

# Work Force Analysis Summary

Salem  
11/01/2016

Department	Total	Total Min			Total		White		Black		Hisp		Asian		Amlnd		NHOPI		Two+	
		#	%		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Accounting Technology	1	0	0.00	Male	1	100.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Art	1	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	1	100.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
BRIS	5	0	0.00	Male	1	20.00	1	20.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	4	80.00	4	80.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Biological Sciences	6	0	0.00	Male	4	66.67	4	66.67	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	2	33.33	2	33.33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Business Technology	4	0	0.00	Male	2	50.00	2	50.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	2	50.00	2	50.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Chemistry	2	1	50.00	Male	2	100.00	1	50.00	0	0.00	0	0.00	1	50.00	0	0.00	0	0.00	0	0.00
				Female	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
College of Nursing	16	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	16	100.00	16	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Communication Studies	1	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	1	100.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Computer Technology	3	0	0.00	Male	2	66.67	2	66.67	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	1	33.33	1	33.33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Dean, Salem Campus	39	2	5.13	Male	14	35.90	12	30.77	2	5.13	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	25	64.10	25	64.10	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Economics	1	0	0.00	Male	1	100.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
English	9	0	0.00	Male	4	44.44	4	44.44	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	5	55.56	5	55.56	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

# Work Force Analysis Summary

Salem  
11/01/2016

Department	Total	Total Min			Total		White		Black		Hisp		Asian		Amlnd		NHOPI		Two+	
		#	%		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Foundations, Ldrshp, & Admin	1	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	1	100.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Geography	2	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	2	100.00	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Geology	2	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	2	100.00	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Health Sciences	4	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	4	100.00	4	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
History	4	0	0.00	Male	2	50.00	2	50.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	2	50.00	2	50.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Horticulture Technology	2	0	0.00	Male	2	100.00	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Human Services Technology	3	0	0.00	Male	1	33.33	1	33.33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	2	66.67	2	66.67	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Info Tech for Admin Prof (ITAP)	1	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	1	100.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Insurance Program	6	1	16.67	Male	3	50.00	3	50.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	3	50.00	2	33.33	1	16.67	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Lifespan Dev & Educ Sciences	6	0	0.00	Male	1	16.67	1	16.67	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	5	83.33	5	83.33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Management & Information Syste	2	0	0.00	Male	2	100.00	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Mathematical Science	5	1	20.00	Male	3	60.00	2	40.00	1	20.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	2	40.00	2	40.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

# Work Force Analysis Summary

Salem  
11/01/2016

Department	Total	Total Min			Total		White		Black		Hisp		Asian		Amlnd		NHOPI		Two+	
		#	%		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Modern & Classical Languages	2	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	2	100.00	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Music	1	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	1	100.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Orientation	2	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	2	100.00	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Philosophy	2	0	0.00	Male	2	100.00	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Physics	3	0	0.00	Male	2	66.67	2	66.67	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	1	33.33	1	33.33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Psychology	3	0	0.00	Male	2	66.67	2	66.67	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	1	33.33	1	33.33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Radiology Technology	2	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	2	100.00	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Regional College	3	0	0.00	Male	1	33.33	1	33.33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	2	66.67	2	66.67	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sociology	3	2	66.67	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	3	100.00	1	33.33	0	0.00	0	0.00	2	66.67	0	0.00	0	0.00	0	0.00
Student Services Administratio	1	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	1	100.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Teaching, Learning & Curr Stud	5	1	20.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	5	100.00	4	80.00	0	0.00	0	0.00	1	20.00	0	0.00	0	0.00	0	0.00
Theatre	1	0	0.00	Male	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
				Female	1	100.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

# Work Force Analysis Summary

Salem  
11/01/2016

Department	Total	Total Min			Total		White		Black		Hisp		Asian		Amlnd		NHOPI		Two+	
		#	%		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Facility Total	154	8	5.19	Male	52	33.77	48	31.17	3	1.95	0	0.00	1	0.65	0	0.00	0	0.00	0	0.00
% of Total				Female	102	66.23	98	63.64	1	0.65	0	0.00	3	1.95	0	0.00	0	0.00	0	0.00

# Work Force Analysis

Department: Accounting Technology

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-time-Semester, Accounting Technology	2	A	1		Male Female	1	1						
<b>Department Total</b>			1	0	Male	1	1	0	0	0	0	0	0
% of Total				.00	% of Total	100.00	100.00	.00	.00	.00	.00	.00	.00
					Female	0	0	0	0	0	0	0	0
					% of Total	.00	.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: Art

