

Drug Abuse and Alcohol Prevention Program (DAAPP)

Kent State University
FALL 2021

Drug-Free Schools and Communities Act

The university is committed to maintaining a drug-free campus. Given this objective, the university prohibits the unlawful manufacture, distribution, dispensation, possession or use of illegal drugs on its property or as part of any of its activities. This prohibition is reflected in Policy 6-22.1 and 6-01 for employees, and 4-02 for students. Any student, faculty or staff member found to be in violation of these policies will be subject to disciplinary action, up to and including suspension/expulsion (students) or immediate termination (faculty / staff) by the university. Furthermore, certain legal sanctions may be imposed (i.e., imprisonment, fines, and assigned community service) by federal, state and local authorities.

Additionally, Kent State University is committed to the reduction of alcohol and other drug abuse by students and employees. Policy 4-02, the Code of Student Conduct and the Hallways Handbook delineate expectations for students pertaining to alcohol and other drugs.

Employees are prohibited by policy 6-01 from performing work responsibilities while under the influence of alcohol. Alcohol consumption may also be regulated by any applicable collective bargaining agreement, work rules, or external regulations specific to an employee's position. The illegal use, possession, or distribution of alcohol is prohibited by law. Title 43 of the Ohio Revised Code pertains to liquor and imposes penalties ranging from fines to imprisonment. Kent State also provides a summary of criminal and university sanctions regarding the illegal use of alcohol and other drugs.

Students should be aware that the university will notify parents of students who are under 21 years of age who have been found responsible for an alcohol or controlled substance violation.

Please note that current links and information related to this document appear at the following website:

http://www.kent.edu/studentaffairs/drug-free-schools-and-communities-act

ANNUAL NOTIFICATION

An annual notification will be sent to all students and employees. The notification will include:

- Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees;
- A description of appropriate legal sanctions for violation of local, state, or federal laws for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of the health risks associated with the abuse of illicit drugs or alcohol
- A list of drug and alcohol programs (counseling, treatment, rehabilitation, and reentry) that are available to employees or students;

 A clear statement that Kent State University will impose disciplinary sanctions on students and employees for violations of the standards of conduct and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution.

STANDARDS OF CONDUCT

Students

Kent State University is a student-centered institution offering a broad array of academic programs to engage students in diverse learning environments that educate them to think critically and to expand their intellectual horizons while attaining the knowledge and skills necessary for responsible citizenship and productive careers. To maintain high standards, the University must furnish an atmosphere conducive to study and educational growth, as well as one that enables and assists students in developing in a positive manner. University rules and regulations form parameters for individual behavior on and off campus, and follow the normative standards of behavior adhered to by the City of Kent and Kent State University communities. By virtue of enrollment at Kent State University, each student consents to follow the policies and procedures of the University, including those outlined in this Code of Student Conduct. It is the individual student's responsibility to be familiar with all applicable conduct-related policies.

A student may access the full University Policy Register, which contains the complete text of all the University's current policies online at: www.kent.edu/policyreg. Other rules and regulations may be found in the Residence Hall Contract and the Hallways Handbook, as well as in publications such as the University Catalog.

The Office of Student Conduct is responsible for the adjudication of cases involving students and student organizations accused of violating campus rules, regulations, or policies; federal or state laws; and/or municipality ordinances. The University's student conduct-related goals are: to provide students with due process; to make students aware of and able to reasonably navigate through the conduct process; to have students accept responsibility for their actions when it is warranted; to be intentionally educational; to assist students in making responsible decisions; and to apply sanctions designed to assist students in their pursuit of excellence in both the classroom and the community.

The Student Conduct process is not a legal process and is separate from federal, state, and local court proceedings. Instead, the standard of responsibility is based on a preponderance of the evidence. The student conduct process is expected to:

- Determine responsibility for behaviors that violate university rules, policies, and federal, state, and local laws or ordinances
- Offer outcomes to assist students in learning about the impact of their actions on themselves and others within their respective communities
- Protect the integrity of students, faculty, staff, the institution, and the University community

Prohibited Conduct specifically related to alcohol and other drugs:

ALCOHOL

- A. Use or possession of alcoholic beverages except as expressly permitted by law, university rules, regulations, or policies.
- B. Distribution of alcoholic beverages except as expressly permitted by law and university rules, regulations, or policies.
- C. Public intoxication.
- D. Violation of residence hall policies pertaining to alcohol.

CONTROLLED SUBSTANCES - Use, possession, sale or distribution of narcotics, controlled substances, and/or related paraphernalia except as expressly permitted by law, university rules or regulations.

