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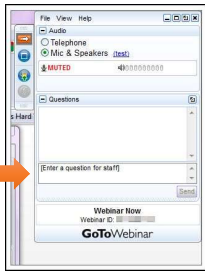
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During the Webinar...

**Submit questions  
any time**

Type your questions in the box and  
hit "Send"



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**BC BEYOND COMPLIANCE**

- Initiative to provide all faculty and staff a minimum of 2 hours of training each year on the latest standards, policies and laws as it relates to unlawful discrimination, prevention of harassment or violence prevention.
- This webinar counts as 1 hour towards your BC goal.
- For a list of BC topics, FAQ's and more information at [www.kent.edu/hr/training/beyond-compliance](http://www.kent.edu/hr/training/beyond-compliance).
- Viewing webinar as a group, have supervisor send participant names and emails to [hrd@kent.edu](mailto:hrd@kent.edu).

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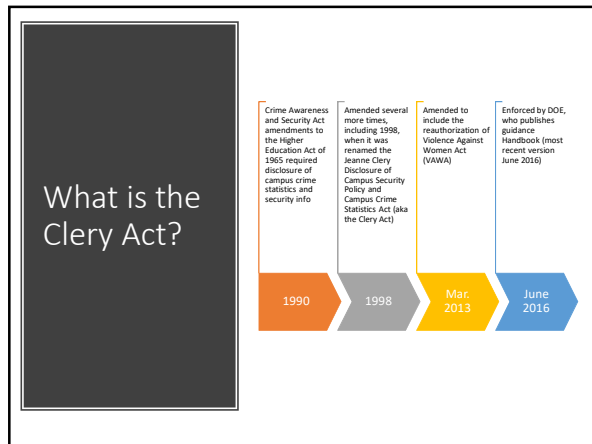
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## University Responsibilities under Clery

A photograph of a campus scene with cherry blossom trees in the foreground. A blue and red hammock is strung between two trees, and a person is lying in it. The ground is covered with green grass and white daffodils.

- Collect, classify, and count crime reports and crime statistics & submit them annually to DOE
- Keep a Daily Crime Log
- Issue campus alerts
  - Timely warnings for ongoing threat to safety
  - Emergency notifications – threat to health or safety
- Publish annual security report
  - Crime, fire, and missing student info
  - Safety/security policies & programs
  - Info about our relationship with PD

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## Campus Security Authorities

A photograph of a hand holding a magnifying glass over a small yellow cartoon character with a wide, toothy grin. The character is standing on a wooden floor. The magnifying glass is held by a hand, and the character is the focal point of the lens.

- A crime is “reported” for Clery purposes when it is brought to the attention of a Campus Security Authority or local law enforcement
- DOE requires we inform CSA’s of their responsibilities under Clery

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### Three Kinds of Campus Security Authorities:

- Campus police or security (including those with responsibility for security not a part of KSUPD); or
- Individual or organization designated as someone university community should report crimes to (i.e., Title IX Coordinator); or
- A university official with significant responsibility for student and campus activities.
  - "official": any person with authority and duty to take action or respond to particular issues on behalf of institution



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### Examples of CSAs

<u>Includes</u>	<u>Does Not (Usually) Include</u>
<ul style="list-style-type: none"><li>• Oversee student housing, student center,</li><li>• Student organization advisors</li><li>• Director of Athletics, coaches</li><li>• Faculty advisors</li><li>• RAs, RHDs</li><li>• Coordinator of Greek Affairs</li><li>• Student Ombuds</li><li>• Physicians in health center (exception for professional counselors)</li><li>• SRVSS and SART members</li><li>• Study abroad chaperones</li></ul>	<ul style="list-style-type: none"><li>• Faculty member with no responsibility beyond the classroom</li><li>• Clerical staff</li><li>• Dining services employees</li><li>• Maintenance &amp; grounds keeping employees</li><li>• Mental Health and Pastoral counselors in their capacity as such</li></ul>



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### What We Need From You When Someone Reports a Crime

