

KENT STATE UNIVERSITY

Employee Contribution Rates

Calendar Year 2017 (Updated Salary Bands)

Semi- Monthly & Bi-Weekly

12 - Month (24 Pays Annually)	MEDICAL MUTUAL				MMO/Anthem		ANTHEM			
	90 / 70 PPO		80 / 60 PPO		QHDHP		90 / 70 PPO		80 / 60 PPO	
Salary Range	Single	Family	Single	Family	Single	Family	Single	Family	Single	Family
0.00 - 24,000.00	\$27.84	\$73.78	\$20.58	\$54.52	\$11.62	\$30.65	\$26.85	\$70.44	\$20.05	\$52.59
24,000.01 - 28,500.00	\$33.38	\$88.45	\$25.92	\$68.68	\$15.97	\$42.13	\$32.19	\$84.45	\$25.26	\$66.25
28,500.01 - 33,000.00	\$38.91	\$103.12	\$31.27	\$82.84	\$20.32	\$53.61	\$37.53	\$98.45	\$30.46	\$79.91
33,000.01 - 39,000.00	\$44.45	\$117.78	\$36.61	\$97.00	\$24.67	\$65.09	\$42.87	\$112.45	\$35.67	\$93.56
39,000.01 - 46,000.00	\$49.98	\$132.45	\$41.95	\$111.16	\$29.02	\$76.57	\$48.21	\$126.45	\$40.87	\$107.22
46,000.01 - 54,000.00	\$55.52	\$147.12	\$47.30	\$125.32	\$33.37	\$88.05	\$53.54	\$140.45	\$46.08	\$120.88
54,000.01 - 65,500.00	\$60.42	\$160.10	\$52.03	\$137.85	\$37.22	\$98.20	\$58.27	\$152.85	\$50.69	\$132.97
65,500.01 - 80,500.00	\$65.31	\$173.08	\$56.76	\$150.39	\$41.07	\$108.36	\$62.99	\$165.24	\$55.30	\$145.05
80,500.01 - 100,000.00	\$70.21	\$186.06	\$61.49	\$162.92	\$44.92	\$118.52	\$67.72	\$177.63	\$59.91	\$157.14
100,000.01 - 150,000.00	\$75.11	\$199.04	\$66.22	\$175.45	\$48.77	\$128.68	\$72.44	\$190.03	\$64.51	\$169.23
150,000.01 - 200,000.00	\$80.01	\$212.02	\$70.95	\$187.98	\$52.62	\$138.84	\$77.17	\$202.42	\$69.12	\$181.32
200,000.01 +	\$84.91	\$225.00	\$75.68	\$200.51	\$56.47	\$149.00	\$81.89	\$214.81	\$73.73	\$193.41

10 - Month (20 Pays Annually)	MEDICAL MUTUAL				MMO/Anthem		ANTHEM			
	90 / 70 PPO		80 / 60 PPO		QHDHP		90 / 70 PPO		80 / 60 PPO	
Salary Range	Single	Family	Single	Family	Single	Family	Single	Family	Single	Family
0.00 - 24,000.00	\$33.41	\$88.54	\$24.69	\$65.43	\$13.94	\$36.78	\$32.23	\$84.53	\$24.06	\$63.11
24,000.01 - 28,500.00	\$40.05	\$106.14	\$31.11	\$82.42	\$19.16	\$50.56	\$38.63	\$101.33	\$30.31	\$79.50
28,500.01 - 33,000.00	\$46.70	\$123.74	\$37.52	\$99.41	\$24.38	\$64.33	\$45.04	\$118.14	\$36.55	\$95.89
33,000.01 - 39,000.00	\$53.34	\$141.34	\$43.93	\$116.40	\$29.60	\$78.11	\$51.44	\$134.94	\$42.80	\$112.28
39,000.01 - 46,000.00	\$59.98	\$158.94	\$50.34	\$133.39	\$34.82	\$91.88	\$57.85	\$151.74	\$49.05	\$128.66
46,000.01 - 54,000.00	\$66.62	\$176.54	\$56.76	\$150.39	\$40.04	\$105.65	\$64.25	\$168.54	\$55.30	\$145.05
54,000.01 - 65,500.00	\$72.50	\$192.12	\$62.43	\$165.42	\$44.66	\$117.84	\$69.92	\$183.42	\$60.83	\$159.56
65,500.01 - 80,500.00	\$78.38	\$207.69	\$68.11	\$180.46	\$49.28	\$130.04	\$75.59	\$198.29	\$66.36	\$174.06
80,500.01 - 100,000.00	\$84.26	\$223.27	\$73.78	\$195.50	\$53.90	\$142.23	\$81.26	\$213.16	\$71.89	\$188.57
100,000.01 - 150,000.00	\$90.13	\$238.85	\$79.46	\$210.54	\$58.52	\$154.42	\$86.93	\$228.03	\$77.42	\$203.08
150,000.01 - 200,000.00	\$96.01	\$254.42	\$85.14	\$225.58	\$63.14	\$166.61	\$92.60	\$242.90	\$82.95	\$217.58
200,000.01 +	\$101.89	\$270.00	\$90.81	\$240.62	\$67.76	\$178.80	\$98.27	\$257.77	\$88.48	\$232.09

