

Job Group Analysis Summary

Stark
11/01/2016

Job Group	Total	Female		Minority	
		#	%	#	%
1C Uppr Lvl Mgrs -Deans/ Asc/Asst	3	2	66.67	1	33.33
1D Upper Lvl Mgrs - Chairs/Direct	9	7	77.78	0	0.00
1E Lower Level Managers	17	13	76.47	1	5.88
2A Professors	9	4	44.44	1	11.11
2B Associate Professors	40	18	45.00	8	20.00
2C Assistant Professors	41	19	46.34	7	17.07
2D Instructors/Adjuncts	137	74	54.01	12	8.76
2E Other - Lecturer/Teaching Staf	21	16	76.19	0	0.00
3A Upper Level Professionals	6	5	83.33	1	16.67
3B Lower Level Professionals	40	24	60.00	6	15.00
4A Upper Level Clerical	1	1	100.00	0	0.00
4B Mid Level Clerical	36	36	100.00	5	13.89
4C Lower Level Clerical	8	8	100.00	0	0.00
5A Technician/Other Specialty	1	1	100.00	0	0.00

Job Group Analysis Summary

Stark

11/01/2016

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Job Group Analysis

Job Group: 1C Uppr Lvl Mgrs -Deans/ Asc/Asst

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Asst Dean, Student Services,RC	Dean, Stark Campus	K	1	1	
Asst Dean, RC	Dean, Stark Campus	L	1		1
Dean & Chief Adm Ofc KSU at RC	Dean, Stark Campus	L	1	1	
		Job Group Total % of Total	3	2 66.67	1 33.33

Job Group Analysis

Job Group: 1D Upper Lvl Mgrs - Chairs/Direct

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Mgr, Information Technology,RC	Dean, Stark Campus	F	1	1	
Dir I, Enroll Mgt & Stu Srvs	Dean, Stark Campus	F - G	2	2	
Facility Mgr, Sr	Dean, Stark Campus	G	1		
Outreach Program Dir	Dean, Stark Campus	H	1	1	
Dir, Conf Ctr, KSU Stark	Dean, Stark Campus	H	1	1	
Dir II, Enrl Mgt, Stu Svc, Adv	Dean, Stark Campus	I	1	1	
Dir, Ext Affairs/Bus & Com Rel	Dean, Stark Campus	J	1	1	
Library Director, RC	Dean, Stark Campus	J	1		
		Job Group Total % of Total	9	7 77.78	0 0.00

Job Group Analysis

Job Group: 1E Lower Level Managers

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Mgr, Univ Dining Svcs	Dean, Stark Campus	D	1	1	
Bookstore Mgr, RC	Dean, Stark Campus	D	1	1	
Academic Laboratory Mgr	Dean, Stark Campus	E	1	1	
Coord, Academic Services RC	Student Services Administratio	E	1	1	
Mgr, Std't Actv & Svcs, RC	Dean, Stark Campus	E	1	1	
Culinary Ops Mgr, Conf Ctr	Dean, Stark Campus	E	1		
Guest Svcs Mgr, Conf Ctr	Dean, Stark Campus	E	1	1	
Mgr, Stark Conference Ctr	Dean, Stark Campus	E	1	1	
Asst Dir, Enroll Mgt & Stu Srv	Dean, Stark Campus	E - F	5	4	1
Rec & Wellness Program Fac Mgr	Dean, Stark Campus	E	1	1	
Business Mgr	Dean, Stark Campus	F	1		
Outreach Program Mgr	Dean, Stark Campus	F	1		
Mgr, Media Services	Dean, Stark Campus	G	1	1	
		Job Group Total % of Total	17	13 76.47	1 5.88

Job Group Analysis

Job Group: 2A Professors

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Professor, College of Nursing	College of Nursing	G	1	1	
Professor, Mathematical Science	Mathematical Science	I - K	2		
Professor, English	English	I	1		
Professor, Chemistry	Chemistry	J	1		
Professor, Psychology	Psychology	K	1	1	
Professor, Geology	Geology	L	1	1	
Professor, Philosophy	Philosophy	L	1		1
Professor, Biological Sciences	Biological Sciences	L	1	1	
		Job Group Total % of Total	9	4 44.44	1 11.11

