. For much of the presentation, he discussed and shared examples of how the five Strategic Roadmap priorities – Students First, A Distinctive Kent State, Global Competitiveness, Regional Impact, and Organizational Stewardship – have driven decision making during the past five years.

Following the presentation, Chair Riley thanked President Diacon for his report and said the Board looked forward to continuing conversations regarding the strategic plan for Kent State. Members of the Board of Trustees and President's Cabinet then moved to round tables placed in the room for tabletop discussions. Each group was asked to provide suggestions or feedback regarding the university's vision statement, mission statement, core values, priorities, and top action items to complete in the next five years.

Upon conclusion at the Committee of the Whole session at noon, the Board reassembled for the start of the business meeting at 12:10 p.m.

## **BOARD BUSINESS MEETING**

Chair Riley reconvened the Board of Trustees for the business portion of the meeting. He began by introducing and acknowledging several guests who were in attendance. First, he introduced leaders of Kent State's Undergraduate Student Government (USG): President Chazzlyn Jackson and Chief of Staff Kaelee Dingy. Asked if she wanted to say a few words, Ms. Jackson remarked that she wanted to emphasize the culture shift currently underway in USG. To ensure USG represents all students, the members continue to increase representation, recruitment and training, particularly in regard to diversity, equity and inclusion. She noted that USG's chief role was to represent the student body internally and externally while achieving that sweet balance in guiding the functionality of the USG Board to serve the student body and to keep students-first as a priority.

Chair Riley then introduced two Kent State University benefactors—Arthur Karis and Robert Hisrich—who were in attendance. He asked them to stand and be recognized for their generous support of the Ambassador Crawford College of Business and Entrepreneurship and Crawford Hall. He extended a warm welcome and gratitude to them on behalf of the Board of Trustees. He also introduced Dean of the College of Aeronautics and Engineering Christina Bloebaum and Dean of the Ambassador Crawford College of Business and Entrepreneurship Deborah Spake, and thanked them for their outstanding work in fundraising as evidenced by the proposed naming actions for Board approval.

### **APPROVAL OF THE AGENDA**

Chair Riley then presented the first order of business, the approval of the agenda. He asked if any of the trustees had additions or corrections to the agenda. Hearing none, the agenda was adopted by general consent.

### **APPROVAL OF THE MINUTES**

Chair Riley next asked whether any of the trustees had additions or corrections to the minutes of the Board's September 15, 2021, business meeting and the October 22, 2021, special meeting. Additionally, Chair Riley asked the trustees to formally ratify the actions of the October 22, 2021, special meeting of the Board of Trustees as part of the consent agenda. Hearing no objections, the approval of the minutes and the ratification of the actions taken at the October 22, 2021, special meeting were added to the consent agenda.

### **REPORT OF THE CHAIR**

Chair Riley began by thanking President Diacon, the faculty, staff, and students for reaching the end of another successful semester at Kent State University. He noted that on Saturday, December 18, the university would hold its Commencement exercises. In light of the challenges posed by the pandemic, he congratulated students for their great effort in reaching this milestone.

Chair Riley then shared that just before the Board business meeting, the Board of Trustees met as a Committee of the Whole and heard a presentation from President Diacon regarding the review and refresh of the university's Strategic Roadmap now underway. It was great to hear all of the ways the Strategic Roadmap was already working and being executed, he said. Board members had the opportunity to discuss the vision, mission, core values, and priorities, and to offer some suggestions, he said. Chair Riley encouraged trustees to continue to do so.

Finally, Chair Riley stated that in addition to congratulating the 2,430 students who would graduate that Saturday, he also wanted to say "Go Flashes" to all of the athletic teams that would be competing in the days to come. Of particular note was that the football team soon would be on its way to play the University of Wyoming in the Famous Idaho Potato Bowl. He wished the team all the best to bring a second bowl win to Kent State.

### **REPORT OF THE PRESIDENT**

Chair Riley announced that President Diacon gave his report during the Committee of the Whole session earlier that morning, so he moved on to consideration of personnel actions.

### **PERSONNEL ACTIONS**

President Diacon then called on Associate Provost and Dean of Graduate Studies Manfred van Dulmen, who was representing Senior Vice President and Provost Melody Tankersley, to present the academic personnel action items. Dr. van Dulmen stated that the personnel actions were

considered routine in nature and included the request for emeritus status for four faculty members and administrators including longtime professor of aeronautics and engineering Dr. Aminur Chowdhury, and Dr. Mary Anthony and Dr. Wendy Umberger, associate deans for the College of Nursing, who served the university well during their tenure.

President Diacon next called on Senior Vice President for Finance and Administration Mark Polatajko for the non-academic personnel actions. Dr. Polatajko stated that the report stood as written with all matters being routine and customary.

The personnel actions were added to the consent agenda by general consent.

### **COMMITTEE REPORTS**

Chair Riley proceeded with reports and recommendations by the standing committees. He again thanked all trustees for the time they devoted during the previous weeks for the electronic committee meetings. He stated that unless there were objections, the recommendations from the committees would be added to the consent agenda and the Board would vote with one motion on all items. At the end of each report, he would ask if any trustees had any objections or wanted to remove any item from the consent agenda for further discussion, he said.

Chair Riley first called on Trustee Addicott to present the report of the External Relations and Philanthropy Committee.

### **EXTERNAL RELATIONS AND PHILANTHROPY COMMITTEE**

Trustee Addicott began by stating that the External Relations and Philanthropy Committee met on December 10, 2021. The group reviewed 16 naming action recommendations and received a fundraising and campaign update from Vice President for Philanthropy and Alumni Engagement Valoree Vargo. She noted that during the committee meeting, on behalf of the Board she welcomed and expressed gratitude to Dean Deborah Spake of the Ambassador Crawford College of Business and Entrepreneurship and several donors who in attendance were recognized individually.

Trustee Addicott reported that the committee brought forward 16 management decision items for the Board's consideration as part of the consent agenda.

#### ***NAMING OF THE HENRY AND LOUISE TIMKEN ATRIUM***

She first presented a proposed naming recognition for the Timken Foundation of Canton, which gave \$1.5 million to support the Kent State University College of Aeronautics and Engineering's building expansion. This naming action recognizes the Timken Foundation and family by naming the atrium of the new wing of the Aeronautics and Engineering Building as the Henry and Louise Timken Atrium, she said.

## **Resolution 2021-82**

### **NAMING OF THE HENRY AND LOUISE TIMKEN ATRIUM**

WHEREAS, the Timken Foundation of Canton recognizes Kent State University's College of Aeronautics and Engineering as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, the Timken Foundation of Canton has given more than \$3.2 million in support of the sciences, arts and engineering at Kent State University since 1989; and

WHEREAS, the Timken Foundation of Canton has given \$1.5 million to support the expansion of the Aeronautics and Engineering Building; and

WHEREAS, Henry and Louise Timken were pioneers of aviation and industry in Northeast Ohio; and

WHEREAS, Louise Timken is a towering figure in the history of women's aviation; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of Kent State University and the College of Aeronautics and Engineering and the current and future students who will benefit from the facility, expresses sincere appreciation to the Timken Foundation of Canton for its generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the Henry and Louise Timken Atrium in the university's Aeronautics and Engineering Building.

Trustee Addicott then shared that Vice President Vargo presented 15 additional naming actions as described in the resolutions that follow. All were for named spaces in Crawford Hall, the future home of the Ambassador Crawford College of Business and Entrepreneurship. The naming actions were recommended for Board approval, she said.

## **Resolution 2021-83**

### **NAMING OF THE ROBERT M. AND JANET L. ARCHER KENT WATER SPORTS TRADING LAB AND THE ROBERT M. AND JANET L. ARCHER KENT WATER SPORTS BUSINESS ANALYTICS LAB**

WHEREAS, Robert M. and Janet L. Archer recognize Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, Robert M. and Janet L. Archer are strong supporters of the Ambassador Crawford College of Business and Entrepreneurship, demonstrated by their early investment in the future of the college and their subsequent pledge of an additional \$1,000,000 in matching funds as a catalyst to inspire other potential supporters; and

WHEREAS, Robert M. Archer, who received his MBA with a focus in management science from Kent State University in 1961, is board chairman, CEO and owner of Kent Water Sports Company, Inc., and its group of multinational water sports and outdoor products companies; and

WHEREAS, through this proposed naming action, the university wishes to honor Robert M. and Janet L. Archer for their generosity in providing gifts totaling \$2,000,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to Robert M. and Janet L. Archer for their generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the Trading Lab and Business Analytics Lab in Crawford Hall as the Robert M. and Janet L. Archer Kent Water Sports Trading Lab and Robert M. and Janet L. Archer Kent Water Sports Business Analytics Lab.

