

Trumbull
4314 Mahoning Avenue NW
Warren, OH 44483
Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
1C : Upper Lvl Mgr - Deans/Asc/Asst																
UAG81 : Asst Dean, RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1D : Upper Lvl Mgr - Chairs/Dir																
UAC50 : Facility Mgr, Sr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI68 : Mgr, Info Technology, RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO45 : Dir II, Enrl Mgt, Stu Svc, Adv	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1E : Lower Level Manager																
UAA82 : Asst Dir, Enroll Mgt & Stu Srv	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
2A : Professors																
PENGLI : Professor, English	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PMATH : Professor, Mathematical Science	1	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0
Job Group Totals :	2	1	0	0	1	0	0	0	2	1	0	0	1	0	0	0
Job Group Percentages :	50.0	25.0	0.0	0.0	25.0	0.0	0.0	0.0	50.0	25.0	0.0	0.0	25.0	0.0	0.0	0.0

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2B : Associate Professor																
ASPART : Associate Professor, Art	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPBIOLOG : Associate Professor, Biological Sciences	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPCHEM : Associate Professor, Chemistry	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPCOMTEC : Associate Professor, Computer Technology	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPENGLI : Associate Professor, English	2	2	0	0	0	0	0	0	2	1	0	1	0	0	0	0
ASPGEOGRA : Associate Professor, Geography	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPGEOLOG : Associate Professor, Geology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPLIBRAR : Associate Professor, Library	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPMATH : Associate Professor, Mathematical Scienc	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
ASPMUSIC : Associate Professor, Music	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPNURSE : Associate Professor, College of Nursing	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPPSYCHO : Associate Professor, Psychology	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
ASPRGNL : Associate Professor, Regional College	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
ASPSOCIOI : Associate Professor, Sociology	0	0	0	0	0	0	0	0	2	1	0	0	1	0	0	0
ASPTLDCS : Associate Professor, Teaching, Learning	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	14	12	0	0	1	1	0	0	11	9	0	1	1	0	0	0
Job Group Percentages :	56.0	48.0	0.0	0.0	4.0	4.0	0.0	0.0	44.0	36.0	0.0	4.0	4.0	0.0	0.0	0.0

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2C : Assistant Professor																
APACCTEC : Assistant Professor, Accounting Technolo	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
APBIOLOG : Assistant Professor, Biological Sciences	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APBUSTCH : Assistant Professor, Business Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
APENGLI : Assistant Professor, English	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APLIFDEV : Assistant Professor, Lifespan Dev & Educ	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APMATH : Assistant Professor, Mathematical Scienc	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
APNURSE : Assistant Professor, College of Nursing	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APTHEATR : Assistant Professor, Theatre	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	3	3	0	0	0	0	0	0	5	4	0	0	1	0	0	0
Job Group Percentages :	37.5	37.5	0.0	0.0	0.0	0.0	0.0	0.0	62.5	50.0	0.0	0.0	12.5	0.0	0.0	0.0

2D : Instructors/Adjuncts

ASLBUSTCH : Associate Lecturer, Business Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASLCOMTEC : Associate Lecturer, Computer Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASLENGLI : Associate Lecturer, English	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASLMATH : Associate Lecturer, Mathematical Science	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0
LECMCLANG : Lecturer, Modern & Classical Languages	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0

