

## **FACULTY SENATE**

TO:

Members of the Faculty Senate and Guests

DATE: October 6, 2014

FROM:

Lee Fox-Cardamone, Chair of the Faculty Senate

SUBJECT: Agenda and Materials for the October 13, 2014 Faculty Senate Meeting

Attached you will find the agenda and the materials for the October 13th Faculty Senate meeting. As always, we will meet in the Governance Chambers at 3:20 p.m. Please join us, if you can, for a few minutes of informal conversation prior to the meeting.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the September 8, 2014 Faculty Senate Meeting Minutes
- Provost's Remarks (with Fashaad Crawford, Assistant Provost for Accreditation, 4. Assessment, & Learning)
- 5. Chair's Remarks
- Reports: 6.
  - The Instructional/Curricular Accessibility Committee, a subcommittee of a. University Accessibility Committee, will report on their goals and plans for the upcoming year (Amy Quillin - Director, Student Accessibility Services and Val Kelly - Director of Online Learning)
  - Enrollment Update (Greg Jarvie Vice President for Enrollment Management b. and Student Affairs)
  - Faculty Senate Fall Retreat (David Dees, Senator and Retreat Planning C. Committee)
- 7. Old Business
- 8. **New Business**
- 9. Announcements / Statements for the Record
- 10. Faculty Senate Meeting Adjournment



## FACULTY SENATE

## Minutes of the Meeting

September 8, 2014

**Senators Present:** Patti Baller, Madhav Bhatta, Jeffrey Child, Ed Dauterich, David Dees, Ali Erritouni, Paul Farrell, Rick Feinberg, Christopher Fenk, Mary Ferranto, Lee Fox-Cardamone, George Garrison, Willie Harrell, Min He, Susan Iverson, Thomas Janson, Robert Kairis, Kathy Kerns, Cynthia Kristof, Tracy Laux, Stephen Minnick, Oana Mocioalca, Anne Morrison, Larry Osher, Linda Piccirillo-Smith, Mary Beth Rollick, Susan Roxburgh, Deborah Smith, Fred Smith, John Stoker, Terrence Uber, Roberto Uribe-Rendon, Donald White, Linda Williams, Kathryn Wilson

**Senators Not Present:** Ann Abraham, Brian Baer, Vanessa Earp, Jay Jahangiri, Darci Kracht, Jayne Moneysmith, Vilma Seeberg, David Smeltzer, Beatrice Turkoski, Christopher Was, Kim Winebrenner

**Ex-Officio Members Present:** President Beverly Warren; Provost & Senior V.P. for Academic Affairs Todd Diacon; Vice Presidents: Iris Harvey, Steve Sokany; Executive Director Deborah Huntsman; Deans: Allan Boike, James Bracken, Barbara Broome, John Crawford, Daniel Mahony, Donald Palmer, Eboni Pringle, Deborah Spake, Douglas Steidl, Mary Ann Stephens, Wanda Thomas; Jack Graham for Sonia Alemagno; Parliamentarian Thomas Norton-Smith

**Ex-Officio Members Not Present:** Vice Presidents: Alfreda Brown, Gregg Floyd, Greg Jarvie, Ed Mahon, Grant McGimpsey, Joseph Vitale Jr., Willis Walker; Deans: James Blank, AnnMarie LeBlanc, Robert Sines, Director Robert Walker

Observers Present: Alexandria Lesak (GSS), Jerry Feezel (Emeritus Professor)

**Observers Not Present:** Michelle Crisler

**Guests Present:** Sue Averill, Edward Collins, Fashaad Crawford, Julie Gabella, Mary Ann Haley, LuEtt Hanson, Tess Kail, Jennifer Keilogg, Eric Mansfield, Alex More, Rebecca Murphy, David Odell-Scott, Katie Smith, Cynthia Stillings, Melody Tankersley, Therese Tillett, Jarrod Tudor, Whitney Wenger

## 1. Call to Order

Chair Fox called the meeting or order at 3:20 p.m. in the Governance Chambers.

## 2. Roll Call

Faculty Senate secretary, Tom Janson called the roll.

#### 3. Approval of the July 21, 2014 Faculty Senate Meeting Minutes

A motion to approve the minutes (F. Smith/Rollick) was approved without comment.

## 4. President's Remarks

President Warren began her remarks by acknowledging newly appointed administrative personnel who are senior leaders for the academic year. While most of the names she announced are interim assignments, Senator Dees is permanently appointed Director, Faculty Professional Development Center.

The President reported on her listening tour "What is the Heart of Kent State?" To date she has visited all seven University Regional Campuses and completed 26 of 50 scheduled events, including Kent Campus Colleges, Regional Colleges, 8 student events, 2 State-wide events, and 8-10 alumni events. She announced that she will hold an open forum in the KIVA on September 18, 2014, from 4:00 to 5:00 pm.

As for data points, she announced that 4242 students are enrolled this fall semester 2014, which is in line with expectations. Recruiting efforts focused on recruiting highly qualified students rather than increasing the number of new students enrolled. The overall high school GPA average of the first-year class is 3.34. These students earned an average ACT score of 23. Sixteen percent of the freshman class are AALANA students, which is 12% of the student body. The current retention rate is 81.4%, higher than the 77% rate of AY 2013-14. President Warren thanked the faculty for their retention efforts and the Provost for his initiatives in dealing with retention issues. The university is currently advancing a "Got 15" campaign that encourages every undergraduate student to enroll in 15 credits per semester. This goal will lead to graduation in 48 months. Currently 79% of first-year students are registered for 15 or more credits per semester, compared to 69% last year. The average debt of an undergraduate education at Kent State is \$31,000. One way to reduce this per student debt is to enroll in 15 credits per semester.

President Warren announced two vice presidential searches, and mentioned that the Vice President for Advancement search will utilize a search firm. A seven-member committee has been named, and the first-round interviews will take place in November 2014. On-campus interviews are anticipated for January 2015, and a hiring announcement is anticipated before spring break. The second search is a national search for a Vice President for Research is underway. The President intends to elevate this position to the Cabinet level. Currently the search is in the early stages of development.

A new initiative titled, "1 University Commission" addresses collaboration as a unified, whole university. Thirty faculty and administrators will constitute the commission led by the Provost. The President sees the need for policies and procedures for both faculty and students regarding how the university positions itself in higher education in Ohio.

President Warren's final thoughts for the Faculty Senate included a listing of five ideas for the future: 1. Ensure a "Student First" focus, 2. Advance a distinctive KSU mission, 3. Increase global competitiveness that will align research efforts, interdisciplinary research, and develop five to six research strands already present at KSU for future development (she gave the example of "a commitment to human health"), 4. Define/leverage Kent State local and regional impact in both Columbus and Washington D.C., and 5. Plan for a sustainable and viable future by means of a strong approach to philanthropy, and thoughtful planning for the future of intercollegiate athletics. The President ended her remarks with a positive statement of collaboration with the Faculty Senate.

