

Tuscarawas
330 University Dr. NE
New Philadelphia, OH 44663

Utilization Summary

41 CFR Section 60-2.15

1C : Upper Lvl Mgr - Deans/Asc/Asst (Total Employees : 1)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	0	0
Total Availability %	55.5	3.1
80 Percent Rule %	44.4	2.5
Current %	0.0	0.0
Placement Goal?, 80% Rule	No	No

1D : Upper Lvl Mgr - Chairs/Dir (Total Employees : 12)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	5	0
Total Availability %	48.6	3.5
80 Percent Rule %	38.9	2.8
Current %	41.7	0.0
Placement Goal?, 80% Rule	No	No

1E : Lower Level Manager (Total Employees : 3)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	0
Total Availability %	33.2	2.3
80 Percent Rule %	26.6	1.8
Current %	33.3	0.0
Placement Goal?, 80% Rule	No	No

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2A : Professors (Total Employees : 5)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	2	3
Total Availability %	48.3	20.3
80 Percent Rule %	38.6	16.2
Current %	40.0	60.0
Placement Goal?, 80% Rule	No	No

2B : Associate Professor (Total Employees : 14)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	6	2
Total Availability %	67.8	16.3
80 Percent Rule %	54.2	13.0
Current %	42.9	14.3
Placement Goal?, 80% Rule	Yes	No

2C : Assistant Professor (Total Employees : 10)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	6	2
Total Availability %	68.9	15.5
80 Percent Rule %	55.1	12.4
Current %	60.0	20.0
Placement Goal?, 80% Rule	No	No

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2D : Instructors/Adjuncts (Total Employees : 84)

Test Used: Two Standard Deviations with Whole Person Rule

	Female	Minority
Current #	36	2
Total Availability %	50.4	18.1
Current %	42.9	2.4
Placement Goal?, 2 Standard Deviations Test	No	Yes

3A : Upper Level Professional (Total Employees : 1)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	0	0
Total Availability %	18.9	5.4
80 Percent Rule %	15.1	4.3
Current %	0.0	0.0
Placement Goal?, 80% Rule	No	No

3B : Lower Level Professional (Total Employees : 27)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	13	1
Total Availability %	71.3	9.8
80 Percent Rule %	57.0	7.8
Current %	48.1	3.7
Placement Goal?, 80% Rule	Yes	Yes

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4A : Upper Level Clerical (Total Employees : 4)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	4	0
Total Availability %	97.7	1.9
80 Percent Rule %	78.2	1.5
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

4B : Mid Level Clerical (Total Employees : 12)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	12	1
Total Availability %	92.2	2.6
80 Percent Rule %	73.8	2.1
Current %	100.0	8.3
Placement Goal?, 80% Rule	No	No

4C : Lower Level Clerical (Total Employees : 1)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	0
Total Availability %	52.6	3.1
80 Percent Rule %	42.1	2.5
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

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5A : Technician/Other Specialty (Total Employees : 1)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	0
Total Availability %	100.0	14.6
80 Percent Rule %	80.0	11.7
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

5B : Technician/Health/Lab/Research (Total Employees : 4)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	4	0
Total Availability %	82.6	4.3
80 Percent Rule %	66.1	3.4
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

5D : Technician/Comm/Media (Total Employees : 42)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	20	1
Total Availability %	40.0	0.0
80 Percent Rule %	32.0	0.0
Current %	47.6	2.4
Placement Goal?, 80% Rule	No	No

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7B : Service/Maint: Cust/Maint/Repr (Total Employees : 14)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	4	0
Total Availability %	30.2	3.4
80 Percent Rule %	24.2	2.7
Current %	28.6	0.0
Placement Goal?, 80% Rule	No	No

7C : Service/Maint: Protective Serv (Total Employees : 1)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	0	0
Total Availability %	7.9	6.0
80 Percent Rule %	6.3	4.8
Current %	0.0	0.0
Placement Goal?, 80% Rule	No	No

	Employees	Female	Minority
Company Totals:	236	115	12

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