

Geauga
14111 Claridon-Troy Road
Burton, OH 44021

Utilization Summary

41 CFR Section 60-2.15

1D : Upper Lvl Mgr - Chairs/Dir (Total Employees : 3)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	3	0
Total Availability %	54.8	11.1
80 Percent Rule %	43.8	8.9
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

1E : Lower Level Manager (Total Employees : 1)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	0	0
Total Availability %	45.6	6.0
80 Percent Rule %	36.5	4.8
Current %	0.0	0.0
Placement Goal?, 80% Rule	No	No

2A : Professors (Total Employees : 4)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	1
Total Availability %	55.8	18.9
80 Percent Rule %	44.6	15.1
Current %	25.0	25.0
Placement Goal?, 80% Rule	No	No

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2B : Associate Professor (Total Employees : 11)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	10	4
Total Availability %	53.3	17.1
80 Percent Rule %	42.6	13.7
Current %	90.9	36.4
Placement Goal?, 80% Rule	No	No

2C : Assistant Professor (Total Employees : 8)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	7	0
Total Availability %	57.0	11.8
80 Percent Rule %	45.6	9.4
Current %	87.5	0.0
Placement Goal?, 80% Rule	No	No

2D : Instructors/Adjuncts (Total Employees : 91)

Test Used: Two Standard Deviations with Whole Person Rule

	Female	Minority
Current #	50	7
Total Availability %	49.6	14.2
Current %	54.9	7.7
Placement Goal?, 2 Standard Deviations Test	No	No

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3B : Lower Level Professional (Total Employees : 15)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	6	3
Total Availability %	55.4	14.6
80 Percent Rule %	44.3	11.7
Current %	40.0	20.0
Placement Goal?, 80% Rule	No	No

4A : Upper Level Clerical (Total Employees : 2)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	2	0
Total Availability %	75.6	14.5
80 Percent Rule %	60.5	11.6
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

4B : Mid Level Clerical (Total Employees : 6)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	6	0
Total Availability %	94.3	10.3
80 Percent Rule %	75.4	8.2
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

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4C : Lower Level Clerical (Total Employees : 1)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	0
Total Availability %	92.8	15.7
80 Percent Rule %	74.2	12.6
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

7B : Service/Maint: Cust/Maint/Repr (Total Employees : 5)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	0	0
Total Availability %	4.3	15.7
80 Percent Rule %	3.4	12.6
Current %	0.0	0.0
Placement Goal?, 80% Rule	No	No

7C : Service/Maint: Protective Serv (Total Employees : 3)

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	0	1
Total Availability %	22.0	13.8
80 Percent Rule %	17.6	11.0
Current %	0.0	33.3
Placement Goal?, 80% Rule	No	No

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	Employees	Female	Minority
Company Totals:	150	86	16

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