Employees

University and administrative polices <u>6-01</u>, <u>6-22</u>, and <u>6-22.1</u> address expectations for employment, occupational safety and health, and a drug-free workplace.

6-01: University policy regarding employment

- A. Policy statement. The vice president for human resources is responsible for the development, implementation, and enforcement of the employment policies and practices at Kent state university, as delegated by the president. The vice president may delegate to the appropriate staff the authority to assist in the execution of these responsibilities.
- B. Employee code of conduct. Every employee of Kent state university is required to comply with the policies and guidelines established for employees, as well as applicable local, state, and federal laws. Therefore, the following are expected of each individual employee:
 - To maintain a professional demeanor. Each Kent state university employee will exhibit a
 high degree of maturity and self-respect and foster an appreciation for other cultures,
 one's own cultural background, as well as the cultural matrix from which Kent state
 university exists. Also, each will adhere to the lawful instructions and orders of their
 supervisors and other university officials who are performing duties within their official
 capacities.
 - 2. To respect the dignity and well being of others. Each employee of Kent state university will demonstrate respect for all campus and external community members. Therefore, to purposely threaten, accost, demean, or to engage in gender, sexual or religious harassment, use vile, obscene or abusive language or exhibit lewd behavior, to be under the influence of alcohol or a drug of abuse while performing employment responsibilities is prohibited. Also, to be involved in the possession, use, distribution of and sale of illegal drugs is strictly prohibited. Deadly weapons, unless authorized by law, are also strictly prohibited.
 - 3. To respect and safeguard the rights and property of others, and to better provide for the safety and security of each person, each employee of Kent state university will be subject to all applicable local, state and federal laws and to all applicable provisions listed as part

- of university policy register. Therefore, individuals found in violation of local, state, federal laws or university policies are subject to disciplinary action which could include dismissal from the university.
- 4. To prohibit discrimination, while respecting the differences in people, ideas, and opinions. Each employee of Kent state university will support equal rights and opportunities for all.
- 5. To practice personal and professional integrity, and to discourage all forms of dishonesty, deceit, and noncompliance to the code of conduct.

6-22: University policy regarding occupational safety and health

- A. Kent state university is committed to achieving excellence in providing a safe and healthy working environment, and to supporting environmentally sound practices in the conduct of university activities. The implementation of this policy will ensure systematic integration of safety and environmental considerations into all university activities. This policy on safety management applies to all members of the university community. This policy also applies to contractors whose work is directed on a day-to-day basis by university employees.
- B. To meet this standard of excellence, the university will implement management initiatives and best practices to include safety and environmental considerations in university activities.
 - 1. Kent state will comply with applicable safety and environmental protection laws, regulations and requirements. University activities are to be conducted in a manner that ensures the protection of students, faculty, staff, visitors, the public, property and the environment.
 - 2. The university will maintain a safety and health program to prevent injuries and illnesses, environmental incidents, property losses and damages. The program will incorporate training, hazard assessments, inspections, corrective actions, record keeping, committee establishment and communication, and enforcement of work practices and rules. Achieving this goal is the responsibility of every member of the university community. Supervisors have particular responsibility for the activities of those employees who report to them.
- C. This policy must be clearly communicated to members of the university community and university contractors. University expectations and commitments are expressed through this and other policies, procedures, guidelines, and notices, and in contract specifications. The format for communicating specific expectations may vary from activity to activity, based on the nature and severity of the hazards of the operations being performed. Safety management relies on establishing objectives and on tracking performance with respect to achieving and maintaining compliance with health, safety, and environmental requirements. The following safety principles are intended to provide directions to ensure safe activities from the inception of planning an activity through the actual performance. The department of environmental health and safety will publish and maintain information, guidelines, and implementing instructions online, linked through https://www.kent.edu/compliance/environmental-health-and-safety, for each set of the specific safety principles outlined in this policy.