#### **Resolution 2021-84**

### **NAMING OF THE JOHN S. BRINZO CENTER FOR ENTREPRENEURSHIP AND BUSINESS INNOVATION AND THE JOHN S. BRINZO ENTREPRENEURSHIP LABORATORY IN CRAWFORD HALL**

WHEREAS, John S. Brinzo recognizes Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, John S. Brinzo graduated with a Bachelor of Science in Business Administration from Kent State University; and

WHEREAS, John S. Brinzo provided generous support for the construction of the John S. Brinzo Entrepreneurship Laboratory in the current College of Business Administration Building as well as endowed support for its ongoing operations; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of John S. Brinzo in providing gifts totaling \$1,536,381 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to John S. Brinzo for his generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby approves the naming of the John S. Brinzo Center for Entrepreneurship and Business Innovation and that its entrepreneurial laboratory will continue as the John S. Brinzo Entrepreneurship Laboratory when it moves to its new home in Crawford Hall.

#### **Resolution 2021-85**

#### **NAMING OF THE JAMES R. UNGER GLOBAL FORUM**

WHEREAS, James R. Unger and Evelyn F. Unger recognize Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, James R. Unger, a 1967 BBA in Management Science alumnus, operated the successful national transportation company Miller Transfer and Evelyn F. Unger, a 1972 Elementary Education alumna, changed lives as a learning disabilities tutor in the Akron Public Schools; and

WHEREAS, James R. Unger has served on the National Advisory Board of the Ambassador Crawford College of Business and Entrepreneurship since 2013; and

WHEREAS, James R. Unger established a named scholarship in 2013 in the Ambassador Crawford College of Business and Entrepreneurship that provides generous support for five students each academic year; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of James R. Unger and Evelyn F. Unger in providing gifts totaling \$1,500,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to James R. Unger and Evelyn F. Unger for their generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the prominent lecture hall and event space in Crawford Hall the James R. Unger Global Forum.

#### **Resolution 2021-86**

#### **NAMING OF THE MATTHEW E. AND NANCY S. LIKENS DEPARTMENT OF MARKETING AND ENTREPRENEURSHIP SUITE**

WHEREAS, Matthew E. and Nancy S. Likens recognize Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, Matthew E. and Nancy S. Likens are both graduates of Kent State University's class of 1975, when Mr. Likens earned a BBA in Marketing and Mrs. Likens earned a BA in Hearing Impairment; and

WHEREAS, Mr. Likens previously served on the executive committee of the university's comprehensive campaign and currently serves on the National Advisory Board of the Ambassador Crawford College of Business and Entrepreneurship; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of Matthew E. and Nancy S. Likens in providing gifts



totaling \$1,000,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to Matthew E. and Nancy S. Likens for their generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the office suite that will house the Department of Marketing and Entrepreneurship as the Matthew E. and Nancy S. Likens Department of Marketing and Entrepreneurship Suite.

#### **Resolution 2021-87**

### **NAMING OF THE MEDICAL MUTUAL COMMUNITY WELCOME COURT**

WHEREAS, Medical Mutual recognizes Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Kent State University's Ambassador Crawford College of Business and Entrepreneurship is the largest provider of business graduates in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, Medical Mutual is a health insurance provider operating from Cleveland, Ohio, and has provided health insurance as a mutual company for 87 years; and

WHEREAS, Medical Mutual has maintained a strong partnership with Kent State University for many years, serving as the primary health benefits provider for university employees; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of Medical Mutual in providing gifts totaling \$1,000,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to Medical Mutual for its generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the community welcome court of Crawford Hall as the Medical Mutual Community Welcome Court.

### **Resolution 2021-88**

#### **NAMING OF THE WALTER G. AND JUDY A. VAN BENTHUYSEN COLLABORATION STAIRCASE**

WHEREAS, Walter G. and Judy A. Van Benthuyesen recognize Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, Walter G. Van Benthuyesen earned a degree in Business Administration from Kent State University in 1961 and then built a successful career in the food industry, holding executive positions with the Campbell Soup Company and the Quaker Oats Company and owning several food companies; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of Walter G. and Judy A. Van Benthuyesen in providing gifts totaling \$1,000,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to Walter G. and Judy A. Van Benthuyesen for their generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the atrium grand staircase in Crawford Hall as the Walter G. and Judy A. Van Benthuyesen Collaboration Staircase.

**Resolution 2021-89**

**NAMING OF THE ARTHUR AND SUSAN KARAS  
BEHAVIORAL RESEARCH HUB**

WHEREAS, Arthur and Susan Karas recognize Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, Arthur Karas is a 1978 Accounting alumnus; and

WHEREAS Arthur Karas has served as a member of the National Advisory Board of the Ambassador Crawford College of Business and Entrepreneurship since 2018; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of Arthur and Susan Karas in providing gifts totaling \$750,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to Arthur and Susan Karas for their generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the behavioral research facilities in Crawford Hall as the Arthur and Susan Karas Behavioral Research Hub.

**Resolution 2021-90**

**NAMING OF THE TIMOTHY D. EIPPERT BOARDROOM**

WHEREAS, Timothy D. Eippert recognizes Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the

university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, Timothy D. Eippert graduated from Kent State University in 1992 with a BBA in Marketing; and

WHEREAS, he previously served on the Kent State University Alumni Association National Board of Directors holding the role of President in fiscal year 2009, and now serves on the university's Foundation Board of Directors and the National Advisory Board for the Ambassador Crawford College of Business and Entrepreneurship, which he chaired in academic years 2015-2016 and 2016-2017; and

WHEREAS, he has created three endowed entrepreneurship scholarships in the Ambassador Crawford College of Business and Entrepreneurship; and

WHEREAS, through this proposed naming action, the university recognizes the generosity of Timothy D. Eippert in providing gifts totaling \$600,000 to benefit the college's students and faculty; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to Timothy D. Eippert for his generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the boardroom in Crawford Hall as the Timothy D. Eippert Boardroom.

### **Resolution 2021-91**

#### **NAMING OF THE SEI INVESTMENTS TEAM AREA**

WHEREAS, SEI Investments recognizes Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Kent State University's Ambassador Crawford College of Business and Entrepreneurship is the largest provider of business graduates in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, since 1968 SEI Investments has been a leader in the investment services industry, recognized for its history of innovation; and

WHEREAS, SEI Investments manages the invested assets of Kent State University; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of SEI Investments in providing gifts totaling \$250,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to SEI Investments for its generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names a team collaboration area in Crawford Hall as the SEI Investments Team Area.

#### **Resolution 2021-92**

#### **NAMING OF THE ROBERT D. HISRICH FACULTY AND STAFF LOUNGE**

WHEREAS, Robert D. Hisrich recognizes Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, Robert D. Hisrich is a world-renowned expert and author on entrepreneurship; and

WHEREAS, Robert D. Hisrich himself is a global entrepreneur who has been involved in the founding of more than a dozen companies; and

WHEREAS, Robert D. Hisrich currently serves as the Bridgestone Chair of International Marketing and the director of the Global Management Center in the Ambassador Crawford College of Business and Entrepreneurship; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of Robert D. Hisrich in providing gifts totaling \$150,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to Robert D. Hisrich for his generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the faculty and staff lounge in Crawford Hall as the Robert D. Hisrich Faculty and Staff Lounge.

### **Resolution 2021-93**

#### **NAMING OF THE ANGELO AND JOYCE KINICKI CLASSROOM**

WHEREAS, Angelo and Joyce Kinicki recognize Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, Angelo Kinicki received his undergraduate degree in Management Science, and his Master of Business Administration degree and doctorate in Organizational Science from Kent State University; and

WHEREAS, Joyce Kinicki is a 1980 Management Science alumna; and

WHEREAS, Angelo Kinicki has been a member of the National Advisory Board of the Ambassador Crawford College of Business and Entrepreneurship since 2017; and

WHEREAS, in 2008, Angelo and Joyce Kinicki established the Angelo and Joyce Kinicki Scholarship to support business students; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of Angelo and Joyce Kinicki in providing gifts totaling \$150,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to Angelo and Joyce Kinicki for their generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names a 24-seat classroom in Crawford Hall as the Angelo and Joyce Kinicki Classroom.

