

Incumbency v. Estimated Availability Detail

East Liverpool
11/01/2016

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Expected Incumbents (#)	Difference (#) Exp. minus Inc.	80% Ratio	Less than 80% ?
1C Upper Lvl Mgrs - Deans/Asc/Ass	2	Female	1	50.00	67.28	1.3	-0.3	74.31	
		Minority	0	0.00	25.64	0.5	-0.5	0.00	
		Black	0	0.00	15.47	0.3	-0.3	0.00	
		Hispanic	0	0.00	6.45	0.1	-0.1	0.00	
		Asian	0	0.00	2.45	0.0	0.0	0.00	
		AmIndian	0	0.00	0.77	0.0	0.0	0.00	
		NHOPI	0	0.00	0.07	0.0	0.0	0.00	
		Two+	0	0.00	0.42	0.0	0.0	0.00	
1D Upper Lvl Mgrs - Chairs/Direct	3	Female	3	100.00	54.92	1.6	1.4	182.08	
		Minority	1	33.33	25.82	0.8	0.2	129.08	
		Black	1	33.33	10.79	0.3	0.7	308.91	
		Hispanic	0	0.00	7.73	0.2	-0.2	0.00	
		Asian	0	0.00	6.18	0.2	-0.2	0.00	
		AmIndian	0	0.00	0.68	0.0	0.0	0.00	
		NHOPI	0	0.00	0.06	0.0	0.0	0.00	
		Two+	0	0.00	0.38	0.0	0.0	0.00	
1E Lower Level Managers	1	Female	0	0.00	61.56	0.6	-0.6	0.00	
		Minority	0	0.00	12.94	0.1	-0.1	0.00	
		Black	0	0.00	12.94	0.1	-0.1	0.00	
		Hispanic	0	0.00	0.00	0.0	0.0	100.00	
		Asian	0	0.00	0.00	0.0	0.0	100.00	
		AmIndian	0	0.00	0.00	0.0	0.0	100.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	0.00	0.0	0.0	100.00	
2B Associate Professors	9	Female	2	22.22	49.57	4.5	-2.5	44.83	Yes
		Minority	3	33.33	23.40	2.1	0.9	142.47	
		Black	0	0.00	5.05	0.5	-0.5	0.00	
		Hispanic	1	11.11	4.06	0.4	0.6	273.64	
		Asian	2	22.22	10.97	1.0	1.0	202.65	
		AmIndian	0	0.00	0.35	0.0	0.0	0.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	2.97	0.3	-0.3	0.00	

Comparison of Incumbency to Availability is performed using the 80% with Whole Person Rule
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2C Assistant Professors	5	Female	2	40.00	49.14	2.5	-0.5	81.41	
		Minority	1	20.00	22.80	1.1	-0.1	87.71	
		Black	0	0.00	5.10	0.3	-0.3	0.00	
		Hispanic	0	0.00	2.84	0.1	-0.1	0.00	
		Asian	1	20.00	12.77	0.6	0.4	156.63	
		AmIndian	0	0.00	0.31	0.0	0.0	0.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	1.79	0.1	-0.1	0.00	
2D Instructors/Adjuncts	24	Female	16	66.67	65.23	15.7	0.3	102.20	
		Minority	0	0.00	22.08	5.3	-5.3	0.00	Yes
		Black	0	0.00	8.81	2.1	-2.1	0.00	Yes
		Hispanic	0	0.00	4.89	1.2	-1.2	0.00	Yes
		Asian	0	0.00	4.79	1.2	-1.2	0.00	Yes
		AmIndian	0	0.00	0.53	0.1	-0.1	0.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	3.05	0.7	-0.7	0.00	
2E Other - Lecturer/Teaching Staf	8	Female	7	87.50	65.80	5.3	1.7	132.97	
		Minority	1	12.50	21.72	1.7	-0.7	57.55	
		Black	1	12.50	8.09	0.6	0.4	154.51	
		Hispanic	0	0.00	4.95	0.4	-0.4	0.00	
		Asian	0	0.00	4.40	0.4	-0.4	0.00	
		AmIndian	0	0.00	0.65	0.1	-0.1	0.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	3.63	0.3	-0.3	0.00	
3B Lower Level Professionals	5	Female	3	60.00	72.15	3.6	-0.6	83.16	
		Minority	0	0.00	7.42	0.4	-0.4	0.00	
		Black	0	0.00	4.17	0.2	-0.2	0.00	
		Hispanic	0	0.00	1.28	0.1	-0.1	0.00	
		Asian	0	0.00	1.04	0.1	-0.1	0.00	
		AmIndian	0	0.00	0.90	0.0	0.0	0.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	0.02	0.0	0.0	0.00	

