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During the Webinar...

Submit questions any time

Type your questions in the box and hit "Send"

A screenshot of the GoToWebinar interface. It shows a "Questions" section with a text input field containing the placeholder text "(Enter a question for staff)". An orange arrow points from the text "Type your questions in the box and hit 'Send'" to the input field. The interface also shows "Audio" controls, "MUTED" status, and "Webinar Now" information.

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BC BEYOND COMPLIANCE

- Initiative to provide all faculty and staff a minimum of 2 hours of training each year on the latest standards, policies and laws as it relates to unlawful discrimination, prevention of harassment or violence prevention.
- This webinar counts as 1 hour towards your BC goal.
- For a list of BC topics, FAQ's and more information at www.kent.edu/hr/training/beyond-compliance.
- Viewing webinar as a group, have supervisor send participant names and emails to hrd@kent.edu.

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What is the Clery Act?

The timeline shows four key milestones:

- 1990:** Crime Awareness and Security Act amendments to the Higher Education Act of 1965 required disclosure of campus crime statistics and security info.
- 1998:** Amended several more times, including 1998, when it was renamed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (aka the Clery Act).
- Mar. 2013:** Amended to include the reauthorization of Violence Against Women Act (VAWA).
- June 2016:** Enforced by DOE, who publishes guidance Handbook (most recent version June 2016).

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University Responsibilities under Clery

- Collect, classify, and count crime reports and crime statistics & submit them annually to DOE
- Keep a Daily Crime Log
- Issue campus alerts
 - Timely warnings for ongoing threat to safety
 - Emergency notifications – threat to health or safety
- Publish annual security report
 - Crime, fire, and missing student info
 - Safety/security policies & programs
 - Info about our relationship with PD

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Campus Security Authorities

- A crime is “reported” for Clery purposes when it is brought to the attention of a Campus Security Authority or local law enforcement
- DOE requires we inform CSA’s of their responsibilities under Clery

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Three Kinds of Campus Security Authorities:

- Campus police or security (including those with responsibility for security not a part of KSUPD); or
- Individual or organization designated as someone university community should report crimes to (i.e., Title IX Coordinator); or
- A university official with significant responsibility for student and campus activities.
 - "official": any person with authority and duty to take action or respond to particular issues on behalf of institution

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Examples of CSAs

<u>Includes</u>	<u>Does Not (Usually) Include</u>
<ul style="list-style-type: none"> • Oversee student housing, student center, • Student organization advisors • Director of Athletics, coaches • Faculty advisors • RAs, RHDs • Coordinator of Greek Affairs • Student Ombuds • Physicians in health center (exception for professional counselors) • SRVSS and SART members • Study abroad chaperones 	<ul style="list-style-type: none"> • Faculty member with no responsibility beyond the classroom • Clerical staff • Dining services employees • Maintenance & grounds keeping employees • Mental Health and Pastoral counselors in their capacity as such

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What We Need From You When Someone Reports a Crime

- Let them know where to get help – or call 911/local Law Enforcement for help if needed or threat to safety
- Document report, even if you aren't sure its Clery reportable, even if second hand info
 - What happened – enough info to figure out what crime
 - Where it happened – more on this in a minute
 - When it happened (even crimes that happened years ago need to be reported and counted!)
 - Who – not necessary for Clery purposes, but can help prevent double counting crimes. May also be needed for Title IX purposes
- REPORT IT to KSUPD or Campus Security or designated person on your regional campus
- If sexual assault, stalking, domestic violence, or dating violence, report it to Title IX Coordinator



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Where to Report

- Emergency: **911**
- Sexual Assault/relationship violence/stalking: Interim Title IX Coordinator (Pam Fitzgerald): **330-672-2038** aa_eeo@kent.edu
- KSU Police Services non-emergency: **330-672-2212**
 - Campus Security

Clergy Contacts by Campus

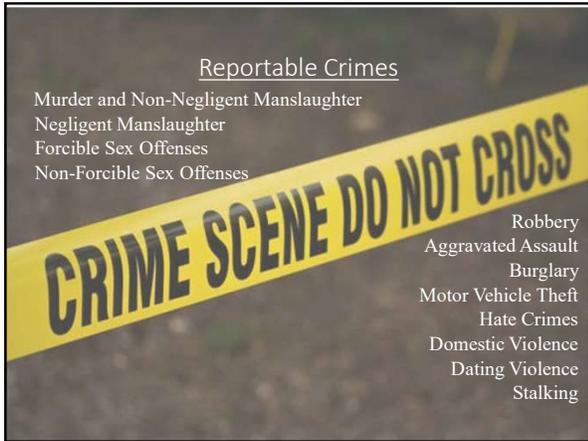
Kent – KSUPD & Office of Compliance
 Email: ksuclery@kent.edu
 Stark – Jim Biehl
 East Liverpool & Salem -Jeff Christopher
 Geauga & Twinsburg – Ron Dixon
 College of Podiatric Medicine - Dan Ridgway
 Ashtabula - Dave Schultz
 Tuscarawas - Waliah Poto
 Trumbull -Gary Bateman