#### **Resolution 2021-94**

#### **NAMING OF THE KATY DIX BRAHLER CONFERENCE ROOM**

WHEREAS, Gary Brahler recognizes Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, Gary Brahler received his BBA in Marketing and Katy Dix Brahler received her BBA in Real Estate and Finance in 1989; and

WHEREAS, Gary Brahler has served on the Kent State University Foundation Board of Directors since 2004, the National Advisory Board of the Ambassador Crawford College of Business and Entrepreneurship since 2014, the Global Management Advisory Board since 2019, and was appointed to the Council of Leadership Boards in 2020; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of Gary Brahler in providing gifts totaling \$100,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to Gary Brahler for his generosity in honor of his wife, Katy Dix Brahler; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names an academic conference room in Crawford Hall as the Katy Dix Brahler Conference Room.

**Resolution 2021-95**

**NAMING OF THE BARRY E. AND JO ANN FETTERMAN  
STOCK TICKER**

WHEREAS, Barry E. and Jo Ann Fetterman recognize Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, Barry Fetterman received his BBA in Marketing from Kent State University in 1974 and his MBA in 1976; and

WHEREAS, Barry Fetterman received the College of Business Administration Distinguished Alumni Award in 2007 and was the May 2010 Commencement Speaker; and

WHEREAS, Barry Fetterman was chair of the Kent State University Foundation Board of Directors from 2008 to 2010 and currently serves on both the Foundation Board of Directors and the University Board of Trustees as a National Trustee; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of Barry E. and Jo Ann Fetterman in providing gifts totaling \$100,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to Barry E. and Jo Ann Fetterman for their generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the stock ticker in Crawford Hall as the Barry E. and Jo Ann Fetterman Stock Ticker.



**Resolution 2021-96**

**NAMING OF THE GREG AND KATHY LONG  
AND RALPH R. AND GRACE B. JONES  
FOUNDATION WELCOME CENTER AND RECEPTION AREA**

WHEREAS, Greg and Kathy Long recognize Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, Greg Long graduated from Kent State University in 1971 with a BBA in Management Science; and

WHEREAS, Kathy Long is the president and CEO of Wooster Glass Company; and

WHEREAS, Greg Long serves on the Kent State University Foundation Board of Directors, the National Advisory Board of the Ambassador Crawford College of Business and Entrepreneurship, and the advisory council of the Department of Accounting; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of Greg and Kathy Long in providing gifts totaling \$100,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to the Greg and Kathy Long for their generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the welcome center and reception area of Crawford Hall as the Greg and Kathy Long and Ralph R. and Grace B. Jones Foundation Welcome Center and Reception Area.

**Resolution 2021-97**

**NAMING OF THE R. LOUIS SCHNEEBERGER  
STUDENT SUCCESS RECEPTION AREA**

WHEREAS, R. Louis Schneeberger recognizes Kent State University's Ambassador Crawford College of Business and Entrepreneurship as a leader in higher education and excellence in Northeast Ohio; and

WHEREAS, Crawford Hall, the new home of the Ambassador Crawford College of Business and Entrepreneurship, will be constructed as a cornerstone of the university's Gateway to a Distinctive Kent State facilities master plan to transform the Kent Campus and improve facilities over 10 years; and

WHEREAS, R. Louis Schneeberger received his BBA in Accounting from Kent State University in 1977; and

WHEREAS, R. Louis Schneeberger has served on the National Advisory Board of the Ambassador Crawford College of Business and Entrepreneurship since 2014 and served as Chair of the Board in academic years 2017-2018 and 2018-2019; and

WHEREAS, through this proposed naming action, the university wishes to recognize the generosity of R. Louis Schneeberger in providing gifts totaling \$100,000 to benefit the students and faculty of the Ambassador Crawford College of Business and Entrepreneurship; now, therefore,

BE IT RESOLVED, that the Board of Trustees, on behalf of the Kent State University Ambassador Crawford College of Business and Entrepreneurship and the current and future students and faculty who will benefit from this support, expresses sincere appreciation to R. Louis Schneeberger for his generosity; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the reception area of the student success center in Crawford Hall as the R. Louis Schneeberger Student Success Reception Area.

Trustee Addicott read the titles of the resolutions and thanked those donors who were present at the business meeting: Arthur Karas, Robert Hisrich, and Barry Fetterman.

All resolutions were recommended for Board approval as part of the consent agenda, she noted.

Next, Trustee Addicott said that the committee was informed of nine naming actions under \$100,000 approved by President Diacon, which all pertained to spaces in Crawford Hall: The Jean Wolford Study Lounge, William McKean and Mary Ann Williams Dean's Office, Stephen M. Hawley Team Area, S. Bruce and Eleanor W. Heister Finance Chair Office, The Polatajko

Family Focus Group and Observation Rooms, Salvatore and Carmela Volpe Collaboration Space, Lt. Colonel Kevin W. Blanchard Office, Ken and Kathy Haber Team Area, and Nicholas and Cathleen Square Team Area. She thanked Trustee Volpe and Senior Vice President Polatajko for their generous support.

In total, these naming actions represent more than \$10.7 million given in support of the Ambassador Crawford College of Business and Entrepreneurship and Crawford Hall, she noted.

Trustee Addicott then shared the committee heard a fantastic fundraising and campaign update from Vice President Vargo. As of that time, \$315 million was given to the Forever Brighter comprehensive campaign. This attainment represented more than 90% of the campaign's total goal of \$350 million and 97.7% of the student success component of the campaign. As of that time, the university had raised more than \$60.5 million in FY 2022, far surpassing the annual division's goal of \$30 million. That sum included two transformational gifts, but even excluding those large gifts, this has been the strongest fundraising start to a fiscal year in the university's history, she said. The transformational gifts included Ambassador Edward Crawford's gift in support of the Ambassador Crawford College of Business and Entrepreneurship and Crawford Hall, as well as gifts from The Podiatry Foundation to support the College of Podiatric Medicine.

Trustee Addicott remarked that following Vice President Vargo's presentation, she thanked Ms. Vargo and her team and shared how much the Board appreciates the collaborative nature of the university's current approach to fundraising. She also expressed gratitude to donors and university administration on behalf of the Board of Trustees.

Trustee Addicott continued, noting the committee heard a legislative update from Executive Director of Government and Community Relations Nick Gattozzi. He discussed three bills now or soon to be considered by the Ohio General Assembly. He also reminded them of the State Trustees Year-End Update hosted by Chancellor Randy Gardner on December 16, 2021. The conference again would be held virtually and speakers include Lieutenant Governor Jon Husted, she said.

She then noted the final information item was an update from the Director of Athletics Randle Richmond. He shared several highlights including that 23 student-athletes were graduating in December 2021 with an average 3.4 grade-point average; the Kent State football team was selected for the Famous Idaho Potato Bowl on December 17, the team's second bowl appearance under head coach Sean Lewis; quarterback Dustin Crum was recognized as the Mid-American Conference Player of the Year, which was the first time a Kent State player received this award since 1987; the women's basketball team had an outstanding 8-1 start to the season with wins over UCLA and Penn State.

With that, Trustee Addicott concluded her report on behalf of the External Relations and Philanthropy Committee.

Hearing no objections or requests, the resolutions were added to the consent agenda.

President Diacon expressed deep gratitude to donors on behalf of the Kent State University community. During the discussion of the Strategic Roadmap earlier that day, he observed how Kent State is driven by its core values – with one of them being “kindness, respect, and purpose in all we do.” President Diacon said he thinks about that core value in regard to philanthropy, with the kindness that is shown by alumni, by Ambassador Crawford, and by all donors. He said he thinks about the respect that alumni and donors have for our institution, our mission and what we do here at Kent State. There also is purpose, which is defined as “the object toward which one strives,” he said. Kent State’s purpose is to educate and graduate, not just the fortunate few, but the meritorious many, and our purpose is to generate new knowledge through research and publications. Donations such as those recognized by the Board will help Kent State achieve those goals and live up to that core value, he commented.

### **ACADEMIC EXCELLENCE AND STUDENT SUCCESS COMMITTEE**

Chair Riley then called on Committee Chair Trustee Robert Frost to present the report of the Academic Excellence and Student Success Committee. Trustee Frost stated that the Academic Excellence and Student Success Committee met on December 8, 2021, and reviewed seven proposed management decision items, all of which were recommended for inclusion on the consent agenda.

He noted that the committee reviewed and endorsed the academic personnel actions, which already were recommended for inclusion on the consent agenda.

