levelopment and resp 2 Illy bases plans and action on student lopment and learning ry. es some use of what ents know.	Bases plans and instruction on student development and learning theory a majority of the time. Uses what students know	Not Observed I	
2 Illy bases plans and action on student lopment and learning by. es some use of what ents know.	3 Bases plans and instruction on student development and learning theory a majority of the time. Uses what students know		
uction on student lopment and learning ry.	Bases plans and instruction on student development and learning theory a majority of the time. Uses what students know	Not Observed I	Rating 0-3
uction on student lopment and learning ry.	on student development and learning theory a majority of the time. Uses what students know	0	
ents know.			
	to inform instruction most of the time.	0	
ctations that students learn and provides opriate support.	provides appropriate	0	
age skills, and riences in plans and	cultures, language skills, and experiences through		
ification, instruction, ntervention process.	identification, instruction, and intervention process through collaboration and	0	
e iii	respect for cultures, age skills, and iences in plans and gies. assistance in the fication, instruction, intervention process.	earn and provides priate support. respect for cultures, age skills, and iences in plans and gies. assistance in the fication, instruction, expected to learn and provides appropriate support. Demonstrates respect for cultures, language skills, and experiences through differentiating instruction. Assists with the identification, instruction,	earn and provides priate support. respect for cultures, age skills, and iences in plans and gies. Assistance in the fication, instruction, attervention process. expected to learn and provides appropriate support. Demonstrates respect for cultures, language skills, and experiences through differentiating instruction. Assists with the identification, instruction, and intervention process through collaboration and

Elements↓	Standard 2: Content: To	eachers know and unders	tand the content area for	which they have instructio	nal responsibil	ity.
Performance →	0	1	2	3	Not Observed I	Rating 0-3
2.1 Candidate uses knowledge of content- specific concepts, assumptions, and skills to plan effective instruction.	Provides faulty or inadequate content.	content and minor problems with knowledge and assumptions.	Usually demonstrates some use of content specific concepts, assumptions and skills to plan.	Makes use of content knowledge, assumptions, and skills to plan.	0	
2.2 Candidate uses knowledge of content- specific instructional strategies to effectively teach the central concepts and skills of their discipline.	specific strategies.	instructional strategies to effectively teach the central concepts and skills	of content-specific	Makes use of content-specific instructional strategies to effectively teach the central concepts and skills of their discipline.	0	
2.3 Candidate knows and uses the Ohio Academic Content Standards.	Ohio Academic Content		Usually knows and uses the Ohio Academic Content Standards.	Knows and uses the Ohio Academic Content Standards.	0	
2.4 Candidate connects discipline(s) with other content area(s) to plan and deliver effective instruction.	Teaches subjects in isolation.	content area(s) to plan and deliver effective	Sometimes connects disciplines with other content area(s) to plan and deliver effective instruction.	Usually connects disciplines with other content area(s) to plan and deliver effective instruction (when appropriate).	0	
2.5 Candidate connects content to relevant life experiences and career opportunities.	Ignores life experiences and opportunities.	and career opportunities.	Sometimes connects content to relevant life experiences and career opportunities.	Usually connects content to relevant life experiences and career opportunities.	0	
Comments:						

Elements↓	Standard 3: Assessment: learning.	Teachers understand an	nd use varied assessment t	to inform instruction, evalu	ate, and ensu	re student
Performance →		2	4	6	Not Observed	Rating 0-6
3.1 Candidate understands varied types of assessments, their purposes, and the data they generate.	1 2	Understands limited number of assessments.	Usually uses and understands varied types of assessments, their purposes, and the data they generate.	Uses and understands varied types of assessments, their purposes, and the data they generate.	0	
3.2 The candidate selects, develops, and uses a variety of diagnostic, formative, and summative assessments.	diagnostic, formative and	Uses a limited number of diagnostic, formative, and summative tools.	Usually selects, develops, and uses a variety of diagnostic, formative, and summative assessments.	Selects, develops, and uses a variety of diagnostic, formative, and summative assessments.	0	
3.3 Candidate analyzes data to monitor students' progress and learning, and to plan, differentiate, and modify instruction.	Does not collect or use data.	Collects data and recognizes its potential contribution to planning.	Collects and uses some data to plan, differentiate, and analyze instruction.	Analyzes data to monitor students' progress and learning, and to plan, differentiate, and modify instruction.	0	
3.4 Candidate collaborates and communicates student progress with students, parents, and colleagues.	Does not communicate student progress.	Rarely collaborates and communicates progress.	Usually collaborates and communicates student progress with students, parents, and colleagues.	Collaborate and communicates student progress with students, parents, and colleagues.	0	
3.5 Candidate involves learners in self- assessment and goal setting to address gaps between performance and potential.	3	Rarely involves learners in self assessment.	Usually involves learners in self-assessment and goal setting to address gaps between performance and potential.	Involves learners in self-assessment and goal setting to address gaps between performance and potential.	0	
Comments:						

