

**KENT STATE UNIVERSITY
BOARD OF TRUSTEES
August 24, 2023
Urban Conference Room, Library, Kent Campus**

Board Members Present

Shawn Riley, Chair
Lara Boman
Pamela Bobst
Renato Camacho
Haley Dees
Barry Fetterman
Robert Frost
Robin Kilbride
Donald Mason
Christian Palich
Sandra Volpe
Ann Womer Benjamin

KSU President's Cabinet Present

Todd Diacon, President
Charlene Reed
Melody Tankersley
Willis Walker

CALL TO ORDER

Chair Riley thanked the Board of Trustees for coming together for this special meeting. He then called the meeting to order at 1:30 p.m. Trustee Mason called the roll, and a quorum was present.

PROOF OF NOTICE

Chair Riley announced that public notification of the meeting was given pursuant to Ohio law and university policy.

EXECUTIVE SESSION

In accordance with Chapter 121.22, section G of the Ohio Revised Code, the Board has a need to meet in Executive Session for the purpose of: (iv) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment [121.22 (G)(4)].

Trustee Bobst moved, seconded by Trustee Camacho, that the Board retire into Executive Session. Trustee Mason took a roll call vote of the voting members of the Board. By virtue of a unanimous roll call vote, the Board adjourned into Executive Session at 1:32 p.m. The session concluded at 1:40 p.m.

BOARD BUSINESS MEETING

By approval of a motion duly made and seconded, the Board returned to public session for the business meeting at 1:40 p.m.

APPROVAL OF THE AGENDA

Chair Riley stated that this special meeting had been called for the sole purpose of considering a proposed Memorandum of Understanding (MOU) between Kent State University and the Full-Time Non-Tenure Track Unit, American Association of University Professors, Kent State Chapter.

Chair Riley then asked whether there were any other additions or corrections to the agenda. Hearing none, the agenda was adopted by general consent.

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN KENT STATE UNIVERSITY AND FULL-TIME NON-TENURE TRACK UNIT, AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS, KENT STATE CHAPTER

Chair Riley stated that the only item of business was the consideration of a proposed MOU with the university's non-tenure track faculty union, which represents about 500 full-time non-tenure track faculty members. He said trustees appreciate the dedication of these faculty members and their significant contributions to the success of our students. Chair Riley then asked President Diacon to present the recommendation.

President Diacon expressed appreciation for all of the work that went into making this contract a reality. He called special attention to three guests in attendance and in doing so, called special attention to all the employees who make the university run well. He thanked Sue Clement, President, AAUP-KSU Full-Time Non-Tenure Track Unit, and Tracy Laux, Chair of the Faculty Senate. President Diacon said thanking them was a way of thanking all of our non-tenure track faculty who are absolutely key to student success and degree completion. He also thanked Kevin West, Associate Provost for Faculty Affairs, for working with the faculty union to come to this agreement. He observed that the administration was very pleased to bring this proposed agreement forward for Board approval.

Resolution 2023-57

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN KENT STATE UNIVERSITY AND FULL-TIME NON-TENURE TRACK UNIT, AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS, KENT STATE CHAPTER

WHEREAS, the Collective Bargaining Agreement between Kent State University and the Full-Time Non-Tenure Track Unit, American Association of University Professors, Kent State Chapter, has a current term of August 23, 2020, through August 23, 2023; and

WHEREAS, the parties executed a Memorandum of Understanding (MOU) to extend the 2020-2023 CBA, by one year, with an expiration date of August 23, 2024; and

WHEREAS, the parties have agreed to specific modified provisions to the Collective Bargaining Agreement regarding compensation and included these in a new Memorandum of Understanding (MOU), to be effective through August 31, 2026; and
WHEREAS, the AAUP membership has approved the proposed MOU, which now is recommended to the Board of Trustees for approval; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees, hereby approves the proposed Memorandum of Understanding, dated August 3, 2023.

Chair Riley then asked for a motion to approve the proposed resolution.

ACTION: Trustee Bobst moved, seconded by Trustee Womer Benjamin, that the motion be approved. There were no objections. Trustee Mason took a roll call vote of the voting membership. By virtue of a unanimous roll call vote, the motion passed.

ADJOURNMENT

Chair Riley announced that the next regular meeting of the Board of Trustees was scheduled for Wednesday, September 20, 2023, at the Kent campus. The Board will meet in newly renovated space for the Fashion School in Rockwell Hall, he said.

On motion duly noted, the meeting adjourned at 1:55 p.m.