- 1. Safety management is based on individual responsibility for safety and environmental stewardship. Managers at all levels must demonstrate commitment to the implementation and sustained execution of all elements of safety. Faculty, staff, students, and visitors support safety by understanding and using these principles in their activities at the university. Each individual is directly responsible for ensuring his or her own safety and for promoting a safe, healthy, and environmentally sound workplace and community.
- 2. University employees who direct the activities of other individuals are responsible for protecting faculty, staff, students, visitors, the public, and the environment, and for adhering to this policy. Accountability should be addressed in job descriptions, performance evaluations, and contracts.
- 3. The university will establish clear and unambiguous lines of authority and responsibility for ensuring safety and environmental protection at all organizational levels within the university, and with university contractors.
- 4. Managers will ensure that employees possess the experience, knowledge, skills, and abilities necessary to perform their safety and environmental responsibilities.
- 5. The university will allocate resources to address safety and environmental protection in all university activities. Protecting faculty, staff, students, visitors, the public, and the environment is a priority whenever activities are planned and performed.
- 6. Before a member of the university community conducts an activity that has potential adverse implications for safety or the environment, a responsible party must evaluate the associated hazards and environmental impacts and identify the appropriate protective safety and environmental requirements to assure that faculty, staff, students, visitors, the public, and the environment are protected from adverse effects. The principal responsibility for such an evaluation resides with employees, supervisors and managers. The Kent state university environmental health and safety ("EHS") office is available for consultation and will assist with the identification of appropriate requirements, controls, and standards, and with their implementation.
- 7. The university will implement a program of external communications, public participation, and stakeholder involvement to obtain safety-related input from interested parties, including regulatory agencies, funding organizations, local community groups, students, alumni, and emergency response agencies. The program will institute a safety communications network to address compliance and emergency situations.
- 8. The university will adopt engineering and administrative controls for activities being performed to prevent and mitigate hazards and environmental impacts. The strategy employed will be to prevent damage by designing the activities and controls to reduce or eliminate accidents, injuries, exposure, and unplanned releases of harmful substances to the environment.

6-22.1: Administrative policy regarding a drug-free workplace

A. Policy statement. The university is committed to maintaining a workplace free of illegal drugs. Recognizing that illegal drug use poses health and safety hazards to employees and

- to the community at large, the university prohibits the possession or use of illegal drugs on all university property and at other locations where employees are conducting university business.
- B. Employees manufacturing, distributing, dispensing, possessing or using illegal drugs on university property and at other locations during the conduct of university business are subject to dismissal.
- C. The university will establish and maintain a drug-free awareness program including the following topics of concern:
 - 1. Health and safety concerns from drug abuse.
 - 2. University policy regarding illegal drug use.
 - 3. Availability of approved drug counseling and rehabilitation services.
 - 4. Penalties that may be imposed upon employees for drug-free violations.
- D. In compliance with the Drug-Free Workplace Act of 1988, employees engaged in work under a federal grant or contract may be subject to additional requirements to ensure a drug-free workplace.
- E. In accordance with federal regulations, the violation of this policy could result in the suspension, termination or debarment of the individual or the institution from federal grants and/or contracts.

HEALTH RISKS

Extensive medical research has identified various health risks associated with the use, misuse or abuse of alcohol and other drugs. Alcohol or any other drug used in excess over time can produce illness, disability, or death. The health consequences of substance abuse may be immediate and unpredictable, such as cardiac arrest with cocaine use, or more subtle and long-term, such as liver deterioration associated with the prolonged use of alcohol. In addition to health-related problems, other substance abuse concerns include the following:

- Individuals who abuse alcohol and other drugs often have erratic lifestyles which interfere with work and family responsibilities, sleep, nutrition, nutrition, exercise, and academic success.
- Alcohol and substance abuse may lead to financial difficulties, domestic violence, deterioration of the family structure, motor vehicle accident injuries and reduced job performance.
- Repeated use, misuse or abuse of alcohol and other drugs can lead to various forms of dependence.

For more detailed descriptions of commonly-abused drugs, including specific health effects and treatment options, refer to the **National Institute on Drug Abuse**.

