

KENT STATE UNIVERSITY
12-MONTH SALARY STRUCTURE FOR
UNCLASSIFIED ADMINISTRATIVE AND PROFESSIONAL EXEMPT STAFF
EFFECTIVE OCTOBER 1, 2023

Philanthropy and Alumni Engagement

PAY GRADE	PAY TYPE	MINIMUM	MARKET MIDPOINT	MAXIMUM
01-IA	Monthly	1,975.00	3,154.58	3,706.67
	Annual	23,700.00	37,855.00	44,480.00
02-IA	Monthly	2,729.58	3,713.75	5,039.58
	Annual	32,755.00	44,565.00	60,475.00
03-IA	Monthly	3,061.08	4,264.92	5,821.58
	Annual	36,733.00	51,179.00	69,859.00
04-IA	Monthly	3,426.17	4,789.00	6,766.83
	Annual	41,114.00	57,468.00	81,202.00
05-IA	Monthly	3,799.92	5,300.83	7,134.92
	Annual	45,599.00	63,610.00	85,619.00
06-IA	Monthly	4,288.33	6,101.58	7,794.75
	Annual	51,460.00	73,219.00	93,537.00
07-IA	Monthly	4,850.17	6,847.92	8,765.33
	Annual	58,202.00	82,175.00	105,184.00
08-IA	Monthly	5,476.58	7,800.33	10,148.25
	Annual	65,719.00	93,604.00	121,779.00
09-IA	Monthly	6,241.25	8,648.92	10,802.50
	Annual	74,895.00	103,787.00	129,630.00
10-IA	Monthly	6,976.50	9,759.00	12,237.75
	Annual	83,718.00	117,108.00	146,853.00
11-IA	Monthly	7,949.17	11,100.00	13,286.00
	Annual	95,390.00	133,196.00	159,436.00
12-IA	Monthly	9,064.92	12,298.92	15,496.67
	Annual	108,779.00	147,587.00	185,960.00
13-IA	Monthly	10,332.67	14,138.75	17,673.42
	Annual	123,992.00	169,665.00	212,081.00
14-IA	Monthly	11,662.58	18,698.42	22,484.83
	Annual	139,951.00	224,381.00	269,818.00
15-IA	Monthly	15,131.75	24,728.67	29,736.25
	Annual	181,581.00	296,744.00	356,835.00

Submitted to Board September 2023