

East Liverpool
400 E. 4th Street
East Liverpool, OH 43920
Annual Goals Report
41 CFR Section 60-2.16

[1D : Upper Lvl Mgr - Chairs/Dir]

Test Used : 80% Rule with the Whole Person Rule

Female

Minority

Current Placement Goals % 0.0 0.0

1E : Lower Level Manager

Test Used : 80% Rule with the Whole Person Rule

Female

Minority

Current Placement Goals % 0.0 0.0

2B : Associate Professor

Test Used : 80% Rule with the Whole Person Rule

Female

Minority

Current Placement Goals % 64.4 0.0

2C : Assistant Professor

Test Used : 80% Rule with the Whole Person Rule

Female

Minority

Current Placement Goals % 88.1 0.0

* The Company has used the terms 'Availability,' 'Utilization analysis' and 'Placement Goal' herein as referenced by government affirmative action regulations and has selected statistics for these analyses in compliance with such regulations. The use of such terms and statistics does not indicate the Company's agreement that the geographic areas are appropriate or that the sources of statistics are the most relevant. The terms have no legal or factual significance outside the context of this Affirmative Action Program and in no way suggest any wrong doing by the Company.

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2D : Instructors/Adjuncts

Test Used : 80% Rule with the Whole Person Rule

Female	Minority

Current Placement Goals % 0.0 0.0

3B : Lower Level Professional

Test Used : 80% Rule with the Whole Person Rule

Female	Minority

Current Placement Goals % 0.0 0.0

4A : Upper Level Clerical

Test Used : 80% Rule with the Whole Person Rule

Female	Minority

Current Placement Goals % 0.0 0.0

4B : Mid Level Clerical

Test Used : 80% Rule with the Whole Person Rule

Female	Minority

Current Placement Goals % 0.0 0.0

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4C : Lower Level Clerical

Test Used : 80% Rule with the Whole Person Rule

Female	Minority

Current Placement Goals % 0.0 0.0

5A : Technician/Other Specialty

Test Used : 80% Rule with the Whole Person Rule

Female	Minority

Current Placement Goals % 0.0 0.0

5B : Technician/Health/Lab/Research

Test Used : 80% Rule with the Whole Person Rule

Female	Minority

Current Placement Goals % 0.0 0.0

5C : Technician/Elec/Data Proces

Test Used : 80% Rule with the Whole Person Rule

Female	Minority

Current Placement Goals % 0.0 0.0

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7B : Service/Maint: Cust/Maint/Repr

Test Used : 80% Rule with the Whole Person Rule

	Female	Minority
Current Placement Goals %	0.0	0.0

7C : Service/Maint: Protective Serv

Test Used : 80% Rule with the Whole Person Rule

	Female	Minority
Current Placement Goals %	0.0	0.0

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