

KENT STATE UNIVERSITY  
SALARY STRUCTURE FOR  
UNCLASSIFIED NONEXEMPT STAFF  
EFFECTIVE SEPTEMBER 24, 2023

**Philanthropy and Alumni Engagement**

PAY GRADE	PAY TYPE	MINIMUM	MARKET MIDPOINT	MAXIMUM
01-IA	Hourly	11.39	18.20	21.38
02-IA	Hourly	15.75	21.43	29.07
03-IA	Hourly	17.66	24.61	33.59
04-IA	Hourly	19.77	27.63	39.04
05-IA	Hourly	21.92	30.58	41.16
06-IA	Hourly	24.74	35.20	44.97
07-IA	Hourly	27.98	39.51	50.57
08-IA	Hourly	31.60	45.00	58.55
09-IA	Hourly	36.01	49.90	62.32

Submitted to Board September 2023