

KENT STATE UNIVERSITY  
12-MONTH SALARY STRUCTURE FOR  
UNCLASSIFIED ADMINISTRATIVE AND PROFESSIONAL EXEMPT STAFF  
EFFECTIVE OCTOBER 1, 2023

**Diversity**

| PAY<br>GRADE | PAY<br>TYPE | MINIMUM    | MARKET<br>MIDPOINT | MAXIMUM    |
|--------------|-------------|------------|--------------------|------------|
| 02-D         | Monthly     | 1,975.00   | 3,709.08           | 4,358.17   |
|              | Annual      | 23,700.00  | 44,509.00          | 52,298.00  |
| 03-D         | Monthly     | 3,061.08   | 4,265.08           | 5,787.75   |
|              | Annual      | 36,733.00  | 51,181.00          | 69,453.00  |
| 04-D         | Monthly     | 3,426.17   | 4,728.00           | 6,453.75   |
|              | Annual      | 41,114.00  | 56,736.00          | 77,445.00  |
| 05-D         | Monthly     | 3,799.92   | 5,273.42           | 7,451.33   |
|              | Annual      | 45,599.00  | 63,281.00          | 89,416.00  |
| 06-D         | Monthly     | 4,288.33   | 5,880.33           | 7,914.92   |
|              | Annual      | 51,460.00  | 70,564.00          | 94,979.00  |
| 07-D         | Monthly     | 4,850.17   | 6,480.83           | 8,279.25   |
|              | Annual      | 58,202.00  | 77,770.00          | 99,351.00  |
| 08-D         | Monthly     | 5,476.58   | 7,219.58           | 9,241.08   |
|              | Annual      | 65,719.00  | 86,635.00          | 110,893.00 |
| 09-D         | Monthly     | 6,241.25   | 8,530.75           | 11,098.50  |
|              | Annual      | 74,895.00  | 102,369.00         | 133,182.00 |
| 10-D         | Monthly     | 6,976.50   | 9,759.17           | 12,189.17  |
|              | Annual      | 83,718.00  | 117,110.00         | 146,270.00 |
| 11-D         | Monthly     | 7,949.17   | 10,897.50          | 13,665.50  |
|              | Annual      | 95,390.00  | 130,770.00         | 163,986.00 |
| 12-D         | Monthly     | 9,064.92   | 12,295.00          | 14,717.00  |
|              | Annual      | 108,779.00 | 147,538.00         | 176,603.00 |
| 13-D         | Monthly     | 10,332.67  | 14,139.00          | 17,815.17  |
|              | Annual      | 123,992.00 | 169,668.00         | 213,782.00 |
| 14-D         | Monthly     | 11,662.58  | 16,259.75          | 20,324.67  |
|              | Annual      | 139,951.00 | 195,117.00         | 243,896.00 |
| 15-D         | Monthly     | 13,158.75  | 18,698.67          | 22,485.17  |
|              | Annual      | 157,905.00 | 224,384.00         | 269,822.00 |
| 16-D         | Monthly     | 15,131.75  | 24,728.92          | 29,736.50  |
|              | Annual      | 181,581.00 | 296,747.00         | 356,838.00 |

Submitted to Board September 2023