



Regional Campus Faculty Advisory Council
Kent State University
December 3, 2021
10:00 a.m., Microsoft Teams

[Link to Join Meeting](#)

Minutes Order (Fall Semester):

September 3 – Noelle Bowles

November 5 – Ali Erritouni

October 1 – Tamra Courey

December 3 – Velvet Landingham

In attendance: Rachael Blasiman, Noelle Bowles, Tamra Courey, Ali Erritouni, Velvet Landingham, Beth-Allyn Osikiewicz, Peggy Shadduck (attended briefly), and Gregory Smith

Agenda:

- Approval of Agenda (moved Noelle & seconded Tamara)
- Approval of November 5, 2021 Minutes (moved Noelle & seconded Tamara)

Chair's Report

Provost Advisory Council spent time filling slot for PAB & TAB. Provost requested that faculty share any Canvas issue with technical support. All campuses must transition to Canvas by summer.

Discussion of Replacement for RC Member of EHHS CAC

Robin Dever will serve as Interim Assistant Dean at the Geauga campus until a search for Susan Emens' position can take place. RCFAC will seek volunteers to replace Dr. Dever on the EHHS College Advisory Council. Dr. Smith will check on criteria for the position and advise RCFAC members via email (to be passed along to regional campus faculty). Names should be submitted by Friday – December 10.

Discussion of Date for "State of the Regionals" Forum

Dr. Shadduck will participate in a "State of the Regions" forum available to all regional campus faculty via Teams. This Q&A session will discuss CATS and other aspects relevant to regional campuses. RCFAC plans to solicit questions from faculty and administrators upfront giving Peggy time to prepare responses. RCFAC will wait until President Diacon finishes his visits before moving forward with planning and preparation. Questions will be solicited at the end of January. State of the Regions is tentatively scheduled the week of February 21-25 (Friday – February 25 is proposed).

Regional Campus - Faculty Hiring Planning

Regional campuses deans and others put together a draft list of greatest faculty needs across the system. The next “deep dive” meeting has been scheduled to process next steps. During that time (next week), a list of positions will be finalized for the Strategic Hiring Committee’s (SHC) review. Faculty positions will still be funded through individual campus budgets but submitted as a set. The intent of the SHC is to keep the number of positions down. Keeping overall growth in number of employees down.

When asked about the ratio of tenure track vs non-tenure track positions, Dr. Shadduck said these determinations are being made by Deans in consultation with her. Dr. Shadduck was not sure of the exact numbers but will review them and get back to RCFAC. RCFAC cautioned to take service and governance into consideration when considering the type of hires required not just research expectations/needs. A brief discussion of the roles and responsibilities required of TT faculty according to the CBA ensued.

Perceptions – President Diacon’s Visits

Dr. Shadduck asked faculty to share their experiences regarding President Diacon’s regional campus visits. There was a suggestion that President Diacon share specifics regarding not only problems at the regional campuses but proposed solutions. Giving the bad news without an articulated plan for recovery has left regional campus faculty and staff concerned. Per Dr. Blasiman’s suggestion, Dr. Shadduck will follow up during her “State of the Regionals” with an action plan. Peggy did indicate that we (the regions) must pivot quickly.

Sharing Faculty Across Campuses

There is not a mandate regarding sharing faculty across campuses. According to Dr. Shadduck, we are trying to think strategically about sharing faculty (where there is need at multiple campuses). Nonetheless, sharing faculty is on the table for discussion if there is need.

Other Business

- Discussion of hybrid workshop for regional campus faculty
- Solicit volunteer to cover December 9 (Thursday @ 1:00pm) Provost’s Advisory Council Meeting
 - Maybe Tamara
- January 7 Meeting (cancelled) ... next meeting February 4
- Motion to adjourn (moved Noelle & seconded Rachel)

President Diacon Visit Schedule:

December 1 – East Liverpool / Salem

December 2 – Ashtabula / Trumbull

January 25 – Twinsburg

January 27 – Stark / Tuscarawas