KENT STATE UNIVERSITY 12-MONTH SALARY STRUCTURE FOR UNCLASSIFIED ADMINISTRATIVE AND PROFESSIONAL EXEMPT STAFF EFFECTIVE OCTOBER 1, 2023

Philanthopy and Alumni Engagement

GRADE TYPE MIDPOINT 01-1A Monthly 1,975.00 3,154.58 3,706.67 Annual 23,700.00 37,855.00 44,480.00 02-1A Monthly 2,729.58 3,713.75 5,039.58 Annual 32,755.00 44,565.00 60,475.00 03-1A Monthly 3,061.08 4,264.92 5,821.58 Annual 36,733.00 51,179.00 69,859.00 04-1A Monthly 3,426.17 4,789.00 6,766.83 Annual 41,114.00 57,468.00 81,202.00 05-1A Monthly 3,799.92 5,300.83 7,134.92 Annual 45,599.00 63,610.00 85,619.00 06-1A Monthly 4,288.33 6,101.58 7,794.75 Annual 51,460.00 73,219.00 93,537.00 07-1A Monthly 5,476.58 7,800.33 10,148.25 Annual 58,202.00 82,175.00 102,184.00 08-1A Monthly	PAY	PAY	MINIMUM	MARKET	MAXIMUM
Annual 23,700.00 37,855.00 44,480.00 02-IA Monthly 2,729.58 3,713.75 5,039.58 Annual 32,755.00 44,565.00 60,475.00 03-IA Monthly 3,061.08 4,264.92 5,821.58 Annual 36,733.00 51,179.00 69,859.00 04-IA Monthly 3,426.17 4,789.00 6,766.83 Annual 41,114.00 57,468.00 81,202.00 05-IA Monthly 3,799.92 5,300.83 7,134.92 Annual 45,599.00 63,610.00 85,619.00 06-IA Monthly 4,288.33 6,101.58 7,794.75 Annual 51,460.00 73,219.00 93,537.00 07-IA Monthly 4,850.17 6,847.92 8,765.33 Annual 58,202.00 82,175.00 105,184.00 08-IA Monthly 6,241.25 8,648.92 10,802.50 Annual 65,719.00 93,604.00 121,779.00 09-IA	GRADE	TYPE		MIDPOINT	
02-IA Monthly 2,729.58 3,713.75 5,039.58 Annual 32,755.00 44,565.00 60,475.00 03-IA Monthly 3,061.08 4,264.92 5,821.58 Annual 36,733.00 51,179.00 69,859.00 04-IA Monthly 3,426.17 4,789.00 6,766.83 Annual 41,114.00 57,468.00 81,202.00 05-IA Monthly 3,799.92 5,300.83 7,134.92 Annual 45,599.00 63,610.00 85,619.00 06-IA Monthly 4,288.33 6,101.58 7,794.75 Annual 51,460.00 73,219.00 93,537.00 07-IA Monthly 4,850.17 6,87.92 8,765.33 Annual 58,202.00 82,175.00 105,184.00 08-IA Monthly 5,476.58 7,800.33 10,148.25 Annual 74,895.00 103,787.00 129,630.00 10-IA Monthly 6,976.50 9,759.00 12,237.75	01-IA	Monthly	1,975.00	3,154.58	3,706.67
Annual 32,755.00 44,565.00 60,475.00 03-IA Monthly 3,061.08 4,264.92 5,821.58 Annual 36,733.00 51,179.00 69,859.00 04-IA Monthly 3,426.17 4,789.00 6,766.83 Annual 41,114.00 57,468.00 81,202.00 05-IA Monthly 3,799.92 5,300.83 7,134.92 Annual 45,599.00 63,610.00 85,619.00 06-IA Monthly 4,288.33 6,101.58 7,794.75 Annual 51,460.00 73,219.00 93,537.00 07-IA Monthly 4,850.17 6,847.92 8,765.33 Annual 58,202.00 82,175.00 105,184.00 08-IA Monthly 5,476.58 7,800.33 10,148.25 Annual 65,719.00 93,604.00 121,779.00 09-IA Monthly 6,241.25 8,648.92 10,802.50 Annual 79,490.01 13,787.00 129,630.00 10-IA		Annual	23,700.00	37,855.00	44,480.00