9 - Month (18 Pays Annually)	MEDICAL MUTUAL				MMO/Anthem		ANTHEM			
	90 / 70 PPO		80 / 60 PPO		QHDHP		90 / 70 PPO		80 / 60 PPO	
Salary Range	Single	Family	Single	Family	Single	Family	Single	Family	Single	Family
0.00 - 24,000.00	\$37.12	\$98.38	\$27.44	\$72.70	\$15.49	\$40.87	\$35.81	\$93.92	\$26.73	\$70.12
24,000.01 - 28,500.00	\$44.50	\$117.93	\$34.56	\$91.58	\$21.29	\$56.18	\$42.92	\$112.59	\$33.67	\$88.33
28,500.01 - 33,000.00	\$51.88	\$137.49	\$41.69	\$110.46	\$27.09	\$71.48	\$50.04	\$131.26	\$40.62	\$106.54
33,000.01 - 39,000.00	\$59.26	\$157.04	\$48.81	\$129.34	\$32.89	\$86.78	\$57.16	\$149.93	\$47.56	\$124.75
39,000.01 - 46,000.00	\$66.64	\$176.60	\$55.94	\$148.22	\$38.69	\$102.09	\$64.27	\$168.60	\$54.50	\$142.96
46,000.01 - 54,000.00	\$74.02	\$196.16	\$63.06	\$167.10	\$44.49	\$117.39	\$71.39	\$187.27	\$61.44	\$161.17
54,000.01 - 65,500.00	\$80.55	\$213.46	\$69.37	\$183.80	\$49.62	\$130.94	\$77.69	\$203.80	\$67.59	\$177.29
65,500.01 - 80,500.00	\$87.09	\$230.77	\$75.68	\$200.51	\$54.76	\$144.48	\$83.99	\$220.32	\$73.73	\$193.41
80,500.01 - 100,000.00	\$93.62	\$248.08	\$81.98	\$217.22	\$59.89	\$158.03	\$90.29	\$236.84	\$79.87	\$209.52
100,000.01 - 150,000.00	\$100.15	\$265.39	\$88.29	\$233.93	\$65.02	\$171.58	\$96.59	\$253.37	\$86.02	\$225.64
150,000.01 - 200,000.00	\$106.68	\$282.69	\$94.60	\$250.64	\$70.16	\$185.12	\$102.89	\$269.89	\$92.16	\$241.76
200,000.01 +	\$113.21	\$300.00	\$100.90	\$267.35	\$75.29	\$198.67	\$109.19	\$286.42	\$98.31	\$257.87

Dental Plan Option	12 Month & Bi-Weekly			10-Month			9 Month		
	Single	EE+1	Family	Single	EE+1	Family	Single	EE+1	Family
Delta Dental PPO High Option	\$4.04	\$7.93	\$13.78	\$4.85	\$9.52	\$16.54	\$5.39	\$10.58	\$18.38
AAUP TT & NTT High Option	\$4.24	\$8.19	\$14.10	\$5.08	\$9.83	\$16.93	\$5.65	\$10.92	\$18.81
Delta Dental PPO Basic Option	\$2.98	\$5.89	\$10.72	\$3.58	\$7.06	\$12.87	\$3.97	\$7.85	\$14.30
Delta Dental PPO Low Option	\$2.33	\$4.55	\$8.16	\$2.79	\$5.46	\$9.80	\$3.11	\$6.07	\$10.88