Does not plan and deliver instruction based on tudents' learning and	school and district priorities and with Ohio's academic content standards. Rarely uses information	instructional goals and activities with school or district priorities and with Ohio's academic content standards.	Aligns instructional goals and activities with school or district priorities and with Ohio's academic content standards.	Not Observed I	Rating 0-6
Does not plan and deliver instruction based on tudents' learning and	goals and activities with school and district priorities and with Ohio's academic content standards. Rarely uses information	instructional goals and activities with school or district priorities and with Ohio's academic content standards.	and activities with school or district priorities and with Ohio's academic	0	
nstruction based on tudents' learning and		I Janally uses information			
	and performance to plan and deliver instruction designed to close the	about students' learning and performance to plan and deliver instruction designed to close the	Uses information about students' learning and performance to plan and deliver instruction designed to close the achievement gap.	0	
nd doesn't link activities o goals.	clear learning goals and links learning activities to	links learning activities to	clear learning goals and links learning activities to	0	
f how students think and earn in planning.	of how students think and learn to planning and	knowledge of how students think and learn to	knowledge of how students think and learn to planning	0	
]	instruction to meet the needs of all students, including gifted students, students with disabilities, and at risk students.	instruction to meet the needs of all students, including gifted students, students with disabilities, and at risk students.	instruction to meet the needs of all students, including gifted students, students with disabilities, and at risk students.	0	
ctivities to help students evelop as individual earners & complex roblem solvers.	selects activities to help students develop as individual learners & complex problem solvers.	selects activities to help students develop as individual learners & complex problem solvers.	activities to help students develop as individual learners & complex problem solvers.	0	
ffectively, including echnology, to enhance	effectively, including technology, to enhance	effectively, including technology, to enhance	effectively, including technology, to enhance	0	
	not clear about goals d doesn't link activities goals. uils to apply knowledge how students think and arn in planning. Does not differentiate. Does not create & select tivities to help students evelop as individual arners & complex oblem solvers. Does not use resources fectively, including chnology, to enhance	Rarely communicates clear learning goals and links learning activities to those goals. Alls to apply knowledge how students think and arn in planning. Does not differentiate. Does not differentiate. Does not create & select tivities to help students welop as individual arners & complex poblem solvers. Does not use resources fectively, including chnology, to enhance Rarely communicates clear learning goals and links learning activities to those goals. Rarely applies knowledge of how students think and learn to planning and instruction. Minimally differentiates instruction to meet the needs of all students, including gifted students, students with disabilities, and at risk students. Minimally creates and selects activities to help students develop as individual learners & complex problem solvers. Rarely applies knowledge of how students think and learn to planning and instruction. Minimally differentiates instruction to meet the needs of all students, including gifted students, students with disabilities, and at risk students. Rarely popularies to those goals.	Rarely communicates clear learning goals and links learning activities to those goals.	Rarely communicates clear learning goals and links learning activities to those goals. Rarely applies knowledge how students think and learn to planning and instruction. Rarely applies knowledge of how students think and learn to planning and instruction. Soes not differentiate. Minimally differentiates instruction to meet the needs of all students, including gifted students, students with disabilities, and at risk students with disabilities, and at risk students to help students struction to meet the students areners & complex oblem solvers. Des not use resources fectively, including chnology, to enhance Rarely communicates clear learning goals and links learning activities to those goals. Usually applies knowledge of how students think and learn to planning and instruction. Sometimes differentiates instruction to meet the needs of all students, including gifted students, students with disabilities, and at risk students. Sometimes creates and selects activities to help students develop as individual learners & complex problem solvers. Sometimes uses resources effectively, including technology, to enhance Usually applies knowledge of how students think and learn to planning and instruction. Sometimes differentiates instruction to meet the needs of all students, including gifted students, students with disabilities, and at risk students. Usually applies knowledge of how students think and learn to planning and instruction. Sometimes differentiates instruction to meet the needs of all students, including gifted students, students with disabilities, and at risk students. Sometimes creates and selects activities to help students develop as individual learners & complex problem solvers. Sometimes resources feectively, including technology, to enhance	Rarely communicates clear learning goals and links learning activities to those goals. It is to apply knowledge how students think and arm in planning. It is not differentiate. It is not clear about goals and links learning activities to those goals. It is to apply knowledge of how students think and arm in planning. It is not apply knowledge of how students think and learn to planning and instruction. It is not apply knowledge of how students think and learn to planning and instruction. It is not apply knowledge of how students think and learn to planning and instruction. It is not apply knowledge of how students think and learn to planning and instruction. It is not apply knowledge of how students think and learn to planning and instruction. It is not apply knowledge of how students think and learn to planning and instruction. It is not apply knowledge of how students think and learn to planning and instruction. It is not apply knowledge of how students think and learn to planning and instruction. It is not apply knowledge of how students think and learn to planning and instruction. It is not apply knowledge of how students of all students, including gifted students, students of all students, including of stude