CRIMINAL AND UNIVERSITY SANCTIONS

| KENT CAMPUS EDUCATIONAL GUIDELINES | | | | |
|------------------------------------|---|---|--|--|
| | Drug Free Schools and Communities Act | | | |
| Substance | ALCOHOL | CANNABIS, MARIJUANA, | COCAINE | |
| | | HASH / HASH OIL, THC | (includes CRACK COCAINE) | |
| | | SPICE / SYNTHETIC | BATH SALTS | |
| | | MARIJUANA | Dillion Lib | |
| Selected Effects of | impaired motor abilities | diminished: | increased likelhood of risk-taking | |
| Occasional & Extended | reduced judgement | short-term memory | seizures | |
| Use | sleepiness | motivation & cognition | sleeplessness | |
| | increased sexual desire but reduced | coordination & comcentration | paranoia | |
| | ability to perform | reaction time | irregular heartbeats | |
| | nausea, vomiting | anxiety & panic reactions | irregular heartbeats | |
| | liver disorders: | damaged luncs and respiratory system | cocaine psychosis (paranoia & hallucinations) | |
| | alcoholic hepatitis alcoholic cirrhosis | carcinogenic elements in smoke | ulceration of mucous membranes in the nose | |
| | cancer of the tongue, mouth, throat, | | can cause suddent death by stroke | |
| | esophagus, liver, breast | | sexual dysfunction | |
| | fetal alcohol syndrome (most common symptom is mental | | during pregnancy: severe physical & emotional | |
| | retardation) | | problems in babies | |
| Treatment Resources | UN | VIVERSITY HEALTH SERVIO | ' | |
| | Counseling and Psychological Services (CAPS) - 330-672-2487 - | | | |
| | www.kent.edu/caps | | | |
| | University Healt | h Services - 330-672-2322 - w | ww.kent.edu/uhs | |
| Criminal Sanctions* | underage consumption - 1st degree | marijuana possession: | Felony (5th degree to 1st degree) | |
| | misdemeanor – maximum \$1,000 fine, 6 months jail | 100 grams or less - \$150 fine 100- 200 grams - \$250 fine | amount possessed will determine the penalty | |
| | Open contanor or intoxicating liquor | and/or 30 days in jail | 6 months (minimum) to 10 years | |
| | in public place - minor misdemeanor - | over 200 grams marijuana, 10 grams | (maximum) in jail | |
| | \$150 fine (no jail time possible) | of hash or or 2 grams of hash oil are felonies – amount | \$2,500 to \$20,000 maximum fine range | |
| | Conumptoin of beer or intoxicating | possessed will determine the penalty | 6 months to 5 years drivers license | |
| | liquor in a motor vehicle - 4th degree | 6 months (minimum) to 10 years | suspension | |
| | misdemeanor, maximum \$250 fine, 30 days in jail | (maximum), \$2,500 to \$15,000 maximum fine range | | |
| | oo days ii rjaii | maximum ne range | | |
| | | 6 months to 5 years drivers license | | |
| | | suspension | - 1 | |
| University Sanctions** | Students | Students | Students | |
| Salictions.* | possession or use 1st offense: warning up to dismissal | possession or use 1st offense: warning up to dismissal | possession or use | |
| | | | 1st offense: probation up to dismissal | |
| | repeat offenses: probation up to | repeat offenses: probation up to | repeat offenses: probation up to | |
| | dismissal | dismissal | dismissal | |
| | Faculty and Staff (while | Faculty and Staff (while | Faculty and Staff (while | |
| | performing University | performing University | performing University | |
| | business) | business) | business) | |
| | up to dismissal | up to dismissal | up to dismissal | |

At the judge's discretion, a diversion or special program may be assigned in addition to, or in lieu of, the stated sanctions. Repeat offenses carry progressively greater sanctions. Trafficking (selling) of any of the above drugs, excluding alcohol, are all felonies. Amount and type of drug possessed for sale will determine the penalty. The above information is presented as guidelines for educational purposes and is not binding. Actual penaltis and sanctions imposed will be determined by the facts relating to each individual.

[&]quot; University sanctions are in addition to any criminal sanctions that may be imposed. Student employees are subject to both employee and student sanctions.

| KENT CAMPUS EDUCATIONAL GUIDELINES Drug Free Schools and Communities Act | | | | |
|--|--|---|---|--|
| DEPRESSANTS | OTHER STIMULANTS | PSYCHADELICS | NARCOTICS | |
| TRANQUILIZERS | (excluding cocaine) | LSD, MESCALINE | OPIUM, MORPHINE | |
| BARBITUATES | AMPHETAMINE | PXILOCYBIN | CODEINE, THEBAINE | |
| METHAQUALONE | METHAMPHETAMINES | PHYNCYCLIDINE (PCP) | HEROIN, METHADONE | |
| | | MDMA (Ecstacy), MDA | DARVON, DEMEROL | |
| dangerous effects when mixed with alcohol calmness and relaxed slurred speech, staggering loss of motor coordination altered pereptions respiratory depression which can result in coma or death disruption of normal sleep cycle during pregnancy: birth defects brain tumors in children tolearnce results in withdrawal symptoms physical and psychological | ulcers blurred vision, sleeplessness, anxiety, amphetamine psychosis violent behavior, hallucinations delusions, paranoia drug tolerance and dependency mood swings & mental confusion | distortded sense of distance, space & time blockage of pain sensations raised temperature & blood nausea, vomiting, diarrhea "bad trips" - severe mood disorders, panic, depression, anxiety greater suggestibility & feelings of invulnerability unpredictable reaction of drugs are "cut" with impurities tolerance after 3-4 daily doses (higher doses are required to produce same effects) | feeling of euphoria, followed by drowsiness nausea and vomiting respiratory depression central nervous system use of unsterile needles promotes: AIDS, hepatitis B, endocarditis (infection in the heart) women dependent on opiates have mulitiple pregnancy complications: spontaneous abortions, still births, anemia, diabetes | |
| dependence | | | | |