03-IA Monthly 3,061.08 4,264.92 5,821.58 Annual 36,733.00 51,179.00 69,859.00 04-IA Monthly 3,426.17 4,789.00 6,766.83 Annual 41,114.00 57,468.00 81,202.00 05-IA Monthly 3,799.92 5,300.83 7,134.92 Annual 45,599.00 63,610.00 85,619.00 06-IA Monthly 4,288.33 6,101.58 7,794.75 Annual 51,460.00 73,219.00 93,537.00 07-IA Monthly 4,850.17 6,847.92 8,765.33 Annual 58,202.00 82,175.00 105,184.00 08-IA Monthly 5,476.58 7,800.33 10,148.25 Annual 65,719.00 93,604.00 121,779.00 09-IA Monthly 6,976.50 9,759.00 122,37.75 Annual 74,895.00 103,787.00 129,630.00 10-IA Monthly 7,949.17 11,100.00 13,286.00	02-IA	Monthly	2,729.58	3,713.75	5,039.58
Annual 36,733.00 51,179.00 69,859.00 04-IA Monthly 3,426.17 4,789.00 6,766.83 Annual 41,114.00 57,468.00 81,202.00 05-IA Monthly 3,799.92 5,300.83 7,134.92 Annual 45,599.00 63,610.00 85,619.00 06-IA Monthly 4,288.33 6,101.58 7,794.75 Annual 51,460.00 73,219.00 93,537.00 07-IA Monthly 4,850.17 6,847.92 8,765.33 Annual 58,202.00 82,175.00 105,184.00 08-IA Monthly 5,476.58 7,800.33 10,148.25 Annual 65,719.00 93,604.00 121,779.00 09-IA Monthly 6,241.25 8,648.92 10,802.50 Annual 74,895.00 103,787.00 129,630.00 10-IA Monthly 6,976.50 9,759.00 12,237.75 Annual 79,490.17 11,100.00 13,286.00 11-IA <td></td> <td>Annual</td> <td>32,755.00</td> <td>44,565.00</td> <td>60,475.00</td>		Annual	32,755.00	44,565.00	60,475.00
04-IA Monthly 3,426.17 4,789.00 6,766.83 Annual 41,114.00 57,468.00 81,202.00 05-IA Monthly 3,799.92 5,300.83 7,134.92 Annual 45,599.00 63,610.00 85,619.00 06-IA Monthly 4,288.33 6,101.58 7,794.75 Annual 51,460.00 73,219.00 93,537.00 07-IA Monthly 4,850.17 6,847.92 8,765.33 Annual 58,202.00 82,175.00 105,184.00 08-IA Monthly 5,476.58 7,800.33 10,148.25 Annual 65,719.00 93,604.00 121,779.00 09-IA Monthly 6,241.25 8,648.92 10,802.50 Annual 74,895.00 103,787.00 129,630.00 10-IA Monthly 6,976.50 9,759.00 12,237.75 Annual 794.917 11,100.00 13,286.00 11-IA Monthly 7,949.17 11,100.00 13,286.00	03-IA	Monthly	3,061.08	4,264.92	5,821.58
Annual 41,114.00 57,468.00 81,202.00 05-IA Monthly 3,799.92 5,300.83 7,134.92 Annual 45,599.00 63,610.00 85,619.00 06-IA Monthly 4,288.33 6,101.58 7,794.75 Annual 51,460.00 73,219.00 93,537.00 07-IA Monthly 4,880.17 6,847.92 8,765.33 Annual 58,202.00 82,175.00 105,184.00 08-IA Monthly 5,476.58 7,800.33 10,148.25 Annual 65,719.00 93,604.00 121,779.00 09-IA Monthly 6,241.25 8,648.92 10,802.50 Annual 74,895.00 103,787.00 129,630.00 10-IA Monthly 6,976.50 9,759.00 12,237.75 Annual 83,718.00 117,108.00 146,853.00 11-IA Monthly 7,949.17 11,100.00 13,286.00 Annual 95,390.00 133,196.00 159,436.00 12-		Annual	36,733.00	51,179.00	69,859.00
05-IA Monthly 3,799.92 5,300.83 7,134.92 Annual 45,599.00 63,610.00 85,619.00 06-IA Monthly 4,288.33 6,101.58 7,794.75 Annual 51,460.00 73,219.00 93,537.00 07-IA Monthly 4,880.17 6,847.92 8,765.33 Annual 58,202.00 82,175.00 105,184.00 08-IA Monthly 5,476.58 7,800.33 10,148.25 Annual 65,719.00 93,604.00 121,779.00 09-IA Monthly 6,241.25 8,648.92 10,802.50 Annual 74,895.00 103,787.00 129,630.00 10-IA Monthly 6,976.50 9,759.00 12,237.75 Annual 83,718.00 117,108.00 146,853.00 11-IA Monthly 7,949.17 11,100.00 13,286.00 Annual 95,390.00 133,196.00 159,436.00 12-IA Monthly 9,064.92 12,298.92 15,496.67	04-IA	Monthly	3,426.17	4,789.00	6,766.83