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Art	2	A	1		Male Female	1	1						
<b>Department Total</b>			1	0	Male	0	0	0	0	0	0	0	0
% of Total				.00	% of Total	.00	.00	.00	.00	.00	.00	.00	.00
					Female	1	1	0	0	0	0	0	0
					% of Total	100.00	100.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: BRIS

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, BRIS	2	A	3		Male	1	1						
					Female	2	2						
Senior Lecturer, BRIS	2	G - H	2		Male								
					Female	2	2						
<b>Department Total</b>			5	0	Male	1	1	0	0	0	0	0	0
% of Total				.00	% of Total	20.00	20.00	.00	.00	.00	.00	.00	.00
					Female	4	4	0	0	0	0	0	0
					% of Total	80.00	80.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: Biological Sciences

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Biological Sciences	2	A	1		Male	1	1						
					Female								
Lecturer, Biological Sciences	2	E	1		Male	1	1						
					Female								
Assistant Professor, Biological Sciences	2	F	1		Male								
					Female	1	1						
Senior Lecturer, Biological Sciences	2	G	1		Male								
					Female	1	1						
Associate Professor, Biological Sciences	2	I	1		Male	1	1						
					Female								
Professor, Biological Sciences	2	K	1		Male	1	1						
					Female								
<b>Department Total</b>			6	0	Male	4	4	0	0	0	0	0	0
<i>% of Total</i>				<i>.00</i>	<i>% of Total</i>	<i>66.67</i>	<i>66.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>
					Female	2	2	0	0	0	0	0	0
					<i>% of Total</i>	<i>33.33</i>	<i>33.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>



# Work Force Analysis

Department: Business Technology

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Business Technology	2	A	4		Male Female	2 2	2 2						
<b>Department Total</b> <i>% of Total</i>			4	0 .00	Male <i>% of Total</i> Female <i>% of Total</i>	2 50.00	2 50.00	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00

# Work Force Analysis

Department: Chemistry

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Associate Professor, Chemistry	2	H	1		Male	1	1						
					Female								
Professor, Chemistry	2	K	1	1	Male	1				1			
					Female								
<b>Department Total</b>			2	1	Male	2	1	0	0	1	0	0	0
% of Total				50.00	% of Total	100.00	50.00	.00	.00	50.00	.00	.00	.00
					Female	0	0	0	0	0	0	0	0
					% of Total	.00	.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: College of Nursing

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, College Of Nursing	2	A	8		Male								
					Female	8	8						
Lecturer, College of Nursing	2	E	1		Male								
					Female	1	1						
Assistant Professor, College of Nursing	2	F	1		Male								
					Female	1	1						
Senior Lecturer, College of Nursing	2	G - H	5		Male								
					Female	5	5						
Professor, College of Nursing	2	J	1		Male								
					Female	1	1						
<b>Department Total</b>			16	0	Male	0	0	0	0	0	0	0	0
<i>% of Total</i>				<i>.00</i>	<i>% of Total</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>
					Female	16	16	0	0	0	0	0	0
					<i>% of Total</i>	<i>100.00</i>	<i>100.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Department: Communication Studies

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Communication Studies	2	A	1		Male Female	1	1						
<b>Department Total</b> <i>% of Total</i>			1	0 .00	Male <i>% of Total</i> Female <i>% of Total</i>	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00

# Work Force Analysis

Department: Computer Technology

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Computer Technology	2	A	1		Male								
					Female	1	1						
Associate Lecturer, Computer Technology	2	G	1		Male	1	1						
					Female								
Assistant Professor, Computer Technology	2	I	1		Male	1	1						
					Female								
<b>Department Total</b>			3	0	Male	2	2	0	0	0	0	0	0
<i>% of Total</i>				<i>.00</i>	<i>% of Total</i>	<i>66.67</i>	<i>66.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>
					Female	1	1	0	0	0	0	0	0
					<i>% of Total</i>	<i>33.33</i>	<i>33.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Department: Dean, Salem Campus

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
ASL Laboratory Mentor - NE	3	A	1		Male								
					Female	1	1						
Secretary	4	B - C	2		Male								
					Female	2	2						
Horticultural Fac Coord - NE	3	B	1		Male	1	1						
					Female								
Computer Lab Assistant	5	B	1		Male	1	1						
					Female								
Security Officer	7	B	1		Male	1	1						
					Female								
Maintenance Repair Worker	7	B	1		Male	1	1						
					Female								
Custodial Worker, RC	7	C	2	1	Male	1		1					
					Female	1	1						
Administrative Assistant	4	C - E	2		Male								
					Female	2	2						
Disabilities Specialist - NE	3	C	1		Male								
					Female	1	1						
Account Clerk I	4	C	1		Male								
					Female	1	1						
Maintenance Repair Worker, RC	7	C - D	2		Male	2	2						
					Female								
Administrative Clerk	4	D	3		Male								
					Female	3	3						

Continued...

