



Clear Skies Ahead, LLC

337 Vienna Ave
Suite 4
Niles, OH 44446
Phone 330-349-2690
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We are hiring!

We are hiring part-time working with individuals with developmental disabilities. Primarily afternoon and midnight shifts with mornings on weekends. We prefer experience, but will train the right applicant. We offer paid training, mileage reimbursement and sick time.

Requires: High School Diploma or GED, valid driver license, a safe reliable vehicle and current auto insurance.

About our training and us:

Clear Skies Ahead, LLC is dedicated to assisting individuals with developmental disabilities become the best they can be. To support each individual with outcome based services to maintain a full life in their home and community.

Direct service professionals are the backbone in creating happy, consistent, and secure lives for the people we serve. Our philosophy is simple: Provide the assistance needed to ensure that every person leads the life they want to live, while treating them with the respect and dignity they deserve.

Every new employee receives training in:

Our Mission and Vision	CPR/First Aid
History of developmental disabilities	Incident Reporting
Intellectual disability	Universal Precautions
Rights of a person with a developmental disability	Review of DODD Health and Safety Alerts
HCBS Waivers	Confidentiality
Individual Service Plans	Handling of funds
Service delivery documentation	Medication Administration
Communicating with people who are non-verbal	Behavior Support
Human Rights	
Abuse and Neglect	
MUI/UI	

Staff do not come into contact with our individuals until all classroom training steps are complete. They will then receive an additional minimum of 10 hours of shadowing where they will follow another employee. That new employee and their supervisor will decide if additional shadowing is needed or wanted. Under no circumstance is a new employee left alone to work until they are comfortable in their new position.

Job Fair
Ohio Means Jobs Center Trumbull Co
February 20, 2019
10am-2pm