

McWANE DUCTILE OHIO
EXTERNAL NOTICE OF SALARIED JOB OPENING

Date: 3/26/2024
Job Title: Safety Trainer

Employment: Full Time (Min 40 hours)
FLSA: Exempt E5

Position Reports to: Safety Manager

Shift: 1st

McWane, Inc. is an equal opportunity employer. Employment is made available to all persons without regard to race, color, religion, sex, national origin, age, and marital status, disability that does not prohibit performance of essential job functions with reasonable accommodation, Vietnam Era or veteran status. This policy applies to hiring, placement, recruitment, rates of pay or other forms of compensation, benefits, promotions, transfers, layoffs, recalls, Company-sponsored training, terminations, and other employment-related activities.

Summary: Outlines and implements Company, Corporate and Occupational Safety and Health Administration (OSHA) training programs about employee safety policies, procedures, accident protection and prevention. Develops and distributes educational materials, conducts training, inspects company facilities, and recommends corrections or additional precautions to ensure compliance to established regulations. Requires knowledge of commonly used concepts, practices, and procedures in occupational health and safety.

Essential Duties and Responsibilities include those listed below. Other duties may be assigned. This position is a full time (minimum 40 hours per week) on-site position.

- Manages all safety programs including annual audits to ensure requirements are being followed.
- Manages, conducts/monitors all required weekly, monthly, quarterly, annual, as needed training programs on Safety, Environmental, Human Resources and other topics, including Pure Safety (Brainier), HSP-050 Safety training, Similar Exposure Group (SEG) training, Operator Work Instruction (OWI) training, New Hire Training, etc.
- Compiles, manages, and maintains the Company Training Matrix.
- Distributes and tracks job movement training needs. Manages JSTs (Job Specific Training Sheets).
- Conducts incident investigations.
- Provides subject matter expertise that ensures appropriate Employee Health and Safety systems, and resources are in place.
- Provides technical guidance and support regarding safety related problems and correct use of PPE.
- Fosters positive work relationships.
- Observes and enforces all Company, housekeeping, safety and plant policies and procedures.
- Has strong written, oral, communication and facilitation skills.
- Creates and maintains a culture of continuous improvement.
- Keeps the Safety Manager and other key managers abreast of significant issues or developments as appropriate.
- Responsible for entering all in person and computer-based training in Cority and uploading digital documentation of training into Cority.
- Responsible for helping to keep manning information up to date and accurate in Cority.

Supervisory Responsibilities: This job has no supervisory responsibilities.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative, but not all inclusive, of the knowledge, skills and or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience: Bachelor's degree in Safety, Occupational Health, Safety, Industrial Hygiene, or a related field is required; OR an equivalent combination of related education and experience is required. Experience must demonstrate occupational health, safety and/or environmental compliance with applicable federal and state regulations and standards and familiarity with methods, procedures and techniques used in collecting and testing samples such as dusts, fumes, vapors, noise, non-ionizing radiation, cold and heat stress, and biological agents. Experience as a trainer.

Other Skills and Abilities:

Basic First Aid training required.

Certificates, Licenses, Registrations:

- Cardiopulmonary Resuscitation (CPR) certification.
- OSHA certified trainer.

Physical Demands: The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, sit, use hands, to finger, handle or feel; reach with hands and arms and talk and hear. The employee is occasionally required to climb or balance, stoop, kneel, bend, crouch or crawl, and taste or smell. The employee may occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. The work environment characteristics described are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and high, precarious places. The employee is frequently exposed to fumes or airborne particles, outside weather conditions and extreme heat or cold. The employee is occasionally exposed to wet and/or humid conditions, toxic or caustic chemicals and vibration. The noise level in the work environment is frequently very loud.

How to Apply

Interested candidates must complete an online McWane Ductile Ohio Application Form which can be accessed at <http://careers-mcwane.icims.com>. Employment is contingent upon satisfactory completion of a Company Application, Confidentiality, Assignment and Non-Competition Agreement, criminal background check, professional reference check, health assessment and pre-employment drug screen.