Questions for the President: Senator Kerns asked for more detail on the President's idea of "strands of research." President Warren would like to find the strengths that currently exist and the capacity to build on these current research endeavors rather than inventing new areas of research. Senator Garrison spoke to another issue not covered in the President's five goals for the future, specifically the underrepresentation of AALANA faculty and students at Kent State University. He invited her to consider this issue as a priority. President Warren spoke of competing in a "global flat world" where there is much work to do to improve our commitment to AALANA, particularly in the hiring of new faculty members.

#### 5. Chair's Remarks

The prepared remarks delivered by Chair Fox are attached. In addition to her remarks, time was spent on correcting a paragraph in the minutes of the May 12, 2014 Faculty Senate meeting. A motion to approve the change to the minutes (Williams/Feinberg) was approved. The paragraph in question is located on page 5 of the minutes as follows:

Senator Feinberg restated certain parts of the policy to make sure he understood it correctly. Graduate students who take a leave of absence will not pay tuition and the time off will not count towards their statute of limitations (time to complete the degree). Dena Stephens replied that was correct and that students would not have access to other student services such as the library or recreation center.

Also during the Chair's Remarks, Chair Fox asked Senator Fred Smith to invite all senators to the Fall Faculty Senate Retreat. Senator Smith announced the date of October 6, 2014, and the time beginning at 3:30 p.m., and the location, The Overlook Restaurant. The topic of the Retreat is "Faculty Senate Transitions: Yesterday, Today and Tomorrow." Tess Kail will be sending out an e-mail invitation to all senators.

Question of the Chair: Senator Laux requested Chair Fox to distribute to the senate the charge sent to the co-chairs of FaSBAC regarding a review of RCM. Chair Fox agreed to do so.

## 6. Reports:

A. Presentation on CurricUNET software, Whitney Wenger, Office of Curriculum Services

Ms. Wenger presented a PowerPoint display of the major initiatives to update the submission of curricular changes and proposals. She also provided a color-coded paper document listing similar items presented by the PowerPoint. The overview of an automated workflow titled CurricUNET will be used this year in parallel fashion to the current Course Catalog Update. Beginning with the summer session 2014, only CurricUNET will be accepted for changes and proposals. All faculty members have access to view curriculum changes in CurricUNET, university wide. However, training is required in order to be an active participant with the new software; two training opportunity exist, basic training and approver training. The website address is <a href="https://www.curricunet.com/KentState">www.curricunet.com/KentState</a>.

B. A Look at Academics in Athletics, Randale L. Richmond, Associate Athletic Director

Mr. Richmond addressed changes in rules and compliance in the NCAA. Currently under discussion are the following four areas, 1. Permissive legislation, 2. Actionable legislation, 3. Financial aid including the traditional areas of room, board, etc. plus the cost of attendance, and 4. Extra benefits to enhance the experience of student athletes, i.e. experiential learning.

Following Mr. Richmond's remarks, Senator Wilson recommended him as a faculty point of contact for student academic issues as they may arise.

#### 7. Educational Policies Council (EPC) Action Items:

A. Office of the Provost: Revision of the name of the Faculty Professional Development Center to the Center for Teaching and Learning to reflect the center's shift in focus. Effective Spring 2015.

Provost Diacon spoke to an improved and better use of the current center. He thanked Senator Dees and asked him to present the proposal. Senator Dees reminded the Senate that a steering committee had completed its work and reported to the Senate at a previous meeting. The new name and improved focus of the center is recommended to the Senate for approval. Senator Dees moved approval (no second required). The proposal was approved.

B. Regional College: Establishment of Respiratory Care major within the Bachelor of Science degree, to be offered fully online and administered by the Ashtabula Campus. Included in the proposal is establishment of 10 RSPC courses. The major is a two-year completer program for certified or registered respiratory therapists who hold an accredited associate degree in respiratory therapy. Minimum total credit hours to program completion are 120. Effective fall 2015.

Dean Wanda Thomas spoke to the proposal. The associate's degree currently offered would constitute the first two years of the proposed major within the BS degree. The associate's degree will remain and qualified students who have achieved certification as respiratory therapists may apply for admission to the proposed major.

Senator Fred Smith asked about the need to hire new faculty members to cover the 10 new courses as proposed in the BS degree curriculum. Dean Thomas said that the unit is currently looking for new faculty members who hold the master's degree.

Dean Thomas moved approval of the proposal (no second required). The proposal to establish the Respiratory Care major within the Bachelor of Science degree was approved by the Senate.

#### 8. Old Business

Reaffirmation of the Proposal to amend the Faculty Senate Charter and Bylaws in order to establish Senate membership for the Regional College originally submitted on September 13, 2010.

Chair Fox explained to the Senate that it had approved a seat in Senate for a representative from the Regional College; however, the resolution had not been sent forward to the Board of Trustees. In consultation with Vice President and University Secretary, Char Reed, the Executive Committee would like the Senate to reaffirm this desire through discussion and vote.

Senator Stoker asked for copies of the proposal. Senator Mocioalca asked, "What problems are we trying to resolve?" Senator White pointed out that only a simple majority vote is needed to approve the reaffirmation. Chair Fox restated that the desire of the Senate in 2010, was to provide a Senate seat for a representative from the Regional College, and at that time, the RC had been recently established. Chair Fox called for a vote and the motion was approved.

A second motion (Garrison/Stoker) was made to provide observer status to a representative from the Regional College until such time as the Board of Trustees implements the change to the Policy Register (Faculty Senate Charter and Bylaws). The motion was approved.

## 9. New Business

There was no new business.

### 10. Announcements / Statements for the Record

Senator Fred Smith announced that a flyer will be sent this week detailing the Fall Faculty Senate Retreat to take place on October 6, 2014. He encouraged everyone to attend.

### 11. Adjournment

With the strike of the gavel, Chair Fox adjourned the meeting at 5:10 p.m.

Senator Tom Janson Faculty Senate Secretary

attachment

## V. Chair's Remarks (for September 8, 2014)

Again, a good afternoon and welcome to everyone to the first fall meeting of the 2014-2015 Faculty Senate.

One of the many things that appeals to me about a life in academia is the academic calendar. The academic year begins anew in September after a summer spent pursuing interests that are often difficult to embrace during the school year. I generally return to the classroom refreshed and ready to attack a new school year. I imagine many of you have similar feelings.

This year, I am feeling particularly invigorated and optimistic about the upcoming year. Not only are my classes looking promising and my research coming along nicely, but I have a newly emerging sense of promise about the university as a whole.