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4A Upper Level Clerical	2	Female	2	100.00	77.58	1.6	0.4	128.90	
		Minority	0	0.00	7.30	0.1	-0.1	0.00	
		Black	0	0.00	4.72	0.1	-0.1	0.00	
		Hispanic	0	0.00	2.35	0.0	0.0	0.00	
		Asian	0	0.00	0.23	0.0	0.0	0.00	
		AmIndian	0	0.00	0.00	0.0	0.0	100.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	0.00	0.0	0.0	100.00	
4B Mid Level Clerical	6	Female	5	83.33	84.74	5.1	-0.1	98.34	
		Minority	0	0.00	6.71	0.4	-0.4	0.00	
		Black	0	0.00	4.34	0.3	-0.3	0.00	
		Hispanic	0	0.00	2.09	0.1	-0.1	0.00	
		Asian	0	0.00	0.25	0.0	0.0	0.00	
		AmIndian	0	0.00	0.02	0.0	0.0	0.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	0.01	0.0	0.0	0.00	
4C Lower Level Clerical	1	Female	1	100.00	89.42	0.9	0.1	111.83	
		Minority	0	0.00	7.65	0.1	-0.1	0.00	
		Black	0	0.00	5.72	0.1	-0.1	0.00	
		Hispanic	0	0.00	1.28	0.0	0.0	0.00	
		Asian	0	0.00	0.18	0.0	0.0	0.00	
		AmIndian	0	0.00	0.30	0.0	0.0	0.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	0.18	0.0	0.0	0.00	
5A Technician/Other Specialty	1	Female	1	100.00	74.24	0.7	0.3	134.69	
		Minority	0	0.00	22.73	0.2	-0.2	0.00	
		Black	0	0.00	22.73	0.2	-0.2	0.00	
		Hispanic	0	0.00	0.00	0.0	0.0	100.00	
		Asian	0	0.00	0.00	0.0	0.0	100.00	
		AmIndian	0	0.00	0.00	0.0	0.0	100.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	0.00	0.0	0.0	100.00	

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5B Technician/Health/Lab/Research	2	Female	2	100.00	86.56	1.7	0.3	115.53	
		Minority	0	0.00	6.40	0.1	-0.1	0.00	
		Black	0	0.00	3.20	0.1	-0.1	0.00	
		Hispanic	0	0.00	3.20	0.1	-0.1	0.00	
		Asian	0	0.00	0.00	0.0	0.0	100.00	
		AmIndian	0	0.00	0.00	0.0	0.0	100.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	0.00	0.0	0.0	100.00	
5C Technician/Elec/Data Proces	1	Female	1	100.00	36.10	0.4	0.6	276.98	
		Minority	0	0.00	7.68	0.1	-0.1	0.00	
		Black	0	0.00	2.79	0.0	0.0	0.00	
		Hispanic	0	0.00	1.97	0.0	0.0	0.00	
		Asian	0	0.00	1.81	0.0	0.0	0.00	
		AmIndian	0	0.00	0.99	0.0	0.0	0.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	0.13	0.0	0.0	0.00	
7B Service/Maint: Cust/Maint/Repr	5	Female	1	20.00	2.15	0.1	0.9	930.29	
		Minority	0	0.00	7.45	0.4	-0.4	0.00	
		Black	0	0.00	2.68	0.1	-0.1	0.00	
		Hispanic	0	0.00	3.60	0.2	-0.2	0.00	
		Asian	0	0.00	0.23	0.0	0.0	0.00	
		AmIndian	0	0.00	0.52	0.0	0.0	0.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	0.42	0.0	0.0	0.00	
7C Service/Maint: Protective Serv	1	Female	0	0.00	25.76	0.3	-0.3	0.00	
		Minority	0	0.00	8.01	0.1	-0.1	0.00	
		Black	0	0.00	6.78	0.1	-0.1	0.00	
		Hispanic	0	0.00	0.00	0.0	0.0	100.00	
		Asian	0	0.00	1.23	0.0	0.0	0.00	
		AmIndian	0	0.00	0.00	0.0	0.0	100.00	
		NHOPI	0	0.00	0.00	0.0	0.0	100.00	
		Two+	0	0.00	0.00	0.0	0.0	100.00	

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