

KENT STATE UNIVERSITY
12-MONTH SALARY STRUCTURE FOR
UNCLASSIFIED ADMINISTRATIVE AND PROFESSIONAL EXEMPT STAFF
EFFECTIVE OCTOBER 1, 2023

Information Technology

PAY GRADE	PAY TYPE	MINIMUM	MARKET MIDPOINT	MAXIMUM
02-IS	Monthly	1,975.00	3,709.08	4,358.17
	Annual	23,700.00	44,509.00	52,298.00
03-IS	Monthly	3,061.08	4,173.08	5,662.83
	Annual	36,733.00	50,077.00	67,954.00
04-IS	Monthly	3,426.17	4,683.58	6,393.08
	Annual	41,114.00	56,203.00	76,717.00
05-IS	Monthly	3,799.92	5,247.83	7,415.17
	Annual	45,599.00	62,974.00	88,982.00
06-IS	Monthly	4,288.33	5,802.17	7,809.75
	Annual	51,460.00	69,626.00	93,717.00
07-IS	Monthly	4,850.17	6,483.17	8,282.25
	Annual	58,202.00	77,798.00	99,387.00
08-IS	Monthly	5,476.58	7,190.25	9,203.50
	Annual	65,719.00	86,283.00	110,442.00
09-IS	Monthly	6,241.25	8,046.08	10,467.92
	Annual	74,895.00	96,553.00	125,615.00
10-IS	Monthly	6,976.50	9,480.92	11,841.67
	Annual	83,718.00	113,771.00	142,100.00
11-IS	Monthly	7,949.17	10,686.83	13,401.25
	Annual	95,390.00	128,242.00	160,815.00
12-IS	Monthly	9,064.92	12,469.00	14,926.00
	Annual	108,779.00	149,630.00	179,107.00
13-IS	Monthly	10,332.67	14,139.00	17,815.17
	Annual	123,992.00	169,668.00	213,782.00
14-IS	Monthly	11,662.58	16,682.33	20,852.92
	Annual	139,951.00	200,188.00	250,235.00
15-IS	Monthly	13,158.75	18,698.67	22,485.17
	Annual	157,905.00	224,384.00	269,822.00
16-IS	Monthly	15,131.75	24,728.92	29,736.50
	Annual	181,581.00	296,747.00	356,838.00

Submitted to Board September 2023