

Geauga
14111 Claridon-Troy Road
Burton, OH 44021
Annual Goals Report

41 CFR Section 60-2.16

1D : Upper Lvl Mgr - Chairs/Dir

Test Used : 80% Rule with the Whole Person Rule

Female	Minority
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Current Placement Goals % 0.0 0.0

1E : Lower Level Manager

Test Used : 80% Rule with the Whole Person Rule

Female	Minority
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Current Placement Goals % 0.0 0.0

2A : Professors

Test Used : 80% Rule with the Whole Person Rule

Female	Minority
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Current Placement Goals % 0.0 0.0

2B : Associate Professor

Test Used : 80% Rule with the Whole Person Rule

Female	Minority
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Current Placement Goals % 0.0 0.0

* The Company has used the terms 'Availability,' 'Utilization analysis' and 'Placement Goal' herein as referenced by government affirmative action regulations and has selected statistics for these analyses in compliance with such regulations. The use of such terms and statistics does not indicate the Company's agreement that the geographic areas are appropriate or that the sources of statistics are the most relevant. The terms have no legal or factual significance outside the context of this Affirmative Action Program and in no way suggest any wrong doing by the Company.

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2C : Assistant Professor

Test Used : 80% Rule with the Whole Person Rule

Female	Minority
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Current Placement Goals % 0.0 0.0

2D : Instructors/Adjuncts

Test Used : Two Standard Deviations with the Whole Person Rule

Female	Minority
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Current Placement Goals % 0.0 0.0

3B : Lower Level Professional

Test Used : 80% Rule with the Whole Person Rule

Female	Minority
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Current Placement Goals % 0.0 0.0

4A : Upper Level Clerical

Test Used : 80% Rule with the Whole Person Rule

Female	Minority
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Current Placement Goals % 0.0 0.0

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4B : Mid Level Clerical

Test Used : 80% Rule with the Whole Person Rule

Female	Minority
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Current Placement Goals % 0.0 0.0

4C : Lower Level Clerical

Test Used : 80% Rule with the Whole Person Rule

Female	Minority
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Current Placement Goals % 0.0 0.0

7B : Service/Maint: Cust/Maint/Repr

Test Used : 80% Rule with the Whole Person Rule

Female	Minority
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Current Placement Goals % 0.0 0.0

7C : Service/Maint: Protective Serv

Test Used : 80% Rule with the Whole Person Rule

Female	Minority
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Current Placement Goals % 0.0 0.0

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