While my innate skepticism makes it difficult for me to effectively play the role of cheerleader, I nonetheless feel strongly enough about the shift I feel happening at Kent State to make an exception here.

Things are changing at Kent - and I don't just mean with regard to the physical plant and the town-gown connection. There seems to be the beginnings of a cultural shift at Kent State University. The atmosphere seems to me to be less toxic, less fearful, less pessimistic. The sense that we are moving in a number of promising directions continues from previous years, but there is also a sense that we will be able to work cooperatively towards our goals - and that as we reach those goals, we will all be able to share in a sense of accomplishment as we have all contributed to this forward momentum.

My evidence for this cultural change is limited at this point and based on events that have taken place in the past 2 months – but, I think it is powerful evidence nonetheless.

As one example: In July, the Executive Committee had dinner with the President and Provost. I came away from that experience heartened by what I perceived as a frank exchange of ideas. We may not agree on everything, but the ability to work through, and sometimes around, our differences is an underrated experience.

A second example of cultural shift occurred In August: The Academic Affairs Leadership Retreat included a panel discussion, where Provost Diacon, AAUP President Chris Fenk, FTNTT AAUP President Tracy Laux and I shared our thoughts about the separate but complementary roles of Senate and AAUP in shared governance at Kent State. Again, I found the experience to be a useful exchange of ideas — and again, while the 4 of us did not agree on everything, the exchange was cordial and in fact, fun.

Other examples have occurred in a number of meetings across July and August, where the Senate Executive Committee, the Provost and the President have continued our discussions of issues that are important to the faculty, the students and the university - and, I believe we have forged collegial and productive solutions to a number of issues.

All of these examples of collegial and respectful dialogues have given me hope that the future at Kent State holds great promise. In addition I have also been present at several events where President Warren has met with university and community leaders, and my impressions are congruent with the scuttlebutt I've heard -- She is dynamic, she is a good listener, and she seems committed to working on problems cooperatively with the appropriate stakeholders. While the Listening Tour continues, I urge you to take advantage of opportunities to meet with her and share your ideas about what Kent State has to offer, and perhaps as well, what Kent State could be doing better.

President Warren is dynamic, a good listener, and a cooperative problem-solver, but she is one person. In a university of this size and complexity, one person of her talents can do a lot - but, combined with all of the talent represented by those of you in this room and your colleagues who are elsewhere today, we can do so much more.

Too much cheerleading? Maybe. Too much optimism? I don't think so.

Certainly, cultural change in a large institution like Kent State takes time to mature. But, we are moving in the right direction, and I look forward to an even better place for students, staff, faculty, administrators and the community at Kent State University.

As part of that striving to make the university a better place, your FS executive committee has been working this summer on a number of issues, with 2 taking precedence.

Last year you will recall that our November (04, 2013) meeting brought the passing of a motion directing the Faculty Senate Budget Advisory Committee (FaSBAC) to undertake a review of RCM at Kent State. This summer, a Senate Executive subcommittee comprised of Senators Paul Farrell, Deb Smith, Kathy Wilson, David Dees and myself took the ideas expressed in that motion and put them into a charge to FaSBAC to address a series of questions concerning specific areas of concern. That charge has been transmitted to the co-chairs of FaSBAC, Provost Diacon and Vice President Floyd. The Senate Executive Committee anticipates that document going to FaSBAC in early fall with a requested report by the end of this academic year.

Also in the works for a better university - or at least a better Senate - are plans for the annual Senate retreat this fall. The date is October 6th this year - note that it will occur on a non-Senate meeting Monday. Subcommittee members Fred Smith, Kathy Wilson, and David Dees have done a great job of coming up with some fresh ideas for that retreat.

I'm going to ask one of them to say a few words on what they have in store ...

Thank you. I'd like to encourage you to attend if at all possible. The program will be interesting, and the food and beverage selections even more so! This is a chance to learn some things and socialize in a relaxed setting. I'm looking forward to seeing you there.

Because not everyone can be present for every Senate meeting, let me do a quick re-cap of the members of your Senate Executive Committee just one more time. Senator Deb Smith is serving as Vice Chair of Senate, Senator Tom Janson is our Secretary and Senator Fred Smith is our at-large representative. Senate Executive also includes two appointed individuals, and this year those individuals include Senators David Dees and Kathy Wilson. As Immediate Past-Chair of Senate, Paul Farrell has graciously agreed to stay on Executive and provide some continuity and memory to our proceedings.

In addition, I wanted to make sure you know Tess Kail, who typically sits to my far right. Tess is the long-serving secretary of Faculty Senate, and in fact, just celebrated a milestone this summer -- She has been with the University for 10 years.

If you call or e-mail the office, Tess is likely your first point-of-contact. She is also responsible for keeping track of the myriad details that enable the Senate to function effectively.

To my immediate right sits Professor Thomas Norton-Smith from the Stark campus. Professor Norton-Smith agreed to take on the role of parliamentarian for Senate meetings, for which I am profoundly grateful. As I mentioned at our July meeting, we operate according to Robert's Rules of Order, and while there are many in this room who are well-versed in these rules, the Executive Committee thought it was a good idea to have a neutral party with a command of the rules to help us navigate these meetings appropriately.

Once again, I want to say publicly that I am lucky to have such distinguished individuals with whom to work, and they have already proven themselves to be hard workers this summer - in total, we have had 7 meetings this summer, all of which had lengthy agendas to work through.

Before I end the Chair's remarks, I would like to ask for your help in remedying a small problem with the minutes of our May 2014 meeting. Senator Seeburg has brought to our attention the lack of a single word that makes a big difference in the meaning of a policy.

You should have a copy of a single page from those May, 2014 approved minutes in your packet. If you would turn to the page that immediately follows the minutes of July 21st. At the bottom of the page, the notation reads "KSU Faculty Senate, Meeting Minutes, 5/12/2014, page 8.

If you will look at the second paragraph on the page, you will see an arrow pointing to the second sentence in the paragraph.

The initial sentence of the approved minutes read, "Graduate students who take a leave of absence will pay tuition and the time off will not count towards their statute of limitations."

The word, "not" has been added to the original wording, so the sentence should read as it appears on your corrected page:

"Graduate students who take a leave of absence will not pay tuition and the time off will not count towards their statute of limitations."

After consulting with the transcription of the meeting, it was clear that Dean Stephens had correctly noted that graduate students taking a leave would not pay tuition. Unfortunately, despite our careful attention in vetting the minutes of the May meeting, we missed the omission.

In order to correct the minutes and thus have a correct historical record of the proceedings of the May meeting, I would like to have a motion and a second so that the corrected minutes will read:

"Graduate students who take a leave of absence will not pay tuition and the time off will not count towards their statute of limitations."

Could I have that motion, please? Is there a second? Is there any discussion?

All in favor of the corrected minutes, please say "aye." Those opposed, please say "no."