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LECNURSE : Lecturer, College of Nursing	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
LECPSYCHO : Lecturer, Psychology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTACCTEC : Faculty Part-time-Semester, Accounting T	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTBIOLOG : Faculty Part-Time -Semester, Biological	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTBUSTCH : Faculty Part-Time -Semester, Business Te	5	5	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTCOMM : Faculty Part-Time -Semester, Communicati	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTCOMTEC : Faculty Part-Time -Semester, Computer Te	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTENGLI : Faculty Part-Time -Semester, English	3	3	0	0	0	0	0	0	3	2	0	1	0	0	0	0
~ PTHISTOR : Faculty Part-Time -Semester, History	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTHLTSCI : Faculty Part-Time -Semester, Health Scie	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTMATH : Faculty Part-Time -Semester, Mathematica	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTMIS : Faculty Part-Time -Semester, Management	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTORIENT : Faculty Part-Time -Semester, Orientation	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTOTHER : Faculty Part-time-Semester, College of P	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTPHILOS : Faculty Part-Time -Semester, Philosophy	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTPOLISC : Faculty Part-Time -Semester, Political S	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTPSYCHO : Faculty Part-Time -Semester, Psychology	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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~ PTSOCIO : Faculty Part-Time -Semester, Sociology	4	4	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTTECH : Faculty Part-Time -Semester, College of	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTTHEATR : Faculty Part-Time -Semester, Theatre	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTTLDCS : Faculty Part-Time -Semester, Teaching, L	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SLMATH : Senior Lecturer, Mathematical Science	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SLNURSE : Senior Lecturer, College of Nursing	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
SLPSYCHO : Senior Lecturer, Psychology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	36	34	1	0	1	0	0	0	23	21	0	2	0	0	0	0
Job Group Percentages :	61.0	57.6	1.7	0.0	1.7	0.0	0.0	0.0	39.0	35.6	0.0	3.4	0.0	0.0	0.0	0.0
3A : Upper Level Professional																
UAB35 : Business Services Admin, RC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB62 : Counseling Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ79 : Instructional Designer	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UAM66 : Interpreter-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	3	3	0	0	0	0	0	0
Job Group Percentages :	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	75.0	0.0	0.0	0.0	0.0	0.0	0.0
3B : Lower Level Professional																
UAA04 : Academic Laboratory Coord	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB56 : Coord, Academic Services, RC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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UAC93 : Marketing Coordinator	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD46 : Outreach Program Coord	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD98 : Theatre Specialist	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH35 : IT User Support Analyst	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH59 : Nursing Skills Lab Coordinator	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN21 : Academic Advisor II	2	0	1	0	0	0	0	1	3	3	0	0	0	0	0	0
UAN22 : Sr Advisor I	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UNXX2 : Tutor-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	7	5	1	0	0	0	0	1	8	8	0	0	0	0	0	0
Job Group Percentages :	46.7	33.3	6.7	0.0	0.0	0.0	0.0	6.7	53.3	53.3	0.0	0.0	0.0	0.0	0.0	0.0
4A : Upper Level Clerical																
EAC4 : Administrative Assistant	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
4B : Mid Level Clerical																
EAB2 : Clerical Specialist	0	0	0	0	0	0	0	0	6	6	0	0	0	0	0	0
EAB3 : Clerical Coordinator	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EAC3 : Administrative Clerk	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EAN1 : Secretary	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EAN2 : Sr Secretary	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EAR2 : Word Processing Operator	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ EAR2 : Word Processing Operator	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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EXH2 : Sr Library Assistant	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ EXH2 : Sr Library Assistant	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	13	13	0	0	0	0	0	0
Job Group Percentages :	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	92.9	92.9	0.0	0.0	0.0	0.0	0.0	0.0
4C : Lower Level Clerical																
~ EAH1 : Receptionist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EAH1 : Receptionist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
5D : Technician/Comm/Media																
~ EPH1 : Printing Machine Operator	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EPJ2 : Sr Printing Technician	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
7B : Service/Maint: Cust/Maint/Repr																
EIB1 : Maintenance Repair Worker, RC	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EID2 : Building & Grounds Supt	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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7C : Service/Maint: Protective Serv																
~ERJ1 : Security Officer	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ERJ4 : Security & Safety Manager, RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Plan Totals :	76	69	2	0	3	1	0	1	72	66	0	3	3	0	0	0
Plan Percentages :	51.4	46.6	1.4	0.0	2.0	0.7	0.0	0.7	48.6	44.6	0.0	2.0	2.0	0.0	0.0	0.0

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