

Trumbull
4314 Mahoning Avenue NW
Warren, OH 44483

Utilization Summary

41 CFR Section 60-2.15

1C : Upper Lvl Mgr - Deans/Asc/Asst (Total Employees : 1)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 0 | 0 |
| Total Availability % | 56.9 | 9.4 |
| 80 Percent Rule % | 45.5 | 7.5 |
| Current % | 0.0 | 0.0 |
| Placement Goal?, 80% Rule | No | No |

1D : Upper Lvl Mgr - Chairs/Dir (Total Employees : 3)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 0 | 0 |
| Total Availability % | 28.5 | 6.5 |
| 80 Percent Rule % | 22.8 | 5.2 |
| Current % | 0.0 | 0.0 |
| Placement Goal?, 80% Rule | No | No |

1E : Lower Level Manager (Total Employees : 2)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 2 | 0 |
| Total Availability % | 56.9 | 9.4 |
| 80 Percent Rule % | 45.5 | 7.5 |
| Current % | 100.0 | 0.0 |
| Placement Goal?, 80% Rule | No | No |

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2A : Professors (Total Employees : 4)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 2 | 2 |
| Total Availability % | 53.6 | 16.1 |
| 80 Percent Rule % | 42.9 | 12.9 |
| Current % | 50.0 | 50.0 |
| Placement Goal?, 80% Rule | No | No |

2B : Associate Professor (Total Employees : 25)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 11 | 4 |
| Total Availability % | 65.5 | 17.1 |
| 80 Percent Rule % | 52.4 | 13.7 |
| Current % | 44.0 | 16.0 |
| Placement Goal?, 80% Rule | Yes | No |

2C : Assistant Professor (Total Employees : 8)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 5 | 1 |
| Total Availability % | 57.7 | 17.5 |
| 80 Percent Rule % | 46.2 | 14.0 |
| Current % | 62.5 | 12.5 |
| Placement Goal?, 80% Rule | No | No |

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2D : Instructors/Adjuncts (Total Employees : 59)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 23 | 4 |
| Total Availability % | 48.0 | 20.3 |
| 80 Percent Rule % | 38.4 | 16.2 |
| Current % | 39.0 | 6.8 |
| Placement Goal?, 80% Rule | No | Yes |

3A : Upper Level Professional (Total Employees : 4)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 3 | 0 |
| Total Availability % | 67.8 | 12.2 |
| 80 Percent Rule % | 54.2 | 9.8 |
| Current % | 75.0 | 0.0 |
| Placement Goal?, 80% Rule | No | No |

3B : Lower Level Professional (Total Employees : 15)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 8 | 2 |
| Total Availability % | 64.3 | 12.2 |
| 80 Percent Rule % | 51.4 | 9.8 |
| Current % | 53.3 | 13.3 |
| Placement Goal?, 80% Rule | No | No |

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4A : Upper Level Clerical (Total Employees : 1)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 1 | 0 |
| Total Availability % | 97.0 | 7.5 |
| 80 Percent Rule % | 77.6 | 6.0 |
| Current % | 100.0 | 0.0 |
| Placement Goal?, 80% Rule | No | No |

4B : Mid Level Clerical (Total Employees : 14)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 13 | 0 |
| Total Availability % | 95.9 | 8.2 |
| 80 Percent Rule % | 76.7 | 6.6 |
| Current % | 92.9 | 0.0 |
| Placement Goal?, 80% Rule | No | No |

4C : Lower Level Clerical (Total Employees : 2)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 2 | 0 |
| Total Availability % | 97.0 | 7.5 |
| 80 Percent Rule % | 77.6 | 6.0 |
| Current % | 100.0 | 0.0 |
| Placement Goal?, 80% Rule | No | No |

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5D : Technician/Comm/Media (Total Employees : 2)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 2 | 0 |
| Total Availability % | 20.6 | 10.4 |
| 80 Percent Rule % | 16.5 | 8.3 |
| Current % | 100.0 | 0.0 |
| Placement Goal?, 80% Rule | No | No |

7B : Service/Maint: Cust/Maint/Repr (Total Employees : 5)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 0 | 0 |
| Total Availability % | 11.2 | 10.3 |
| 80 Percent Rule % | 9.0 | 8.2 |
| Current % | 0.0 | 0.0 |
| Placement Goal?, 80% Rule | No | No |

7C : Service/Maint: Protective Serv (Total Employees : 3)

Test Used: 80% Rule with Whole Person Rule

| | Female | Minority |
|---------------------------|--------|----------|
| Current # | 0 | 0 |
| Total Availability % | 17.2 | 11.7 |
| 80 Percent Rule % | 13.8 | 9.4 |
| Current % | 0.0 | 0.0 |
| Placement Goal?, 80% Rule | No | No |

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| | Employees | Female | Minority |
|-----------------|-----------|--------|----------|
| Company Totals: | 148 | 72 | 13 |

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