

**Stark Campus  
6000 Frank Avenue NW  
North Canton, OH 44729**

**Utilization Summary**

41 CFR Section 60-2.15

**1C : Upper Lvl Mgr - Deans/Asc/Asst (Total Employees : 2)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	1
Total Availability %	49.8	6.9
80 Percent Rule %	39.8	5.5
Current %	50.0	50.0
Placement Goal?, 80% Rule	No	No

**1D : Upper Lvl Mgr - Chairs/Dir (Total Employees : 11)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	9	1
Total Availability %	53.0	8.1
80 Percent Rule %	42.4	6.5
Current %	81.8	9.1
Placement Goal?, 80% Rule	No	No

**1E : Lower Level Manager (Total Employees : 16)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	12	1
Total Availability %	49.6	8.4
80 Percent Rule %	39.7	6.7
Current %	75.0	6.3
Placement Goal?, 80% Rule	No	No

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**3A : Upper Level Professional (Total Employees : 5)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	4	0
Total Availability %	44.9	10.9
80 Percent Rule %	35.9	8.7
Current %	80.0	0.0
Placement Goal?, 80% Rule	No	No

**3B : Lower Level Professional (Total Employees : 38)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	24	6
Total Availability %	60.4	11.9
80 Percent Rule %	48.3	9.5
Current %	63.2	15.8
Placement Goal?, 80% Rule	No	No

**4A : Upper Level Clerical (Total Employees : 1)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	0
Total Availability %	97.5	7.4
80 Percent Rule %	78.0	5.9
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

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**4B : Mid Level Clerical (Total Employees : 35)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	35	5
Total Availability %	91.4	8.0
80 Percent Rule %	73.1	6.4
Current %	100.0	14.3
Placement Goal?, 80% Rule	No	No

**4C : Lower Level Clerical (Total Employees : 7)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	7	0
Total Availability %	93.4	8.1
80 Percent Rule %	74.7	6.5
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

**5A : Technician/Other Specialty (Total Employees : 1)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	1	0
Total Availability %	84.7	27.4
80 Percent Rule %	67.8	21.9
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

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**5B : Technician/Health/Lab/Research (Total Employees : 2)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	0	0
Total Availability %	85.3	5.4
80 Percent Rule %	68.2	4.3
Current %	0.0	0.0
Placement Goal?, 80% Rule	Yes	No

**5D : Technician/Comm/Media (Total Employees : 3)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	0	0
Total Availability %	2.1	4.3
80 Percent Rule %	1.7	3.4
Current %	0.0	0.0
Placement Goal?, 80% Rule	No	No

**7A : Service/Maint: Delivery/Rec (Total Employees : 1)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	0	0
Total Availability %	3.6	17.4
80 Percent Rule %	2.9	13.9
Current %	0.0	0.0
Placement Goal?, 80% Rule	No	No

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**7B : Service/Maint: Cust/Maint/Repr (Total Employees : 19)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	2	0
Total Availability %	18.8	15.9
80 Percent Rule %	15.0	12.7
Current %	10.5	0.0
Placement Goal?, 80% Rule	No	Yes

**7C : Service/Maint: Protective Serv (Total Employees : 6)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	0	1
Total Availability %	20.2	13.9
80 Percent Rule %	16.2	11.1
Current %	0.0	16.7
Placement Goal?, 80% Rule	No	No

**7D : Service/Maint: Food Service (Total Employees : 11)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	8	1
Total Availability %	63.1	21.2
80 Percent Rule %	50.5	17.0
Current %	72.7	9.1
Placement Goal?, 80% Rule	No	No

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**ART : Art (Total Employees : 15)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	10	2
Total Availability %	66.7	16.7
80 Percent Rule %	53.4	13.4
Current %	66.7	13.3
Placement Goal?, 80% Rule	No	No

**BIOLOG : Biological Sciences (Total Employees : 10)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	2	2
Total Availability %	64.7	11.8
80 Percent Rule %	51.8	9.4
Current %	20.0	20.0
Placement Goal?, 80% Rule	Yes	No

**COMM : Communication Studies (Total Employees : 10)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	6	2
Total Availability %	64.3	0.0
80 Percent Rule %	51.4	0.0
Current %	60.0	20.0
Placement Goal?, 80% Rule	No	No

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**ENGLI : English (Total Employees : 38)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	24	3
Total Availability %	65.1	11.6
80 Percent Rule %	52.1	9.3
Current %	63.2	7.9
Placement Goal?, 80% Rule	No	No

**HISTOR : History (Total Employees : 9)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	4	0
Total Availability %	43.5	17.4
80 Percent Rule %	34.8	13.9
Current %	44.4	0.0
Placement Goal?, 80% Rule	No	Yes

**HUMDEV : Human Dev & Gerontology (Total Employees : 8)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	7	1
Total Availability %	100.0	18.2
80 Percent Rule %	80.0	14.6
Current %	87.5	12.5
Placement Goal?, 80% Rule	No	No

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**MATH : Mathematical Science (Total Employees : 22)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	10	2
Total Availability %	15.4	30.8
80 Percent Rule %	12.3	24.6
Current %	45.5	9.1
Placement Goal?, 80% Rule	No	Yes

**MCLANG : Modern & Classical Languages (Total Employees : 11)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	9	3
Total Availability %	14.3	0.0
80 Percent Rule %	11.4	0.0
Current %	81.8	27.3
Placement Goal?, 80% Rule	No	No

**MIS : Management & Information Systems (Total Employees : 10)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	3	1
Total Availability %	36.6	19.7
80 Percent Rule %	29.3	15.8
Current %	30.0	10.0
Placement Goal?, 80% Rule	No	No

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**MUSIC : Music (Total Employees : 19)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	7	1
Total Availability %	45.5	9.1
80 Percent Rule %	36.4	7.3
Current %	36.8	5.3
Placement Goal?, 80% Rule	No	No

**NURSE : College of Nursing (Total Employees : 10)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	10	0
Total Availability %	96.6	6.9
80 Percent Rule %	77.3	5.5
Current %	100.0	0.0
Placement Goal?, 80% Rule	No	No

**OTHERAP : Other Assistant & Associate Professors (Total Employees : 20)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	8	4
Total Availability %	48.5	19.9
80 Percent Rule %	38.8	15.9
Current %	40.0	20.0
Placement Goal?, 80% Rule	No	No

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**OTHERI : Other Instructors (Total Employees : 50)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	22	6
Total Availability %	40.5	18.5
80 Percent Rule %	32.4	14.8
Current %	44.0	12.0
Placement Goal?, 80% Rule	No	Yes

**SOCIOL : Sociology (Total Employees : 12)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	7	0
Total Availability %	57.1	4.8
80 Percent Rule %	45.7	3.8
Current %	58.3	0.0
Placement Goal?, 80% Rule	No	No

**TLDCS : Teaching, Learning & Curr Studies (Total Employees : 9)**

Test Used: 80% Rule with Whole Person Rule

	Female	Minority
Current #	6	0
Total Availability %	79.2	39.6
80 Percent Rule %	63.4	31.7
Current %	66.7	0.0
Placement Goal?, 80% Rule	No	Yes

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	<b>Employees</b>	<b>Female</b>	<b>Minority</b>
<b>Company Totals:</b>	411	239	43

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