



Name: Hilda A Pettit

Submission Date: 11/14/2011



Organization: Vacca Office of Student Services

Course Catalog Update[<< Go back to Course Catalog Update form](#)[Print](#)**Course Catalog Update Information:****STU0004****Reference Number:** CCU002924**Date:** 18-OCT-11**Level:** 2.00 of 3.00**Currently On The Worklist Of:** Joanne Arhar, jarhar**Owner:** Office of Curriculum Services, 330-672-8558 or 330-672-8559, curriculum@kent.edu

Basic Course Data		
Change type: Revise		
Faculty member submitting this proposal: Swathi Ravichandran		
Requested Effective Term: 201280		
Campus: Kent		
College: EH-Education, Health and Human Services		
Department: FLA-Foundations, Leadership and Administration		
Course Subject: HM-Hospitality Management		
New Course Subject:		
Course Number: 43027		
New Course Number:		
Course Title: HOSPITALITY HUMAN RESOURCE MANAGEMENT		
Title Abbreviation: HOSPITALITY HR MANAGEMENT		
Slash Course and Cross-list Information: HM 43027+ HM 53027		
Credit Hours		
Minimum Credit/Maximum Credit: 3 to 3		
Contact Hours: Lecture - Minimum Hours/Maximum Hours: 3 to 3		
Contact Hours: Lab - Minimum Hours/Maximum Hours:		
Contact Hours: Other - Minimum Hours/Maximum Hours:		
Attributes		
Is this course part of the LER, WIC or Diversity requirements: Yes		
If yes, course attributes: 1. WIC-Writing-Intensive Course 2. 3.		
Can this course be repeated for credit: No Repeat	Course Limit:	OR Maximum Hours:
Course Level: Undergraduate	Grade Rule: B-Standard letter	
Rationale for an IP grade request for this course (if applicable):		
Schedule Type(s): 1. LEC-Lecture 2. 3.		
Credit by Exam: N-Credit by exam-not approved		
Prerequisites & Descriptions		
Current Prerequisite/Corequisite/Catalog Description: Application of human resource management principles, practices, theories and legal issues relevant to hospitality organizations. Hospitality management focused case studies are incorporated. Prerequisite: HM 33026 and MIS 34180.		
Catalog Description (edited): Application of human resource management principles, practices, theories, and legal issues relevant to hospitality organizations. Hospitality management focused case studies will be incorporated. This course may be used to satisfy the writing intensive requirement with approval of major department.		
Prerequisites (edited): HM 13023 and MIS 34180		
Corequisites (edited):		
Registration is by special approval only: No		
Content Information		
Content Outline:		
Content Hours		

per Course Topic	Topic Description
3	Evolution of Management Theory
3	Leadership in Hospitality
3	Communication
4	Diversity in Hospitality Operations
4	The Legal Environment
3	Employee Recruitment and Selection
3	Planning Training Programs
3	Employee Motivation
4	Performance Management Systems
3	Disciplinary Action
3	Employee and Labor Relations
3	Compensation
3	Benefits
3	Health, Safety, and EAPs

[Display/Hide Delimited Course Outline](#)

Total Contact Hours: 45

Textbook(s) used in this course: 1. Gilmore, S.A. Cases in Human Resources Management in Hospitality. 2. Hayes, D.K., & Ninemeier, J.D. Human Resources Management in the Hospitality Industry.

Writing Expectations: Six case summaries (2 pages each), one in-depth case analysis (5-7 pages) based on cases assigned, resume and cover letter assignment (includes guided revision); one topic paper assignment (5-7 pages). All require APA writing style.

Instructor(s) expected to teach: Dr. Swathi Ravichandran; Dr. Rhonda Hammond

Instructor(s) contributing to content: Dr. Swathi Ravichandran

Proposal Summary

Explain the purpose for this proposal:

The primary purpose of this proposal is to remove the prerequisite HM 33026, and add HM 13023. Changes in course content over the years have prompted this change. The prerequisite courses of HM 13023 & MIS 34180 will prepare students adequately to take this course. Course content has also been updated.

Explain how this proposal affects program requirements and students in your unit:

No impact

Explain how this proposal affects courses, program requirements and student in other units:

No impact

Explain how this proposal affects enrollment and staffing:

No impact

Units consulted (other departments, programs or campuses affected by the proposal):

None. The prerequisite change only impacts HM courses. Because no other significant changes were made, there was no need to consult other departments, programs, or campuses.

Revisions made to form (if applicable):

<input checked="" type="checkbox"/> Course Content	<input type="checkbox"/> Number
<input type="checkbox"/> Credit by Exam	<input checked="" type="checkbox"/> Prerequisites
<input type="checkbox"/> Credit Hours	<input type="checkbox"/> Schedule Type
<input type="checkbox"/> Cross-Listed / Slash	<input type="checkbox"/> Subject
<input type="checkbox"/> Description	<input type="checkbox"/> Title
<input type="checkbox"/> Diversity	<input type="checkbox"/> Title Abbreviation
<input type="checkbox"/> Grade Rule	<input type="checkbox"/> Writing-Intensive (WIC)
<input type="checkbox"/> Liberal Education Requirement (LER)	<input type="checkbox"/> Other

Comments (500 Character Maximum):

NOTE: Please do not use the following restricted characters: (~ * / \ --)

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Comments:

Date	User	Comment
11/10/2011	Swathi Ravichandran	No comments available.

History:

Date	User	Status
11/10/2011	Shawn M Fitzgerald	Approved
11/10/2011	Swathi Ravichandran	Submitted