Elements↓	Standard 5: Learning Environment: Teachers create learning environments that promote high levels of learning and achievement for all students.					
Performance →	0	2	4	6	Not Observed Ratin	ıg 0-6
5.1 Candidate treats all students fairly and has established a classroom environment that is respectful, supportive, and caring.	Unfair, disrespectful, and ambivalent.	Rarely treats all students fairly and/or has not established a classroom environment that is respectful, supportive, and caring.	Usually treats all students fairly and has established a classroom environment that is respectful, supportive, and caring.	Treats all students fairly and has established a classroom environment that is respectful, supportive, and caring.		
5.2 Candidate creates a classroom environment that is physically and emotionally safe.	Classroom emotionally and physically unsafe.	Rarely creates a classroom environment that is physically and emotionally safe.	Usually creates a classroom environment that is physically and emotionally safe.	Creates a classroom environment that is physically and emotionally safe.		
5.3 Candidate motivates students to work productively and take responsibility for their own learning.	Motivation external and punitive.	Rarely motivates students to work productively and take responsibility for their own learning.	Sometimes motivates students to work productively and take responsibility for their own learning.	Usually motivates students to work productively and take responsibility for their own learning.		
5.4 Candidate creates learning situations in which students work independently, collaboratively, and/or as a whole class.	Single grouping used.	Rarely creates learning situations in which students work independently, collaboratively, and as a whole class.	Usually creates learning situations in which students work independently, collaboratively, and/or as a whole class.	Creates learning situations in which students work independently, collaboratively, and/or as a whole class.		
5.5 Candidate maintains an environment that is conducive to learning for all students.	Disruptive, nonproductive environment.	Rarely maintains an environment that is conducive to learning for all students.	Usually maintains an environment that is conducive to learning for all students.	Maintains an environment that is conducive to learning for all students.	0	
Comments:						

¥	Standard 6: Collaboration administrators, parents,			communicate with other e	ducators,	
Performance →	. 0	1	2	3	Not Observed	Rating 0-3
6.1 Candidate communicates clearly and effectively. (PIII-A2, B2, B3; CF-P)	Unclear and ineffective Communication.	Rarely communicates clearly and effectively.	Usually communicates clearly and effectively.	Communicates clearly and effectively.	0	
6.2 Candidate shares as needed responsibility with parents and caregivers to support student learning, emotional and physical development, and mental health.	Ignores parents and caregivers.	and caregivers to support student learning, emotional and physical		Usually shares responsibility with parents and caregivers to support student learning, emotional and physical development, and mental health.	0	
and school &/or district staff.			teachers, administration,	Usually collaborates effectively with other teachers, administration, school &/or district staff.	0	
community agencies, when and where appropriate, to promote a positive	local community and community agencies, when and where	local community and community agencies,	Sometimes collaborates with local community and community agencies, when and where appropriate, to promote student learning.	Usually collaborates with local community and community agencies, when and where appropriate, to promote student learning.	0	
Comments:						

	Standard 7: Professional responsibility and growth: Teachers assume responsibility for professional growth, performance, and involvement as an individual and a member of a learning community.					
Performance →		1	2	3	Not Observed	Rating 0-3
and follows professional ethics, policies, and legal codes of professional conduct.	Participates in unethical or illegal behavior.	Rarely understands, upholds, and follows professional ethics, policies, and legal codes of professional conduct.	Sometimes understands, upholds, and follows professional ethics, policies, and legal codes of professional conduct.	Always understands, upholds, and follows professional ethics, policies, and legal codes of professional conduct.	0	
engaging in continuous, purposeful	Does not participate in any professional development.	Rarely takes responsibility for engaging in continuous, purposeful professional development.	Usually takes responsibility for engaging in continuous, purposeful professional development.	Takes responsibility for engaging in continuous, purposeful professional development.	0	
	Ignores opportunities to impact teaching, school improvement, or achievement.	Rarely seeks opportunities to impact the quality of teaching, making school improvements, and/or increasing student achievement.	Sometimes seeks opportunities to impact the quality of teaching, making school improvements, and increasing student achievement.	Usually seeks opportunities to impact the quality of teaching, making school improvements, and increasing student achievement.	0	
Overall Comments:						