

KENT STATE UNIVERSITY
12-MONTH SALARY STRUCTURE FOR
UNCLASSIFIED ADMINISTRATIVE AND PROFESSIONAL EXEMPT STAFF
EFFECTIVE OCTOBER 1, 2023

Human Resources

PAY GRADE	PAY TYPE	MINIMUM	MARKET MIDPOINT	MAXIMUM
02-HR	Monthly	1,975.00	3,709.08	4,358.17
	Annual	23,700.00	44,509.00	52,298.00
03-HR	Monthly	3,061.08	4,088.75	5,548.42
	Annual	36,733.00	49,065.00	66,581.00
04-HR	Monthly	3,426.17	4,710.17	6,429.42
	Annual	41,114.00	56,522.00	77,153.00
05-HR	Monthly	3,799.92	5,451.58	7,703.08
	Annual	45,599.00	65,419.00	92,437.00
06-HR	Monthly	4,288.33	6,152.42	8,281.17
	Annual	51,460.00	73,829.00	99,374.00
07-HR	Monthly	4,850.17	6,809.58	8,699.25
	Annual	58,202.00	81,715.00	104,391.00
08-HR	Monthly	5,476.58	7,481.42	9,576.25
	Annual	65,719.00	89,777.00	114,915.00
09-HR	Monthly	6,241.25	8,414.67	10,947.50
	Annual	74,895.00	100,976.00	131,370.00
10-HR	Monthly	6,976.50	9,420.42	11,766.08
	Annual	83,718.00	113,045.00	141,193.00
11-HR	Monthly	7,949.17	10,897.50	13,665.50
	Annual	95,390.00	130,770.00	163,986.00
12-HR	Monthly	9,064.92	14,139.00	16,924.00
	Annual	108,779.00	169,668.00	203,093.00
13-HR	Monthly	11,662.58	18,698.67	23,560.33
	Annual	139,951.00	224,384.00	282,724.00
14-HR	Monthly	15,131.75	24,728.92	30,911.17
	Annual	181,581.00	296,747.00	370,934.00

Submitted to Board September 2023