Job Group Analysis

Job Group: 2B Associate Professors

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Associate Professor, Music	Music	F - I	2	1	
Associate Professor, Theatre	Theatre	F	1		
Associate Professor, Chemistry	Chemistry	F - I	2	1	1
Associate Professor, Sociology	Sociology	F - G	4	3	
Associate Professor, English	English	F - I	6	2	1
Associate Professor, Psychology	Psychology	G - I	3	2	
Associate Professor, Political Science	Political Science	G	1		1
Associate Professor, Modern & Classical Languages	Modern & Classical Languages	G	1		1
Associate Professor, Physics	Physics	G	1	1	1
Associate Professor, Biological Sciences	Biological Sciences	G - H	3		2
Associate Professor, Management & Information Syst	Management & Information Syste	G - J	2		
Associate Professor, Communication Studies	Communication Studies	H	2	2	1
Associate Professor, Mathematical Science	Mathematical Science	H - J	3	2	
Associate Professor, Philosophy	Philosophy	H	1	1	
Associate Professor, Economics	Economics	H	1		
Associate Professor, Geography	Geography	H	1		
Associate Professor, Teaching, Learning, & Curr St	Teaching, Learning & Curr Stud	H	1	1	
Associate Professor, Journalism and Mass Communica	Journalism & Mass Communicatio	H	1		
Associate Professor, Accounting Technology	Accounting Technology	I	1		
Associate Professor, Computer Science	Computer Science	J	1	1	
Associate Professor, Art	Art	J	1		
Associate Professor, History	History	L	1	1	

Job Group Analysis

Job Group: 2B Associate Professors

Stark
11/01/2016

		Job Group Total <i>% of Total</i>	40	18 45.00	8 20.00
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Job Group Analysis

Job Group: 2C Assistant Professors

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Assistant Professor, Mathematical Science	Mathematical Science	E - I	5	1	1
Assistant Professor, Library	Library	F	2	1	
Assistant Professor, Communication Studies	Communication Studies	F	2		
Assistant Professor, Music	Music	F	2		
Assistant Professor, Geology	Geology	F	1		
Assistant Professor, Foundation, Leadership, & Adm	Foundations, Ldrshp, & Admin	F	1	1	
Assistant Professor, Art	Art	F	2	2	
Assistant Professor, Teaching, Learning, & Curr St	Teaching, Learning & Curr Stud	F	2	1	
Assistant Professor, History	History	F	3	1	
Assistant Professor, English	English	F - G	7	4	1
Assistant Professor, Human Dev & Gerontology	Human Dev & Gerontology	F - I	3	2	1
Assistant Professor, Sociology	Sociology	F	3	3	1
Assistant Professor, Modern & Classical Languages	Modern & Classical Languages	F	1	1	1
Assistant Professor, Management & Information Syst	Management & Information Syste	F	1	1	1
Assistant Professor, Biological Sciences	Biological Sciences	G	2		
Assistant Professor, Economics	Economics	G	1		1
Assistant Professor, Psychology	Psychology	G	1		
Assistant Professor, College of Nursing	College of Nursing	H	1	1	
Assistant Professor, Marketing	Marketing	J	1		
		Job Group Total % of Total	41	19 46.34	7 17.07

Job Group Analysis

Job Group: 2D Instructors/Adjuncts

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Adjunct, Music	Music	A	1		
Faculty Part-Time -Semester, Physical Education	Physical Education	A	1	1	
Faculty Part-Time -Semester, Teaching, Learning &	Teaching, Learning & Curr Stud	A	1	1	
Faculty Part-Time -Semester, Geology	Geology	A	2	1	
Faculty Part-Time -Semester, English	English	A - B	23	15	1
Adjunct, Mathematical Science	Mathematical Science	A	1		
Faculty Part-Time -Semester, Mathematical Science	Mathematical Science	A	11	6	2
Faculty Part-Time -Semester, Music	Music	A	14	7	1
Faculty Part-Time -Semester, Theatre	Theatre	A	3	1	
Faculty Part-Time -Semester, Architecture & Enviro	Architecture & Environmental D	A	2		
Faculty Part-Time -Semester, Journalism and Mass C	Journalism & Mass Communicatio	A	5	3	
Faculty Part-Time -Semester, Orientation	Orientation	A	2	2	
Faculty Part-Time -Semester, Foundations, Ldrshp,	Foundations, Ldrshp, & Admin	A	1		
Faculty Part-Time -Semester, Political Science	Political Science	A	4	1	
Faculty Part-Time -Semester, Management & Informat	Management & Information Syste	A	5		
Faculty Part-Time -Semester, Communication Studies	Communication Studies	A	6	4	1
Faculty Part-Time -Semester, Biological Sciences	Biological Sciences	A	4	1	
Faculty Part-Time -Semester, Sociology	Sociology	A - B	4	1	
Faculty Part-Time -Semester, Computer Science	Computer Science	A - B	3		1
Faculty Part-Time -Semester, Economics	Economics	A	1	1	
Faculty Part-Time -Semester, Pan-African Studies	Pan-African Studies	A	1	1	1
Faculty Part-Time -Semester, Lifespan Dev & Educ S	Lifespan Dev & Educ Sciences	A	3	2	