Annual 45,599.00 63,610.00 85,619.00 06-IA Monthly 4,288.33 6,101.58 7,794.75 Annual 51,460.00 73,219.00 93,537.00 07-IA Monthly 4,850.17 6,847.92 8,765.33 Annual 58,202.00 82,175.00 105,184.00 08-IA Monthly 5,476.58 7,800.33 10,148.25 Annual 65,719.00 93,604.00 121,779.00 09-IA Monthly 6,241.25 8,648.92 10,802.50 Annual 74,895.00 103,787.00 129,630.00 10-IA Monthly 6,976.50 9,759.00 12,237.75 Annual 74,895.00 103,787.00 129,630.00 11-IA Monthly 7,949.17 11,100.00 13,286.00 11-IA Monthly 7,949.17 11,100.00 13,286.00 12-IA Monthly 9,064.92 12,298.92 15,496.67 Annual 108,779.00 147,587.00 185,960.00 <td></td> <td>Annual</td> <td>41,114.00</td> <td>57,468.00</td> <td>81,202.00</td>		Annual	41,114.00	57,468.00	81,202.00
06-IA Monthly 4,288.33 6,101.58 7,794.75 Annual 51,460.00 73,219.00 93,537.00 07-IA Monthly 4,850.17 6,847.92 8,765.33 Annual 58,202.00 82,175.00 105,184.00 08-IA Monthly 5,476.58 7,800.33 10,148.25 Annual 65,719.00 93,604.00 121,779.00 09-IA Monthly 6,241.25 8,648.92 10,802.50 Annual 74,895.00 103,787.00 129,630.00 10-IA Monthly 6,976.50 9,759.00 12,237.75 Annual 83,718.00 117,108.00 146,853.00 11-IA Monthly 7,949.17 11,100.00 13,286.00 Annual 95,390.00 133,196.00 159,436.00 12-IA Monthly 9,064.92 12,298.92 15,496.67 Annual 108,779.00 147,587.00 185,960.00 13-IA Monthly 10,332.67 14,138.75 17,673.42 <	05-IA	Monthly	3,799.92	5,300.83	7,134.92
Annual 51,460.00 73,219.00 93,537.00 07-IA Monthly 4,850.17 6,847.92 8,765.33 Annual 58,202.00 82,175.00 105,184.00 08-IA Monthly 5,476.58 7,800.33 10,148.25 Annual 65,719.00 93,604.00 121,779.00 09-IA Monthly 6,241.25 8,648.92 10,802.50 Annual 74,895.00 103,787.00 129,630.00 10-IA Monthly 6,976.50 9,759.00 12,237.75 Annual 83,718.00 117,108.00 146,853.00 11-IA Monthly 7,949.17 11,100.00 13,286.00 12-IA Monthly 9,064.92 12,298.92 15,496.67 Annual 108,779.00 147,587.00 185,960.00 12-IA Monthly 10,332.67 14,138.75 17,673.42 Annual 108,779.00 147,587.00 185,960.00 13-IA Monthly 10,332.67 14,138.75 17,673.42		Annual	45,599.00	63,610.00	85,619.00
07-IA Monthly 4,850.17 6,847.92 8,765.33 Annual 58,202.00 82,175.00 105,184.00 08-IA Monthly 5,476.58 7,800.33 10,148.25 Annual 65,719.00 93,604.00 121,779.00 09-IA Monthly 6,241.25 8,648.92 10,802.50 Annual 74,895.00 103,787.00 129,630.00 10-IA Monthly 6,976.50 9,759.00 12,237.75 Annual 83,718.00 117,108.00 146,853.00 11-IA Monthly 7,949.17 11,100.00 13,286.00 Annual 95,390.00 133,196.00 159,436.00 12-IA Monthly 9,064.92 12,298.92 15,496.67 Annual 108,779.00 147,587.00 185,960.00 13-IA Monthly 10,332.67 14,138.75 17,673.42 Annual 123,992.00 169,665.00 212,081.00 14-IA Monthly 11,662.58 18,698.42 22,484.83	06-IA	Monthly	4,288.33	6,101.58	7,794.75