- Let them know where to get help – or call 911/local Law Enforcement for help if needed or threat to safety
- Document report, even if you aren't sure its Clery reportable, even if second hand info
  - What happened – enough info to figure out what crime
  - Where it happened – more on this in a minute
  - When it happened (even crimes that happened years ago need to be reported and counted!)
  - Who – not necessary for Clery purposes, but can help prevent double counting crimes. May also be needed for Title IX purposes
- REPORT IT to KSUPD or Campus Security or designated person on your regional campus
- If sexual assault, stalking, domestic violence, or dating violence, report it to Title IX Coordinator



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### Where to Report

- Emergency: **911**
- Sexual Assault/relationship violence/stalking: Interim Title IX Coordinator (Pam Fitzgerald): **330-672-2038** [aa\\_eeo@kent.edu](mailto:aa_eeo@kent.edu)
- KSU Police Services non-emergency: **330-672-2212**
- Campus Security

**Clery Contacts by Campus**

Kent – KSUPD & Office of Compliance  
 Email: [ksuclery@kent.edu](mailto:ksuclery@kent.edu)  
 Stark – Jim Biehl  
 East Liverpool & Salem – Jeff Christopher  
 Geauga & Twinsburg – Ron Dixon  
 College of Podiatric Medicine – Dan Ridgway  
 Ashtabula – Dave Schultz  
 Tuscarawas – Waliah Poto  
 Trumbull – Gary Bateman

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### Reportable Crimes

Murder and Non-Negligent Manslaughter  
 Negligent Manslaughter  
 Forcible Sex Offenses  
 Non-Forcible Sex Offenses

Robbery  
 Aggravated Assault  
 Burglary  
 Motor Vehicle Theft  
 Hate Crimes  
 Domestic Violence  
 Dating Violence  
 Stalking

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- **Domestic Violence:** Felony or misdemeanor crimes of violence committed by current or former spouse; someone they share a child with; current or former cohabitating spouse; a person similarly situated to a spouse under the law of the jurisdiction; anyone against someone protected from that person's acts under law of jurisdiction
- **Dating Violence:** violence committed by one who has been in a social relationship of romantic or intimate nature with victim; also depends on length & type of relationship and frequency of interaction
- **Stalking:** engaging in course of conduct directed toward specific person that would cause a reasonable person to fear for safety of self or others and or suffer substantial emotional distress

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## Hate Crimes

Any of the previously listed offenses (except negligent manslaughter), or those listed below, against a person or property, which is **motivated**, in whole or in part, **by the offender's bias** (preformed negative opinion toward a group of people based on their **race, gender, religion, disability, sexual orientation, ethnicity, gender identity or national origin**)

- Larceny-theft
- Simple Assault
- Intimidation
- Destruction of Property

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## Policy 5-16.2 v. Clery Reporting

<p><u>Policy 5-16.2</u></p> <ul style="list-style-type: none"><li>• Only pertains to sexual misconduct, stalking, dating/domestic violence (as well as gender discrimination &amp; sexual harassment)</li><li>• More concerned with who</li><li>• Cannot promise confidentiality</li><li>• Most employees must report, all students encouraged to report</li><li>• Lower standard of proof for policy violation</li></ul>	<p><u>Clery Reporting</u></p> <ul style="list-style-type: none"><li>• Covers many types of crimes</li><li>• More concerned with where</li><li>• Can usually promise confidentiality</li><li>• Only CSA's required to report</li><li>• Higher standard for definition and violation of law</li></ul>
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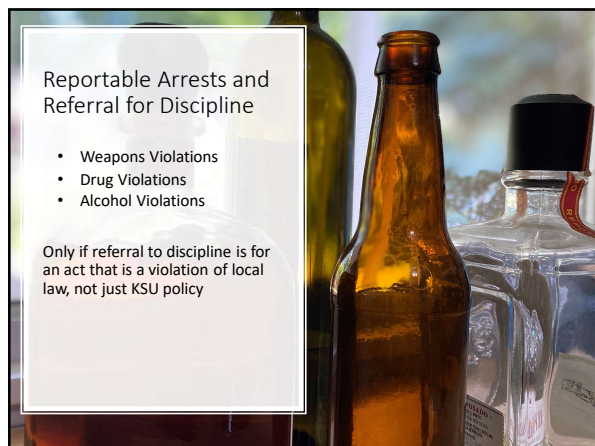
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## Reportable Arrests and Referral for Discipline

