Utilization Summary

41 CFR Section 60-2.15

[1D : Upper Lvl Mgr - Chairs/Dir] (Total Employees : 1)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	0	0
Total Availability %	55.8	7.5
80 Percent Rule %	44.6	6.0
Current %	0.0	0.0
Placement Goal?, 80% Rule	No	No

1E: Lower Level Manager (Total Employees: 2)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	0
Total Availability %	65.5	3.4
80 Percent Rule %	52.4	2.7
Current %	50.0	0.0
Placement Goal?, 80% Rule	No	No

2B: Associate Professor (Total Employees: 10)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	2	3
Total Availability %	64.4	8.8
80 Percent Rule %	51.5	7.0
Current %	20.0	30.0
Placement Goal?, 80% Rule	Yes	No

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2C : Assistant Professor (Total Employees : 3)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	1
Total Availability %	88.1	13.6
80 Percent Rule %	70.5	10.9
Current %	33.3	33.3
Placement Goal?, 80% Rule	Yes	No

2D: Instructors/Adjuncts (Total Employees: 27)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	17	1
Total Availability %	67.5	9.0
80 Percent Rule %	54.0	7.2
Current %	63.0	3.7
Placement Goal?, 80% Rule	No	No

3B: Lower Level Professional (Total Employees: 5)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	3	0
Total Availability %	63.1	8.9
80 Percent Rule %	50.5	7.1
Current %	60.0	0.0
Placement Goal?, 80% Rule	No	No

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Utilization Summary

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4A: Upper Level Clerical (Total Employees: 1)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	0
Total Availability %	73.2	10.2
80 Percent Rule %	58.6	8.2
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

4B: Mid Level Clerical (Total Employees: 6)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	5	0
Total Availability %	77.2	9.3
80 Percent Rule %	61.8	7.4
Current %	83.3	0.0
Placement Goal?, 80% Rule	No	No

4C: Lower Level Clerical (Total Employees: 1)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	0
Total Availability %	92.7	7.1
80 Percent Rule %	74.2	5.7
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

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5A: Technician/Other Specialty (Total Employees: 1)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	0
Total Availability %	81.6	15.8
80 Percent Rule %	65.3	12.6
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

5B: Technician/Health/Lab/Research (Total Employees: 1)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	0
Total Availability %	76.9	6.9
80 Percent Rule %	61.5	5.5
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

5C: Technician/Elec/Data Proces (Total Employees: 1)

Test Used: 80% Rule with Whole Person Rule

Plan Year: 11/01/2017 - 10/31/2018

	Female	Minority
Current #	1	0
Total Availability %	33.3	9.2
80 Percent Rule %	26.6	7.4
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

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7B : Service/Maint: Cust/Maint/Repr (Total Employees : 4)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	0	0
Total Availability %	3.2	5.1
80 Percent Rule %	2.6	4.1
Current %	0.0	0.0
Placement Goal?, 80% Rule	No	No

7C : Service/Maint: Protective Serv (Total Employees : 1)

Test Used: 80% Rule with Whole Person Rule

Plan Year: 11/01/2017 - 10/31/2018

	Female	Minority
Current #	0	0
Total Availability %	24.0	6.0
80 Percent Rule %	19.2	4.8
Current %	0.0	0.0
Placement Goal?, 80% Rule	No	No

	Employees	Female	Minority
Company Totals:	64	34	5

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