The ayes have it and the motion is approved.

Thank you. And in fact, I want to reiterate my remarks in July where I thanked you in advance for your service on Senate. We routinely wrestle with issues from the mundane to the esoteric, and I appreciate the diligence and expertise you bring to all of these issues.

If you have questions for me at this point, I would be happy to answer them.

Chair Lee Fox September 8, 2014



## **Faculty Senate Executive Committee** Minutes of the Meeting

## July 28, 2014

Present:

Lee Fox-Cardamone (Chair), Deb Smith (Vice Chair), Tom Janson (Secretary),

Fred Smith (At-Large), Tess Kail (Office Secretary)

**Guests:** 

President Beverly J. Warren; Vice President for Academic Affairs and

Provost Todd Diacon

Not Present: David Dees (Appointed), Kathy Wilson (Appointed), Paul Farrell (Past Chair)

#### Call to Order 1.

Chair Fox called the meeting to order at 3:28 p.m. in the Urban Conference Room, Library Executive Offices.

#### 2. Approval of Meeting Minutes

Executive Committee meeting minutes of July 2, 2014 - A motion (D. Smith/F. Smith) to approve the minutes passed with two minor corrections.

- 3. Discussion of items to be presented to the Provost and President when they arrive later in the meeting.
  - Shared governance issues on three levels: departments/schools, campus, college A.
  - В. Appointment and reappointment of interim administrative positions
  - C. Faculty working on campus with minors under the age of 18 years
  - D. Current tuition cap threshold

#### Fall semester faculty retreat 4.

Senator Fred Smith reported that he is in contact with senators Dees and Wilson concerning the topic and date for the retreat. Tess Kail will send out a request to the subcommittee for the information she needs to draft the invitation.

#### Mr. Dennis Eckert 5.

Board of Trustees chair, Dennis Eckert, will attend the next meeting of the executive committee scheduled for August 20, 2014.

#### 6. Parliamentarian

Chair Fox expressed gratitude to Professor Thomas Norton-Smith for attending the July Faculty Senate meeting as our parliamentarian.

## 7. EPC ad hoc committee

Senator Janson explained that when Provost Diacon created the EPC ad hoc Committee on Academic Policies, he requested that the senate appoint a senator to the committee. Senator Janson volunteered and was appointed by then Chair Farrell. The committee has met for three semesters accomplishing many good undergraduate policy changes in line with the Provost's directive to reduce roadblocks to graduation.

The committee agreed that it is time to appoint someone else to represent the senate on this important committee, preferably a senator who also serves on the Undergraduate Council of EPC. Senator Janson is a member of the Graduate Council. Chair Fox will contact the senators who have been appointed to this council.

## 8. Faculty Senate Roll Call

Senator Janson noted that the roll call includes administrators who are ad hoc members of the Faculty Senate. However, not all such members' names appear on the attendance roster which he must call out at the beginning of each senate meeting. He suggested adding the following names to the list of ad hoc members: Joel Nielsen, Director of Athletics; Charlene Reed, Vice President and University Secretary; Joseph Vitale, Jr. Interim Vice President of Human Resources; Wanda E. Thomas, Dean, Regional College.

Tess Kail will revise the list for discussion at the next executive committee meeting.

The Provost joined the meeting at 4:00 p.m.; the President joined the meeting at 4:15 p.m.

#### Thank you

Chair Fox graciously thanked Provost Diacon for two recent actions he took as a result of executive committee discussions and requests. The two items concerned the experiential learning requirement and the training of professional and faculty advisors.

## 10. Provost's Items for Discussion

## A. Federal Financial Aid

Provost Diacon has implemented a pilot program to begin tracking attendance via swipe card readers. By invitation from Associate Provost Tankersley, several rooms will have readers installed for use during the fall semester by which class attendance can be monitored.

Three national searches with appropriate search firms have been approved, including the College of Arts and Sciences, the College of Communication and Information, and the KSU Trumbull Campus. Search committees are being formed and the Faculty Senate Committee on Administrative Officers will notified and expected to participate in campus interviews of dean candidates.

C. College of Applied Engineering, Sustainability and Technology (CAEST)

The Provost asked the opinion of the executive committee concerning the name change of CAEST to the new name as proposed by the college and supported/approved by EPC and the Faculty Senate. The executive committee was not aware that the name change proposal had not been presented to the Board of Trustees at their May 2014 meeting. The executive committee urged the Provost to request that the name change be placed on the next agenda of the Board of Trustees.

## D. Senator Willie Harrell

Senator Harrell has been appointed Provost Fellow for the 2014-15 academic year. Provost Diacon requested that Senator Harrell be allowed to attend meetings of the executive committee in his role as Provost Fellow. Chair Fox and the executive committee welcomed the idea and look forward to Senator Harrell's attendance.

### 11. Executive Committee's Items for Discussion

- A. Shared governance issues occurring at the department/school, college, and campus levels.
  - Department Level: Religion Studies (RELS) has been moved from being a
    minor in the Department of Philosophy to become a concentration in Modern
    & Classical Language Studies. Both departments are in the College of Arts
    and Sciences. Appropriate faculty conversation did not occur. The Provost
    will speak with the dean and report back to the executive committee.
  - 2. Campus Level: The Eastern Gateway Community College articulation agreement with Kent State University at Trumbull was not vetted by the Faculty Council nor by the College Curriculum Committee.
  - 3. College Level: Appointment and reappointment of interim administrative positions, particularly at the college level, do not include faculty reviews. A process of four-year reviews of permanent deans does exist, however, interim appointments of multiple years do not. The Provost is engaged with faculty on the regional campuses where an interim dean is appointed. He is soliciting feedback by visiting the campus and listening to faculty concerns primarily through the College Advisory Committee.

B. Concerning faculty working on campus with minors under the age of 18 years, the Provost said that the instances he is aware of are long-term, i.e., for a full semester. Senator Janson pointed out that many prospective students come to campus while high school students to attend workshops and audition for admission as KSU students. The faculty conduct the workshops and auditions, which may take up to a full day. The Provost will connect VP Vitale (Human Resources) with Dean John Crawford, College of the Arts to investigate whether these brief sessions require further action to allow faculty participation. If minors are registered for courses, the law has been followed through the admission process.

#### C. Current Tuition Threshold

In response to faculty and student requests, President Warren is in favor of revisiting the current tuition policy which was enacted by the Board of Trustees. Although a tuition cap is necessary, the question is the exact credit-hour limit that is appropriate and serves both the undergraduate student and the university. Provost Diacon indicated that the average credit-hour enrollment for undergraduates is 13 and 14 hours. The President would like to see the average KSU undergraduate enrollment at 15 credit-hours per semester, which is the national average.