# Work Force Analysis

Department: Dean, Salem Campus

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Sr Library Associate	5	D	1		Male								
					Female	1	1						
Sr Secretary	4	D	1		Male								
					Female	1	1						
Academic Advisor II	3	D - E	2		Male	1	1						
					Female	1	1						
Business Mgr - NE	1	E	1		Male								
					Female	1	1						
Counseling Specialist - NE	3	E	1		Male								
					Female	1	1						
Public Relations Coord	3	E	1		Male								
					Female	1	1						
Sr IT User Support Analyst	3	E	1		Male	1	1						
					Female								
Asst Mgr, Hortc Facilities	1	E	1		Male	1	1						
					Female								
Enr Mgt & Stu Srv Advisor	3	F	1		Male								
					Female	1	1						
Horticultural Fac Coord	3	F	1	1	Male	1		1					
					Female								
Facility Mgr, Sr	1	F	1		Male	1	1						
					Female								
Clinical Edu Coord,Nursing	3	G	3		Male								
					Female	3	3						

Continued...

# Work Force Analysis

Department: Dean, Salem Campus

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Academic Program Dir	1	G	2		Male	1	1						
					Female	1	1						
Instructional Designer	3	G	1		Male								
					Female	1	1						
Mgr, Information Technology, RC	1	H	1		Male	1	1						
					Female								
Academic Program Dir, Sr	1	I	1		Male								
					Female	1	1						
Asst Dean, RC	1	J	1		Male								
					Female	1	1						
<b>Department Total</b>			39	2	Male	14	12	2	0	0	0	0	0
<i>% of Total</i>				5.13	<i>% of Total</i>	35.90	30.77	5.13	.00	.00	.00	.00	.00
					Female	25	25	0	0	0	0	0	0
					<i>% of Total</i>	64.10	64.10	.00	.00	.00	.00	.00	.00



# Work Force Analysis

Department: Economics

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Economics	2	A	1		Male Female	1	1						
<b>Department Total</b>			1	0	Male	1	1	0	0	0	0	0	0
% of Total				.00	% of Total	100.00	100.00	.00	.00	.00	.00	.00	.00
					Female	0	0	0	0	0	0	0	0
					% of Total	.00	.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: English

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, English	2	A	4		Male								
					Female	4	4						
Lecturer, English	2	E	2		Male	1	1						
					Female	1	1						
Assistant Professor, English	2	F	2		Male	2	2						
					Female								
Professor, English	2	K	1		Male	1	1						
					Female								
<b>Department Total</b>			9	0	Male	4	4	0	0	0	0	0	0
% of Total				.00	% of Total	44.44	44.44	.00	.00	.00	.00	.00	.00
					Female	5	5	0	0	0	0	0	0
					% of Total	55.56	55.56	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: Foundations, Ldrshp, & Admin

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Foundations, Ldrshp,	2	A	1		Male Female	1	1						
<b>Department Total</b> <i>% of Total</i>			1	0 .00	Male <i>% of Total</i> Female <i>% of Total</i>	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00

# Work Force Analysis

Department: Geography

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Geography	2	A	1		Male								
					Female	1	1						
Associate Professor, Geography	2	H	1		Male								
					Female	1	1						
<b>Department Total</b>			2	0	Male	0	0	0	0	0	0	0	0
<i>% of Total</i>				.00	<i>% of Total</i>	.00	.00	.00	.00	.00	.00	.00	.00
					Female	2	2	0	0	0	0	0	0
					<i>% of Total</i>	100.00	100.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: Geology

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Geology	2	A	2		Male Female	2	2						
<b>Department Total</b>			2	0	Male	0	0	0	0	0	0	0	0
% of Total				.00	% of Total	.00	.00	.00	.00	.00	.00	.00	.00
					Female	2	2	0	0	0	0	0	0
					% of Total	100.00	100.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: Health Sciences

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Health Sciences	2	A	4		Male Female	4	4						
<b>Department Total</b>			4	0	Male	0	0	0	0	0	0	0	0
% of Total				.00	% of Total	.00	.00	.00	.00	.00	.00	.00	.00
					Female	4	4	0	0	0	0	0	0
					% of Total	100.00	100.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: History