#### ***CONFERRAL OF DEGREES SUMMER 2021***

Trustee Frost next presented that the committee recommended the conferring of 1,225 degrees in Summer 2021 for approval by the Board.

#### **Resolution 2021-98**

### **CONFERRAL OF DEGREES SUMMER 2021**

WHEREAS, Section 3341.05 of The Revised Code of Ohio provides that "...On the recommendation of the (KSU) faculty, the (KSU) Board of Trustees may confer such honorary and academic degrees as are customarily conferred by colleges and universities in the United States..."; and

WHEREAS, the faculties, deans and directors of Kent State University's colleges and schools recommend that appropriate degrees be conferred on those Kent State students who completed – during the period of May 15, 2021, to August 21, 2021 – the various requirements of the respective programs of study they pursued; and

WHEREAS, the university has recognized completion of said programs of study by awarding diplomas as appropriate at a suitable time, during the period cited,

upon such persons listed in the accompanying Summary of Candidates for Degrees; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby confirms the conferral of their respective degrees upon those persons who have been officially recorded by the Kent State University Registrar as having completed the requirements during said period May 15, 2021, to August 21, 2021.

*REVISION IN NAME OF THE DEPARTMENT OF GEOLOGY TO THE  
DEPARTMENT OF EARTH SCIENCES*

Trustee Frost then presented the request by the College of Arts and Sciences that the name of the Department of Geology be revised to the Department of Earth Sciences. The college believes the proposed departmental name change will more accurately reflect the current scope and nature of the department's interdisciplinary research in all fields of modern earth science, he said. The proposed name change also would increase the visibility of the department as one that offers appropriate training to students wishing to pursue careers in broader environmentally focused disciplines including sustainability, resource extraction and environmental surveying. This action was approved by the Faculty Senate and comes with the endorsement of the Provost and the President, Trustee Frost noted.

**Resolution 2021-99**

**REVISION IN NAME OF THE DEPARTMENT OF GEOLOGY  
TO THE DEPARTMENT OF EARTH SCIENCES**

WHEREAS, the College of Arts and Sciences seeks approval of the revision in name of the Department of Geology to the Department of Earth Sciences; and

WHEREAS, the proposed revision in name will more accurately reflect the current scope and nature of the department's interdisciplinary research in all fields of modern earth science; and

WHEREAS, the proposed name change increases the visibility of the department as one that offers appropriate training to students who wish to pursue careers in broader environmentally-focused disciplines including sustainability, resource extraction, and environmental surveying; and

WHEREAS, the proposed revision in name will increase the department's ability to recruit students, remaining competitive with peer universities; and

WHEREAS, the proposed name revision has been reviewed and approved by the appropriate department and college faculty and curriculum committees, the Educational Policies Council, and the Faculty Senate (pending final action on

December 12, 2021) and carries the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the revision in name of the Department of Geology to the Department of Earth Studies within the College of Arts and Sciences, effective Fall 2022.

*ESTABLISHMENT OF THE SPORT, EXERCISE, AND PERFORMANCE  
PSYCHOLOGY MAJOR WITHIN THE BACHELOR OF SCIENCE DEGREE*

Next, Trustee Frost presented that the College of Education, Health and Human Services proposed the establishment of the Sport Exercise and Performance Psychology degree within the Bachelor of Science degree. This addition would provide students, athletes and those preparing for careers as coaches and sports practitioners with the knowledge of psychological theory and the skills to enhance human behavior, he said. It also was noted that graduates of the program can find careers in athletics as assistant athletic trainers, sports performance coaches and strength and conditioning coaches. This action was approved on by the Faculty Senate and comes with the endorsement of the Provost and the President, he noted.

**Resolution 2021-100**

**ESTABLISHMENT OF THE SPORT, EXERCISE, AND PERFORMANCE  
PSYCHOLOGY MAJOR  
WITHIN THE BACHELOR OF SCIENCE DEGREE**

WHEREAS, the College of Education, Health and Human Services and the School of Teaching, Learning, and Curriculum Services requests the establishment of the Sport, Exercise, and Performance Psychology major within the Bachelor of Science degree; and

WHEREAS, the proposed program in Sport, Exercise, and Performance Psychology will be offered fully online with a hybrid option; and

WHEREAS, the program will provide students, athletes, and those preparing for careers as coaches and sport practitioners with the knowledge of psychological theory and the skills to enhance human behavior; and

WHEREAS, the proposed Sport, Exercise, and Performance Psychology major will prepare students for careers such as assistant athletic trainers, sports performance coaches, and strength and conditioning coaches; and

WHEREAS, the proposed degree program has been reviewed and approved by the appropriate school, college and campus faculty and curriculum committees; the Educational Policies Council and the Faculty Senate; and carries the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of the Sport, Exercise, and Performance Psychology major within the Bachelor of Science degree, effective Fall 2022, pending approval of the Ohio Department of Higher Education.

*ESTABLISHMENT OF THE EMERGING MEDIA AND TECHNOLOGY MAJOR  
WITHIN THE MASTER OF SCIENCE DEGREE*

Trustee Frost reported that the College of Communication and Information requested the establishment of the Emerging Media and Technology major within the Master of Science degree, which will offer students innovative cross-disciplinary perspectives on social data, analytics and research and creative technologies. It was noted that the program combines disciplines within the fields of computing and informational science and the behavioral sciences. Students graduating from the proposed program would be prepared for traditional occupations that correspond with emerging media and technology as well as emerging career fields in social media, data consultancy, artificial intelligence, and digital marketing and strategy.

**Resolution 2021-101**

**ESTABLISHMENT OF THE EMERGING MEDIA AND TECHNOLOGY  
MAJOR WITHIN THE MASTER OF SCIENCE DEGREE**

WHEREAS, the College of Communication and Information requests the establishment of the Emerging Media and Technology Major within the Master of Science degree; and

WHEREAS, the proposed degree program will offer students innovative cross-disciplinary perspectives on social data analytics and research and creative technologies; and

WHEREAS, emerging media technologies require scientific understanding to make decisions about how to develop, design, communicate, and deploy strategic messages across media and social platforms; and

WHEREAS, students in the proposed program will receive training to identify, find, organize, and analyze data to make decisions and communicate on emerging media platforms, including theoretical understanding and skills in web application development, data organization and analysis, emerging media storytelling, digital strategy, project management, and data visualization; and

WHEREAS, the proposed degree will help meet the projected national need for employees with interdisciplinary degrees and provide opportunities for students to find careers across emerging media industries; and

WHEREAS, the proposed major has been reviewed and approved by the appropriate college faculty and curriculum committees, the Educational Policies Council and the Faculty Senate, and carries the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of the Emerging Media and Technology Major within the Master of Science degree, effective Fall 2022, pending approval of the Ohio Department of Higher Education.

*REVISION IN NAME OF THE ACTING–INTENDED FOR THE RETURNING  
PROFESSIONAL MAJOR TO THE ACTING MAJOR WITHIN THE MASTER OF  
FINE ARTS DEGREE*

Trustee Frost presented the request by the College of Arts that the name of the Acting-Intended for the Returning Professional major be revised to the Acting Major within the Master of Fine Arts degree. The College established the program in Fall 2020 to provide theatre artists with substantial professional experience with a terminal degree. The proposed revision in name was requested by the National Association of Schools of Theatre to more accurately reflect the intention of the program, he shared.

**Resolution 2021-102**

**REVISION IN NAME OF THE ACTING–INTENDED FOR THE  
RETURNING PROFESSIONAL MAJOR TO THE ACTING MAJOR  
WITHIN THE MASTER OF FINE ARTS DEGREE**

WHEREAS, the College of the Arts seeks approval of the revision in name of the Acting–Intended for the Returning Professional major to the Acting major within the Master of Fine Arts Degree; and

WHEREAS, the College of the Arts established the program in Fall 2020 to provide theatre artists with substantial professional experience a terminal degree; and

WHEREAS, the proposed revision in name was requested by the National Association of Schools of Theatre to more accurately clarify the intention of the program; and

WHEREAS, upon final review, the accrediting body requested that the official title of the major be simplified to Acting; and

WHEREAS, the proposed name revision has been reviewed and approved by the appropriate department and college faculty and curriculum committees, the Educational Policies Council, and the Faculty Senate, and also carries the endorsement of the Provost and the President; now, therefore,



BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the revision in name of the Acting–Intended for the Returning Professional major to the Acting major within the Master of Fine Arts Degree, effective Fall 2022.