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Reportable Crimes

Murder and Non-Negligent Manslaughter
 Negligent Manslaughter
 Forcible Sex Offenses
 Non-Forcible Sex Offenses

Robbery
 Aggravated Assault
 Burglary
 Motor Vehicle Theft
 Hate Crimes
 Domestic Violence
 Dating Violence
 Stalking



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- **Domestic Violence:** Felony or misdemeanor crimes of violence committed by current or former spouse; someone they share a child with; current or former cohabitating spouse; a person similarly situated to a spouse under the law of the jurisdiction; anyone against someone protected from that person's acts under law of jurisdiction
- **Dating Violence:** violence committed by one who has been in a social relationship of romantic or intimate nature with victim; also depends on length & type of relationship and frequency of interaction
- **Stalking:** engaging in course of conduct directed toward specific person that would cause a reasonable person to fear for safety of self or others and or suffer substantial emotional distress

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Hate Crimes

Any of the previously listed offenses (except negligent manslaughter), or those listed below, against a person or property, which is **motivated**, in whole or in part, **by the offender's bias** (preformed negative opinion toward a group of people based on their **race, gender, religion, disability, sexual orientation, ethnicity, gender identity or national origin**)

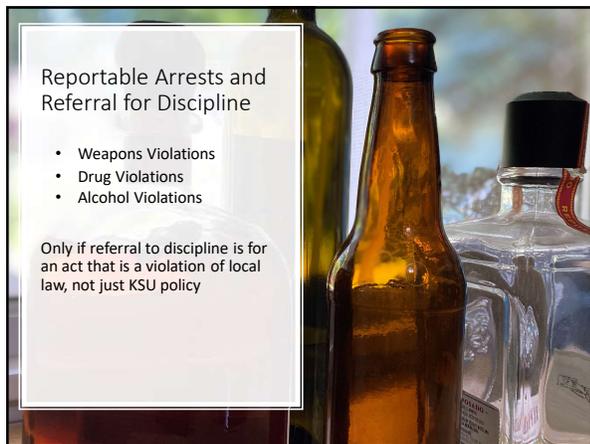
- Larceny-theft
- Simple Assault
- Intimidation
- Destruction of Property

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Policy 5-16.2 v. Clery Reporting

<p><u>Policy 5-16.2</u></p> <ul style="list-style-type: none"> • Only pertains to sexual misconduct, stalking, dating/domestic violence (as well as gender discrimination & sexual harassment) • More concerned with who • Cannot promise confidentiality • Most employees must report, all students encouraged to report • Lower standard of proof for policy violation 	<p><u>Clery Reporting</u></p> <ul style="list-style-type: none"> • Covers many types of crimes • More concerned with where • Can usually promise confidentiality • Only CSA's required to report • Higher standard for definition and violation of law
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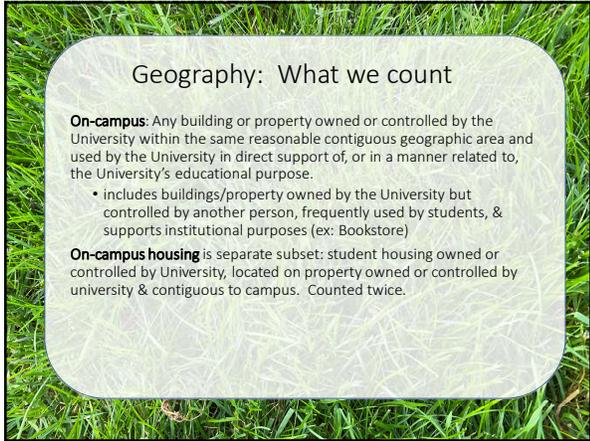


Reportable Arrests and Referral for Discipline

- Weapons Violations
- Drug Violations
- Alcohol Violations

Only if referral to discipline is for an act that is a violation of local law, not just KSU policy

