

KENT STATE UNIVERSITY
PAY STRUCTURE FOR UNREPRESENTED
CLASSIFIED CIVIL SERVICE STAFF
EFFECTIVE SEPTEMBER 24, 2023

PAY GRADE	PAY TYPE	Min	Mid	Max
30	Hourly	10.37	12.95	15.54
	Annual	21,570	26,936	32,323
31	Hourly	10.92	13.64	16.37
	Annual	22,714	28,371	34,050
32	Hourly	11.50	14.36	17.24
	Annual	23,920	29,869	35,859
33	Hourly	12.17	15.20	18.24
	Annual	25,314	31,616	37,939
34	Hourly	12.72	16.20	19.69
	Annual	26,458	33,696	40,955
35	Hourly	13.40	17.06	20.74
	Annual	27,872	35,485	43,139
36	Hourly	14.13	17.99	21.87
	Annual	29,390	37,419	45,490
37	Hourly	14.85	18.90	22.98
	Annual	30,888	39,312	47,798
38	Hourly	15.64	19.91	24.20
	Annual	32,531	41,413	50,336
39	Hourly	16.35	21.25	26.16
	Annual	34,008	44,200	54,413
40	Hourly	17.31	22.49	27.69
	Annual	36,005	46,779	57,595
41	Hourly	18.12	23.54	28.98
	Annual	37,690	48,963	60,278
42	Hourly	19.12	24.84	30.58
	Annual	39,770	51,667	63,606
43	Hourly	20.11	26.62	33.15
	Annual	41,829	55,370	68,952
44	Hourly	20.99	27.79	34.60
	Annual	43,659	57,803	71,968
45	Hourly	22.22	29.42	36.63
	Annual	46,218	61,194	76,190
46	Hourly	23.36	30.92	38.50
	Annual	48,589	64,314	80,080

Submitted to Board September 2023