#### 12. President's Items for Discussion

A. Dennis Eckert, Chair, Board of Trustees

President Warren shared with the executive committee a brief "statement of common purpose" developed by Dennis Eckert. President Warren feels that such a statement is in the best interest of the university community. The executive committee appreciated knowing about conversations between the Chair of the Board and the President and will welcome Mr. Eckert to the next meeting of the executive committee scheduled for August 20, 2014.

### B. Faculty Senate Address

President Warren announced that she will address the Faculty Senate at the September 2014 meeting. She and the Provost will then alternate addressing the senate throughout the academic year as schedules allow.

## Adjournment

Chair Fox adjourned the meeting at 5:34 p.m.

Tom Janson, Secretary Faculty Senate



# Faculty Senate Executive Committee Minutes of the Meeting

## August 20, 2014

Present:

Lee Fox-Cardamone (Chair), Deb Smith (Vice Chair), Tom Janson (Secretary),

Fred Smith (At-Large), David Dees (Appointed), Kathy Wilson (Appointed),

Paul Farrell (Past Chair), Tess Kail (Office Secretary)

**Guests:** 

Mr. Dennis Eckert - Chair, Kent State University Board of Trustees

Call to Order

Chair Fox called the meeting to order at 3:30 p.m. in the Faculty Senate Conference Room.

2. Mr. Dennis Eckert

Each member of the Executive Committee introduced him- or herself to Mr. Eckert. Mr. Eckert gave a brief history of his academic and professional background and his ongoing association with the University. He emphasized that this is not the first important conversation between the Faculty Senate and the Board, nor is it the last. Mr. Eckert described the Board's mission as strategic, while the Provost and faculty mission is academic. He extended an invitation to ongoing conversations between the faculty and the Board.

Mr. Eckert and the Executive Committee discussed the following topics: the desire of the faculty to have an appointed representative serve on the Board of Trustees, the brief duration of administrative service in comparison to the extended longevity of faculty service, plans for a Presidential inauguration, student government, Regional Campuses, the desire and need to express reasons for decision making on the part of the administration, best practices as a model for positive thinking, future growth of the University and related issues such as increased tuition, budget payoff for Kent Campus building projects, and finally the undergraduate tuition threshold.

Mr. Eckert departed the meeting at 4:30 p.m.

## 3. Approval of Meeting Minutes

A. The meeting minutes of the Faculty Senate, July 21, 2014, were approved as corrected. The motion was made by Senator Deb Smith and seconded by Senator Kathryn Wilson.

- B. The meeting minutes of the Faculty Senate Executive Committee, July 28, 2014, were approved as corrected. The motion was made by Senator Deb Smith and seconded by Senator Fred Smith.
- 4. Educational Policies Council (EPC)

The following two action items from the August 18, 2014 meeting of the EPC were discussed. A motion (Senator Deb Smith/Senator David Dees) to place these two items as action items on the September 8, 2014 Faculty Senate meeting agenda was approved.

- A. Office of the Provost (presented by Associate Provost Melody J. Tankersley) Revision of the name of the Faculty Professional Development Center to the Center
  for Teaching and Learning to reflect the center's shift in focus. Effective Spring 2015.
- B. Regional College (presented by Dean Wanda E. Thomas) Establishment of Respiratory Care [RSPC] major within the Bachelor of Science [BS] degree, to be offered fully online and administered by the Ashtabula Campus. Included in the proposal is establishment of 10 RSPC courses. The major is a two-year completer program for certified or registered respiratory therapists who hold an accredited associate degree in respiratory therapy. Minimum total credit hours to program completion are 120. Effective Fall 2015.
- 5. Regional Campuses nomination to the Faculty Senate Budget Advisory Council (FaSBAC) Chair Fox announced that an RC faculty member was nominated by RCFAC to serve on FaSBAC. The nomination was approved by the Executive Committee. She will share this information with the Provost and the faculty member.
- 6. Incomplete Grade Contract Electronic Format

Chair Fox was asked for the name of a faculty member who would be willing to assist Information Technology (IT) in developing an electronic version of the incomplete grade contract which currently exists only in paper form. Senator Kathryn Wilson volunteered to serve in this capacity.

7. Corrections to the May 12, 2014 meeting minutes of the Faculty Senate

Chair Fox shared with the committee a message from Senator Seeberg that pointed out two errors in the minutes. Chair Fox will share these corrections with the Senate at the September meeting.

8. Responsibility Center Management (RCM) Discussion regarding FaSBAC

A subcommittee of the Executive Committee prepared a document that will serve as a charge to FaSBAC. The document is actually a re-charge to an earlier request from the Faculty Senate for FaSBAC to evaluate the RCM budget model. The document contains specific quality questions, and transparency and process questions with a response date of the May 11, 2015 Faculty Senate meeting. A motion to forward this document to Provost Diacon and Vice President Floyd, who chair the committee, was moved by Senator Deb Smith and seconded by Senator David Dees. The motion was approved. Chair Fox will communicate the document to FasBAC.

#### 9. Discussion of EPC Alternate Members

Due to a course scheduling conflict, a member of the Graduate Council of EPC cannot serve during the fall semester 2014. The alternates for EPC are Ann Morrison, Undergraduate Council, and Richard Feinberg, Graduate Council. Chair Fox will forward these names to Therese Tillett.

## 10. Tuition Threshold

As reported in the minutes of the July 28, 2014 Faculty Senate Executive Committee, the Executive Committee spoke with President Warren about raising the undergraduate student tuition threshold currently set at 16 credits. The topic will be discussed in the Executive Committee agenda on Monday, August 25, 2014 when President Warren will be present.

## 11. Faculty Senate Fall Retreat

The retreat date was set for Monday, October 6, 2014, beginning at 3:30 p.m. Tess Kail will be sending out invitations to faculty senators who must RSVP. The committee discussed the retreat agenda and the facilities and refreshments. Chair Fox will announce the arrangements at the September meeting of the Faculty Senate.

## 12. Set the Agenda for the September 8, 2014 Faculty Senate Meeting

The committee agreed to an agenda for the next meeting of the Faculty Senate. It will include the two EPC action items listed in item 4. above, and two reports, one from Curriculum Services concerning CurricUNET, and a second from Randale L. Richmond, Associate Athletic Director, titled Academics and Athletics.

## 13. Final Grades Processing

Senator Stoker contacted Senator Janson concerning the fact that students are able to view final grades in Flashline before the end of the grading period. This situation has led to confrontations between students and faculty. At a previous Faculty Senate meeting, this topic was raised by Senator Stoker. At that time Associate Provost Tankersley told the Senate that she would investigate. Chair Fox will follow up with Associate Provost Tankersley.

## 14. Faculty Representatives for Dean Search Committees

The Executive Committee discussed possible nominations for faculty to serve on the search committees for Dean, College of Communication and Information, and for Dean, College of Arts and Sciences. These faculty representatives must come from outside the college in question. Chair Fox will share the nominations for these search committees with the CAO (Committee on Administrative Officers).

