



## Flash Your Arm Employee Wellness Rewards Frequently Asked Questions

### Who is eligible for the \$200 Wellness Your Way Reward related to COVID-19 Vaccination?

All full- and part-time faculty and staff in a continuing or term position are eligible for the \$200 Flash Your Arm Wellness Reward. Temporary employees and students are not eligible for this program.

### Must I have previously participated in the Wellness Your Way Rewards Program or have achieved Tier 1 of the rewards program during 2021 to be eligible for the \$200 Flash Your Arm Wellness Reward?

No, you do not need to have previously participated in the wellness rewards program or earned your Tier 1 reward for 2021 to be eligible for the \$200 Flash Your Arm Wellness Reward.

### What steps do I need to take to be eligible for the \$200 Flash Your Arm Wellness Reward?

In order to be eligible for the reward, you must have received at least one dose of a COVID-19 vaccine by Oct. 31, 2021 as well as:

1. Complete the COVID-19 vaccine survey at <https://www.kent.edu/coronavirus/employee-vaccine-registration>.
2. At the end of the survey, you will be redirected to the Med+Proctor website where you will verify your vaccine status. ***You should have a copy of your COVID-19 Vaccination Card already scanned in order to attach as proof where asked in the Med+Proctor website.***

### What is the deadline for completing these eligibility requirements?

October 31, 2021

### How will the money be paid out?

The Flash Your Arm Employee Wellness Reward will be included as a taxable reward in your paycheck. All full-time, benefits-eligible employees who are enrolled in a high-deductible health plan (HDHP) with an accompanying health savings account (HSA) for 2021 will have the option to direct their \$200 Flash Your Arm Wellness Reward into their HSA tax-free. Authorization to do so can be completed during the COVID-19 vaccine survey step.

### When can I expect to receive the \$200 Employee Wellness Reward?

The Flash Your Arm Wellness Reward will be paid out within two pay cycles of your vaccine verification but not before the mid-October 2021 pay.

### Can I have my \$200 deposited to my Health Savings Account (HSA), and what effect will this have on my goal amount for 2021?

All full-time, benefits-eligible employees who are enrolled in a high-deductible health plan (HDHP) with an accompanying health savings account (HSA) for 2021 will also have the option of having their \$200 Flash Your Arm Employee Wellness Reward deposited into their HSA. Note that this will go toward your annual goal amount for 2021. If you need to adjust your HSA goal amount, please complete an HSA Change Form at [www.kent.edu/hr/benefits/2021-hsa-contribution-change-form](http://www.kent.edu/hr/benefits/2021-hsa-contribution-change-form).

**If I need to change my goal amount for my Health Savings Account for 2021, how do I do that?**

You will want to increase your annual goal amount to allow for the extra funds that will be contributed by completing an HSA Contribution Change Form at [www.kent.edu/hr/benefits/2021-hsa-contribution-change-form](http://www.kent.edu/hr/benefits/2021-hsa-contribution-change-form) and returning it to the Employee Benefits Department via email to [benefits@kent.edu](mailto:benefits@kent.edu), fax to 330-672-5447, or drop your form off in-person at Heer Hall.

**In addition to the \$200 Flash Your Arm Wellness Reward, will I also earn Wellness Your Way points toward Tier 2 for 2022, if I qualify for this incentive?**

Yes. Full-time employees who have qualified for the Flash Your Arm Wellness Reward will also earn 100 Wellness Your Way bonus points toward Tier 2 for 2022, getting you that much closer to an additional \$200 Wellness Your Way reward for 2022. You will see this posted in your Be Well portal in late November 2021.

**Do I need to submit anything to Be Well Solutions to notify them to apply my 100 Wellness Your Way bonus points toward Tier 2 for 2022?**

No. All employees who earned 100 Wellness Your Way bonus points will be reported to Be Well Solutions provided they have an account set up with our wellness partner, Be Well Solutions. Points will be applied to the Tier 2 category, "Employee Wellness 'pop-up' offering".

**I don't have an account set up with Be Well Solutions yet. Is this necessary, and how do I do that?**

Yes, you will need to set up your account with Be Well Solutions in order for your 100 Wellness Your Way bonus points to be applied. For first-time login and set up information, visit our web page at [www.kent.edu/hr/wellness/partners-bewellsolutions](http://www.kent.edu/hr/wellness/partners-bewellsolutions) and refer to the steps in the left margin.

**Where can I find more directions on how to upload my vaccine information to the Med+Proctor web portal?**

You may visit the Employee Vaccine Registration web page at [www.kent.edu/coronavirus/employee-vaccine-registration](http://www.kent.edu/coronavirus/employee-vaccine-registration) and scroll down to the "How to Report: Med+Proctor" drop down to find step-by-step directions.

**How can I get more involved with the Employee Wellness Program at Kent State to take advantage of future wellness rewards?**

To learn more about the Employee Wellness Rewards Program, Wellness Your Way, visit our landing page at [www.kent.edu/hr/wellness/wellness-rewards](http://www.kent.edu/hr/wellness/wellness-rewards).

For general questions related to the vaccine and whether your registration is complete, you may email [employeevaccine@kent.edu](mailto:employeevaccine@kent.edu). For other Employee Wellness inquiries, please email [wellness@kent.edu](mailto:wellness@kent.edu) or call 330-672-0392.