*REVISIONS TO THE CODE OF REGULATIONS FOR THE KSU FOOT & ANKLE CLINIC BOARD OF DIRECTORS*

Trustee Frost then presented proposed revisions to the Code of Regulations for the Kent State University Foot & Ankle Clinic, which is part of the College of Podiatric Medicine. The revised language is related to the election of the board officers from annually to biannually, for the purpose of consistency with current practice, it was noted.

**Resolution 2021-103**

**REVISIONS TO THE CODE OF REGULATIONS FOR THE  
KSU FOOT & ANKLE CLINIC BOARD OF DIRECTORS**

WHEREAS, the KSU Foot & Ankle Clinic was created on May 4, 2012, as part of Kent State University’s acquisition of the Ohio College of Podiatric Medicine; and

WHEREAS, Kent State University serves as the sole member of the KSU Foot & Ankle Clinic, an Ohio nonprofit corporation; and

WHEREAS, Kent State University and the KSU Foot & Ankle Clinic undertook a review of the existing relationship as well as the continuing evolution of activities within each organization; and

WHEREAS, following this review, revisions to the existing Code of Regulations of the KSU Foot & Ankle Clinic were recommended to revise language related to the election of the board officers from annually to bi-annually for the purpose of consistency; and

WHEREAS, the KSU Foot & Ankle Clinic Board of Directors reviewed and approved the proposed revisions at its meeting on January 23, 2021; and

WHEREAS, as sole member, Kent State University has final approval of revisions to the Code of Regulations; now, therefore,

BE IT RESOLVED, that Kent State University Board of Trustees hereby approves the revisions of the Code of Regulations of the KSU Foot & Ankle Clinic Board of Directors.

*REVISION OF UNIVERSITY POLICY 3342-4-07 REGARDING HAZING*

Trustee Frost reported the committee recommended Board approval of revisions to University Policy 3342-04-07 Regarding Hazing. He shared that Senior Vice President for Student Affairs Lamar Hylton presented this recommendation to the committee, explaining the university policy on hazing was updated to include language in alignment with new state legislation requirements in Senate Bill 126, Collin's Law.

**Resolution 2021-104**

**REVISION OF UNIVERSITY POLICY 3342-4-07  
REGARDING HAZING**

WHEREAS, the Constitution of Kent State University requires the university to maintain a register of policies and procedures (University Policy Register); and

WHEREAS, the State of Ohio Senate Bill 126, or Collin's Law, tasks universities with developing educational and prevention plans regarding hazing; and

WHEREAS, the proposed revision of University Policy 3342-4-07 Regarding Hazing has been reviewed and approved by the Office of the Senior Vice President for Student Affairs, the Office of the General Counsel, and the President's Cabinet, and carries the endorsement of the Provost and President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees approves updates to University Policy 3342-4-07 Regarding Hazing, effective January 1, 2022.

All management decision items were recommended for inclusion on the consent agenda.

Additionally, he said the committee heard two informational reports. Senior Vice President Hylton informed trustees of revisions to two administrative policies. Administrative Policy and Procedures 3342-4-02.1 Regarding Regulations for Student Behavior and Administration of Conduct was revised to align with the updated university hazing policy for consistency. Administrative Policy 3342-4-06.2 Regarding Sale and Distribution of Food on Campus was revised to align with Kent State's transition to a self-operating dining program and to provide further clarity on the scale and approach of food distribution, Dr. Hylton explained.

The committee also heard an enrollment management update from Interim Vice President for Enrollment Management Sean Broghammer, according to Trustee Frost. The report focused primarily on the university's Strategic Enrollment Management Plan and a Fall 2022 application update. Dr. Broghammer shared examples of the 77 initiatives and more than 200 strategies that the team had developed. He discussed year-to-date applications and admits for Fall 2022 for the Kent Campus, noting that it was too early to provide information on international or regional campuses enrollment. Dr. Broghammer also highlighted partnerships and relationships with high

school counselors including the implementation of the Northeast Ohio School Counselor Advisory Board.

This concluded Trustee Frost's report of the Academic Excellence and Student Success Committee.

Chair Riley thanked Trustee Frost and asked whether any trustees wished to remove any of the resolutions from the consent agenda. Hearing no such requests, the resolutions were added to the consent agenda by general consent.

### **AUDIT AND COMPLIANCE COMMITTEE**

Chair Riley then called on Committee Chair Donald Mason to present the report of the Audit and Compliance Committee. Trustee Mason stated that members of the Audit and Compliance Committee met via Zoom with the university's leadership and the external audit firm of RSM on December 7, 2021, for the Fiscal Year 2021 audit exit conference. An unqualified or clean opinion was issued on the university's financial statements, he said. In the opinion of RSM, the financial statements present fairly in all material respects, the financial position and the activities of the university as of and for the period of June 30, 2021, said Trustee Mason.

He announced that the Audit and Compliance Committee wished to acknowledge the university's finance and internal audit staff for their work on behalf of the institution. A brief discussion regarding financial statement highlights for FY 2021 was also presented, he said. The university remains committed to exploring revenue-enhancement opportunities and exercising good judgment in aligning operating expenses to projected revenues. Trustee Mason said that the Internal Audit Plan Performance Report for the first quarter of FY 2022 was prepared by the Director of Internal Audit Sarah Gampo. He explained that the report summarizes the internal audit project highlights and activities for the period and compares the Internal Audit Plan budgeted hours to actual. There were no unusual items to report, he said.

With that, Trustee Mason concluded his report of the Audit and Compliance Committee.

### **FINANCE AND ADMINISTRATION COMMITTEE**

Chair Riley called on Committee Chair Stephen Perry to present the report of the Finance and Administration Committee.

Trustee Perry noted that the Finance and Administration Committee met electronically on December 6, 2021. The committee reviewed 10 proposed management decision items, all of which were recommended for inclusion on the consent agenda along with the non-academic personnel actions.

*AMENDMENT OF PAY STRUCTURE FOR UNREPRESENTED CLASSIFIED  
CIVIL SERVICE STAFF*

Trustee Perry presented the proposed amendment of the pay structure for unrepresented classified civil service staff. The most recent update to the pay structure occurred in September of 2019, when the structure was increased by 1.5%. It was proposed that adjustments of 1.5% be made for FY 2022 in the structure as well as for a select group of classifications that are paid according to the market adjusted rates, he noted.

**Resolution 2021-105**

**AMENDMENT OF PAY STRUCTURE  
FOR UNREPRESENTED CLASSIFIED CIVIL SERVICE STAFF**

WHEREAS, Section 3345.31 of the Ohio Revised Code authorizes the Board of Trustees of Kent State University to establish compensation plans including pay structures for all employees not represented in a bargaining unit, and to establish rules or policies for the administration of the compensation plans; and

WHEREAS, the Board of Trustees authorized a compensation plan for classified civil service staff, who are not in a recognized bargaining unit, effective June 30, 1991; and

WHEREAS, the pay structure associated with the plan is reviewed and amended periodically to reflect changes in economic and market conditions; and

WHEREAS, the attached pay structure has been recommended by the Vice President for Human Resources and approved by the Senior Vice President for Finance and Administration; and

WHEREAS, Administrative Policy 3342-6-07.2 Regarding the Compensation Plan for Classified Civil Service Staff Who Are Not in a Recognized Bargaining Unit requires that the Board of Trustees of Kent State University authorize this amendment to the pay structure for Unrepresented Classified Civil Service Staff, on behalf of the university; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the attached Pay Structures for Unrepresented Classified Civil Service Staff, effective with the pay period inclusive of October 1, 2021, and the Classified Unrepresented Civil Service Pay Structure Addendum Market Adjusted Hiring Rates, effective the same date.

*AMENDMENT OF SALARY STRUCTURES FOR UNCLASSIFIED  
ADMINISTRATIVE AND PROFESSIONAL EXEMPT STAFF AND UNCLASSIFIED  
NONEXEMPT STAFF NOT REPRESENTED IN A BARGAINING UNIT*

Next, Trustee Perry presented the request for an amendment of the salary structure for unclassified administrative and professional exempt staff as well as unclassified nonexempt staff not represented in a bargaining unit. Salary structures unique to each division and the market in which their jobs exist were created in November 2013. At that time, the market mid-points and maximums were adjusted as compared to the original pay structure; however, minimums remain virtually the same, he said.

He further reported that the most recent updates to the schedule occurred in September 2019 when the structure was increased by 1.5%. It is proposed that the structure be adjusted for Fiscal Year 2022 by 1.5%, he said.

