

KENT STATE UNIVERSITY  
12-MONTH SALARY STRUCTURE FOR  
UNCLASSIFIED ADMINISTRATIVE AND PROFESSIONAL EXEMPT STAFF  
EFFECTIVE OCTOBER 1, 2023

**Academic Affairs and Regional Campuses**

PAY GRADE	PAY TYPE	MINIMUM	MARKET MIDPOINT	MAXIMUM
01-AA	Monthly	1,975.00	2,970.42	3,490.25
	Annual	23,700.00	35,645.00	41,883.00
02-AA	Monthly	2,729.58	3,437.67	4,664.92
	Annual	32,755.00	41,252.00	55,979.00
03-AA	Monthly	3,061.08	3,832.83	5,231.83
	Annual	36,733.00	45,994.00	62,782.00
04-AA	Monthly	3,426.17	4,265.25	6,026.83
	Annual	41,114.00	51,183.00	72,322.00
05-AA	Monthly	3,799.92	4,966.75	6,685.25
	Annual	45,599.00	59,601.00	80,223.00
06-AA	Monthly	4,288.33	5,735.17	7,326.67
	Annual	51,460.00	68,822.00	87,920.00
07-AA	Monthly	4,850.17	6,476.92	8,290.42
	Annual	58,202.00	77,723.00	99,485.00
08-AA	Monthly	5,476.58	7,403.42	9,631.83
	Annual	65,719.00	88,841.00	115,582.00
09-AA	Monthly	6,241.25	8,538.75	10,664.92
	Annual	74,895.00	102,465.00	127,979.00
10-AA	Monthly	6,976.50	9,505.50	11,919.92
	Annual	83,718.00	114,066.00	143,039.00
11-AA	Monthly	7,949.17	10,683.00	12,787.00
	Annual	95,390.00	128,195.00	153,449.00
12-AA	Monthly	9,064.92	12,294.58	15,491.17
	Annual	108,779.00	147,535.00	185,894.00
13-AA	Monthly	10,332.67	14,138.75	17,673.42
	Annual	123,992.00	169,665.00	212,081.00
14-AA	Monthly	11,662.58	18,698.42	22,484.83
	Annual	139,951.00	224,381.00	269,818.00
15-AA	Monthly	15,131.75	24,728.67	29,736.25
	Annual	181,581.00	296,744.00	356,835.00

Submitted to Board September 2023