- Weapons Violations
- Drug Violations
- Alcohol Violations

Only if referral to discipline is for an act that is a violation of local law, not just KSU policy



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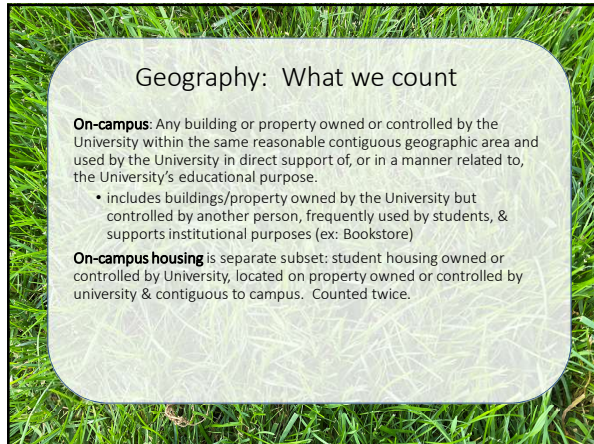
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**Geography: What we count**

**On-campus:** Any building or property owned or controlled by the University within the same reasonable contiguous geographic area and used by the University in direct support of, or in a manner related to, the University's educational purpose.

- includes buildings/property owned by the University but controlled by another person, frequently used by students, & supports institutional purposes (ex: Bookstore)

**On-campus housing** is separate subset: student housing owned or controlled by University, located on property owned or controlled by university & contiguous to campus. Counted twice.

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**Adjacent Public Property**

Any public property, including thoroughfares, sidewalks, streets, and parking facilities within or immediately adjacent to campus.

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**Non-Campus Property**

- Owned or controlled by a student organization officially recognized by university; or
- Owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution

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Non-Campus Property includes University-sponsored trips, programs or activities conducted at an off-campus site that includes students, if KSU has control over space by written agreement

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- Examples: reserving hotel rooms, leasing apartments, leasing space for athletic purposes, or an agreement for academic space.
- Also includes travel that KSU has contracted with a third party to arrange on our behalf, if the third party enters into agreements for space on behalf of KSU.
- Student teaching, medical practicums, and College Credit Plus (CCP) programs do NOT need to be reported unless an agreement exists between KSU and the site for a specific space at the site to be controlled by Kent State.



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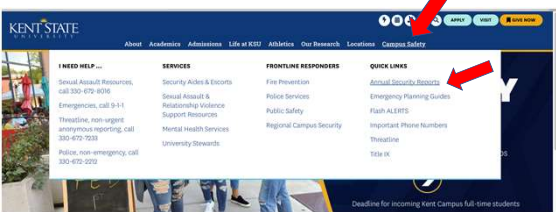
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New Trip/Location Reporting Form:  
Where to find it