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, History	2	A	3		Male	2	2						
					Female	1	1						
Assistant Professor, History	2	G	1		Male								
					Female	1	1						
<b>Department Total</b>			4	0	Male	2	2	0	0	0	0	0	0
% of Total				.00	% of Total	50.00	50.00	.00	.00	.00	.00	.00	.00
					Female	2	2	0	0	0	0	0	0
					% of Total	50.00	50.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: Horticulture Technology

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Lecturer, Horticulture Technology	2	E	1		Male	1	1						
					Female								
Associate Lecturer, Horticulture Technology	2	H	1		Male	1	1						
					Female								
<b>Department Total</b>			2	0	Male	2	2	0	0	0	0	0	0
% of Total				.00	% of Total	100.00	100.00	.00	.00	.00	.00	.00	.00
					Female	0	0	0	0	0	0	0	0
					% of Total	.00	.00	.00	.00	.00	.00	.00	.00



# Work Force Analysis

Department: Human Services Technology

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Human Services Techno	2	A	3		Male Female	1 2	1 2						
<b>Department Total</b> <i>% of Total</i>			3	0 .00	Male <i>% of Total</i> Female <i>% of Total</i>	1 33.33 2 66.67	1 33.33 2 66.67	0 .00 0 .00	0 .00 0 .00	0 .00 0 .00	0 .00 0 .00	0 .00 0 .00	0 .00 0 .00

# Work Force Analysis

Department: Info Tech for Admin Prof (ITAP)

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Info Tech for Admin P	2	A	1		Male Female	1	1						
<b>Department Total</b>			1	0	Male	0	0	0	0	0	0	0	0
% of Total				.00	% of Total	.00	.00	.00	.00	.00	.00	.00	.00
					Female	1	1	0	0	0	0	0	0
					% of Total	100.00	100.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: Insurance Program

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Insurance Program	2	A	6	1	Male Female	3 3	3 2	1					
<b>Department Total</b> <i>% of Total</i>			6	1 16.67	Male <i>% of Total</i> Female <i>% of Total</i>	3 50.00 3 50.00	3 50.00 2 33.33	0 .00 1 16.67	0 .00 0 .00	0 .00 0 .00	0 .00 0 .00	0 .00 0 .00	0 .00 0 .00

# Work Force Analysis

Department: Lifespan Dev & Educ Sciences

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Lifespan Dev & Educ S	2	A	5		Male								
					Female	5	5						
Associate Professor, Lifespan Dev & Educ Sciences	2	H	1		Male	1	1						
					Female								
<b>Department Total</b>			6	0	Male	1	1	0	0	0	0	0	0
<i>% of Total</i>				<i>.00</i>	<i>% of Total</i>	<i>16.67</i>	<i>16.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>
					Female	5	5	0	0	0	0	0	0
					<i>% of Total</i>	<i>83.33</i>	<i>83.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Department: Management & Information Syste

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Management & Informat	2	A	2		Male Female	2	2						
<b>Department Total</b> <i>% of Total</i>			2	0 .00	Male <i>% of Total</i> Female <i>% of Total</i>	2 100.00	2 100.00	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00

# Work Force Analysis

Department: Mathematical Science

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Adjunct 2 B, Mathematical Science	2	A	1		Male	1	1						
					Female								
Adjunct 2 A, Mathematical Science	2	A	1		Male								
					Female	1	1						
Associate Lecturer, Mathematical Science	2	F	1		Male	1	1						
					Female								
Associate Professor, Mathematical Science	2	F	1		Male								
					Female	1	1						
Professor, Mathematical Science	2	J	1	1	Male	1		1					
					Female								
<b>Department Total</b>			5	1	Male	3	2	1	0	0	0	0	0
<i>% of Total</i>				<i>20.00</i>	<i>% of Total</i>	<i>60.00</i>	<i>40.00</i>	<i>20.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>
					Female	2	2	0	0	0	0	0	0
					<i>% of Total</i>	<i>40.00</i>	<i>40.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Department: Modern & Classical Languages

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Modern & Classical La	2	A	2		Male Female	2	2						
<b>Department Total</b> <i>% of Total</i>			2	0 .00	Male <i>% of Total</i> Female <i>% of Total</i>	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00

# Work Force Analysis

Department: Music

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Associate Professor, Music	2	F	1		Male Female	1	1						
<b>Department Total</b>			1	0	Male	0	0	0	0	0	0	0	0
% of Total				.00	% of Total	.00	.00	.00	.00	.00	.00	.00	.00
					Female	1	1	0	0	0	0	0	0
					% of Total	100.00	100.00	.00	.00	.00	.00	.00	.00



# Work Force Analysis

Department: Orientation

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Orientation	2	A	2		Male Female	2	2						
<b>Department Total</b>			2	0	Male	0	0	0	0	0	0	0	0
% of Total				.00	% of Total	.00	.00	.00	.00	.00	.00	.00	.00
					Female	2	2	0	0	0	0	0	0
					% of Total	100.00	100.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: Philosophy