Annual58,202.0082,175.00105,184.0008-IAMonthly5,476.587,800.3310,148.25Annual65,719.0093,604.00121,779.0009-IAMonthly6,241.258,648.9210,802.50Annual74,895.00103,787.00129,630.0010-IAMonthly6,976.509,759.0012,237.75Annual83,718.00117,108.00146,853.0011-IAMonthly7,949.1711,100.0013,286.0012-IAMonthly9,064.9212,298.9215,496.67Annual108,779.00147,587.00185,960.0013-IAMonthly10,332.6714,138.7517,673.42Annual123,992.00169,665.00212,081.0014-IAMonthly11,662.5818,698.4222,484.83Annual139,951.00224,381.00269,818.0015-IAMonthly15,131.7524,728.6729,736.25		Annual	51,460.00	73,219.00	93,537.00
08-IA Monthly 5,476.58 7,800.33 10,148.25 Annual 65,719.00 93,604.00 121,779.00 09-IA Monthly 6,241.25 8,648.92 10,802.50 Annual 74,895.00 103,787.00 129,630.00 10-IA Monthly 6,976.50 9,759.00 12,237.75 Annual 83,718.00 117,108.00 146,853.00 11-IA Monthly 7,949.17 11,100.00 13,286.00 Annual 95,390.00 133,196.00 159,436.00 12-IA Monthly 9,064.92 12,298.92 15,496.67 Annual 108,779.00 147,587.00 185,960.00 13-IA Monthly 10,332.67 14,138.75 17,673.42 Annual 123,992.00 169,665.00 212,081.00 14-IA Monthly 11,662.58 18,698.42 22,484.83 Annual 139,951.00 224,381.00 269,818.00 15-IA Monthly 15,131.75 24,728.67 29,736.25	07-IA	Monthly	4,850.17	6,847.92	8,765.33
Annual65,719.0093,604.00121,779.0009-IAMonthly6,241.258,648.9210,802.50Annual74,895.00103,787.00129,630.0010-IAMonthly6,976.509,759.0012,237.75Annual83,718.00117,108.00146,853.0011-IAMonthly7,949.1711,100.0013,286.0011-IAMonthly9,064.9212,298.9215,496.67Annual95,390.00133,196.00159,436.0012-IAMonthly9,064.9212,298.9215,496.67Annual108,779.00147,587.00185,960.0013-IAMonthly10,332.6714,138.7517,673.42Annual123,992.00169,665.00212,081.0014-IAMonthly11,662.5818,698.4222,484.83Annual139,951.00224,381.00269,818.0015-IAMonthly15,131.7524,728.6729,736.25		Annual	58,202.00	82,175.00	105,184.00
09-IA Monthly 6,241.25 8,648.92 10,802.50 Annual 74,895.00 103,787.00 129,630.00 10-IA Monthly 6,976.50 9,759.00 12,237.75 Annual 83,718.00 117,108.00 146,853.00 11-IA Monthly 7,949.17 11,100.00 13,286.00 Annual 95,390.00 133,196.00 159,436.00 12-IA Monthly 9,064.92 12,298.92 15,496.67 Annual 108,779.00 147,587.00 185,960.00 13-IA Monthly 10,332.67 14,138.75 17,673.42 Annual 123,992.00 169,665.00 212,081.00 14-IA Monthly 11,662.58 18,698.42 22,484.83 Annual 139,951.00 224,381.00 269,818.00 15-IA Monthly 15,131.75 24,728.67 29,736.25	08-IA	Monthly	5,476.58	7,800.33	10,148.25
Annual74,895.00103,787.00129,630.0010-IAMonthly6,976.509,759.0012,237.75Annual83,718.00117,108.00146,853.0011-IAMonthly7,949.1711,100.0013,286.00Annual95,390.00133,196.00159,436.0012-IAMonthly9,064.9212,298.9215,496.67Annual108,779.00147,587.00185,960.0013-IAMonthly10,332.6714,138.7517,673.42Annual123,992.00169,665.00212,081.0014-IAMonthly11,662.5818,698.4222,484.83Annual139,951.00224,381.00269,818.0015-IAMonthly15,131.7524,728.6729,736.25		Annual	65,719.00	93,604.00	121,779.00
10-IA Monthly 6,976.50 9,759.00 12,237.75 Annual 83,718.00 117,108.00 146,853.00 11-IA Monthly 7,949.17 11,100.00 13,286.00 Annual 95,390.00 133,196.00 159,436.00 12-IA Monthly 9,064.92 12,298.92 15,496.67 Annual 108,779.00 147,587.00 185,960.00 13-IA Monthly 10,332.67 14,138.75 17,673.42 Annual 123,992.00 169,665.00 212,081.00 14-IA Monthly 11,662.58 18,698.42 22,484.83 Annual 139,951.00 224,381.00 269,818.00 15-IA Monthly 15,131.75 24,728.67 29,736.25	09-IA	Monthly	6,241.25	8,648.92	10,802.50
