

Tuscarawas
330 University Dr. NE
New Philadelphia, OH 44663
Job Group Analysis Report
41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
1C : Upper Lvl Mgr - Deans/Asc/Asst																
UAG81 : Asst Dean, RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1D : Upper Lvl Mgr - Chairs/Dir																
UAA07 : Academic Program Dir	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAB33 : Business Mgr, Sr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB80 : Dir, Advancement	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAC88 : Library Director, RC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD47 : Outreach Program Dir	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH78 : Dir, Business Affairs & Ops,RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI27 : General Mgr, Perf Arts Ctr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI68 : Mgr, Information Technology,RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO45 : Dir II, Enrl Mgt, Stu Svc, Adv	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO90 : Asst Gen Mgr, Perf Arts Ctr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	7	7	0	0	0	0	0	0	5	5	0	0	0	0	0	0
Job Group Percentages :	58.3	58.3	0.0	0.0	0.0	0.0	0.0	0.0	41.7	41.7	0.0	0.0	0.0	0.0	0.0	0.0
1E : Lower Level Manager																
UAA82 : Asst Dir, Enroll Mgt & Stu Srv	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD48 : Outreach Program Mgr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP04 : Patron and Event Svcs Dir, PAC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Percentages :	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
2A : Professors																
PENGLI : Professor, English	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PENGTECH : Professor, Engineering Technology	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
PHISTOR : Professor, History	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
PMATH : Professor, Mathematical Science	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	3	1	0	0	2	0	0	0	2	1	0	0	1	0	0	0
Job Group Percentages :	60.0	20.0	0.0	0.0	40.0	0.0	0.0	0.0	40.0	20.0	0.0	0.0	20.0	0.0	0.0	0.0
2B : Associate Professor																
ASPBIOLOG : Associate Professor, Biological Sciences	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPECON : Associate Professor, Economics	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
ASPENGLI : Associate Professor, English	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
ASPENGTECH : Associate Professor, Engineering Technol	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPGEOLOG : Associate Professor, Geology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPMATH : Associate Professor, Mathematical Scienc	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPNRSTEC : Associate Professor, Nursing Technology	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
ASPPSYCHO : Associate Professor, Psychology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPTHEATR : Associate Professor, Theatre	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	8	6	1	0	1	0	0	0	6	6	0	0	0	0	0	0
Job Group Percentages :	57.1	42.9	7.1	0.0	7.1	0.0	0.0	0.0	42.9	42.9	0.0	0.0	0.0	0.0	0.0	0.0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
2C : Assistant Professor																
APAGRIBU : Assistant Professor, Agribusiness	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
APBUSTCH : Assistant Professor, Business Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
APCOMM : Assistant Professor, Communication Studi	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APCOMTEC : Assistant Professor, Computer Technology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APEARLY : Assistant Professor, Early Childhood Edu	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APENGLI : Assistant Professor, English	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APMIS : Assistant Professor, Management & Inform	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
APNRSTEC : Assistant Professor, Nursing Technology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APPSYCHO : Assistant Professor, Psychology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APSOCIOI : Assistant Professor, Sociology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	4	2	1	0	1	0	0	0	6	6	0	0	0	0	0	0
Job Group Percentages :	40.0	20.0	10.0	0.0	10.0	0.0	0.0	0.0	60.0	60.0	0.0	0.0	0.0	0.0	0.0	0.0

2D : Instructors/Adjuncts

ASLEARLY : Associate Lecturer, Early Childhood Educ	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASLENGTECH : Associate Lecturer, Engineering Technolo	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASLOTHER : Associate Lecturer, Veterinary Technolog	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECCEM : Lecturer, Chemistry	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0

