



Now Hiring Installation and Repair Tech Trainees

\$40,000 and up annual potential

Here is what we are looking for:

We are looking for energetic entry level installers (with a truck) that are willing to grow with a dynamic company that can bring their telecommunications, computer, electrical, maintenance/repair, general labor, cable, or military experience to our team.

As a critical and essential part of the job, you must be adaptable, dependable and trainable in order to learn copper-based installations from CO to Premise. This includes CO connection, Frame connection, Cross Box, Line trouble shooting, Ped work, Trouble shooting, HSI, POTS, Bonded, Fiber basics, Prism. Adcomm Installations Inc. will help you achieve the installation requirements through our paid training program.

You will learn and be responsible for (during and after training) maintaining, repairing and testing copper cable in an underground, aerial, or buried environment. You will troubleshoot problems that will require copper repair, copper maintenance, copper slicing, faultfinding, etc. Splice existing facilities in buried, underground, aerial and building work locations. Will use hand tools, power tools, and specialty tools, including specialty meters (e.g., multi-meters, volt-ohm meters, HST-3000, Sidekick), in inside and outside plant facilities. Perform testing and turn-up of subscriber lines.

Here's what you can expect from us:

A fun and exciting environment where creativity, achievement, and mutual respect are recognized. Competitive labor rates and incentives with paid training and a training completion bonus. Hourly rate will increase once Journeyman status is reached. Salary review at 90 days and annually. We provide assistance with training needs and requirements for certifications. Health, dental, vision and supplemental benefits available. PTO (Paid Time Off) program with weekly pay, and corporate discounts. PPE Kits, Company Meter, Laptop and Cell Phone will be provided. We have an Employee Referral Program where you can earn \$250.00 per referral.

The Qualifications you will need:

Valid driver's license with a satisfactory driving record along with a reliable work vehicle. High School diploma or equivalent. Willingness and drive to continually keep up with changes in broadband technology. Strong communication skills – ability to explain technical issues to customers clearly. Flexibility and ability to work independently or as team as customer needs dictate.

Physical Requirements you can expect:

- i. - 6 to 8 hours daily. Walking - 6 to 8 hours daily. Bending/Stooping - 6 to 8 hours daily. Repetitive Movement (shoveling/sweeping) – 6 to 8 hours daily. Lifting (weights up to 100 lbs.) – Occasionally. Lift and Carry (50/60 lbs. for 20 feet) – Regularly. Push / Pull – 6 to 8 hours daily.

Approved applicants must submit to a Drug Screening and Background Check

Contact:

Sheena Cole, Recruiting Manager 850-496-0261 or sheena.ratliff@adcomm.com

Adcomm Installations Inc. is an Equal Opportunity Employee

Are you looking for excellent growth potential? Do you have a vehicle or access to a vehicle that can accommodate a 28 foot ladder? Then Adcomm Installations Inc. has a position for you.

We provide paid training and everything you need to be successful. Strong team environment to help both YOU and US succeed. We will teach you a trade that you can use for a lifetime! Apply now to find out what it takes to become a telecommunications technician today!

Work Locations: **Charlottesville, VA with potential CONUS Travel**

Installation and Repair Technicians - Copper / Fiber must demonstrate the skills, possess the tools, test equipment, and vehicle necessary to perform all phases of installation and repair of copper based subscriber from CO to Premise to include: CO connection, Frame connection, Cross Box, Line trouble shooting, Ped work, Trouble shooting, HSI, POTS, Bonded, Fiber basics, Prism. Job responsibilities include, but are not limited to:

- Maintains/repairs and tests copper cable in an underground, aerial, or buried environment.

- Troubleshoots problems that will require copper repair, copper maintenance, copper slicing, faultfinding, etc.
- Splice existing facilities in buried, underground, aerial and building work locations.
- Uses hand tools, power tools, and specialty tools, including specialty meters (e.g., multi-meters, volt-ohm meters, HST-3000, Sidekick), in inside and outside plant facilities.
- Performs testing and turn-up of subscriber lines.
- Locates and repairs aerial and underground cable.
- Locates, joins, repairs and rearranges cable and cable equipment in buildings and aerial or buried plant.
- Installs, maintains/repairs, and tests residential/small business telecommunication service (POTS, Prism, Fiber and DSL).
- Connects wires and cables to terminals, frames, and attaches/detaches various kinds of hardware to wires, cables, buildings, and poles.
- Performs continuity and/or conformance testing.
- Reads and interprets customer service orders, technical (i.e., mechanical, electrical, digital) drawings, maps, blueprints, diagrams, etc.
- Receives service orders, worksheets (detailed diagrams describing nature and location of equipment to be installed or repaired) and repair tickets from supervisor or other designated employees and performs specified work.
- Works with telecom color-coded wires and cables.
- Interacts with customers professionally and courteously via telephone or on the premises.
- Works well with others to achieve common goals and to foster a cooperative climate, as well as work independently in the field with little supervision

Qualifications

- Valid driver's license with a satisfactory driving record.
- High School diploma or equivalent.
- Willingness and drive to continually keep up with changes in broadband technology.
- Strong communication skills – ability to explain technical issues to customers clearly.
- Ability to handle multiple issues simultaneously with a positive, upbeat attitude.
- Highly motivated technician with a proven record of outstanding productivity.
- Ability to analyze and troubleshoot technical and practical issues daily.

- Flexibility and ability to work independently or as team as customer needs dictate.
- Ability to demonstrate knowledge of computer operating systems to install and repair customer networking products.
- Experience within the last 2 years installing, maintaining, repairing and/or testing any of the following residential or small business broadband products: high speed internet, phone lines, home theatre, wireless networks, cable TV, satellite TV, sound/audio installs, closed circuit TV, security alarm or fire alarm systems.
- Experience cabling (CAT5 or Coax) various electronic components (e.g., routers, TVs, gaming consuls, stereo systems and home entertainment systems).

Physical Requirements:

- Standing - 6 to 8 hours daily
- Walking - 6 to 8 hours daily
- Bending/Stooping - 6 to 8 hours daily
- Repetitive Movement (shoveling/sweeping) – 6 to 8 hours daily
- Lifting (weights up to 100 lbs.) - Occasionally
- Lift and Carry (50/60 lbs. for 20 feet) - Regularly
- Push / Pull – 6 to 8 hours daily

Compensation:

- Competitive labor rates and incentives.
 - Paid Training
 - Journeyman (2 years experience) pay rate up to \$25.00 an hour DOE plus mileage
- Salary review at 90 days and annually
- Assistance with Training needs and requirements for certifications
- PPE Kits Provided
- Drop Material and Specialty tools will be provided
- Employee Referral Program \$250.00

Approved applicants must submit to a Drug Screening and Background Check

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Company information: Adcomm Installations, an affiliate of Adcomm, provides all phases of telecommunications, build out, installations, repair and commissioning of equipment associated with Business, MDU and SFU applications.

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