

# Job Group Analysis Summary

Tuscarawas  
11/01/2016

Job Group	Total	Female		Minority	
		#	%	#	%
1C Upper Lvl Mgrs - Deans/Asc/Ass	2	0	0.00	0	0.00
1D Upper Lvl Mgrs - Chairs/Direct	12	5	41.67	0	0.00
1E Lower Level Managers	5	2	40.00	0	0.00
2A Professors	4	1	25.00	3	75.00
2B Associate Professors	17	7	41.18	2	11.76
2C Assistant Professors	11	7	63.64	2	18.18
2D Instructors/Adjuncts	66	29	43.94	1	1.52
2E Other - Lecturer/Teaching Staf	14	9	64.29	1	7.14
3A Upper Level Professionals	1	0	0.00	0	0.00
3B Lower Level Professionals	24	14	58.33	1	4.17
4A Upper Level Clerical	4	4	100.00	0	0.00
4B Mid Level Clerical	12	12	100.00	1	8.33
4C Lower Level Clerical	2	2	100.00	0	0.00
5A Technician/Other Specialty	1	1	100.00	0	0.00

## Job Group Analysis Summary

## Tuscarawas

11/01/2016

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# Job Group Analysis

**Job Group: 1C Upper Lvl Mgrs - Deans/Asc/Ass**

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Interim Assist Dean, RC	Dean, Tuscarawas Campus	K	1		
Dean & Chief Admin Off, RC	Dean, Tuscarawas Campus	L	1		
		Job Group Total % of Total	2	0 0.00	0 0.00

# Job Group Analysis

## Job Group: 1D Upper Lvl Mgrs - Chairs/Direct

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Business Mgr, Sr	Business Services	F	1	1	
Academic Program Dir	Dean, Tuscarawas Campus	G	2	1	
Asst Gen Mgr, Perf Arts Ctr	Dean, Tuscarawas Campus	G	1		
Library Director, RC	Dean, Tuscarawas Campus	G	1	1	
Dir, Advancement	Dean, Tuscarawas Campus	H	1		
Outreach Program Dir	Dean, Tuscarawas Campus	H	1		
General Mgr, Perf Arts Ctr	Dean, Tuscarawas Campus	H	1		
Mgr, Information Technology,RC	Dean, Tuscarawas Campus	I	1		
Dir II, Enrl Mgt, Stu Svc, Adv	Dean, Tuscarawas Campus	I	1	1	
Interim Sr Acad Prog Dir	Dean, Tuscarawas Campus	I	1	1	
Dir, Business Affairs & Ops,RC	Dean, Tuscarawas Campus	J	1		
		Job Group Total % of Total	12	5 41.67	0 0.00

# Job Group Analysis

## Job Group: 1E Lower Level Managers

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Bookstore Mgr, RC	Dean, Tuscarawas Campus	E	1	1	
Asst Dir, Enroll Mgt & Stu Srv	Dean, Tuscarawas Campus	E	1	1	
Patron and Event Svcs Dir, PAC	Dean, Tuscarawas Campus	F	1		
Outreach Program Mgr	Dean, Tuscarawas Campus	F	1		
Coord, Academic Services RC	Dean, Tuscarawas Campus	F	1		
		Job Group Total % of Total	5	2 40.00	0 0.00

# Job Group Analysis

## Job Group: 2A Professors

Tuscarawas  
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Job Title	Department	Wage Range	Total	Female	Minority
Professor, Engineering Technology	Engineering Technology	H	1	1	1
Professor, Mathematical Science	Mathematical Science	K	1		1
Professor, History	History	L	1		1
Professor, Chemistry	Chemistry	L	1		
		Job Group Total % of Total	4	1 25.00	3 75.00

# Job Group Analysis

## Job Group: 2B Associate Professors

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Associate Professor, Theatre	Theatre	F	1		
Associate Professor, Biological Sciences	Biological Sciences	G - I	2		1
Associate Professor, Engineering Technology	Engineering Technology	G - H	2	1	
Associate Professor, Geology	Geology	G	1		
Associate Professor, Economics	Economics	H	1		1
Associate Professor, Psychology	Psychology	H	1		
Associate Professor, Mathematical Science	Mathematical Science	H	3	1	
Associate Professor, English	English	H	4	3	
Associate Professor, Nursing Technology	Nursing Technology	H	2	2	
		Job Group Total % of Total	17	7 41.18	2 11.76

