### **Job Group Analysis Summary**

|                                   | Total | Female |        | M | inority |
|-----------------------------------|-------|--------|--------|---|---------|
| Job Group                         |       | #      | %      | # | %       |
| 1C Upper Lvl Mgrs - Deans/Asc/Ass | 2     | 0      | 0.00   | 0 | 0.00    |
| 1D Upper Lvl Mgrs - Chairs/Dir    | 5     | 2      | 40.00  | 0 | 0.00    |
| 1E Lower Level Managers           | 4     | 4      | 100.00 | 0 | 0.00    |
| 2A Professors                     | 4     | 2      | 50.00  | 2 | 50.00   |
| 2B Associate Professors           | 22    | 8      | 36.36  | 4 | 18.18   |
| 2C Assistant Professors           | 11    | 8      | 72.73  | 1 | 9.09    |
| 2D Instructors/Adjuncts           | 45    | 18     | 40.00  | 3 | 6.67    |
| 2E Other - Lecturer/Teaching Staf | 15    | 10     | 66.67  | 2 | 13.33   |
| 3A Upper Level Professionals      | 4     | 3      | 75.00  | 0 | 0.00    |
| 3B Lower Level Professionals      | 14    | 7      | 50.00  | 2 | 14.29   |
| 4A Upper Level Clerical           | 1     | 1      | 100.00 | 0 | 0.00    |
| 4B Mid Level Clerical             | 15    | 14     | 93.33  | 0 | 0.00    |
| 4C Lower Level Clerical           | 2     | 2      | 100.00 | 0 | 0.00    |
| 5A Technician/Other Specialty     | 1     | 1      | 100.00 | 0 | 0.00    |

### **Job Group Analysis Summary**

|                                   | Тс                                    |     | Fe | emale  | Mir | nority |
|-----------------------------------|---------------------------------------|-----|----|--------|-----|--------|
| Job Group                         |                                       |     | #  | %      | #   | %      |
| 5D Technician/Comm/Media          |                                       | 2   | 2  | 100.00 | 0   | 0.00   |
| 7B Service/Maint: Cust/Maint/Repr |                                       | 6   | 0  | 0.00   | 0   | 0.00   |
| 7C Service/Maint: Protective Serv |                                       | 5   | 1  | 20.00  | 0   | 0.00   |
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|                                   | Facility Total<br>% of Facility Total | 158 | 83 | 52.53  | 14  | 8.86   |

### Job Group: 1C Upper Lvl Mgrs - Deans/Asc/Ass

| Job Title                  | Department            | Wage Range                    | Total | Female    | Minority  |
|----------------------------|-----------------------|-------------------------------|-------|-----------|-----------|
| Asst Dean, RC              | Dean, Trumbull Campus | L                             | 1     |           |           |
| Dean & Chief Admin Off, RC | Dean, Trumbull Campus | L                             | 1     |           |           |
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|                            |                       | Job Group Total<br>% of Total | 2     | 0<br>0.00 | 0<br>0.00 |

### Job Group: 1D Upper Lvl Mgrs - Chairs/Dir

| Job Title                      | Department            | Wage Range      | Total | Female | Minority |
|--------------------------------|-----------------------|-----------------|-------|--------|----------|
| Facility Mgr, Sr               | Dean, Trumbull Campus | D               | 1     |        |          |
| Mgr, Info Technology, RC       | Dean, Trumbull Campus | G               | 1     |        |          |
| Library Director, RC           | Dean, Trumbull Campus | G               | 1     | 1      |          |
| Dir II, Enrl Mgt, Stu Svc, Adv | Dean, Trumbull Campus | 1               | 1     |        |          |
| Dir, Workf Dev & Contin Stu,RC | Dean, Trumbull Campus | J               | 1     | 1      |          |
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|                                |                       | Job Group Total | 5     | 2      | 0        |
|                                |                       | % of Total      |       | 40.00  | 0.00     |

#### Job Group: 1E Lower Level Managers

| Job Title                      | Department            | Wage Range      | Total    | Female | Minority |
|--------------------------------|-----------------------|-----------------|----------|--------|----------|
| Asst Dir, Enroll Mgt & Stu Srv | Dean, Trumbull Campus | F               | 2        | 2      |          |
| Police Acad Publ Saf Train Mgr | Dean, Trumbull Campus | F               | 1        | 1      |          |
| Coord, Academic Services, RC   | Dean, Trumbull Campus | G               | 1        | 1      |          |
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|                                |                       | Job Group Total | 4        | 4      | 0        |
|                                |                       | % of Total      | <b>-</b> | 100.00 | 0.00     |

