

KENT STATE UNIVERSITY
12-MONTH SALARY STRUCTURE FOR
UNCLASSIFIED ADMINISTRATIVE AND PROFESSIONAL EXEMPT STAFF
EFFECTIVE OCTOBER 1, 2023

University Communications and Marketing

PAY GRADE	PAY TYPE	MINIMUM	MARKET MIDPOINT	MAXIMUM
02-UR	Monthly	1,975.00	3,773.08	4,433.33
	Annual	23,700.00	45,277.00	53,200.00
03-UR	Monthly	3,061.08	4,166.50	5,653.92
	Annual	36,733.00	49,998.00	67,847.00
04-UR	Monthly	3,426.17	4,610.42	6,293.25
	Annual	41,114.00	55,325.00	75,519.00
05-UR	Monthly	3,799.92	5,061.25	7,151.58
	Annual	45,599.00	60,735.00	85,819.00
06-UR	Monthly	4,288.33	5,665.67	7,626.00
	Annual	51,460.00	67,988.00	91,512.00
07-UR	Monthly	4,850.17	6,493.83	8,295.83
	Annual	58,202.00	77,926.00	99,550.00
08-UR	Monthly	5,476.58	7,414.75	9,490.92
	Annual	65,719.00	88,977.00	113,891.00
09-UR	Monthly	6,241.25	8,192.58	10,658.58
	Annual	74,895.00	98,311.00	127,903.00
10-UR	Monthly	6,976.50	9,452.75	11,806.50
	Annual	83,718.00	113,433.00	141,678.00
11-UR	Monthly	7,949.17	10,897.50	13,665.50
	Annual	95,390.00	130,770.00	163,986.00
12-UR	Monthly	9,064.92	12,295.00	14,717.00
	Annual	108,779.00	147,538.00	176,603.00
13-UR	Monthly	10,332.67	14,139.00	17,815.17
	Annual	123,992.00	169,668.00	213,782.00
14-UR	Monthly	11,662.58	18,698.67	23,373.33
	Annual	139,951.00	224,384.00	280,480.00
15-UR	Monthly	15,131.75	24,728.92	29,736.50
	Annual	181,581.00	296,747.00	356,838.00

Submitted to Board September 2023