# Job Group Analysis

## Job Group: 2C Assistant Professors

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Assistant Professor, Nursing Technology	Nursing Technology	F	2	2	
Assistant Professor, English	English	F	1	1	
Assistant Professor, Communication Studies	Communication Studies	F	1	1	
Assistant Professor, Psychology	Psychology	F	1	1	
Assistant Professor, Sociology	Sociology	F	1		
Assistant Professor, Early Childhood Education	Early Childhood Education	F	1	1	
Assistant Professor, Business Technology	Business Technology	F	1		
Assistant Professor, Management & Information Syst	Management & Information Syste	G	1		1
Assistant Professor, Engineering Technology	Engineering Technology	G	1		1
Assistant Professor, Computer Technology	Computer Technology	J	1	1	
		Job Group Total % of Total	11	7 63.64	2 18.18



# Job Group Analysis

## Job Group: 2D Instructors/Adjuncts

Tuscarawas  
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Job Title	Department	Wage Range	Total	Female	Minority
Faculty Part-Time -Semester, Early Childhood Educa	Early Childhood Education	A	6	6	
Faculty Part-time-Semester, Nursing Technology	Nursing Technology	A	7	6	
Faculty Part-Time -Semester, College of Technology	College of Technology	A	2		
Faculty Part-Time -Semester, Political Science	Political Science	A	1		
Faculty Part-time Semester, Agribusiness	Agribusiness	A	1		
Faculty Part-time-Semester, Engineering Technology	Engineering Technology	A	3		
Faculty Part-Time -Semester, Business Technology	Business Technology	A	4	2	
Faculty Part-Time -Semester, Foundations, Ldrshp,	Foundations, Ldrshp, & Admin	A	1	1	
Faculty Part-Time -Semester, Health Sciences	Health Sciences	A	1	1	
Faculty Part-Time -Semester, Journalism and Mass C	Journalism & Mass Communicatio	A	1	1	
Faculty Part-time-Semester, Info Tech for Admin Pr	Info Tech for Admin Prof (ITAP	A	1	1	
Faculty Part-Time -Semester, Sociology	Sociology	A	3	1	
Faculty Part-Time -Semester, Computer Technology	Computer Technology	A	2	1	
Faculty Part-Time -Semester, Orientation	Orientation	A	2		
Faculty Part-Time -Semester, Psychology	Psychology	A	1		
Faculty Part-Time -Semester, Biological Sciences	Biological Sciences	A	3		
Faculty Part-Time -Semester, Mathematical Science	Mathematical Science	A	3	1	
Faculty Part-Time -Semester, Art	Art	A	2	1	
Faculty Part-Time -Semester, Chemistry	Chemistry	A	1		
Faculty Part-Time -Semester, English	English	A	5	1	1
Faculty Part-time-Semester, Accounting Technology	Accounting Technology	A	2	1	
Faculty Part-Time -Semester, Modern & Classical La	Modern & Classical Languages	A	2	1	
Faculty Part-Time -Semester, Theatre	Theatre	A	1		

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# Job Group Analysis

## Job Group: 2D Instructors/Adjuncts

Tuscarawas  
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Job Title	Department	Wage Range	Total	Female	Minority
Faculty Part-Time -Semester, Geology	Geology	A	1		
Faculty Part-Time -Semester, Architecture & Enviro	Architecture & Environmental D	A	1		
Faculty Part-Time -Semester, Communication Studies	Communication Studies	A	1	1	
Faculty Part-Time -Semester, Geography	Geography	A	1		
Faculty Part-time-Semester, History	History	A	2		
Faculty Part-Time -Semester, Music	Music	A	1		
Faculty Part-Time -Semester, Physics	Physics	A	1	1	
Instructor (Term), Tusc Conceptual Chemistry	Tusc Conceptual Chemistry	A	3	2	
		Job Group Total % of Total	66	29 43.94	1 1.52

# Job Group Analysis

## Job Group: 2E Other - Lecturer/Teaching Staf

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Lecturer, Engineering Technology	Engineering Technology	E	1		
Lecturer, English	English	E	1		
Lecturer, Veterinary Tech at Trumbull	Veterinary Tech at Trumbull	E	1	1	
Lecturer, Nursing Technology	Nursing Technology	E	4	4	
Lecturer, Veterinary Technology	Veterinary Technology	E	1	1	1
Lecturer, Computer Technology	Computer Technology	E	1		
Associate Lecturer, Veterinary Technology	Veterinary Technology	E	1	1	
Lecturer, Info Tech for Admin Prof (ITAP)	Info Tech for Admin Prof (ITAP)	F	1		
Associate Lecturer, Early Childhood Educ Tech (ECE)	Early Childhood Educ Tech (ECE)	G	1	1	
Associate Lecturer, Engineering Technology	Engineering Technology	G	1	1	
Senior Lecturer, Sociology	Sociology	H	1		
		Job Group Total % of Total	14	9 64.29	1 7.14