**Resolution 2021-106**

**AMENDMENT OF SALARY STRUCTURES FOR  
UNCLASSIFIED ADMINISTRATIVE AND PROFESSIONAL  
EXEMPT STAFF AND UNCLASSIFIED NONEXEMPT STAFF  
NOT REPRESENTED IN A BARGAINING UNIT**

WHEREAS, Section 3345.31 of the Ohio Revised Code authorizes the Board of Trustees of Kent State University to establish compensation plans including pay structures for all employees not represented in a bargaining unit, and to establish rules or policies for the administration of the compensation plans; and

WHEREAS, the Board of Trustees authorized the establishment of an administrative and professional pay structure for unclassified exempt administrative and professional staff with continuing appointments, effective August 1, 1999; and

WHEREAS, the pay structures associated with the plan are reviewed and amended periodically to reflect changes in economic and market conditions; and

WHEREAS, the attached revised pay structures have been recommended by the Vice President for Human Resources and approved by the Senior Vice President for Finance and Administration; and

WHEREAS, the Kent State University Board of Trustees approved the creation of separate functional/divisional structures for Unclassified Administrative and Professional Exempt Staff and Unclassified Nonexempt Staff, effective November 1, 2013; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves a 1.5% adjustment to the 12-Month Salary Structures for Unclassified Administrative and Professional Exempt Staff and Unclassified Nonexempt Staff. The structures are: President, Academic Affairs and Regional Campuses, Philanthropy and Alumni Engagement, Information Technology, University Communications and Marketing, Finance and Administration, Student Affairs and Enrollment Management, Human Resources, Diversity, Cross Divisional, and Athletics – Support Positions and Coaches. This adjustment will be effective October 1, 2021 for Unclassified Administrative and Professional Exempt Staff and for Intercollegiate Athletics. The structure adjustments for Unclassified Nonexempt Staff are effective September 26 (the pay period that includes October 1, 2021).

*APPROVAL OF THE ALTERNATIVE RETIREMENT PLAN RESTATEMENT*

Trustee Perry then presented the request for approval of the Alternative Retirement Plan restatement. Chapter 3305 of the Ohio Revised Code establishes an alternative tax-qualified retirement plan for state employees that meets both state and federal guidelines. He reported that the administration has requested to amend and restate the plan effective January 1, 2021, to comply with the requirements of the IRS regarding restatement of pre-approved plans. This action also would ensure continued reliance on the advisory letter issued to The Ohio State University with respect to the pre-approved plan entitled The Ohio Public Higher Education Institutions' Alternative Retirement Plan, which has been adopted by several Ohio public universities including Kent State.

**Resolution 2021-107**

**APPROVAL OF THE ALTERNATIVE RETIREMENT PLAN  
RESTATEMENT**

WHEREAS, Kent State University (the "Employer") maintains the Kent State University Alternative Retirement Plan (the "Plan"), established January 11, 1999, and amended and restated from time to time; and

WHEREAS, pursuant to Section 8.3 of the Plan, the Employer has the right to amend the Plan, subject to certain terms and conditions therein set forth; and

WHEREAS, as an "adopting employer" of The Ohio State University's pre-approved Ohio Public Higher Education Institutions' Alternative Retirement Plan (the "Pre-Approved Plan"), the Employer now desires to amend and restate the Plan, effective January 1, 2021, to comply with the requirements of the Internal Revenue Service ("IRS") regarding the restatement of pre-approved plans and to ensure continued reliance on the advisory letter issued to The Ohio State University with respect to the Pre-Approved Plan.

NOW, THEREFORE, the Board of Trustees resolves as follows:

BE IT RESOLVED that the amendment and restatement of the Plan be and hereby is adopted, effective as January 1, 2021, in order to comply with the requirements of the IRS regarding the restatement of pre-approved plan and to ensure continued reliance on the advisory letter issued to The Ohio State University with respect to the Pre-Approved Plan.

BE IT FURTHER RESOLVED, that the Vice President for Human Resources, with the concurrence of the university President, is authorized and directed to take any and all further and future actions necessary, including the execution and delivery of documents and instruments, as such deemed necessary or desirable to carry out the above resolutions and any future amendments and adjustments permitted by law.

***RATIFICATION OF FISCAL YEAR 2021 EFFICIENCY REPORTING AND  
MASTER RECOMMENDATIONS REPORT***

Trustee Perry next asked trustees to ratify formally the university's Fiscal Year 2021 Efficiency Reporting and Master Recommendations to the Chancellor of the Ohio Department of Higher Education. The Ohio Revised Code, Section 3333.95, requires the Chancellor to maintain an Efficiency Advisory Committee to generate optimal efficiency plans for campuses, identify shared service opportunities, streamline administrative operations, and share best practices of efficiencies among Ohio's colleges and universities.

Kent State's savings for FY 2021 were \$30.9 million, \$5.3 million higher than originally estimated, according to Trustee Perry. He said that highlighted areas of savings included the tuition tier revision, textbook affordability, the employee separation plan and strategic hiring strategy, debt refunding, and use of the IUC Insurance Consortium. Following Dr. Mark Polatajko's review with Trustee Perry as Chair of the Finance and Administration Committee, the report was completed and submitted on October 29, 2021, and the report would be considered final once ratified by the Board of Trustees.

**Resolution 2021-108**

**RATIFICATION OF FISCAL YEAR 2021 EFFICIENCY REPORTING  
AND MASTER RECOMMENDATIONS REPORT**

WHEREAS, Section 3333.95 of the Ohio Revised Code requires the Chancellor to maintain an Efficiency Advisory Committee to generate optimal efficiency plans for campuses, identify shared services opportunities, streamline administrative operations, and share best practices in efficiencies among Ohio's colleges and universities; and

WHEREAS, the law additionally requires an annual report be completed by the Ohio Department of Higher Education (ODHE), which has created the Fiscal Year 2021 Efficiency Reporting Template to capture the data required to produce the 2021 Efficiency Advisory Committee Report; and

WHEREAS, per Ohio Revised Code 381.550, an annual report must be completed by each institution, authorized by its board of trustees and submitted to the ODHE, which demonstrates progress and realized savings from the previous year; and  
WHEREAS, effectiveness and efficiency savings for fiscal year 2021 were \$30,943,584, nearly \$5.3 million higher than originally estimated; and

WHEREAS, in order to meet the Chancellor's stated deadline of October 29, 2021, the university's Fiscal Year 2021 Efficiency Reporting and Master Recommendations report was completed and submitted on that date, following a review by the Chair of the Finance and Administration Committee; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University hereby ratifies the Fiscal Year 2021 Efficiency Report and Master Recommendations report as submitted to the Chancellor of the Ohio Department of Higher Education on October 29, 2021, in accordance with Ohio Revised Code 381.550.

*APPROVAL OF SIX-YEAR COMPREHENSIVE CAPITAL PLAN FOR FISCAL YEARS 2023-2028*

Trustee Perry then stated that Board approval was requested for the university's Six-Year Comprehensive Capital Plan for FY 2023 through 2028. The Ohio Department of Education requires that each Ohio institution of public higher education prepare and submit a six-year capital plan that is approved by its board of trustees, he said. Kent State University through its master planning and consultation processes has identified specific capital projects for each campus for each biennium of the six-year plan. The proposed projects are in alignment with the facilities master plan for each campus, deferred maintenance priorities, and the anticipated availability of dedicated funding, he reported.

**Resolution 2021-109**

**APPROVAL OF SIX-YEAR COMPREHENSIVE CAPITAL PLAN  
FOR FISCAL YEARS 2023-2028**

WHEREAS, the Ohio Department of Higher Education (ODHE) requires that each institution of public higher education in Ohio prepare a six-year capital plan; and

WHEREAS, the plan submitted to ODHE is to be consistent with the nature and level of anticipated appropriations as estimated by the ODHE; and



WHEREAS, the exact amount of the capital funding will not be known until the state funds actually are appropriated; and

WHEREAS, Kent State University, through its master planning and consultation processes, has identified specific capital projects for each campus for each biennium of the six-year plan; and

WHEREAS, the proposed projects are in alignment with the university's master planning process, deferred maintenance priorities, and the anticipated availability of dedicated funding; and

WHEREAS, the projects being recommended are considered important for addressing academic program needs, upgrading the campus infrastructure, and addressing the backlog of deferred maintenance; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University approves the Kent State University Higher Education Six-Year Capital Plan for Fiscal Years 2023-2028.

