

KENT STATE UNIVERSITY
12-MONTH SALARY STRUCTURE FOR
UNCLASSIFIED ADMINISTRATIVE AND PROFESSIONAL EXEMPT STAFF
EFFECTIVE OCTOBER 1, 2023

Student Life and Enrollment Management

PAY GRADE	PAY TYPE	MINIMUM	MARKET MIDPOINT	MAXIMUM
02-EM	Monthly	1,975.00	3,617.08	4,250.08
	Annual	23,700.00	43,405.00	51,001.00
03-EM	Monthly	3,061.08	4,020.67	5,456.08
	Annual	36,733.00	48,248.00	65,473.00
04-EM	Monthly	3,426.17	4,615.75	6,300.50
	Annual	41,114.00	55,389.00	75,606.00
05-EM	Monthly	3,799.92	5,208.92	7,360.17
	Annual	45,599.00	62,507.00	88,322.00
06-EM	Monthly	4,288.33	5,880.17	7,914.67
	Annual	51,460.00	70,562.00	94,976.00
07-EM	Monthly	4,850.17	6,563.50	8,384.83
	Annual	58,202.00	78,762.00	100,618.00
08-EM	Monthly	5,476.58	7,380.58	9,447.17
	Annual	65,719.00	88,567.00	113,366.00
09-EM	Monthly	6,241.25	8,530.58	11,098.25
	Annual	74,895.00	102,367.00	133,179.00
10-EM	Monthly	6,976.50	9,759.08	12,189.08
	Annual	83,718.00	117,109.00	146,269.00
11-EM	Monthly	7,949.17	10,871.75	13,633.17
	Annual	95,390.00	130,461.00	163,598.00
12-EM	Monthly	9,064.92	12,561.00	15,036.00
	Annual	108,779.00	150,736.00	180,431.00
13-EM	Monthly	10,332.67	14,138.75	17,814.83
	Annual	123,992.00	169,665.00	213,778.00
14-EM	Monthly	11,662.58	18,698.50	23,373.17
	Annual	139,951.00	224,382.00	280,478.00
15-EM	Monthly	15,131.75	24,728.75	29,736.33
	Annual	181,581.00	296,745.00	356,836.00

Submitted to Board September 2023