# Job Group Analysis

**Job Group: 3A Upper Level Professionals**

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Systems Administrator	Dean, Tuscarawas Campus	G	1		
		Job Group Total % of Total	1	0 0.00	0 0.00

# Job Group Analysis

## Job Group: 3B Lower Level Professionals

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Asst Volleyball Coach-INR	Dean, Tuscarawas Campus	A	1	1	
Volleyball Coach-INR	Dean, Tuscarawas Campus	A	1	1	
Term Position-INR	Dean, Tuscarawas Campus	A - B	5	2	
Term Position - NE	Dean, Tuscarawas Campus	B	1		
Academic Laboratory Coord	Dean, Tuscarawas Campus	D	1	1	
Marketing Associate	Dean, Tuscarawas Campus	D	1	1	
IT User Support Analyst	Dean, Tuscarawas Campus	D	2		
Theatre Specialist	Dean, Tuscarawas Campus	D	1	1	1
Financial Aid Coord	Dean, Tuscarawas Campus	E	1		
Academic Advisor II	Dean, Tuscarawas Campus	E	2	2	
Outreach Program Coord	Dean, Tuscarawas Campus	E	2		
Special Assistant	Dean, Tuscarawas Campus	E	1	1	
Nursing Skills Lab Coord	Dean, Tuscarawas Campus	E	1	1	
ET Designer (IT)	Dean, Tuscarawas Campus	E	1		
Academic Program Coord	Dean, Tuscarawas Campus	E	1	1	
Sr Advisor I	Student Services Administratio	E	1	1	
Public Relations Coord	Dean, Tuscarawas Campus	F	1	1	
		Job Group Total % of Total	24	14 58.33	1 4.17

# Job Group Analysis

**Job Group: 4A Upper Level Clerical**

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Academic Prgm Specialist-INR	Dean, Tuscarawas Campus	B - C	3	3	
Executive Secretary	Dean, Tuscarawas Campus	D	1	1	
		Job Group Total % of Total	4	4 100.00	0 0.00

## Job Group Analysis

**Job Group: 4B Mid Level Clerical**

Tuscarawas  
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# Job Group Analysis

**Job Group: 4C Lower Level Clerical**

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Sales Clerk	Dean, Tuscarawas Campus	B	1	1	
Receptionist	Dean, Tuscarawas Campus	C	1	1	
		Job Group Total % of Total	2	2 100.00	0 0.00



# Job Group Analysis

**Job Group: 5A Technician/Other Specialty**

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Sr Library Associate	Dean, Tuscarawas Campus	D	1	1	
		Job Group Total % of Total	1	1 100.00	0 0.00

# Job Group Analysis

**Job Group: 5B Technician/Health/Lab/Research**

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Laboratory Animal Tech-INR	Various	A - B	4	4	
Laboratory Animal Technician	Dean, Tuscarawas Campus	A	1	1	
		Job Group Total % of Total	5	5 100.00	0 0.00

# Job Group Analysis

**Job Group: 5C Technician/Elec/Data Proces**

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Sr Electronic Technician	Dean, Tuscarawas Campus	D	1		
		Job Group Total % of Total	1	0 0.00	0 0.00

# Job Group Analysis

**Job Group: 5D Technician/Comm/Media**

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Theater Technician-INR	Dean, Tuscarawas Campus	A - B	32	18	1
Theater Technician	Dean, Tuscarawas Campus	A - B	14	4	
		Job Group Total % of Total	46	22 47.83	1 2.17

# Job Group Analysis

**Job Group: 7B Service/Maint: Cust/Maint/Repr**

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Custodial Worker, RC	Dean, Tuscarawas Campus	B - D	9	4	
Custodial Worker-INR	Dean, Tuscarawas Campus	B	1	1	
Custodial Worker, RC-INR	Dean, Tuscarawas Campus	B	5	1	
Groundskeeper, RC	Dean, Tuscarawas Campus	C	1		
Building & Grounds Supervisor	Dean, Tuscarawas Campus	D	2		
		Job Group Total % of Total	18	6 33.33	0 0.00

# Job Group Analysis

**Job Group: 7C Service/Maint: Protective Serv**

Tuscarawas  
11/01/2016

Job Title	Department	Wage Range	Total	Female	Minority
Security Officer	Dean, Tuscarawas Campus	C	1		
		Job Group Total % of Total	1	0 0.00	0 0.00
		Facility Total % of Total	246	126 51.22	12 4.88