OFF-CAMPUS RESOURCES

Townhall II 24-Hour Helpline: 330-678-4357 Townhall II Alcohol and Drug Counseling and Treatment: 330-678-3006 Coleman Health Services: 330-673-1347

| Criminal Sanctions | Student Sanctions* |
|--|---|
| Felony | Possession and/or use of any amount: |
| ammount possessed will determine the penalty | 1st offense: probation up to dismissal |
| 6 months (minimum) to 10 years (maximum) in jail | Repeat offense(s): probation up to dismissal |
| \$2,500 to \$20,000 maximum fine range | Sale of any amount: |
| | probation up to dismissal |
| | Faculty and Staff Sanctions (while performing University |
| | under the influence, possession, use, sale, furnishing to a |
| | up to dismissal |

The above information is presented as guidelines for educational purposes and is not binding. Actual penaltis and sanctions imposed will be determined by the facts relating to each individual.

Sources: Drubs in Mondern Society, Charles R. Carroll, 1985, Wm C. Brown Publishers, Dubuque, Iowa; Loosening the Grip, Jean Kinney & Gwen Leaton, 1987, Times Mirror/Mosby College Publiishing; What Works: Workplaces Without Drubs, U.S. Department of Labor.

* University sanctions are in addition to any criminal sanctions that may be imposed. Student employees are subject to both employee and student sanctions.

RESOURCES FOR STUDENTS & EMPLOYEES

University Health Services addresses a variety of needs related to alcohol and drug issues involving the Kent Campus. Counseling and Psychological Services (CAPS) provides assessments, individual counseling, group counseling and prevention education. Students experiencing problems associated with the use of alcohol or other drugs may obtain more information or schedule an appointment by contacting:

| Counseling and Psychological Services (CAPS) Van Campen Hall | Office Hours: Monday – Friday 8 a.m5 p.m. |
|---|---|
| Kent, Ohio 44242 330-672-2487 | After Hours Line 330-672-2487 (dial 3) |
| University Health Services DeWeese Health Center 1500 Eastway Drive Kent, Ohio 44242 330-672-2322 | Office Hours: Monday – Thursday 8 a.m4:30 p.m. Friday 9:30 a.m4:30 p.m. Closed noon-1 p.m. every day |

Students enrolled in the College of Podiatric Medicine who are experiencing similar concerns as noted above may contact Case Western Reserve University's **Counseling Services**.

Students may access additional resources through the **Kent State of Well-being** the Office of the Dean of Students, and Employees may utilize the IMPACT Work/Life Program, Kent State University's employee assistance program, directly at 1-800-227-6007, 24 hours per day, 365 days per year. In addition, employees may access the **IMPACT website** to explore web-based work/life resources. Employees may also contact the Human Resources Employee Wellness Office with any questions pertaining to the University-provided Employee Assistance and Work/Life Program.

COMMUNITY RESOURCES

- Family and Community Services, helping individuals of all ages from providing life's basic needs food, clothing, shelter to counseling and mentoring
- Townhall II, advancing the health, wellness and recovery of our community
- Coleman Health Services, providing mental health and rehabilitation services
- Alcoholics Anonymous
- Narcotics Anonymous
- Al-Anon/Alateen Family Groups of Ohio
- IBH Addiction Recovery
- Healthy References: Campus and Community Resources

ADDITIONAL RESOURCES

- Ohio Department of Mental Health and Addiction Services
- Higher Education Center for Alcohol and Other Drug Abuse and Violence Prevention
- Mothers Against Drunk Driving-Ohio
- The Partnership at Drugfree.org
- Substance Abuse and Mental Health Services Administration
- National Institute on Alcohol Abuse and Alcoholism
- National Institute on Drug Abuse
- Centers for Disease Control and Prevention

ADDITIONAL INFORMATION

Kent State University's Alcohol and Other Drugs Task Force, is a group that fosters campus and community collaboration aimed at reducing the negative impact of alcohol and other drug use in our community. This group makes recommendations for policy and program changes, serves as the lead campus group to collaborate with community resources to reduce alcohol and other drug-related problems, coordinates the institutional alcohol and other drugs biennial review, and supports efforts of the community to reduce high risk alcohol and other drugs related negative behavior on and off campus.