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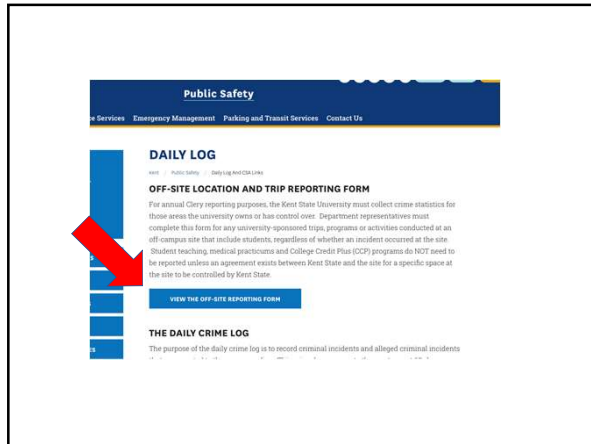
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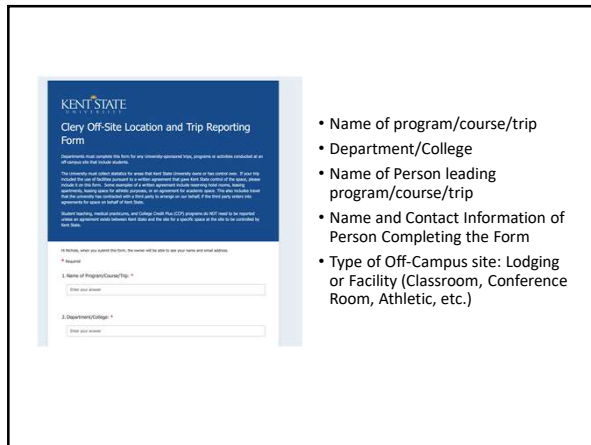
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- You can choose to get an email receipt
- When in doubt, report it, we will determine if it needs to be counted
- You can report them after each trip or all at once (for example, at end of semester or at end of calendar year, but not at end of academic year - we report stats in October for previous year and need time to contact law enforcement for the previous year's trips).

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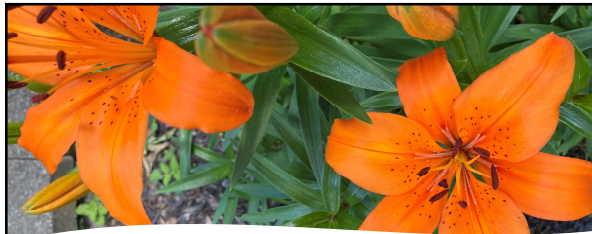
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### Ways You Can Help...

- Reporting crimes you are made aware of in a timely fashion
- Fill out Trip Reporting Form or let your Clery rep know when you are taking students on a trip or when you have **off-campus** programs
- **Offer training.** Clery requires the university to list in the annual report all education/programming we offer regarding:
  - General crime and safety
  - Drug & Alcohol abuse
  - Sexual Assault, Intimate Partner Violence, Stalking
  - Fire Safety

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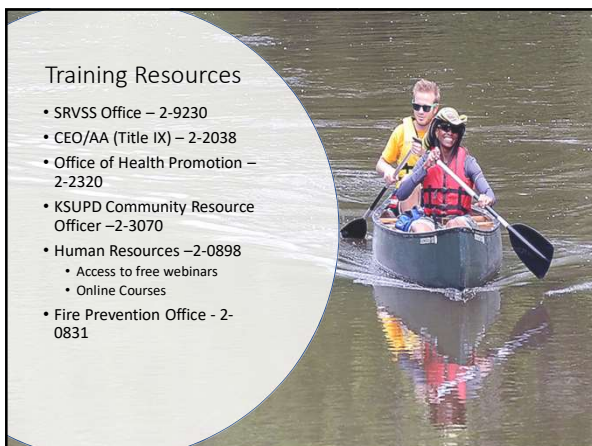
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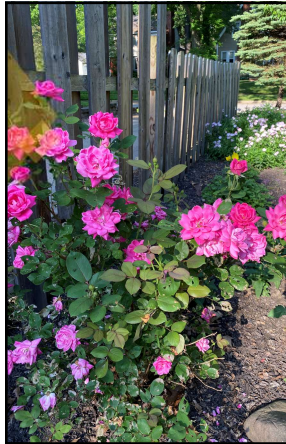
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### Questions?

Nancy Shefchuk  
Police Lieutenant  
KSU Police Services  
330-672-3070

Connie Hawke & Elaine Ramhoff  
Office of Compliance & Risk  
Management  
330-672-2359

Nichole DeCaprio  
Associate Counsel  
Office of General Counsel  
330-672-8319

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