

KENT STATE UNIVERSITY
12-MONTH SALARY STRUCTURE FOR
UNCLASSIFIED ADMINISTRATIVE AND PROFESSIONAL EXEMPT STAFF
EFFECTIVE OCTOBER 1, 2023

President

PAY GRADE	PAY TYPE	MINIMUM	MARKET MIDPOINT	MAXIMUM
02-P	Monthly	1,975.00	3,709.08	4,358.17
	Annual	23,700.00	44,509.00	52,298.00
03-P	Monthly	3,061.08	4,265.08	5,787.75
	Annual	36,733.00	51,181.00	69,453.00
04-P	Monthly	3,426.17	4,728.00	6,453.75
	Annual	41,114.00	56,736.00	77,445.00
05-P	Monthly	3,799.92	5,273.42	7,451.33
	Annual	45,599.00	63,281.00	89,416.00
06-P	Monthly	4,288.33	5,880.33	7,914.92
	Annual	51,460.00	70,564.00	94,979.00
07-P	Monthly	4,850.17	6,480.83	8,279.25
	Annual	58,202.00	77,770.00	99,351.00
08-P	Monthly	5,476.58	7,219.58	9,241.08
	Annual	65,719.00	86,635.00	110,893.00
09-P	Monthly	6,241.25	8,530.75	11,098.50
	Annual	74,895.00	102,369.00	133,182.00
10-P	Monthly	6,976.50	9,759.17	12,189.17
	Annual	83,718.00	117,110.00	146,270.00
11-P	Monthly	7,949.17	10,897.50	13,665.50
	Annual	95,390.00	130,770.00	163,986.00
12-P	Monthly	9,064.92	12,295.00	14,717.00
	Annual	108,779.00	147,538.00	176,603.00
13-P	Monthly	10,332.67	14,139.00	17,815.17
	Annual	123,992.00	169,668.00	213,782.00
14-P	Monthly	11,662.58	16,259.75	20,324.67
	Annual	139,951.00	195,117.00	243,896.00
15-P	Monthly	13,158.75	18,698.67	22,485.17
	Annual	157,905.00	224,384.00	269,822.00
16-P	Monthly	15,131.75	24,728.92	29,736.50
	Annual	181,581.00	296,747.00	356,838.00

Submitted to Board September 2023