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Job Group Analysis

Job Group: 2D Instructors/Adjuncts

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Faculty Part-Time -Semester, Accounting	Accounting	A	2	2	
Faculty Part-Time -Semester, Human Dev & Gerontolo	Human Dev & Gerontology	A	2	2	
Faculty Part-Time -Semester, Health Sciences	Health Sciences	A	1	1	1
Faculty Part-Time -Semester, Finance	Finance	A	2		
Faculty Part-Time -Semester, Modern & Classical La	Modern & Classical Languages	A	6	6	1
Faculty Part-Time -Semester, Art	Art	A - B	8	6	2
Faculty Part-Time -Semester, College Of Nursing	College of Nursing	A	4	4	
Faculty Part-Time -Semester, Psychology	Psychology	A	3	2	
Adjunct, Teaching, Learning & Curr Studies	Teaching, Learning & Curr Stud	A	1	1	
Faculty Part-Time -Semester, History	History	A	6	2	
Faculty Part-Time -Semester, Computer Technology	Computer Technology	A	1		1
Faculty Part-Time -Semester, Physics	Physics	A	1		
Faculty Part-Time -Semester, Geography	Geography	A	1		
Faculty Part-time-Semester, College of Public Heal	College of Public Health	A	1		
		Job Group Total % of Total	137	74 54.01	12 8.76

Job Group Analysis

Job Group: 2E Other - Lecturer/Teaching Staf

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Lecturer, English	English	E	2	2	
Lecturer, Music	Music	E	1		
Lecturer, Modern & Classical Languages	Modern & Classical Languages	E	2	1	
Lecturer, College of Nursing	College of Nursing	E - F	3	3	
Associate Lecturer, Human Dev & Gerontology	Human Dev & Gerontology	E	1	1	
Associate Lecturer, Mathematical Science	Mathematical Science	E - G	2	1	
Associate Lecturer, Physics	Physics	F	1		
Associate Lecturer, College of Nursing	College of Nursing	F	1	1	
Senior Lecturer, Sociology	Sociology	G	1	1	
Associate Lecturer, Modern & Classical Languages	Modern & Classical Languages	G	1	1	
Associate Lecturer, Management & Information Syste	Management & Information Syste	G	1	1	
Senior Lecturer, College of Nursing	College of Nursing	G	3	3	
Senior Lecturer, Communication Studies	Communication Studies	H	1	1	
Associate Lecturer, Marketing	Marketing	H	1		
		Job Group Total % of Total	21	16 76.19	0 0.00

Job Group Analysis

Job Group: 3A Upper Level Professionals

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Counseling Specialist	Dean, Stark Campus	F	1	1	
Instructional Designer	Dean, Stark Campus	F	1	1	
Lead Network Support Analyst	Computer Center	F	1	1	
Sr Grants Administrator	Dean, Stark Campus	G	1	1	
Business Svcs Admin	Dean, Stark Campus	H	1	1	1
Systems Administrator	Dean, Stark Campus	H	1		
		Job Group Total % of Total	6	5 83.33	1 16.67