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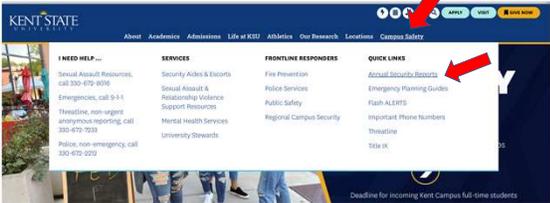
Non-Campus Property includes University-sponsored trips, programs or activities conducted at an off-campus site that includes students, if KSU has control over space by written agreement

- Examples: reserving hotel rooms, leasing apartments, leasing space for athletic purposes, or an agreement for academic space.
- Also includes travel that KSU has contracted with a third party to arrange on our behalf, if the third party enters into agreements for space on behalf of KSU.
- Student teaching, medical practicums, and College Credit Plus (CCP) programs do NOT need to be reported unless an agreement exists between KSU and the site for a specific space at the site to be controlled by Kent State.



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New Trip/Location Reporting Form:
Where to find it



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Public Safety

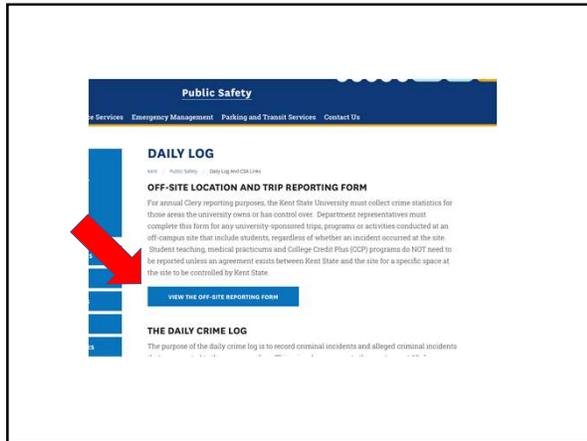
Police Services Emergency Management Parking and Transit Services Contact Us

ANNUAL SECURITY REPORTS

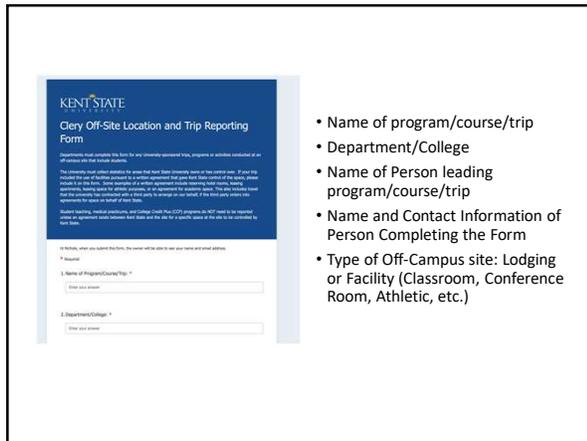
2019 Reports

- Ashland Campus (PDF)
- College of Podiatric Medicine (PDF)
- East Liverpool Campus (PDF)
- Geauga Campus (PDF)
- Kent Campus (PDF)
- Tusculum Academic Center (PDF)
- Salem Campus (PDF)
- Stark Campus (PDF)
- Tusculum Campus (PDF)
- Tuscarawas Campus (PDF)

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- You can choose to get an email receipt
- When in doubt, report it, we will determine if it needs to be counted
- You can report them after each trip or all at once (for example, at end of semester or at end of calendar year, but not at end of academic year - we report stats in October for previous year and need time to contact law enforcement for the previous year's trips).

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Ways You Can Help...

- Reporting crimes you are made aware of in a timely fashion
- Fill out Trip Reporting Form or let your Clery rep know when you are taking students on a trip or when you have **off-campus** programs
- **Offer training.** Clery requires the university to list in the annual report all education/programming we offer regarding:
 - General crime and safety
 - Drug & Alcohol abuse
 - Sexual Assault, Intimate Partner Violence, Stalking
 - Fire Safety

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Training Resources

- SRVSS Office – 2-9230
- CEO/AA (Title IX) – 2-2038
- Office of Health Promotion – 2-2320
- KSUPD Community Resource Officer –2-3070
- Human Resources –2-0898
 - Access to free webinars
 - Online Courses
- Fire Prevention Office - 2-0831

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Questions?

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Police Lieutenant
KSU Police Services
330-672-3070

Connie Hawke & Elaine Ramhoff
Office of Compliance & Risk
Management
330-672-2359

Nichole DeCaprio
Associate Counsel
Office of General Counsel
330-672-8319