Job Group: 2A Professors

| Job Title                       | Department           | Wage Range                    | Total | Female     | Minority   |
|---------------------------------|----------------------|-------------------------------|-------|------------|------------|
| Professor, English              | English              | I-L                           | 2     | 1          |            |
| Professor, Mathematical Science | Mathematical Science | J - K                         | 2     | 1          | 2          |
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|                                 |                      | Job Group Total<br>% of Total | 4     | 2<br>50.00 | 2<br>50.00 |

#### Job Group: 2B Associate Professors

| Job Title  | Department                     | Wage Range                    | Total | Female     | Minority   |
|--|--------------------------------|-------------------------------|-------|------------|------------|
| Associate Professor, Sociology                     | Sociology                      | F-H                           | 2     | 2          | 1          |
| Associate Professor, Biological Sciences           | Biological Sciences            | F-I                           | 2     | 1          |            |
| Associate Professor, Chemistry                     | Chemistry                      | F-I                           | 2     | 1          |            |
| Associate Professor, Library                       | Library                        | F                             | 1     |            |            |
| Associate Professor, Art                           | Art                            | G                             | 1     |            |            |
| Associate Professor, English                       | English                        | G - J                         | 4     | 2          | 1          |
| Associate Professor, Mathematical Science          | Mathematical Science           | G - I                         | 2     |            | 1          |
| Associate Professor, Psychology                    | Psychology                     | Н                             | 1     | 1          |            |
| Associate Professor, Computer Technology           | Computer Technology            | 1                             | 2     | 1          |            |
| Associate Professor, Regional College              | Regional College               | 1                             | 2     |            | 1          |
| Associate Professor, Geography                     | Geography                      | 1                             | 1     |            |            |
| Associate Professor, Geology                       | Geology                        | 1                             | 1     |            |            |
| Associate Professor, Teaching, Learning, & Curr St | Teaching, Learning & Curr Stud | Í                             | 1     |            |            |
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|  |                                | Job Group Total<br>% of Total | 22    | 8<br>36.36 | 4<br>18.18 |

#### Job Group: 2C Assistant Professors

| Job Title   | Department                   | Wage Range                    | Total | Female     | Minority  |
|---|------------------------------|-------------------------------|-------|------------|-----------|
| Assistant Professor, English                      | English                      | E                             | 1     | 1          |           |
| Assistant Professor, Music                        | Music                        | E                             | 1     | 1          |           |
| Assistant Professor, College of Nursing           | College of Nursing           | F                             | 1     | 1          |           |
| Assistant Professor, Psychology                   | Psychology                   | F                             | 1     | 1          |           |
| Assistant Professor, Theatre                      | Theatre                      | F                             | 1     |            |           |
| Assistant Professor, Biological Sciences          | Biological Sciences          | F                             | 1     | 1          |           |
| Assistant Professor, Economics                    | Economics                    | G                             | 1     | 1          |           |
| Assistant Professor, Lifespan Dev & Educ Sciences | Lifespan Dev & Educ Sciences | G                             | 1     | 1          |           |
| Assistant Professor, Mathematical Science         | Mathematical Science         | G                             | 1     |            |           |
| Assistant Professor, Business Technology          | Business Technology          | н                             | 1     |            |           |
| Assistant Professor, Accounting Technology        | Accounting Technology        | I                             | 1     | 1          | 1         |
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|   |                              | Job Group Total<br>% of Total | 11    | 8<br>72.73 | 1<br>9.09 |

#### Job Group: 2D Instructors/Adjuncts

| Job Title  | Department                     | Wage Range                    | Total | Female             | Minority  |
|--|--------------------------------|-------------------------------|-------|--------------------|-----------|
| Faculty Part-Time -Semester, Theatre               | Theatre                        | А                             | 1     | 1                  |           |
| Faculty Part-Time -Semester, Business Technology   | Business Technology            | А                             | 5     | 1                  |           |
| Faculty Part-Time -Semester, Health Sciences       | Health Sciences                | А                             | 1     | 1                  |           |
| Faculty Part-Time -Semester, Management & Informat | Management & Information Syste | А                             | 1     |                    |           |
| Faculty Part-Time -Semester, Orientation           | Orientation                    | Α                             | 1     | 1                  |           |
| Faculty Part-Time -Semester, Sociology             | Sociology                      | Α                             | 5     | 1                  |           |
| Adjunct 2, Orientation                             | Orientation                    | Α                             | 1     | 1                  |           |
| Faculty Part-Time -Semester, Mathematical Science  | Mathematical Science           | Α                             | 2     |                    |           |
| Faculty Part-Time -Semester, Computer Technology   | Computer Technology            | А                             | 4     |                    | 1         |
| Faculty Part-Time -Semester, History               | History                        | А                             | 2     |                    |           |
| Faculty Part-Time -Semester, College of Technology | College of Technology          | А                             | 1     |                    |           |
| Faculty Part-Time -Semester, Political Science     | Political Science              | Α                             | 1     |                    |           |
| Faculty Part-time-Semester, Accounting Technology  | Accounting Technology          | Α                             | 2     | 1                  |           |
| Faculty Part-time-Semester, College of Public Heal | College of Public Health       | Α                             | 1     |                    |           |
| Faculty Part-Time -Semester, College Of Nursing    | College of Nursing             | Α                             | 5     | 5                  | 1         |
| Faculty Part-Time -Semester, Biological Sciences   | Biological Sciences            | Α                             | 2     | 1                  |           |
| Faculty Part-Time -Semester, Philosophy            | Philosophy                     | Α                             | 2     |                    |           |
| Faculty Part-Time -Semester, English               | English                        | Α                             | 5     | 3                  | 1         |
| Faculty Part-Time -Semester, Communication Studies | Communication Studies          | А                             | 2     | 1                  |           |
| Faculty Part-Time -Semester, Geography             | Geography                      | А                             | 1     | 1                  |           |
|  |                                |                               |       |                    |           |
|  |                                | Job Group Total<br>% of Total | 45    | 18<br><i>40.00</i> | 3<br>6.67 |