Job Group Analysis

Job Group: 3B Lower Level Professionals

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Term Position - NE	Dean, Stark Campus	A	4	3	
Staff Musician-INR	Dean, Stark Campus	B	1	1	1
Staff Musician - NE	Dean, Stark Campus	B	1	1	
Academic Laboratory Coord	Dean, Stark Campus	D	1	1	
Recreation Prog Officer	Dean, Stark Campus	D	1		
Outreach Program Coord - NE	Dean, Stark Campus	D	1		
Academic Advisor I	Dean, Stark Campus	D	1	1	
Enroll Mgt & Stu Srvs Advisor	Dean, Stark Campus	D - E	4	2	3
Outreach Program Officer	Dean, Stark Campus	D	1	1	
Outreach Program Coord	Dean, Stark Campus	D - E	5	4	1
Academic Advisor II	Dean, Stark Campus	D - E	4	2	
Computer Lab Coord	Dean, Stark Campus	E	1		
Theatre Specialist	Dean, Stark Campus	E	1		
IT User Support Analyst	Dean, Stark Campus	E	3	1	
Financial Aid Coord	Dean, Stark Campus	E	2	1	
Special Events Coord	Dean, Stark Campus	E	1	1	
Sr Advisor I	Dean, Stark Campus	E - F	3	2	1
Sr IT User Support Analyst	Dean, Stark Campus	E	1		
PR & Media Comm Coord, Stark	Dean, Stark Campus	E	1	1	
Web, E-Comm & Recruit Spec	Dean, Stark Campus	F	1	1	
Marketing Coord	Dean, Stark Campus	F	1		
Human Resources Generalist	Dean, Stark Campus	G	1	1	
		Job Group Total % of Total	40	24 60.00	6 15.00

Job Group Analysis

Job Group: 4A Upper Level Clerical

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Administrative Assistant	Dean, Stark Campus	F	1	1	
		Job Group Total % of Total	1	1 100.00	0 0.00

Job Group Analysis

Job Group: 4B Mid Level Clerical

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Clerical Specialist	Dean, Stark Campus	B - D	11	11	1
Secretary	Dean, Stark Campus	B - C	7	7	
Program Assistant 4	Dean, Stark Campus	C	1	1	
Sr Sales Clerk	Dean, Stark Campus	C	1	1	1
Account Clerk II	Dean, Stark Campus	C	1	1	
Accounts Payable Clerk	Dean, Stark Campus	C	1	1	
Sr Library Assistant	Dean, Stark Campus	C - E	2	2	
Clerical Coord	Dean, Stark Campus	C	1	1	1
Sr Secretary	Dean, Stark Campus	D	4	4	1
Administrative Clerk	Dean, Stark Campus	D	6	6	1
Sr Scheduler	Dean, Stark Campus	D	1	1	
		Job Group Total	36	36	5
		% of Total		100.00	13.89

Job Group Analysis

Job Group: 4C Lower Level Clerical

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Receptionist-INR	Dean, Stark Campus	A - B	5	5	
Receptionist	Dean, Stark Campus	B	3	3	
		Job Group Total % of Total	8	8 100.00	0 0.00

Job Group Analysis

Job Group: 5A Technician/Other Specialty

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Library Associate	Dean, Stark Campus	E	1	1	
		Job Group Total % of Total	1	1 100.00	0 0.00

Job Group Analysis

Job Group: 5B Technician/Health/Lab/Research

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Equipment Laboratory Tech	Dean, Stark Campus	C - D	2		
		Job Group Total % of Total	2	0 0.00	0 0.00

Job Group Analysis

Job Group: 5D Technician/Comm/Media

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Audio Visual Specialist	Dean, Stark Campus	D	2		
		Job Group Total % of Total	2	0 0.00	0 0.00

Job Group Analysis

Job Group: 7A Service/Maint: Delivery/Rec

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Mail Delivery Worker	Dean, Stark Campus	C	1		
		Job Group Total % of Total	1	0 0.00	0 0.00

Job Group Analysis

Job Group: 7B Service/Maint: Cust/Maint/Repr

Stark
11/01/2016

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Job Group Analysis

Job Group: 7C Service/Maint: Protective Serv

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Security Officer	Dean, Stark Campus	C	3		
Security Supervisor	Dean, Stark Campus	C	1		
Security & Safety Manager, RC	Dean, Stark Campus	D	1		
		Job Group Total % of Total	5	0 0.00	0 0.00

Job Group Analysis

Job Group: 7D Service/Maint: Food Service

Stark
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Waiter/Server	Dean, Stark Campus	A	1	1	
Kitchen Utility Worker	Dean, Stark Campus	B	1		
Guest Services Attendant-INR	Dean, Stark Campus	B	2	2	
Kitchen Production Worker	Dean, Stark Campus	B - C	5	4	2
Guest Services Attendant	Dean, Stark Campus	C	2	2	
Chef	Dean, Stark Campus	C	1		
Executive Chef	Dean, Stark Campus	D	1		
		Job Group Total % of Total	13	9 69.23	2 15.38
		Facility Total % of Total	414	238 57.49	46 11.11