## 15. Faculty Representative for the 1 University Commission

The Executive Committee nominated several faculty members to serve on this new commission.

## 16. Adjournment

Chair Fox adjourned the meeting at 6:40 p.m.

Tom Janson, Secretary Faculty Senate



# Faculty Senate Executive Committee Minutes of the Meeting

## August 25, 2014

Present:

Lee Fox-Cardamone (Chair), Deb Smith (Vice Chair), Tom Janson (Secretary),

Fred Smith (At-Large), David Dees (Appointed), Kathy Wilson (Appointed),

Paul Farrell (Past Chair), Tess Kail (Office Secretary)

**Guests:** 

President Beverly J. Warren; Vice President for Academic Affairs and

Provost Todd Diacon

## 1. Call to Order

Chair Fox called the meeting to order at 3:02 p.m. in the Urban Conference Room, Library Executive Offices.

2. Discussion of issues to address with President Warren and Provost Diacon

The committee agreed to discuss with President Warren the tuition cap and the possibility of naming a faculty member to the Board of Trustees. Issues to discuss with the Provost were the policy concerning minors under the age of 18 on campus, and reviews of interim administrators.

### 3. Announcements by Chair Fox

Chair Fox announced that two items will be presented at the September Faculty Senate meeting: a presentation on CurricUNET software by the Office of Curriculum Services, and a presentation titled Academics and Athletics, by the Associate Director of Athletics, Randale Richmond.

Concerning the issue of grades being available to students prior to the end of the grading period, she announced that Associate Provost Tankersley is contacting the University Registrar.

Faculty nominations for the 1 University Commission have been sent to the Provost, while the nominations for Dean's search committees are still in progress.

Chair Fox also asked for more complete information from Human Resources concerning 403B plans. An invitation to present the HR and legal issues to the Executive Committee has been extended, but the response has been tepid. Another invitation will be proffered.

## 4. Approval of Meeting Minutes

A motion to approve the minutes of the Faculty Senate Executive Committee, August 20, 2014 was made and seconded by Senators Deb Smith and David Dees. Following discussion the minutes were approved with corrections.

- 5. Charge to the Faculty Senate Budget Advisory Committee (FaSBAC)
  The charge, as approved by the Executive Committee on August 20, 2014, to evaluate the RCM budget model, has been forwarded to Vice President Greg Floyd and Provost Diacon.
- President Warren arrived at 3:29 p.m.

## A. Tuition Cap/Overload

President Warren reported that students are taking fewer credit hours per semester since the tuition overload was reduced. This is disappointing due to the effort to encourage all undergraduate students to enroll in 15 credits per semester. At a later date, she will continue discussion with the Executive Committee about revisions to the University's tuition policies. She emphasized that such discussion can only happen after consultation with Vice President Greg Floyd.

B. Faculty Representation on the Board of Trustees

President Warren stated that her experience with university boards supports faculty representation on the board in one form or another. Provost Diacon agreed. She will discuss the request from the Executive Committee with the Chair of the Board.

## C. Shared Governance

The Executive Committee expressed concern that Kent State has a history of executive decisions being made without the sharing of reasons for final decisions. President Warren reiterated her position on civil discourse, agreeing to disagree and why disagreement might happen. She promised to be honest and forthcoming in her administration of the University.

## D. 1 University Commission

President Warren voiced her interest in the proposed commission.

#### 7. Provost Diacon

A. In answer to the Executive Committee, Provost Diacon reported back on his research into the decision to create an articulation agreement with Eastern Gateway Community College. Articulation agreements are made between institutions based on recommendations from the academic programs involved. This procedure was followed in this case. An advising sheet was created showing course equivalents in the agreement. The agreement was an information item on the EPC agenda.

- B. Provost Diacon also reported back on the Department of Philosophy/Religion Studies question. The Interim Dean of Arts and Sciences will make sure that appropriate courses are proposed to EPC as cross listed courses.
- C. Provost Diacon brought up the topic of student evaluations of online courses. He discussed with the Chairs and Directors Council (CDC) the problem of low student participation with FlashSurvey particularly with courses delivered solely online. The Executive Committee discussed ways in which to increase response rates. Senator David Dees will report back on ideas for improving both the instrument and student participation.
- D. Because Folioweb has been in place for a number of years, the University is wanting to review newer software options. The University may continue to use Folioweb, however, Provost Diacon has requested his staff to seek a viable alternative, one that functions at least as well if not better. Any new software must archive existing faculty information for a seamless transition. A committee is being formed to investigate software products. The committee will include faculty members as well as other experts.
- E. The 1 University Commission as proposed by Provost Diacon is fairly close to being convened. It will consist of 25-26 members. The RCFAC will represent tenured Regional Campus faculty. The NTT Provost Advisory Committee and the Faculty Senate Executive Committee gave nominations of members. Civic Commons will be used for gathering input from the university community. Provost Diacon outlined four points of discussion, 1. Structure and Leadership, 2. Faculty, Staff and Personnel, 3. Students, and 4. Academics and Curriculum.
- F. Regarding the previous request from the Executive Committee about seeking clarity regarding minors on campus under the age of 18, the Provost asked Senator Janson to send him an e-mail addressing the issue.
- G. The Executive Committee asked the Provost when a review of Wanda Thomas, Dean of the Regional College will take place. Provost Diacon will examine the policy for review and research the number of years the dean has been in office.
- 8. Senate Seat for the Regional College

Senator Farrell stated that in the last months of his position as Chair, Faculty Senate, he resurrected a resolution from the Faculty Senate that recommended a seat on the Senate for a representative from the Regional College. He forwarded this resolution to Char Reed, Vice President and University Secretary (Board of Trustees) but has not heard back. Chair Fox will follow up with Char to see what needs to be done to resolve the issue.

## 9. Revision to the policy on Experiential Learning Requirement (ELR)

The Executive Committee approved by motion and second (F Smith/D Dees) the revision of the Non-course Activity Approval and Study Abroad Automatic Course Designation as prepared by Ebony Pringle, Interim Dean, Undergraduate Studies. The Executive Committee had previously met with Ms. Pringle to discuss changes to policy. The motion included a revision to the approval timeline so that Ms. Pringle will begin with a presentation to URCC, followed by EPC and finally Faculty Senate. The motion was approved.

## 10. Adjournment

Chair Fox asked for a motion to adjourn. The motion was approved (D Smith/F Smith) and the meeting adjourned at 5:35 p.m.