#### Job Group: 2E Other - Lecturer/Teaching Staf

| Job Title                                | Department                   | Wage Range                    | Total | Female      | Minority   |
|--|------------------------------|-------------------------------|-------|-------------|------------|
| Lecturer, English                        | English                      | Е                             | 1     | 1           |            |
| Lecturer, Modern & Classical Languages   | Modern & Classical Languages | E                             | 1     | 1           | 1          |
| Lecturer, College of Nursing             | College of Nursing           | E                             | 3     | 3           |            |
| Associate Lecturer, Mathematical Science | Mathematical Science         | F                             | 2     | 1           | 1          |
| Associate Lecturer, Business Technology  | Business Technology          | F                             | 1     |             |            |
| Associate Lecturer, English              | English                      | F                             | 1     |             |            |
| Senior Lecturer, Mathematical Science    | Mathematical Science         | G                             | 1     |             |            |
| Associate Lecturer, Computer Technology  | Computer Technology          | G                             | 1     |             |            |
| Associate Lecturer, College of Nursing   | College of Nursing           | G                             | 1     | 1           |            |
| Senior Lecturer, College of Nursing      | College of Nursing           | G                             | 2     | 2           |            |
| Senior Lecturer, Psychology              | Psychology                   | G                             | 1     | 1           |            |
|  |                              |                               |       |             |            |
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|  |                              | Job Group Total<br>% of Total | 15    | 10<br>66.67 | 2<br>13.33 |

#### Job Group: 3A Upper Level Professionals

| Job Title                | Department                     | Wage Range      | Total | Female | Minority |
|--------------------------|--------------------------------|-----------------|-------|--------|----------|
| Interpreter-INR          | Student Accessibility Services | D               | 1     | 1      |          |
| Counseling Specialist    | Dean, Trumbull Campus          | F               | 1     | 1      |          |
| Instructional Designer   | Dean, Trumbull Campus          | F               | 1     |        |          |
| Business Srvcs Admin, RC | Dean, Trumbull Campus          | G               | 1     | 1      |          |
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|                          |                                | Job Group Total | 4     | 3      | 0        |
|                          |                                | % of Total      |       | 75.00  | 0.00     |

#### Job Group: 3B Lower Level Professionals

| Job Title                 | Department            | Wage Range                    | Total | Female     | Minority   |
|---------------------------|-----------------------|-------------------------------|-------|------------|------------|
| e-Tutor-INR               | Dean, Trumbull Campus | В                             | 1     | 1          |            |
| Academic Laboratory Coord | Dean, Trumbull Campus | D                             | 1     |            |            |
| Theatre Specialist        | Dean, Trumbull Campus | D                             | 1     |            |            |
| Academic Advisor II       | Dean, Trumbull Campus | D - E                         | 5     | 3          | 2          |
| Nursing Skills Lab Coord  | Dean, Trumbull Campus | E                             | 1     | 1          |            |
| IT User Support Analyst   | Dean, Trumbull Campus | E                             | 1     |            |            |
| Outreach Program Coord    | Dean, Trumbull Campus | E                             | 2     | 1          |            |
| Sr Advisor I              | Dean, Trumbull Campus | E                             | 1     | 1          |            |
| Marketing Coord           | Dean, Trumbull Campus | F                             | 1     |            |            |
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|                           |                       | Job Group Total<br>% of Total | 14    | 7<br>50.00 | 2<br>14.29 |

