We are hiring!

We are hiring part-time working with individuals with developmental disabilities. Primarily afternoon and midnight shifts with mornings on weekends. We prefer experience, but will train the right applicant. We offer paid training, mileage reimbursement and sick time.

Requires: High School Diploma or GED, valid driver license, a safe reliable vehicle and current auto insurance.

About us and our training:
Clear Skies Ahead, LLC is dedicated to assisting individuals with developmental disabilities become the best they can be. To support each individual with outcome based services to maintain a full life in their home and community.

Direct service professionals are the backbone in creating happy, consistent, and secure lives for the people we serve. Our philosophy is simple: Provide the assistance needed to ensure that every person leads the life they want to live, while treating them with the respect and dignity they deserve.

Every new employee receives training in:

- Our Mission and Vision
- History of developmental disabilities
- Intellectual disability
- Rights of a person with a developmental disability
- HCBS Waivers
- Individual Service Plans
- Service delivery documentation
- Communicating with people who are non-verbal
- Human Rights
- Abuse and Neglect
- MUI/UI
- CPR/First Aid
- Incident Reporting
- Universal Precautions
- Review of DODD Health and Safety Alerts
- Confidentiality
- Handling of funds
- Medication Administration
- Behavior Support

Staff do not come into contact with our individuals until all classroom training steps are complete. They will then receive an additional minimum of 10 hours of shadowing where they will follow another employee. That new employee and their supervisor will decide if additional shadowing is needed or wanted. Under no circumstance is a new employee left alone to work until they are comfortable in their new position.

Job Fair
Ohio Means Jobs Center Trumbull Co
March 6, 2019
10am-2pm