

KENT STATE UNIVERSITY
12-MONTH SALARY STRUCTURE FOR
UNCLASSIFIED ADMINISTRATIVE AND PROFESSIONAL EXEMPT STAFF
EFFECTIVE OCTOBER 1, 2023

Finance and Administration

PAY GRADE	PAY TYPE	MINIMUM	MARKET MIDPOINT	MAXIMUM
02-BF	Monthly	1,975.00	3,617.08	4,250.08
	Annual	23,700.00	43,405.00	51,001.00
03-BF	Monthly	3,061.08	4,238.00	5,751.00
	Annual	36,733.00	50,856.00	69,012.00
04-BF	Monthly	3,426.17	4,728.00	6,453.75
	Annual	41,114.00	56,736.00	77,445.00
05-BF	Monthly	3,799.92	5,359.92	7,573.58
	Annual	45,599.00	64,319.00	90,883.00
06-BF	Monthly	4,288.33	5,944.75	8,001.67
	Annual	51,460.00	71,337.00	96,020.00
07-BF	Monthly	4,850.17	6,561.17	8,381.92
	Annual	58,202.00	78,734.00	100,583.00
08-BF	Monthly	5,476.58	7,219.58	9,241.08
	Annual	65,719.00	86,635.00	110,893.00
09-BF	Monthly	6,241.25	8,352.50	10,866.58
	Annual	74,895.00	100,230.00	130,399.00
10-BF	Monthly	6,976.50	9,669.75	12,077.50
	Annual	83,718.00	116,037.00	144,930.00
11-BF	Monthly	7,949.17	10,823.75	13,573.00
	Annual	95,390.00	129,885.00	162,876.00
12-BF	Monthly	9,064.92	11,972.00	14,330.00
	Annual	108,779.00	143,662.00	171,963.00
13-BF	Monthly	10,332.67	14,139.00	17,815.17
	Annual	123,992.00	169,668.00	213,782.00
14-BF	Monthly	11,662.58	18,698.67	23,373.33
	Annual	139,951.00	224,384.00	280,480.00
15-BF	Monthly	15,131.75	24,728.92	29,736.50
	Annual	181,581.00	296,747.00	356,838.00

Submitted to Board September 2023