#### Job Group: 4A Upper Level Clerical

| Job Title                | Department            | Wage Range                    | Total | Female      | Minority  |
|--------------------------|-----------------------|-------------------------------|-------|-------------|-----------|
| Administrative Assistant | Dean, Trumbull Campus | D                             | 1     | 1           |           |
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|                          |                       | Job Group Total<br>% of Total | 1     | 1<br>100.00 | 0<br>0.00 |

Job Group: 4B Mid Level Clerical

| Job Title                | Department            | Wage Range                    | Total | Female      | Minority  |
|--------------------------|-----------------------|-------------------------------|-------|-------------|-----------|
| Sr Library Assistant     | Dean, Trumbull Campus | A - C                         | 2     | 1           |           |
| Word Processing Operator | Dean, Trumbull Campus | B - D                         | 2     | 2           |           |
| Clerical Specialist      | Dean, Trumbull Campus | С                             | 6     | 6           |           |
| Secretary                | Dean, Trumbull Campus | С                             | 1     | 1           |           |
| Account Clerk II         | Dean, Trumbull Campus | С                             | 1     | 1           |           |
| Administrative Clerk     | Dean, Trumbull Campus | D                             | 1     | 1           |           |
| Sr Secretary             | Dean, Trumbull Campus | E                             | 1     | 1           |           |
| Clerical Coord           | Dean, Trumbull Campus | Е                             | 1     | 1           |           |
|                          |                       |                               |       |             |           |
|                          |                       | Job Group Total<br>% of Total | 15    | 14<br>93.33 | 0<br>0.00 |

#### Job Group: 4C Lower Level Clerical

| Job Title    | Department            | Wage Range                    | Total | Female      | Minority         |
|--------------|-----------------------|-------------------------------|-------|-------------|------------------|
| Receptionist | Dean, Trumbull Campus | B - C                         | 2     | 2           |                  |
|              |                       |                               |       |             |                  |
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|              |                       | Job Group Total<br>% of Total | 2     | 2<br>100.00 | 0<br><i>0.00</i> |

#### Job Group: 5A Technician/Other Specialty

| Job Title         | Department            | Wage Range                    | Total | Female      | Minority  |
|-------------------|-----------------------|-------------------------------|-------|-------------|-----------|
| Library Associate | Dean, Trumbull Campus | D                             | 1     | 1           |           |
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|                   |                       | Job Group Total<br>% of Total | 1     | 1<br>100.00 | 0<br>0.00 |

#### Job Group: 5D Technician/Comm/Media

| Job Title                 | Department            | Wage Range                    | Total | Female      | Minority         |
|---------------------------|-----------------------|-------------------------------|-------|-------------|------------------|
| Printing Machine Operator | Dean, Trumbull Campus | В                             | 1     | 1           |                  |
| Sr Printing Technician    | Dean, Trumbull Campus | Е                             | 1     | 1           |                  |
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|                           |                       |                               |       |             |                  |
|                           |                       | Job Group Total<br>% of Total | 2     | 2<br>100.00 | 0<br><i>0.00</i> |

#### Job Group: 7B Service/Maint: Cust/Maint/Repr

| Job Title                     | Department            | Wage Range                    | Total | Female | Minority |
|-------------------------------|-----------------------|-------------------------------|-------|--------|----------|
| Maintenance Repair Worker     | Dean, Trumbull Campus | C - D                         | 2     |        |          |
| Maintenance Repair Worker, RC | Dean, Trumbull Campus | D                             | 3     |        |          |
| Building & Grounds Supt       | Dean, Trumbull Campus | E                             | 1     |        |          |
|                               |                       |                               |       |        |          |
|                               |                       |                               |       |        |          |
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|                               |                       |                               |       |        |          |
|                               |                       |                               |       |        |          |
|                               |                       | Joh Croup Total               | 6     | 0      | 0        |
|                               |                       | Job Group Total<br>% of Total | U     | 0.00   | 0.00     |

#### Job Group: 7C Service/Maint: Protective Serv

| Job Title                   | Department            | Wage Range                    | Total | Female      | Minority   |
|-----------------------------|-----------------------|-------------------------------|-------|-------------|------------|
| Security Officer            | Dean, Trumbull Campus | B - C                         | 4     | 1           |            |
| Security and Safety Mgr, RC | Dean, Trumbull Campus | D                             | 1     |             |            |
|                             |                       |                               |       |             |            |
|                             |                       |                               |       |             |            |
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|                             |                       |                               |       |             |            |
|                             |                       |                               |       |             |            |
|                             |                       |                               |       |             |            |
|                             |                       | Job Group Total<br>% of Total | 5     | 1<br>20.00  | 0<br>0.00  |
|                             |                       | Facility Total<br>% of Total  | 158   | 83<br>52.53 | 14<br>8.86 |