

# Your future retirement begins now

Planning for your future means planning for all that you are, where you've been and where you want to go—the dreams you want to achieve, the passions you want to pursue and the people you want to be near. To save for all of this, you are being offered an employer-sponsored retirement plan by Kent State University.

#### Five reasons to enroll in your plan

- 1 **Pretax savings.** When you contribute, you are contributing on a pretax basis. This means your contributions are made to your account before federal income taxes are withheld, potentially lowering your current taxes.
- **2** The earlier, the better. The sooner you begin contributing, the more time your money has to potentially grow. The investment earnings are tax-deferred for as long as they stay in the plan.
- **3 Flexibility.** You can choose how much you want to contribute to the investment options available. In addition, you can change your contribution amount and investment options based on your retirement income needs.
- 4 Well-known investment options. Your plan offers a variety of well-recognized, professionally managed investment options, so you can create a diversified portfolio that meets your retirement income goals.
- **5 It's yours.** Any contributions you make to your plan belong to you. If you change employers, you may be able to roll over your vested account balance into another tax-deferred plan or an individual retirement account (IRA).



### How to enroll

#### Ready to get started?

We offer three ways to enroll in your retirement savings plan. Choose the one that works best for you:

#### **Step 1: Enroll online**

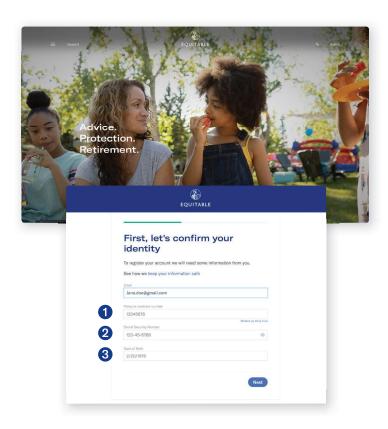
- Choose your plan and click on the related website: https://equitable.com/retirement/vision/enroll
- You can enroll on the website using a guided process to help you determine your savings amount and investment selections. Live chat is available to answer any questions along the way.

#### Step 2: Talk with us

 Call (888) 370-8871 and speak with one of our customer service representatives Monday–Thursday: 8:30 a.m. to 7 p.m. ET and Friday: 8:30 a.m. to 5 p.m. ET. They can assist you with enrollment and answer any questions about your retirement savings plan.

### Step 3: Meet with a financial professional

 A financial professional can offer personalized guidance to help you build a plan that will supplement your pension and give you the retirement you deserve.



#### Contact



**David Peterson**Financial Consultant
david.peterson2@equitable.com
T: 330.715.3763

## Mutual fund investment options

Kent State University 403(b), 457(b) and Alternative Retirement Plan (ARP)

When enrolling in your retirement plans, you can choose from mutual fund options in a variety of asset classes, a Guaranteed Interest Option and a self-directed brokerage option. After enrollment, you can change your investment choices and allocations online after you log in to your account.<sup>1</sup>

Investment plan options	Investment plan options	
ASSET ALLOCATION FUNDS	LARGE CAP BLEND STOCKS	
TIAA-CREF Lifecycle Index 2010 Instl	Fidelity 500 Index	
TIAA-CREF Lifecycle Index 2015 Instl		
TIAA-CREF Lifecycle Index 2020 Instl	LARGE CAP GROWTH STOCKS	
TIAA-CREF Lifecycle Index 2025 Instl	Fidelity Large Cap Growth Index	
TIAA-CREF Lifecycle Index 2030 Instl	MFS Growth R6	
TIAA-CREF Lifecycle Index 2035 Instl		
TIAA-CREF Lifecycle Index 2040 Instl	LARGE CAP VALUE STOCKS	
TIAA-CREF Lifecycle Index 2045 Instl	Columbia Dividend Income Inst3	
TIAA-CREF Lifecycle Index 2050 Instl	Fidelity Large Cap Value Index	
TIAA-CREF Lifecycle Index 2055 Instl		
TIAA-CREF Lifecycle Index 2060 Instl	MID CAP STOCKS	
TIAA-CREF Lifecycle Index 2065 Instl	Allspring Special Mid Cap Value R6	
TIAA-CREF Lifecycle Index Ret Inc Instl	Fidelity Mid Cap Index	
	MFS Mid Cap Growth R6	
CASH EQUIVALENT		
Equitable Fixed Account	SMALL CAP STOCKS	
	American Century Small Cap Value R6	
BOND FUNDS	Fidelity Small Cap Index	
Fidelity US Bond Index		
Western Asset Core Plus Bond IS	INTERNATIONAL/GLOBAL STOCKS	
	American Funds New World R6	
	ClearBridge International Growth IS	
	MFS Intl Diversification R6	

<sup>1</sup> The self-directed brokerage account has a \$50 setup fee, a \$125 annual maintenance fee and a \$6.95 fee per trade. See your financial professional for complete details.