*AMENDMENT TO THE APPROVAL OF THE AERONAUTICS AND  
ENGINEERING BUILDING ADDITION PROJECT*

Trustee Perry continued, presenting the request for amendment to the Board's prior approval of the Aeronautics and Engineering Building addition project. The university requested an additional \$3.5 million in budget authorization to address rising material and labor costs due to construction market conditions, global supply chain shortages, and shipping and logistics bottlenecks. The proposed adjusted budget would be \$23.1 million, with \$14 million coming from reallocated bond funds, \$7.5 million from local funds, and \$1.5 million from philanthropic gifts, he noted.

**Resolution 2021-110**

**AMENDMENT TO THE APPROVAL OF THE AERONAUTICS AND  
ENGINEERING BUILDING ADDITION PROJECT**

WHEREAS, at its June 23, 2021, meeting, the Kent State University Board of Trustees approved Resolution 2021-38 for the construction of an addition to the Aeronautics and Engineering Building that established its budget as \$19.6 million; and

WHEREAS, the university has witnessed unprecedented instabilities in the construction market and building commodities that have resulted in historic inflation costs, resulting from pandemic-related reductions in production and labor shortages, the effects of severe weather events in Texas and the Gulf states damaging petrochemical facilities that produce raw materials for many construction

products, and surges in transportation costs such as trucking and backlogged ports; and

WHEREAS, the unstable conditions within the construction market have impacted the Aeronautics and Engineering Building addition project with extended delays and limited availability of building materials due to global supply chain shortages, shipping and logistics bottlenecks, and considerable increases to material and labor costs; and

WHEREAS, leading industry publications and government tracking data only anticipate a future shallowing of the inflation trend line well into the 2022 calendar year; and

WHEREAS, any reduction in the cost of the proposed addition will result in a loss of programming space, thus having an undesirable impact on students, faculty, and staff; and

WHEREAS, the design, bidding and construction of this project will follow all state laws and regulations; and

WHEREAS, the university has amended the project budget to \$23.1 million, with \$14.1 million from bond funds reallocated from the rescinded Main Street Parking Deck project, \$7.5 million from local funds, and \$1.5 million from philanthropic gifts; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with the design and construction of this project at an amended cost of \$23.1 million in accordance with University Policy 3342-7-04.

*RENEWAL OF POWER PLANT TURBINES PREVENTIVE MAINTENANCE  
CONTRACT*

Trustee Perry then recommended Board approval of the renewal of a power plant turbines preventative maintenance contract. The turbines and generators used by the Summit Street Power Plant require continuous, year-around monitoring and specialist preventative and emergency services on a regular basis. He stated that Solar Turbines Incorporated was determined to be the sole provider that could deliver the services required to maintain a safe and efficient system. The company has confirmed that the quoted service costs are the lowest quoted to any similar sized facility. The service contract for the university turbines will average \$68,000 per month and will continue for approximately 78 months, which is the expected life expectancy of each turbine. The total cost of the project has been estimated at approximately \$5.3 million, he said.

## **Resolution 2021-111**

### **RENEWAL OF POWER PLANT TURBINES PREVENTIVE MAINTENANCE CONTRACT**

WHEREAS, the Summit Street Power Plant is the central source for the university's steam, chilled water and power produced by two gas-fired turbines; and

WHEREAS, the turbines and the generators, manufactured by Solar Turbines Incorporated, require continuous, year-around monitoring and specialized preventive and emergency service on a regular basis; and

WHEREAS, servicing of the turbines has been provided by Solar Turbines Incorporated, over the life of the facility; and

WHEREAS, Solar Turbines Incorporated, was determined to be the sole provider that can provide the services required to maintain a safe and efficient system and Solar Turbines Incorporated, has confirmed its quoted service costs are the lowest quoted to any similar- sized facility; and

WHEREAS, the service contract for the university turbines will be approximately \$68,000 per month and will continue until the end of each turbine's respective life (approximately 78 months), plus additional set service fees at the end of operational life, bringing the total projected cost to \$5.3 million; and

WHEREAS, the procurement of the service contract complies with all state and university rules and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to enter into a contract with Solar Turbines Incorporated, for service on turbines in accordance with University Policy 3342-7-12.

### ***APPROVAL OF WHITE HALL FRONT CAMPUS CHILLED WATER PLANT AND LOOP PROJECT***

Trustee Perry presented the request for approval of the White Hall Front Campus Chilled Water Plant Loop Project. The Front Campus chiller plant is comprised of individual chiller equipment located at three separate connected locations, which are at or near the end of service, he explained. Construction of a new centralized Front Campus chiller plant will be located in a single location with four new 600-ton electric magnetic bearing chillers serving 12 connected buildings. The new centralized plant will avoid \$12 million in deferred maintenance costs while providing a more energy- and operationally efficient solution. Construction of the new centralized chiller plant is expected to cost \$7.5 million and will be funded by the State of Ohio capital funds.

**Resolution 2021-112**

**APPROVAL OF WHITE HALL FRONT CAMPUS  
CHILLED WATER PLANT AND LOOP PROJECT**

WHEREAS, the existing Front Campus Chiller Plant is comprised of individual chiller equipment at or near end of service life at three separate connected locations that do not operate or pump efficiently; and

WHEREAS, the construction of a new centralized Front Campus Chiller Plant will be located at a single location with four new 600-ton electric magnetic bearing chillers serving 12 connected buildings including the recently approved Crawford Hall; and

WHEREAS, the new centralized plant will avoid approximately \$12 million in deferred maintenance costs to complete a one-for-one replacement of the chiller equipment at three existing locations while providing a more energy and operationally efficient solution; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; and

WHEREAS, State of Ohio capital funds in the amount of \$7.5 million will be used to construct the new centralized chiller plant; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with the design and construction of this project in accordance with University Policy 3342-7-04.

***APPROVAL OF VERDER HALL AND 224 SOUTH WILLOW STREET PARKING  
LOT IMPROVEMENTS***

Trustee Perry recommended Board approval of proposed Verder Hall and 224 South Willow Street parking lot improvements. He noted the expansion and rehabilitation of the Verder Hall parking lot is needed to service the demand for parking due to the removal of existing surface lots at White Hall and Midway Drive. The proposed project will include the replacement of lighting, parking lot pavement, curbs, walks and asphalt surfaces as well as improved pedestrian circulation through the lot. The proposed project also will construct a 75-space parking lot on university-owned vacant land located at 224 South Willow Street. Local funds in the amount of \$1,895,000 will be used for this project, he noted.

### **Resolution 2021-113**

#### **APPROVAL OF VERDER HALL AND 224 SOUTH WILLOW STREET PARKING LOT IMPROVEMENTS**

WHEREAS, the Midway Drive, White Hall and Terrace Hall parking lots are scheduled to be removed as recommended by the Gateway to a Distinctive Kent State facilities master plan; and

WHEREAS, construction of the new Crawford Hall soon will commence requiring additional parking spaces be provided for students and faculty; and

WHEREAS, the proposed project also will include the expansion and rehabilitation of lighting, parking lot pavement, curbs, walks, and asphalt surfaces as well as improve pedestrian circulation through the Verder Hall parking lot; and

WHEREAS, the proposed project also will construct a 75-space parking lot on university-owned vacant land located at 224 South Willow Street; and

WHEREAS, the design, bidding and construction of this project will follow all state laws and regulations; and

WHEREAS, funds from the Parking Services Improvement Fund in the amount of \$1,895,000 will be used for the proposed project; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with the design and construction of this project in accordance with University Policy 3342-7-04.

#### ***APPROVAL OF ATHLETIC FIELD SURFACE IMPROVEMENTS FOR THE SOFTBALL DIAMOND AT DIX STADIUM***

Trustee Perry recommended Board approval of proposed improvements to the softball diamond facilities at Dix Stadium. The natural turf surface of the outfield and the foul areas of the women's softball field has poor subsurface drainage and often is unplayable despite the work of the grounds crew. He said the proposed project will replace the natural turf and base with a new expanded base with improved drainage and a new artificial turf system in the outfield and the foul areas. Dugouts will be reconstructed to provide more accommodating space for both home and visiting teams and expanded netting will be installed behind home plate. This project was identified as a priority during a recent gender equity self-study conducted for Intercollegiate Athletics. The estimated cost for the project is \$1,150,000 and it will be funded by local funds designated for facilities renewal, he said.