Tom Janson, Secretary Faculty Senate



# Faculty Senate Executive Committee Minutes of the Meeting

## September 15, 2014

Present:

Lee Fox-Cardamone (Chair), Deb Smith (Vice Chair), Tom Janson (Secretary),

Fred Smith (At-Large), David Dees (Appointed), Kathy Wilson (Appointed),

Paul Farrell (Past Chair), Tess Kail (Office Secretary)

**Guests:** 

Mark McLeod - Manager, University Benefits; Linda Williams - Faculty Senator

#### 1. Call to Order

Chair Fox called the meeting to order at 3:32 p.m. in the Faculty Senate Conference Room.

#### 2. Discussion of 403B Retirement Accounts

Mark McLeod gave a brief history of IRS Code regulated retirement plans offered to faculty members at Kent State University. These include three IRS numbered plans, 403B, 457 and 401A plans. The current 403B plans are offered through 10 investment advisors by 13 different vendors/providers. The current vendors who work with Kent State faculty members have remained the same for several years. Mr. McLeod used the phrase, "since I've been here" which is three years. In order to service faculty member, vendors need one percent enrollment and not more than 50 percent. Currently, vendors servicing KSU have enrolled 12 to 160 participants.

The State of Ohio Biennium Bill changes the way universities can select providers. A minimum of four providers is necessary ("at least four"), which complies with IRS law. The Inter-University Council (IUC) is studying the new legislation. At KSU, retirement plans are managed jointly between University Counsel (also known as "legal") and Human Resources (HR). These offices recommend changes to the Board of Trustees which has not decided how the plans will be delivered in the future.

The Executive Committee requested Mr. McLeod to poll the eight-campus faculty through a formal survey asking their preferences for benefits and vendors. Alternatively, it was suggested that the Faculty Senate might also survey the faculty.

## 3. Meeting Minutes for Approval

A. Executive Committee Meeting Minutes of August 25, 2014

Following brief discussion, a motion was made and seconded (D Smith/D Dees) to approve the minutes as corrected. The motion passed.

## B. Faculty Senate Meeting Minutes of September 8, 2014

Again following very brief discussion, a motion was made and seconded (D Dees/F Smith) to approve the minutes as corrected. The motion passed.

## 4. Fall 2014 Faculty Senate Retreat Update

The subcommittee of the Executive Committee charged with organizing the Fall Retreat will meet today following the Executive Committee meeting. Items yet to be determined are discussion leaders and food choices/amounts. Senator Wilson asked Tess Kail how many responses from the e-mail invitation have been returned. With only seven responses so far, Tess Kail offered to send a paper mailing to all senators with a determined RSVP date.

#### Chair's Items for Discussion

- A. Update on the Higher Learning Commission Visitor's Report
  - Questions to be answered concern teacher qualifications and guidelines for teaching First Year Experience.
  - 2. The university will need to address its references to syllabi, specifically their existence and consistency throughout the university.

## B. The "Two-Meeting" Rule

Chair Fox shared with the committee an e-mail message from Senator Feinberg who questioned the Faculty Senate's former tradition of following a "two meeting" presentation and vote on senate action. Although the Policy Register 2-05.H. 2.a. Faculty Senate Charter provides that, "The faculty senate shall vote upon proposed amendment to the faculty senate charter at the regular meeting immediately following the one at which the amendment is introduced," votes on other action items need not necessarily adhere to this rule. The Executive Committee will use flexibility in designing each meeting's agenda keeping the Two-Meeting rule in mind.

## C. Student Access to Final Grades

The committee was informed by the Registrar that grade visibility by students is controlled by an "either or" Banner software choice. Currently the "switch" is on, which firstly allows students to view NF and SF grades at the time they are assigned by the faculty, and secondly to view final grades as they are submitted by faculty during the final grading period. Were the "switch" turned off, all grades including NF, SF and final grades would not be visible until such time as the Registrar makes grades visible. The Executive Committee agreed that it is important that NF and SF grades be visible immediately upon assignment. Faculty members who do not want students to view final grades until the end of the grading period may wait to assign these final grades until Tuesday, the last day of the grading period.

## D. Regional College Election

With the passing of the Faculty Senate motion to extend a seat to a representative from the Regional College, Chair Fox will ask the Faculty Chair of the Regional College CAC to name a faculty member to represent the college.

## E. Voluntary Regional Campus Relocation

Chair Fox shared with the Executive Committee a concern that there is no policy or guidelines for a Regional Campus faculty member to voluntarily change their home campus from one RC to another. The Collective Bargaining Agreement (CBA) addresses the transfer of tenure between the Kent Campus and the Regional Campuses, and also addresses Involuntary Reassignment of Regional Campus Faculty. Following discussion, the Executive Committee remanded the item to the Professional Standards Committee of the Faculty Senate by motion from Senator Wilson, seconded by Senator Dees. The motion was approved.

## F. Conversion of Tenure Track faculty to Non-Tenure Track positions

Chair Fox discussed a trend regarding employees' change of hire from tenure-track status to non-tenure-track status. Several cases were mentioned by various members of the committee. It was agreed that this may become a disincentive to faculty members to pursue and earn tenured status, and that the practice is essentially rehiring faculty members for totally different job descriptions. It was agreed that this topic needs to be discussed in a future meeting with the President and the Provost. At that future meeting data should be available tracking all tenure-track and non-tenure track hires; and identical hiring data on the Regional Campuses.

## Set the Agenda for the Faculty Senate Meeting of October 13, 2014 Tess Kail distributed an agenda menu for discussion.

### Additional discussion

Several ideas were circulated concerning discussion items for the next meeting with the President and Provost. Chair Fox suggested that ideas for discussion be sent to her via email message. One primary request was to ask the President to flesh out her five ideas for the future as expressed in her September 8, 2014 speech to the Faculty Senate. Other items include tenure-track to non-tenure-track conversion (see above), and the future of the Student Survey of Instruction (SSI).

## 8. Adjournment

Chair Fox adjourned the meeting at 6:07 p.m.



#### INTERDEPARTMENTAL CORRESPONDENCE

## **Faculty Senate**

Phone 330-672-7822 Fax 330-672-7127

TO:

**Faculty Senate Distribution** 

FROM:

Tess Kail - Office Secretary, Faculty Senate

DATE:

May 30, 2014

**SUBJECT:** 

2014-2015 Faculty Senate Meeting Schedule

The Faculty Senate Meetings for 2014-2015 are scheduled as follows. Generally, the meetings are scheduled on the second Monday of each month (except where noted):

## **Summer 2014**

Monday, July 21, 2014 (third Monday)

## Fall 2014

Monday, September 8, 2014

Monday, October 13, 2014

Monday, November 10, 2014

Monday, December 8, 2014

## **Spring 2015**

Monday, February 9, 2015

Monday, March 9, 2015

Monday, April 13, 2015

Monday, May 11, 2015

## **Summer 2015**

Monday, July 20, 2015 (third Monday)

Meetings are held at <u>3:20 p.m.</u> in the <u>Governance Chambers</u>, which is located on the second floor of the Kent Student Center.