The 2018 and 2020 Biennial Review has been made available for you to view.

NOTIFICATION OF THE DRUG ABUSE & ALCOHOL PREVENTION PROGRAM

Kent State University will provide information through lecture-style presentations, printed materials, and website updates to all students and employees.

Students

- Email blast. University administrative policy <u>9-01.2</u> states that a university-assigned email account shall be an official university means of communications with all students at Kent State University.
- Orientation. All orientations for students will make information regarding the DAAPP available through lecture-style presentations, printed materials, and/or website reference.
- FLASHLINE. All current students have access to an individual web portal called "FlashLine" that contains information regarding wellness including alcohol and other drugs.

Employees

- Job seekers may view the "benefits" link (including part-time and full-time) that contains information pertaining to the Employee Wellness and IMPACT through the Employee Assistance Program..
- Current employees may use their FLASHLINE portal to seek information regarding benefits and employee wellness resources that contains information pertaining to the IMPACT Employee Assistance Program.
- Job seekers and current employees may refer to the Wellness Resource Guide to locate internal and external resources for AOD resources.

BIENNIAL REVIEW

In compliance with the Drug-Free Schools and Communities Act (DFSCA) articulated through Education Department General Administrative Regulations (EDGAR) Part 86, a review of Kent State University's alcohol and other drug programs is assessed every two years.

Kent State University's student body consists of more than 35,000 undergraduates and 6,000 graduates enrolled from all 50 states and 122 different countries. Additionally, Kent State employs more than 6,800 faculty and staff.

Since the DFSCA's 1994 amendments to the Higher Education Act of 1965, institutions of higher education have been responsible for communicating standards and prevention efforts regarding the unlawful possession, use, or distribution of alcohol and other illicit drugs (AOD) on their campuses. Every year, institutions are responsible for notifying students, faculty, and staff of the consequences AOD brings to the campus community. Every other year, in a biennial review, institutions must prepare a report that assesses AOD prevention efforts and allows for growth by examining the strengths and weaknesses of current offerings. Institutions are charged with determining the effectiveness of their efforts and ensuring that disciplinary standards for enforcement are being upheld.

This biennial review is completed by the Alcohol and Other Drug Task Force ("AOD Task Force"). The AOD Task Force is a group that fosters campus and community collaboration aimed at reducing the negative impact of alcohol and other drug use in our community. This group makes recommendations for policy and program changes, serves as the lead campus group to collaborate with community resources to reduce alcohol and other drug-related problems, coordinates the institutional alcohol and other drugs biennial review, and supports efforts of the community to reduce high risk alcohol and other drugs related negative behavior on and off campus.

The Dean of Students in the Division of Student Affairs is responsible for oversight of the AOD Task Force.

The Biennial Review contains means of measuring outcomes. Data collected includes AOD violations through the Office of Student Conduct and Residence Services and sanctions imposed. Surveys are sent to all students in violation of AOD policies, and periodically reviewed. The Kent State University chemical dependency counselor provides a summary.

The Biennial Review includes:

- A program inventory
- Statement of AOD program goals and goal achievement
- Summary of AOD program strengths and weaknesses
- Procedures for distribution of annual AOD notification to students and employees
- Recommendations for revising AOD programs
- Appendices
 - o Program and event spreadsheet
 - Annual notification of drug and alcohol prevention program disclosures and the Code of Student Conduct
 - Office of Student Conduct data
 - Residence Services disciplinary data
 - o Chemical dependency counselor service summary
 - o Academic survey and results

Through the Higher Education Center for Alcohol and Other Drug Abuse and Violence Prevention, the U.S. Department of Education funded Complying with the Drug-Free Schools and Campuses Regulations [EDGAR Part 86]: A Guide for University and College Administrators, Washington D.C., 2006, revised by Beth DeRicco, Ph.D., CPP-R ("Guide"). According to the Guide, "this publication is in the public domain. Authorization to reproduce it in whole or in part is granted." Kent State University acknowledges that intellectual information and direction from the Guide have been utilized in the creation of this biennial review.

CONTACT INFORMATION

Should you have any questions regarding this act or the policies included, you may contact the chairs for the Alcohol and Other Drugs Task Force, **Todd Kamenash**, associate dean of students for conduct and community engagement, 330-672-4054.