**Resolution 2021-114**

**APPROVAL OF ATHLETIC FIELD SURFACE IMPROVEMENTS  
FOR THE SOFTBALL DIAMOND AT DIX STADIUM**

WHEREAS, the existing natural turf outfield at the Diamond at Dix Stadium has poor sub-surface drainage and often is unplayable; and

WHEREAS, the proposed project seeks to improve field conditions as well as make additional student-athlete safety improvements including new player dugouts and expanded netting behind home plate; and

WHEREAS, the outfield and foul areas will be rebuilt to address existing deficiencies with new drainage and an artificial turf system; and

WHEREAS, the limited field playability recently was identified as a priority need during a gender equity self-study conducted for Intercollegiate Athletics; and

WHEREAS, the project cost of \$1,150,000 will be covered by university local funds designated for facilities renewal; and

WHEREAS, the design, bidding and construction of the project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with the design and construction of this project in accordance with University Policy 3342-7-04.

*AUTHORIZATION TO LEASE PREMISES LOCATED AT 430-436 EAST MAIN STREET, KENT, OHIO*

On behalf of the Board, Trustee Perry presented for consideration one property matter that was discussed in executive session that morning. The lease of university-owned property located at 430-436 East Main Street in Kent was proposed. The Board was asked to authorize the Senior Vice president for Finance and Administration to enter a lease with a local restaurant owner at fair market value for operation of a food service location for the university and Kent community. This site formerly was leased by the Starbucks Corporation, he noted.

**Resolution 2021-115**

**AUTHORIZATION TO LEASE PREMISES LOCATED AT  
430-436 EAST MAIN STREET, KENT, OHIO**

WHEREAS, Kent State University owns the property located at 430-436 East Main Street ( “the Property”); and

WHEREAS, approximately 1,628 square feet of the Property (“the Premises”) is leased to Starbucks Corporation for operation of a coffee shop under a lease agreement; and

WHEREAS, Starbucks Corporation has ceased operations on the Premises and provided proper notice of termination of the lease on December 22, 2021; and

WHEREAS, the university wishes to continue to lease the Premises to generate revenue and does not need the Premises for university purposes; and

WHEREAS, a local restaurant owner has proposed to lease the Premises for fair market value for the purpose of opening a food service location that will serve the university and Kent community; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to lease the Premises upon such terms and conditions that are mutually agreed to by the parties.

All of the management decision items proposed above were recommended for approval as part of the consent agenda, Trustee Perry said.

Trustee Perry then informed the Board that the committee heard a report of the Investment Committee by Committee Chair Donald Mason. The group met electronically on November 3, 2021.

Several informational items routinely provided for the Board for its information and review were also presented, he shared.

With that Trustee Perry concluded his report of the Finance and Administrative Committee.

Chair Riley asked whether any trustees wished to remove any of the proposed resolutions from the consent agenda for further discussion. Hearing none, the resolutions were added to the consent agenda by general consent. He then thanked committee members for their hard work.

Chair Riley asked for a motion to approve the consent agenda, which included the personnel actions and recommendations from the standing committees.

**ACTION: Trustee Mason moved, seconded by Trustee Bobst, that the motion be approved. There were no objections. Trustee Kilbride took a roll call vote of the membership. By virtue of a unanimous roll call vote, the motion passed.**

## **NEW BUSINESS**

Chair Riley announced there were two items of new business to come before the Board.

### *RESOLUTION OF APPRECIATION TO JULIE VOLCHECK*

First, Chair Riley said the Board of Trustees was pleased to honor an individual who has been instrumental in the university's pandemic response. He called on President Diacon to present the proposed resolution.

President Diacon said that before he presented the resolution honoring the great service of Julie Volcheck, he wanted to give heartfelt words of appreciation for her work. He observed that while buildings and information technology are crucial to the operation of a university, in the end it really comes down to the people who make the difference. From the very early days of the pandemic, when COVID-19 tests could not be found and we felt we were making our way through the world blindfolded, Julie Volcheck was there, leading our efforts, he said. In early January 2020, she put together a COVID-19 response team for the university. President Diacon said at the time he thought it was a little weird as there were no cases in the U.S. Clearly, her foresight was right on target and she has been Kent State's rock, 24 hours per day, literally seven days per week, as the university has responded to the COVID-19 pandemic. For these reasons and more, it gave him great pleasure to read the resolution, he said.

### **Resolution 2021-116**

#### **RESOLUTION OF APPRECIATION TO JULIE VOLCHECK**

WHEREAS, Julie Volcheck joined Kent State University in 2012 as associate director of University Health Services (UHS), after 14 years of running her own business in the medical field; and

WHEREAS, she advanced steadily through the Division of Student Affairs, serving first as interim then the permanent director of UHS in 2017, and then tapped as interim and then the permanent assistant vice president in 2020; and

WHEREAS, her higher education and private sector experience along with the M.S. degree in Information Architecture and Knowledge Management, with a concentration in Health Informatics, she earned from Kent State proved to be propitious for Kent State in navigating the global COVID-19 pandemic; and

WHEREAS, as assistant vice president and director of University Health Services, she has provided superb leadership, wise counsel, and tireless service, contributing



immeasurably to the health, safety, and well-being of the university's students, faculty, staff, and the broader community; and

WHEREAS, her many pandemic leadership roles include serving as co-chair with Dr. Manfred van Dulmen of the Pandemic Leadership Committee; meeting daily with the COVID-19 Response Team and other groups to assess conditions and make recommendations; and co-leading development of the KSU coronavirus dashboard, protocols, metrics, and thresholds for its pandemic response; and

WHEREAS, she also has left an indelible mark in Student Affairs, co-chairing the development of the university's strategic plan for student mental health; leading efforts to ensure UHS remains a nationally accredited college health provider; reorganizing the division's finance area toward a shared services environment; and overseeing development of its strategic plan launched in 2020; and

WHEREAS, Julie Volcheck will retire on December 31, 2021; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees expresses deep gratitude to Julie Volcheck for her extraordinary contributions to the health, safety, and well-being of the Kent State University community and wishes Julie and her family all the best as she enters a most-deserved next chapter of her life.

Chair Riley asked for a motion to approve the resolution.

**ACTION: Trustee Mason moved, seconded by Trustee Womer Benjamin, that the motion be approved. There were no objections. Trustee Kilbride took a roll call vote of the membership. By virtue of a unanimous roll call vote, the motion passed.**

Chair Riley asked Julie Volcheck to stand and be recognized, at which time she received a standing ovation. She remarked that this recognition was overwhelming, as she felt more comfortable doing the work rather than receiving accolades. The university's efforts regarding the pandemic were one of the best examples ever of putting Kent State's values to work, she said. She thanked Senior Vice President Lamar Hylton for his support and trust and expressed appreciation to the Division of Student Affairs, the DeWeese Health Center, Dr. Lisa Dannemiller, the College of Public Health, the College of Nursing, and many other partners in the university's pandemic response. Because of the extraordinary collaboration throughout the institution, she had everything she needed at her disposal, she said. Ms. Volcheck said she will forever be grateful to President Diacon for his unwavering trust in her and her leadership. Ms. Volcheck said that while it was difficult to leave, life was calling her in a new direction with the recent birth of her grandson. She said she forever will be a Golden Flash and wished the best for everyone.

Chair Riley thanked Ms. Volcheck and wished her the best.

### **ELECTION OF NATIONAL TRUSTEE**

Chair Riley then moved to the final item of new business. Upon recommendation of the Nominating and Governance Committee, the Board was asked to consider the election of Ambassador Edward F. Crawford to a three-year term as a National Trustee, effective March 1, 2022. Chair Riley then asked for a motion to elect Ambassador Edward F. Crawford as a National Trustee, effective March 1, 2022, for a three-year term.

**ACTION: Trustee Frost moved, seconded by Trustee Womer Benjamin, that the motion be approved. There were no objections. Trustee Kilbride took a roll call vote of the membership. By virtue of a unanimous roll call vote, the motion passed.**

Chair Riley remarked that the Board of Trustees appreciated Ambassador Crawford's willingness to serve and looked forward to welcoming him at the March 2022 Board meeting.

### **ADJOURNMENT**

Chair Riley announced that the next meeting of the Board of Trustees at that time was scheduled for March 9, 2022. He echoed President Diacon's comments regarding the impactful donations that Trustee Addicott presented in her report of the External Relations and Philanthropy Committee. He again thanked the donors who were present at the Board meeting – Robert Hisrich, Arthur Karas, Trustee Barry Fetterman, and Senior Vice President Mark Polatajko – observing that their gifts will further the Kent State mission and help make Crawford Hall a reality, he stated.

On motion duly noted, the meeting adjourned at 12:55 p.m.