## Faculty Senate 2014-2015 Membership Roster

SENATOR	HOME DEPARTMENT	ELECTORATE	TERM
Abraham, Ann	Chemistry (Ashtabula)	Ashtabula	2012-2015
Baer, Brian	Modern & Classical Languages	Arts & Sciences	2012-2015
Baller, Patti	Nursing	NTT	2010-2016
Bhatta, Madhav	Epidemiology/Biostatistics	Public Health	2012-2015
Child, Jeffrey	Communication Studies	Communication & Info	2014-2017
Dauterich, Edward	English	NTT	2014-2017
Dees, David ®	Educ Found & Spec Svcs (Salem)	Salem	2008-2016
Earp, Vanessa	University Libraries	At-Large	2010-2016
Erritouni, Ali	English (East Liverpool)	East Liverpool	2014-2016
Farrell, Paul ®	Computer Science	At-Large	2007-2015
Feinberg, Rick	Anthropology	At-Large	2008-2015
Fenk, Christopher	Chemistry & Biochemistry (Tuscarawas)	At-Large	2014-2017
Ferranto, Mary Lou	Nursing (Salem)	NTT	2012-2015
Fox-Cardamone, Lee ①	Psychology (Stark)	At-Large	2010-2016
Garrison, George	Pan-African Studies	At-Large	2005-2017
Harrell, Willie	English	Arts & Sciences	2013-2016
He, Min	Mathematical Science (Trumbull)	Trumbull	2008-2016
Iverson, Susan	Foundation, Leadership & Admin	Educ. Health Human Svcs	2012-2015
Jahangiri, Jay	Mathematical Science (Geauga)	Geauga	2014-2017
Janson, Thomas ③	Music	The Arts	2003-2015
Kairis, Robert	RC Library Director (Stark)	Stark	2012-2016
Kerns, Kathy	Psychology	At-Large	2014-2017
Kracht, Darci	Mathematical Science	NTT	2014-2017
Kristof, Cynthia	University Libraries	University Libraries	2014-2017
Laux, Tracy	Mathematical Science	NTT	2006-2015
Minnick, Stephen	Physics (Tuscarawas)	Tuscarawas	2012-2015
Mocioalca, Oana	Mathematical Science	Arts & Sciences	2013-2016
······································	English (Stark)	Stark	2013-2016
Moneysmith, Jayne Morrison, Anne	Lifespan Dev & Educ Sciences	NTT	2014-2017
Norton-Smith, Thomas *	Philosophy (Stark)	At-Large	2014-2015
		Podiatric Medicine	2014-2017
Osher, Lawrence	Podiatric Medicine	NTT	2013-2015
Piccirillo-Smith, Linda	English		2013-2016
Rollick, Mary Beth	Mathematical Science	NTT Arts & Sciences	2001-2016
Roxburgh, Susan	Sociology	Educ. Health Human Svcs	2009-2015
Seeberg, Vilma	Foundation, Leadership & Admin		
Smeltzer, David	Journalism & Mass Communication	Communication & Info	2014-2017
Smith, Deborah @	Philosophy	Arts & Sciences	2009-2015
Smith, Fred	Art Education	The Arts	2012-2015
Stoker, John	English (Ashtabula)	NT	2013-2017
Turkoski, Beatrice	Nursing	Nursing	2013-2016
Uber, Terrence	Architecture & Env Design	Architecture & Env Design	2011-2017
Uribe-Rendon, Roberto	Applied Engineering	App Eng, Sustain & Tech	2011-2017
Was, Christopher	Lifespan Dev & Educ Sciences	Educ. Health Human Svcs	2012-2015
White, Donald	Mathematical Science	Arts & Sciences	2008-2017
Williams, Linda	Philosophy	At-Large	2008-2016
Wilson, Kathryn S	Economics	Business Administration	2014-2017
Winebrenner, Kim	English	NTT	2009-2015

MEMBERS OF FACULTY SENATE EXECUTIVE COMMITTEE

① CHAIR ② VICE CHAIR ③ SECRETARY ④ AT-LARGE ⑤ APPOINTED



# Faculty Senate Ex-Officio Members 2014-2015

MEMBER	TUTUE TO A STATE OF THE STATE O	CAMPUS ADDRESS
Beverly Warren	President	Library
Todd Diacon	Provost & Senior V.P. for Academic Affairs	Library
Alfreda Brown	V.P. for Diversity, Equity & Inclusion	Library
Gregg Floyd	V.P. for Finance & Administration	Library
Iris Harvey	V.P. for University Relations	Library
Greg Jarvie	V.P. for Erollment Mgt. & Student Affairs	Kent Student Center
Ed Mahon	V.P. for Information Services	Library
Grant McGimpsey	V.P. for Research & Sponsored Programs	Cartwright Hall
Charlene Reed	V.P. and University Secretary	Library
Steve Sokany *	V.P. for Institutional Advancement	Library
Joseph Vitale Jr. *	V.P. for Human Resources	Library
Willis Walker	V.P. for General Counsel	Library
Deborah Huntsman	Exec. Director, Cont'g & Distance Education	Schwartz Center
Sonia Alemagno	Dean, Public Health	Lowry Hall
James Blank *	Dean, Arts & Sciences	Bowman Hall
Allan Boike	Dean, Podiatric Medicine	Independence
James Bracken	Dean, University Libraries	Library
Barbara Broome	Dean, Nursing	Henderson Hall
John Crawford	Dean, The Arts	Taylor Hall
AnnMarie LeBlanc *	Dean, Communication & Information	Moulton Hall
Daniel Mahony	Dean, Education, Health & Human Services	White Hall
Donald Palmer *	Dean, Honors College	Stopher Hall
Eboni Pringle *	Dean, Undergraduate Studies	Lake-Olson Hall
Robert Sines *	Dean, Applied Eng., Sustainability & Technology	Van Deusen Hall
Deborah Spake	Dean, Business Administration	Business Admin Bldg
Douglas Steidl	Dean, Architecture & Environmental Design	Taylor Hall
Mary Ann Stephens	Dean, Graduates Studies	Cartwright Hall
Wanda Thomas	Dean, Regional College	Trumbull Campus
Robert Walker	Director, School of Digital Sciences	Math & Comp Sci Bldg
Thomas Norton-Smith	Parliamentarian for the Faculty Senate	Stark Campus

<sup>\*</sup>Interim

# Faculty Senate Observers 2014-2015

OBSERVERS:		
Alex Lesak	Graduate Student Senate	Kent Student Center, GSS
Michelle Crisler	Undergraduate Student Senate	Kent Student Center, USS
Myra West	Emeritus Professor	Physics, Smith Hall

(over) 10-10-14