Annual83,718.00117,108.00146,853.0011-IAMonthly7,949.1711,100.0013,286.00Annual95,390.00133,196.00159,436.0012-IAMonthly9,064.9212,298.9215,496.67Annual108,779.00147,587.00185,960.0013-IAMonthly10,332.6714,138.7517,673.42Annual123,992.00169,665.00212,081.0014-IAMonthly11,662.5818,698.4222,484.83Annual139,951.00224,381.00269,818.0015-IAMonthly15,131.7524,728.6729,736.25		Annual	74,895.00	103,787.00	129,630.00
11-IA Monthly 7,949.17 11,100.00 13,286.00 Annual 95,390.00 133,196.00 159,436.00 12-IA Monthly 9,064.92 12,298.92 15,496.67 Annual 108,779.00 147,587.00 185,960.00 13-IA Monthly 10,332.67 14,138.75 17,673.42 Annual 123,992.00 169,665.00 212,081.00 14-IA Monthly 11,662.58 18,698.42 22,484.83 Annual 139,951.00 224,381.00 269,818.00 15-IA Monthly 15,131.75 24,728.67 29,736.25	10-IA	Monthly	6,976.50	9,759.00	12,237.75
Annual95,390.00133,196.00159,436.0012-IAMonthly9,064.9212,298.9215,496.67Annual108,779.00147,587.00185,960.0013-IAMonthly10,332.6714,138.7517,673.42Annual123,992.00169,665.00212,081.0014-IAMonthly11,662.5818,698.4222,484.83Annual139,951.00224,381.00269,818.0015-IAMonthly15,131.7524,728.6729,736.25		Annual	83,718.00	117,108.00	146,853.00
12-IA Monthly 9,064.92 12,298.92 15,496.67 Annual 108,779.00 147,587.00 185,960.00 13-IA Monthly 10,332.67 14,138.75 17,673.42 Annual 123,992.00 169,665.00 212,081.00 14-IA Monthly 11,662.58 18,698.42 22,484.83 Annual 139,951.00 224,381.00 269,818.00 15-IA Monthly 15,131.75 24,728.67 29,736.25	11-IA	Monthly	7,949.17	11,100.00	13,286.00
Annual108,779.00147,587.00185,960.0013-IAMonthly10,332.6714,138.7517,673.42Annual123,992.00169,665.00212,081.0014-IAMonthly11,662.5818,698.4222,484.83Annual139,951.00224,381.00269,818.0015-IAMonthly15,131.7524,728.6729,736.25		Annual	95,390.00	133,196.00	159,436.00
13-IA Monthly 10,332.67 14,138.75 17,673.42 Annual 123,992.00 169,665.00 212,081.00 14-IA Monthly 11,662.58 18,698.42 22,484.83 Annual 139,951.00 224,381.00 269,818.00 15-IA Monthly 15,131.75 24,728.67 29,736.25	12-IA	Monthly	9,064.92	12,298.92	15,496.67
Annual123,992.00169,665.00212,081.0014-IAMonthly11,662.5818,698.4222,484.83Annual139,951.00224,381.00269,818.0015-IAMonthly15,131.7524,728.6729,736.25		Annual	108,779.00	147,587.00	185,960.00
14-IA Monthly 11,662.58 18,698.42 22,484.83 Annual 139,951.00 224,381.00 269,818.00 15-IA Monthly 15,131.75 24,728.67 29,736.25	13-IA	Monthly	10,332.67	14,138.75	17,673.42
Annual139,951.00224,381.00269,818.0015-IAMonthly15,131.7524,728.6729,736.25		Annual	123,992.00	169,665.00	212,081.00
15-IA Monthly 15,131.75 24,728.67 29,736.25	14-IA	Monthly	11,662.58	18,698.42	22,484.83
		Annual	139,951.00	224,381.00	269,818.00
Annual 181,581.00 296,744.00 356,835.00	15-IA	Monthly	15,131.75	24,728.67	29,736.25
		Annual	181,581.00	296,744.00	356,835.00

Submitted to Board September 2023