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Philosophy	2	A	2		Male Female	2	2						
<b>Department Total</b>			2	0	Male	2	2	0	0	0	0	0	0
% of Total				.00	% of Total	100.00	100.00	.00	.00	.00	.00	.00	.00
					Female	0	0	0	0	0	0	0	0
					% of Total	.00	.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: Physics

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Physics	2	A	3		Male Female	2 1	2 1						
<b>Department Total</b> <i>% of Total</i>			3	0 .00	Male <i>% of Total</i> Female <i>% of Total</i>	2 66.67 1 33.33	2 66.67 1 33.33	0 .00 0 .00	0 .00 0 .00	0 .00 0 .00	0 .00 0 .00	0 .00 0 .00	0 .00 0 .00

# Work Force Analysis

Department: Psychology

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Psychology	2	A	1		Male	1	1						
					Female								
Assistant Professor, Psychology	2	F	1		Male								
					Female	1	1						
Senior Lecturer, Psychology	2	H	1		Male	1	1						
					Female								
<b>Department Total</b>			3	0	Male	2	2	0	0	0	0	0	0
% of Total				.00	% of Total	66.67	66.67	.00	.00	.00	.00	.00	.00
					Female	1	1	0	0	0	0	0	0
					% of Total	33.33	33.33	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: Radiology Technology

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Lecturer, Radiology Technology	2	F	1		Male								
					Female	1	1						
Senior Lecturer, Radiology Technology	2	H	1		Male								
					Female	1	1						
<b>Department Total</b>			2	0	Male	0	0	0	0	0	0	0	0
% of Total				.00	% of Total	.00	.00	.00	.00	.00	.00	.00	.00
					Female	2	2	0	0	0	0	0	0
					% of Total	100.00	100.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: Regional College

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-time-Semester, Regional College	2	A	2		Male	1	1						
					Female	1	1						
Associate Professor, Regional College	2	H	1		Male								
					Female	1	1						
<b>Department Total</b>			3	0	Male	1	1	0	0	0	0	0	0
% of Total				.00	% of Total	33.33	33.33	.00	.00	.00	.00	.00	.00
					Female	2	2	0	0	0	0	0	0
					% of Total	66.67	66.67	.00	.00	.00	.00	.00	.00

# Work Force Analysis

Department: Sociology

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Sociology	2	A	2	1	Male								
					Female	2	1			1			
Assistant Professor, Sociology	2	F	1	1	Male								
					Female	1				1			
<b>Department Total</b>			3	2	Male	0	0	0	0	0	0	0	0
% of Total				66.67	% of Total	.00	.00	.00	.00	.00	.00	.00	.00
					Female	3	1	0	0	2	0	0	0
					% of Total	100.00	33.33	.00	.00	66.67	.00	.00	.00

# Work Force Analysis

Department: Student Services Administratio

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Asst Dir, Enroll Mgt & Stu Srv	1	F	1		Male Female	1	1						
<b>Department Total</b>			1	0	Male	0	0	0	0	0	0	0	0
% of Total				.00	% of Total	.00	.00	.00	.00	.00	.00	.00	.00
					Female	1	1	0	0	0	0	0	0
					% of Total	100.00	100.00	.00	.00	.00	.00	.00	.00



# Work Force Analysis

Department: Teaching, Learning & Curr Stud

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Teaching, Learning &	2	A	5	1	Male Female	5	4			1			
<b>Department Total</b> <i>% of Total</i>			5	1 20.00	Male <i>% of Total</i> Female <i>% of Total</i>	0 .00 5 100.00	0 .00 4 80.00	0 .00 0 .00	0 .00 0 .00	0 .00 1 20.00	0 .00 0 .00	0 .00 0 .00	0 .00 0 .00

# Work Force Analysis

Department: Theatre

Salem  
11/01/2016

Job Title	EEO	Grade Range	Total Emps	Total Min		Total	White	Black	Hisp	Asian	AmInd	NHOPI	Two+
Faculty Part-Time -Semester, Theatre	2	A	1		Male Female	1	1						
<b>Department Total</b> <i>% of Total</i>			1	0 .00	Male <i>% of Total</i> Female <i>% of Total</i>	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00	0 .00
<b>Facility Total</b> <i>% of Total</i>			154	8 5.19	Male <i>% of Total</i> Female <i>% of Total</i>	52 33.77	48 31.17	3 1.95	0 .00	1 .65	0 .00	0 .00	0 .00