# Why choose Equitable?

#### Our guarantees

We put our experience to work to earn your trust. Our financial stability. Our innovative strategies. Our abiding commitment to know you and guide you.

Wherever you are on your journey and whatever financial well-being means to you, we meet you where you are with advice and strategies tailored to you, continuing a tradition of service we've honored since 1859.

Along the way, we've gained respect as one of America's leading financial services companies. And we've earned the trust of our clients and their families for generations.

We have consistently earned high marks by independent sources that rate insurance companies for their financial strength and stability.

#### **Current financial strength ratings**

Rating agency	Current rating	Meaning of category	Date reviewed
A.M. Best Co.	Α	Excellent	1/27/2022
Moody's	A1	Good	5/10/2022
Standard & Poor's	A+	Strong	11/8/2021

Trust comes with experience. You can count on ours.

Over 6 years and counting<sup>2</sup>

\$350

billion assets under management<sup>2,3</sup>

Over 2 8 million clients<sup>3</sup>

Ratings are for Equitable Financial Life Insurance Company. Date reviewed indicates the last public statement by the rating agency.

Ratings are subject to change; visit equitable.com/about-us/financial-strength-ratings (last updated on May 11, 2022) for more details, including information on rating scales and individual rating sources. The ratings reflected have no bearing on the performance of the Variable Investment Options.

- 2 The 160-year history and assets under management shown, as well as references to strength and stability, apply solely and exclusively to Equitable Financial Life Insurance Company.
- 3 As of December 2020.

### For more information, visit equitable.com.

Mutual funds are sold by prospectus only. Be sure to review your prospectus that contains complete information on charges, risks, expenses and investment objectives before sending any additional funds.

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The Equitable 360 Retirement<sup>SM</sup> defined contribution program consists of a custodial account offered through Reliance Trust Company, LLC, within which plan participants' chosen mutual fund shares are held, as well as a group fixed annuity contract (form #s: 2016FA-MFrev, 2016FA-MF403b) issued by Equitable Financial Life Insurance Company (Equitable Financial). Mutual funds made available through the program are distributed by Equitable Distributors, LLC (Equitable Distributors). Equitable and Equitable Distributors are located at 1290 Avenue of the Americas, NY, NY 10104, (212) 314-4600. Equitable is solely responsible for meeting the obligations of the group fixed annuity contract.

Offered by affiliated and unaffiliated entities, the program is the result of various strategic partnerships, including one between Equitable Distributors,

LLC and PlanConnect, LLC. The Equitable Retirement Plan Services<sup>SM</sup> platform includes recordkeeping, trading and custodial services to plan sponsors for the program. Reliance Trust Company serves as a custodian for the mutual funds selected by plan participants. PlanConnect, LLC serves as the platform's recordkeeper and third-party administrator. Equitable Retirement Plan Services<sup>SM</sup> is a service mark of the contractual arrangements between affiliated and/or unaffiliated entities within the platform; PlanConnect<sup>®</sup> is a registered service mark of PlanConnect, LLC (100 Madison Street, Syracuse, NY 13202 (800) 923-6669). Equitable, Equitable Distributors and PlanConnect, LLC are separate, but affiliated companies. Reliance Trust Company is a separate and unaffiliated company. The investments in this program are subject to investment risks, including possible loss of the principal invested. They are not insured by the Federal Deposit Insurance Corporation, nor are they deposits to, obligations of or guaranteed by, any bank.

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Variable Annuities: • Are Not a Deposit of Any Bank • Are Not FDIC Insured • Are Not Insured by Any Federal Government Agency
• Are Not Guaranteed by Any Bank or Savings Association • May Go Down in Value

Equitable Financial Life Insurance Company (NY, NY)

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