

# Job Group Analysis Summary

Geauga  
11/01/2016

Job Group	Total	Female		Minority	
		#	%	#	%
1C Uppr Lvl Mgrs -Deans/ Asc/Asst	1	1	100.00	0	0.00
1D Upper Lvl Mgrs - Chairs/Direct	6	4	66.67	0	0.00
1E Lower Level Managers	2	0	0.00	0	0.00
2A Professors	4	1	25.00	1	25.00
2B Associate Professors	12	10	83.33	4	33.33
2C Assistant Professors	8	6	75.00	0	0.00
2D Instructors/Adjuncts	98	50	51.02	7	7.14
2E Other - Lecturer/Teaching Staf	15	11	73.33	1	6.67
3B Lower Level Professionals	15	8	53.33	3	20.00
4A Upper Level Clerical	2	2	100.00	0	0.00
4B Mid Level Clerical	7	7	100.00	0	0.00
4C Lower Level Clerical	1	1	100.00	0	0.00
5B Technician/Health/Lab/Research	2	1	50.00	0	0.00
5C Technician/Elec/Data Proces	3	0	0.00	0	0.00

## Job Group Analysis Summary

Geauga

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# Job Group Analysis

**Job Group: 1C Uppr Lvl Mgrs -Deans/ Asc/Asst**

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Asst Dean, RC	Dean, Geauga Campus	J	1	1	
		Job Group Total % of Total	1	1 100.00	0 0.00

# Job Group Analysis

## Job Group: 1D Upper Lvl Mgrs - Chairs/Direct

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Mgr, Comm & Marketing	Dean, Geauga Campus	F	1	1	
Dir I, Enroll Mgt & Stu Svcs	Student Services Administratio	F	1	1	
Mgr, Information Technology,RC	Dean, Geauga Campus	G	1		
Academic Program Dir	Dean, Geauga Campus	H	1	1	
Dir, Business Affairs & Ops,RC	Dean, Geauga Campus	J	1		
Library Director, RC	Dean, Geauga Campus	J	1	1	
		Job Group Total % of Total	6	4 66.67	0 0.00

## Job Group Analysis

**Job Group: 1E Lower Level Managers**

Geauga  
11/01/2016

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# Job Group Analysis

## Job Group: 2A Professors

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Professor, History	History	G	1	1	
Professor, Mathematical Science	Mathematical Science	J - K	2		1
Professor, Psychology	Psychology	L	1		
		Job Group Total % of Total	4	1 25.00	1 25.00

# Job Group Analysis

## Job Group: 2B Associate Professors

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Associate Professor, Anthropology	Anthropology	F	1	1	
Associate Professor, Biological Sciences	Biological Sciences	F	2	2	1
Associate Professor, Geology	Geology	F	1	1	
Associate Professor, Chemistry	Chemistry	F - I	2	2	2
Associate Professor, Economics	Economics	G	1		
Associate Professor, Computer Technology	Computer Technology	G	1	1	
Associate Professor, English	English	H	1	1	
Associate Professor, Psychology	Psychology	I	1	1	
Associate Professor, Business Technology	Business Technology	I	1		
Associate Professor, Management & Information Syst	Management & Information Syste	I	1	1	1
		Job Group Total % of Total	12	10 83.33	4 33.33

# Job Group Analysis

## Job Group: 2C Assistant Professors

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Assistant Professor, Mathematical Science	Mathematical Science	E	1		
Assistant Professor, English	English	E	1	1	
Assistant Professor, Psychology	Psychology	F	1		
Assistant Professor, College of Nursing	College of Nursing	F	1	1	
Assistant Professor, Biological Sciences	Biological Sciences	F	2	2	
Assistant Professor, Sociology	Sociology	F	1	1	
Assistant Professor, Teaching, Learning, & Curr St	Teaching, Learning & Curr Stud	G	1	1	
		Job Group Total % of Total	8	6 75.00	0 0.00