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LECCOMTEC : Lecturer, Computer Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LECENGLI : Lecturer, English	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LECENGTECH : Lecturer, Engineering Technology	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LECHISTOR : Lecturer, History	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LECNIRSTEC : Lecturer, Nursing Technology	0	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0
LECOTHER : Lecturer, Info Tech for Admin Prof (ITAP	1	1	0	0	0	0	0	0	2	1	0	0	1	0	0	0
~ PTACCTEC : Faculty Part-time-Semester, Accounting T	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTAGRIBU : Faculty Part-time Semester, Agribusiness	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTARCHENV : Faculty Part-Time -Semester, Architectur	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTART : Faculty Part-Time -Semester, Art	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTBIOLOG : Faculty Part-Time -Semester, Biological	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTBUSTCH : Faculty Part-Time -Semester, Business Te	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTCHEM : Faculty Part-Time -Semester, Chemistry	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTCOMM : Faculty Part-Time -Semester, Communicati	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTCOMTEC : Faculty Part-Time -Semester, Computer Te	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTEARLY : Faculty Part-Time -Semester, Early Child	0	0	0	0	0	0	0	0	7	7	0	0	0	0	0	0
~ PTENGLI : Faculty Part-Time -Semester, English	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTENGTECH : Faculty Part-time-Semester, Engineering	8	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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~ PTFNDLA : Faculty Part-Time -Semester, Foundations	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTGEOGRA : Faculty Part-Time -Semester, Geography	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTGEOLOG : Faculty Part-Time -Semester, Geology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTHISTOR : Faculty Part-time-Semester, History	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTHLTSCI : Faculty Part-Time -Semester, Health Scie	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTJOURNA : Faculty Part-Time -Semester, Journalism	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTLIFDEV : Faculty Part-Time -Semester, Lifespan De	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTMCLANG : Faculty Part-Time -Semester, Modern & CI	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTMUSIC : Faculty Part-Time -Semester, Music	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTNRSTEC : Faculty Part-time-Semester, Nursing Tech	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
~ PTORIENT : Faculty Part-Time -Semester, Orientation	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTOTHER : Faculty Part-time-Semester, Veterinary T	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTPHILOS : Faculty Part-Time -Semester, Philosophy	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTPOLISC : Faculty Part-Time -Semester, Political S	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTPSYCHO : Faculty Part-Time -Semester, Psychology	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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~ PTSOCIO : Faculty Part-Time -Semester, Sociology	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTTECH : Faculty Part-Time -Semester, College of	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTTHEATR : Faculty Part-Time -Semester, Theatre	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTTLDCS : Faculty Part-Time -Semester, Teaching, L	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SLSOCIO : Senior Lecturer, Sociology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	48	48	0	0	0	0	0	0	36	34	0	0	2	0	0	0
Job Group Percentages :	57.1	57.1	0.0	0.0	0.0	0.0	0.0	0.0	42.9	40.5	0.0	0.0	2.4	0.0	0.0	0.0

3A : Upper Level Professional

UAH40 : Systems Administrator	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

3B : Lower Level Professional

UAA04 : Academic Laboratory Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA06 : Academic Program Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB56 : Coord, Academic Services, RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAC52 : Financial Aid Coord	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAC92 : Marketing Associate	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD46 : Outreach Program Coord	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD77 : Special Assistant	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAD98 : Theatre Specialist	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0

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UAG89 : ET Designer (IT)	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH35 : IT User Support Analyst	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH59 : Nursing Skills Lab Coordinator	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~UAM39 : Term Position-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~UAM62 : Tutor-INR	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN21 : Academic Advisor II	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAN22 : Sr Advisor I	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~UAP54 : Term Position-INR	6	6	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	14	14	0	0	0	0	0	0	13	12	1	0	0	0	0	0
Job Group Percentages :	51.9	51.9	0.0	0.0	0.0	0.0	0.0	0.0	48.1	44.4	3.7	0.0	0.0	0.0	0.0	0.0
4A : Upper Level Clerical																
~UAM85 : Academic Prgm Specialist-INR	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
4B : Mid Level Clerical																
EAB2 : Clerical Specialist	0	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0
EAC3 : Administrative Clerk	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
EAN1 : Secretary	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
EAN2 : Sr Secretary	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
FGB3 : Program Assistant 8	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	12	11	1	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	91.7	8.3	0.0	0.0	0.0	0.0	0.0

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4C : Lower Level Clerical																
~ EEL1 : Sales Clerk	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
5A : Technician/Other Specialty																
EXH4 : Sr Library Associate	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
5B : Technician/Health/Lab/Research																
~ EVB2 : Laboratory Animal Technician	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM49 : Laboratory Animal Tech-INR	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
5D : Technician/Comm/Media																
~ UAM15 : Theater Technician-INR	22	21	0	0	0	0	0	1	20	20	0	0	0	0	0	0
Job Group Totals :	22	21	0	0	0	0	0	1	20	20	0	0	0	0	0	0
Job Group Percentages :	52.4	50.0	0.0	0.0	0.0	0.0	0.0	2.4	47.6	47.6	0.0	0.0	0.0	0.0	0.0	0.0
7B : Service/Maint: Cust/Maint/Repr																
EID1 : Building & Grounds Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EIF1 : Custodial Worker, RC	3	3	0	0	0	0	0	0	4	4	0	0	0	0	0	0
EIL1 : Groundskeeper, RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UAM04 : Custodial Worker, RC-INR	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Job Group Totals :	10	10	0	0	0	0	0	0	4	4	0	0	0	0	0	0
Job Group Percentages :	71.4	71.4	0.0	0.0	0.0	0.0	0.0	0.0	28.6	28.6	0.0	0.0	0.0	0.0	0.0	0.0
7C : Service/Maint: Protective Serv																
ERJ1 : Security Officer	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Plan Totals :	121	114	2	0	4	0	0	1	115	110	2	0	3	0	0	0
Plan Percentages :	51.3	48.3	0.8	0.0	1.7	0.0	0.0	0.4	48.7	46.6	0.8	0.0	1.3	0.0	0.0	0.0

~ : Part Time

Plan Year: 11/01/2017 - 10/31/2018

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