KENT STATE UNIVERSITY PAY STRUCTURE FOR UNREPRESENTED CLASSIFIED CIVIL SERVICE STAFF EFFECTIVE SEPTEMBER 24, 2023

30 Hourly Annual 10.37 12.95 15.54 Annual 21,570 26,936 32,323 31 Hourly 10.92 13.64 16.37 Annual 22,714 28,371 34,050 32 Hourly 11.50 14.36 17.24 Annual 23,920 29,869 35,859 33 Hourly 12.17 15.20 18.24 Annual 25,314 31,616 37,939 34 Hourly 12.72 16.20 19.69 Annual 26,458 33,696 40,955 35 Hourly 13.40 17.06 20.74 Annual 27,872 35,485 43,139 36 Hourly 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20	PAY	PAY	Min	Mid	Max
Annual 21,570 26,936 32,323 31 Hourly 10.92 13.64 16.37 Annual 22,714 28,371 34,050 32 Hourly 11.50 14.36 17.24 Annual 23,920 29,869 35,859 33 Hourly 12.17 15.20 18.24 Annual 25,314 31,616 37,939 34 Hourly 12.72 16.20 19.69 Annual 26,458 33,696 40,955 35 Hourly 13.40 17.06 20.74 Annual 27,872 35,485 43,139 36 Hourly 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20	GRADE		10.07	10.05	15.54
31 Hourly Annual 10.92 13.64 16.37 Annual 22,714 28,371 34,050 32 Hourly 11.50 14.36 17.24 Annual 23,920 29,869 35,859 33 Hourly 12.17 15.20 18.24 Annual 25,314 31,616 37,939 34 Hourly 12.72 16.20 19.69 Annual 26,458 33,696 40,955 35 Hourly 13.40 17.06 20.74 Annual 27,872 35,485 43,139 36 Hourly 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20					
Annual 22,714 28,371 34,050 32 Hourly 11.50 14.36 17.24 Annual 23,920 29,869 35,859 33 Hourly 12.17 15.20 18.24 Annual 25,314 31,616 37,939 34 Hourly 12.72 16.20 19.69 Annual 26,458 33,696 40,955 35 Hourly 13.40 17.06 20.74 Annual 27,872 35,485 43,139 36 Hourly 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20					•
32 Hourly 11.50 14.36 17.24 Annual 23,920 29,869 35,859 33 Hourly 12.17 15.20 18.24 Annual 25,314 31,616 37,939 34 Hourly 12.72 16.20 19.69 Annual 26,458 33,696 40,955 35 Hourly 13.40 17.06 20.74 Annual 27,872 35,485 43,139 36 Hourly 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20		,			
Annual 23,920 29,869 35,859 33 Hourly 12.17 15.20 18.24 Annual 25,314 31,616 37,939 34 Hourly 12.72 16.20 19.69 Annual 26,458 33,696 40,955 35 Hourly 13.40 17.06 20.74 Annual 27,872 35,485 43,139 36 Hourly 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20					
33 Hourly 12.17 15.20 18.24 Annual 25,314 31,616 37,939 34 Hourly 12.72 16.20 19.69 Annual 26,458 33,696 40,955 35 Hourly 13.40 17.06 20.74 Annual 27,872 35,485 43,139 36 Hourly 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20		,			
Annual 25,314 31,616 37,939 34 Hourly 12.72 16.20 19.69 Annual 26,458 33,696 40,955 35 Hourly 13.40 17.06 20.74 Annual 27,872 35,485 43,139 36 Hourly 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20				•	•
34 Hourly 12.72 16.20 19.69 Annual 26,458 33,696 40,955 35 Hourly 13.40 17.06 20.74 Annual 27,872 35,485 43,139 36 Hourly 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20	33	•	12.17	15.20	18.24
Annual 26,458 33,696 40,955 35 Hourly 13.40 17.06 20.74 Annual 27,872 35,485 43,139 36 Hourly 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20		Annual	25,314	31,616	37,939
35 Hourly 13.40 17.06 20.74 Annual 27,872 35,485 43,139 36 Hourly 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20	34	Hourly	12.72	16.20	19.69
Annual 27,872 35,485 43,139 36 Hourly 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20		Annual	26,458	33,696	40,955
36 Hourly Annual 14.13 17.99 21.87 Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20	35	Hourly	13.40	17.06	20.74
Annual 29,390 37,419 45,490 37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20		Annual	27,872	35,485	43,139
37 Hourly 14.85 18.90 22.98 Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20	36	Hourly	14.13	17.99	21.87
Annual 30,888 39,312 47,798 38 Hourly 15.64 19.91 24.20		Annual	29,390	37,419	45,490
38 Hourly 15.64 19.91 24.20	37	Hourly	14.85	18.90	22.98
,		Annual	30,888	39,312	47,798
Annual 32,531 41,413 50,336	38	Hourly	15.64	19.91	24.20
, , -		Annual	32,531	41,413	50,336
39 Hourly 16.35 21.25 26.16	39	Hourly	16.35	21.25	26.16
Annual 34,008 44,200 54,413		Annual	34,008	44,200	54,413
40 Hourly 17.31 22.49 27.69	40	Hourly	17.31	22.49	27.69
Annual 36,005 46,779 57,595		Annual	36,005	46,779	57,595
41 Hourly 18.12 23.54 28.98	41	Hourly	18.12	23.54	28.98
Annual 37,690 48,963 60,278		Annual	37,690	48,963	60,278
42 Hourly 19.12 24.84 30.58	42	Hourly	19.12	24.84	30.58
Annual 39,770 51,667 63,606		Annual	39,770	51,667	63,606
43 Hourly 20.11 26.62 33.15	43	Hourly	20.11	26.62	33.15
Annual 41,829 55,370 68,952		•	41,829	55,370	68,952
44 Hourly 20.99 27.79 34.60	44	Hourly	20.99	27.79	34.60
Annual 43,659 57,803 71,968		Annual	43,659	57,803	71,968
45 Hourly 22.22 29.42 36.63	45	Hourly	22.22	29.42	36.63
Annual 46,218 61,194 76,190		2	46,218	61,194	76,190
46 Hourly 23.36 30.92 38.50	46	Hourly	23.36	30.92	38.50
Annual 48,589 64,314 80,080		Annual	48,589	64,314	80,080