## Job Group Analysis

### Job Group: 2D Instructors/Adjuncts

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Job Title	Department	Wage Range	Total	Female	Minority
Faculty Part-Time -Semester, Orientation	Orientation	A	4	3	
Faculty Part-Time -Semester, Mathematical Science	Mathematical Science	A	9	7	
Faculty Part-Time -Semester, College Of Nursing	College of Nursing	A - B	4	4	
Faculty Part-Time -Semester, Architecture & Enviro	Architecture & Environmental D	A	1		
Faculty Part-time-Semester, Nursing Technology	Nursing Technology	A	11	11	
Faculty Part-Time -Semester, Economics	Economics	A	2		
Faculty Part-Time -Semester, Business Technology	Business Technology	A	3		1
Faculty Part-Time -Semester, Lifespan Dev & Educ S	Lifespan Dev & Educ Sciences	A	3	3	
Faculty Part-Time -Semester, Teaching, Learning &	Teaching, Learning & Curr Stud	A	3	2	
Faculty Part-Time -Semester, Music	Music	A	2	1	
Faculty Part-Time -Semester, Psychology	Psychology	A	4		
Faculty Part-Time -Semester, Modern & Classical La	Modern & Classical Languages	A	4	1	1
Faculty Part-Time -Semester, Health Sciences	Health Sciences	A	3	2	2
Faculty Part-Time -Semester, English	English	A	8	6	1
Faculty Part-Time -Semester, Art	Art	A	2	2	
Faculty Part-Time -Semester, Theatre	Theatre	A	1		
Faculty Part-Time -Semester, Computer Technology	Computer Technology	A	4	2	
Faculty Part-Time -Semester, Sociology	Sociology	A	4	1	1
Faculty Part-Time -Semester, Communication Studies	Communication Studies	A	4		
Faculty Part-Time -Semester, History	History	A	3	1	
Faculty Part-Time -Semester, Philosophy	Philosophy	A	4	1	
Faculty Part-Time -Semester, Chemistry	Chemistry	A	2	1	1
Faculty Part-Time -Semester, Physics	Physics	A	3		

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# Job Group Analysis

## Job Group: 2D Instructors/Adjuncts

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Job Title	Department	Wage Range	Total	Female	Minority
Faculty Part-Time -Semester, Finance	Finance	A	1	1	
Faculty Part-Time -Semester, Geography	Geography	A	1		
Faculty Part-Time -Semester, Pan-African Studies	Pan-African Studies	A	1	1	
Faculty Part-Time -Semester, Biological Sciences	Biological Sciences	A	4		
Faculty Part-Time -Semester, Political Science	Political Science	A	1		
Faculty Part-time-Semester, Accounting Technology	Accounting Technology	A	2		
		Job Group Total % of Total	98	50 51.02	7 7.14

# Job Group Analysis

## Job Group: 2E Other - Lecturer/Teaching Staf

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Lecturer, English	English	E	2	1	
Lecturer, Mathematical Science	Mathematical Science	E	2		
Lecturer, Nursing Technology	Nursing Technology	E - F	7	7	
Lecturer, College of Nursing	College of Nursing	E - F	2	2	
Associate Lecturer, English	English	E	2	1	1
		Job Group Total % of Total	15	11 73.33	1 6.67

# Job Group Analysis

## Job Group: 3B Lower Level Professionals

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Tutor - NE	Dean, Geauga Campus	A - B	3		
Tutor-INR	Dean, Geauga Campus	A - B	3	3	
Academic Laboratory Coord	Dean, Geauga Campus	D	1		
Computer Lab Coord	Computer Technology	D	1		1
Academic Advisor II	Dean, Geauga Campus	D - E	3	3	
Career Advisor	Dean, Geauga Campus	E	1	1	
Senior IT User Support Analyst	Dean, Geauga Campus	E	1		1
Sr Advisor I	Dean, Geauga Campus	E	2	1	1
		Job Group Total % of Total	15	8 53.33	3 20.00

# Job Group Analysis

**Job Group: 4A Upper Level Clerical**

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Administrative Assistant	Dean, Geauga Campus	D - E	2	2	
		Job Group Total % of Total	2	2 100.00	0 0.00

## Job Group Analysis

**Job Group: 4B Mid Level Clerical**

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# Job Group Analysis

**Job Group: 4C Lower Level Clerical**

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Receptionist	Dean, Geauga Campus	C	1	1	
		Job Group Total % of Total	1	1 100.00	0 0.00

# Job Group Analysis

**Job Group: 5B Technician/Health/Lab/Research**

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Scientific Supply Technician	Dean, Geauga Campus	B	2	1	
		Job Group Total % of Total	2	1 50.00	0 0.00



## Job Group Analysis

**Job Group: 5C Technician/Elec/Data Proces**

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Computer Lab Technician	Dean, Geauga Campus	D	3		
		Job Group Total % of Total	3	0 0.00	0 0.00

# Job Group Analysis

**Job Group: 7B Service/Maint: Cust/Maint/Repr**

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Custodial Worker, RC	Dean, Geauga Campus	C	2		
Maintenance Repair Worker, RC	Dean, Geauga Campus	C - D	4		1
		Job Group Total % of Total	6	0 0.00	1 16.67

# Job Group Analysis

**Job Group: 7C Service/Maint: Protective Serv**

Geauga  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Security Officer	Dean, Geauga Campus	B - C	4		
		Job Group Total % of Total	4	0 0.00	0 0.00
		Facility Total % of Total	186	102 54.84	17 9.14