

CHANGE OF EMPLOYEE PERSONAL INFORMATION

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L	Graduate Stu	dent				Ac	ademic Perso	onnel, Heer Hall		
Name						Banner ID or Last 4 Digits of SS#				
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	Change name							 Je. You must provide Human		
								to process your name change		
reques			,	···· , ····						
	Change reside	nce addres	ss to:							
	County:									
Note:	•				s are require	d. Contact F	ayroll or down	load the forms from the Payroll		
websit	te at <u>http://www</u>									
	Is your resider	ice address	s the same	address you	i wish to be	printed on y	our payroll ch	ecks and W-2? If no, please		
indica	te mailing addre	ss for payre	oll check ar	nd W-2:						
	Change home phone number to:									
	Change campus phone/location to:									
	Change campus fax number to:									
	Change emergency contact to:Relationship)			
	Phone number of emergency contact during your regular work schedule:									
	Address of emergency contact during your regular work schedule:									
	Change marita									
	Married			-						
		Spouse [DOB		Spouse SS	¥				
	Divorced	Date		Address of	divorced spo	ouse:				
	U Widowed	Date		-						
	Separated	🗌 Singl	е							
	Change title to	:	🗌 Mr.	Mrs.	🗌 Miss	🗌 Ms.	Prof.	Dr.		
	I wish to add/d									
*Note: Please	You may only ma see the reverse	ke certain cl side of this f	hanges durii orm for addi	ng a qualifying ng/deleting de	g life status ev ependents alo	vent and char	iges must be m orting documer	hade within 31 days of the event. Ints that may be required.		
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	Name						Gender			
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_	uman Resource u									
Distrib		-	nefits 🗌 Pa	yroll		Records	Adjustment(s)	made		

Name change: It is your responsibility to notify the Social Security Administration of your name change. You <u>must</u> provide <u>Human Resources Records Office</u> with a copy of your social security card reflecting this name change in order to process a name change request.

Adding/deleting dependents from your medical/dental group coverage: The following life status events are considered qualifying events which allow you to make changes to your group medical and dental plans within 31 days of the occurrence of the qualifying event. Due to the time sensitive nature of these changes, notice of the qualifying event and documentation required must be received by the Benefits Office within 31 days of the qualifying event in order for the change to be granted. If notice and supporting documentation are not received within 31 days, changes will not be approved. Qualifying events and documentation required are listed as follows:

Event	Insurance changes allowed	Documentation required
Marriage of employee	Add/delete dependents. Change plan type.	Copy of marriage certificate. Change of Employee Personal Information Form.
Divorce of employee	Add/delete dependents. Change plan type.	Copy of divorce decree. Change of Employee Personal Information Form.
Death of spouse or child	Add/delete dependents. Change plan type.	Copy of death certificate. Change of Employee Personal Information Form.
Termination of a dependent child's eligibility	Add/delete dependents. Change plan type.	Written request from employee indicating why no longer dependent (i.e. marriage, no longer financially dependent, etc.). Change of Employee Personal Information Form.
Birth of child	Add dependent. Change plan type.	Change of Employee Personal Information Form.
Adoption of child	Add dependent. Change plan type.	Copy of adoption certificate, Change of Employee Personal Information Form
Legal guardianship of child/grandchild	Add dependent. Change plan type.	Copy of guardianship papers, Change of Employee Personal Information Form.
Change in employment status of spouse (ie: full- time to part-time, layoff, retirement or termination)	Enrollment in or change to current plan	Documentation from spouse's employer, Change of Employee Personal Information Form

During a qualifying life status event there are many factors to consider. We encourage you to visit the University Benefits website http://www.kent.edu/hr/benefits. The University Benefits website will provide you with additional guidance when experiencing a personal life event. You may also contact the Benefits Office at 330-672-3107 with any questions.

To change your life insurance beneficiary: You may download a Beneficiary Change Form from the Human Resources Forms Library at http://www.kent.edu/hr/Forms-Library.cfm or contact the Benefits Office at 330-672-3107 to request a form.